

The Alaska Baptist Convention is congregations cooperating together to **SEEK** Christ, **SHARE** Christ, **STRENGTHEN** congregations, **START** congregations and **SEND** Christians.



## CAMP BALDWIN

*located near Delta Junction*

*(sponsored by Tanana Valley Baptist Association)*

*for information, call 907.474.4989*

June 22-24	Grades K-2	\$90
June 27-July 1	Grades 3-4	\$110
July 4-8	Grades 5-6	\$110
July 11-15	Grades 7-8	\$110
July 18-22	Grades 9-12	\$120

**Annual Meeting  
information on  
page 9**

Stay current with conferences, activities and events sponsored by the Alaska Baptist Convention. Visit [www.alaskabaptistconvention.com](http://www.alaskabaptistconvention.com) or call the office for additional information, 907.344.9627, 800.883.9627



## God's Plan for Sharing in Alaska

Organization	CP	SMO	AA	LM	WH	Total
Alaska Iu-Mienh First Baptist Church	\$290.00	\$0.00	\$0.00	\$0.00	\$0.00	\$290.00
Anchor Baptist Church	\$604.14	\$0.00	\$1,022.37	\$1,178.37	\$0.00	\$2,804.88
Anderson Church Plant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Aquillaq Baptist Mission	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Big Lake Baptist Church	\$3,249.38	\$0.00	\$0.00	\$0.00	\$0.00	\$3,249.38
Bodenburg Butte Baptist Church	\$1,149.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,149.00
Calvary Baptist Church	\$1,245.32	\$0.00	\$1,012.32	\$1,005.00	\$0.00	\$3,262.64
Catalyst Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Christ Community Church	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$100.00
City on a Hill Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Clearwater Baptist Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Cliffside Community Chapel	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Cold Bay Chapel	\$354.90	\$0.00	\$50.00	\$200.00	\$0.00	\$604.90
College Heights Baptist Church	\$19,620.47	\$0.00	\$3,745.00	\$7,445.00	\$0.00	\$30,810.47
Comm Bapt Church, Coffman Cove	\$2,242.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,242.50
Community Baptist Church, Nome	\$212.64	\$0.00	\$0.00	\$0.00	\$0.00	\$212.64
Cowboy Church of Anchorage	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Cross Roads Baptist Church	\$4,814.00	\$0.00	\$1,857.62	\$1,233.34	\$0.00	\$7,904.96
CrossCountry Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Dillingham Bible Fellowship	\$3,040.67	\$0.00	\$0.00	\$2,175.00	\$0.00	\$5,215.67
Eagle River Korean Baptist Church	\$200.00	\$0.00	\$200.00	\$0.00	\$0.00	\$400.00
Emmanuel Baptist Church	\$1,531.99	\$0.00	\$550.00	\$0.00	\$0.00	\$2,081.99
Fairview Loop Baptist Church	\$12,092.52	\$0.00	\$0.00	\$0.00	\$0.00	\$12,092.52
Faith Baptist Church	\$5,060.33	\$0.00	\$0.00	\$4,640.00	\$0.00	\$9,700.33
Faith Recovery Fellowship	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
False Pass Christian Fellowship	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Filipino Bible Church	\$875.00	\$0.00	\$0.00	\$0.00	\$0.00	\$875.00
First Baptist Church, Anchorage	\$11,568.76	\$0.00	\$3,864.15	\$10,802.00	\$0.00	\$26,234.91
First Baptist Church, Eagle River	\$13,160.86	\$100.00	\$2,472.71	\$0.00	\$0.00	\$15,733.57
First Baptist Church, Fairbanks	\$2,406.55	\$0.00	\$1,461.00	\$0.00	\$0.00	\$3,867.55
First Baptist Church, North Pole	\$13,216.00	\$0.00	\$805.00	\$650.00	\$0.00	\$14,671.00
First Baptist Church, Delta Junction	\$23,504.00	\$5,289.00	\$3,498.00	\$11,774.00	\$0.00	\$44,065.00
First Baptist Church, Juneau	\$3,312.35	\$0.00	\$20.00	\$0.00	\$0.00	\$3,332.35
First Baptist Church, Kenai	\$3,355.71	\$0.00	\$851.29	\$1,503.29	\$0.00	\$5,710.29
First Baptist Church, Ketchikan	\$5,722.85	\$0.00	\$1,505.00	\$1,690.00	\$0.00	\$8,917.85
First Baptist Church, Kotzebue	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00
First Baptist Church, Palmer	\$8,833.33	\$0.00	\$0.00	\$2,550.00	\$0.00	\$11,383.33
First Baptist Church, Petersburg	\$2,311.61	\$0.00	\$0.00	\$0.00	\$0.00	\$2,311.61
First Baptist Church, Sitka	\$2,292.39	\$0.00	\$1,520.00	\$0.00	\$0.00	\$3,812.39
First Baptist Church, Soldotna	\$776.00	\$0.00	\$0.00	\$1,018.75	\$0.00	\$1,794.75
First Baptist Church, Valdez	\$8,155.88	\$0.00	\$3,177.00	\$0.00	\$0.00	\$11,332.88
First Baptist Church, Wasilla	\$7,088.04	\$0.00	\$2,977.00	\$0.00	\$0.00	\$10,065.04
First Baptist Church, Willow	\$1,736.81	\$615.00	\$873.00	\$6,854.00	\$0.00	\$10,078.81
First Hmong Baptist Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
First Korean Baptist Church	\$750.00	\$0.00	\$0.00	\$330.00	\$0.00	\$1,080.00
First Native Baptist Church	\$989.00	\$720.52	\$1,047.57	\$1,065.96	\$0.00	\$3,823.05
Friendship Baptist Mission	\$1,000.56	\$600.00	\$1,530.00	\$1,050.00	\$0.00	\$4,180.56
Frontier Southern Baptist Church	\$753.12	\$0.00	\$0.00	\$0.00	\$0.00	\$753.12
Gilead Ministries	\$308.00	\$0.00	\$0.00	\$0.00	\$0.00	\$308.00
Glacier Valley Baptist Church	\$8,548.01	\$0.00	\$3,338.00	\$3,296.00	\$0.00	\$15,182.01
Grandview Baptist Church	\$12,336.55	\$40.00	\$2,200.00	\$0.00	\$0.00	\$14,576.55
Greater Friendship Baptist Church	\$5,777.79	\$0.00	\$0.00	\$0.00	\$0.00	\$5,777.79
Hillside Baptist Church	\$5,486.63	\$0.00	\$1,170.00	\$1,000.00	\$0.00	\$7,656.63
Iglesia Bautista Hispana Sunset Hills	\$306.20	\$0.00	\$50.00	\$0.00	\$0.00	\$356.20
Immanuel Baptist Church	\$514.22	\$0.00	\$1,863.75	\$856.25	\$0.00	\$3,234.22
In His Steps Community Fellowship	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Journey Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Juneau Korean Church	\$150.00	\$0.00	\$242.00	\$300.00	\$0.00	\$692.00
Kasaan Fellowship	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Ketchikan Filipino Baptist Mission	\$260.10	\$0.00	\$810.00	\$400.00	\$0.00	\$1,470.10
Kiana Baptist Mission	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Kobuk Baptist Mission	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Korean Baptist Mission	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Korean New Central Baptist Church	\$500.00	\$0.00	\$340.00	\$0.00	\$0.00	\$840.00
Lighthouse Community Church	\$4,451.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,451.00
Living Water Church	\$369.30	\$0.00	\$0.00	\$0.00	\$0.00	\$369.30
Malamalama Fou Church	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00
Misc. Contributors-Cash	\$0.00	\$8,149.79	\$0.00	\$0.00	\$90.00	\$8,239.79
Montana Creek Baptist Church	\$9,113.99	\$0.00	\$0.00	\$1,158.00	\$0.00	\$10,271.99
Moose Creek Baptist Church	\$1,298.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,298.00
Moose Pass Community Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Moriah Fellowship	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Morning Star Baptist Church	\$1,868.81	\$0.00	\$700.00	\$1,723.50	\$0.00	\$4,292.31
Mount Pleasant Baptist Church	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
Mount Redoubt Baptist Church	\$1,200.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$4,200.00
Mountain View Community Church	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
Muldoon Road Baptist Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
New Beginnings Baptist Church	\$980.00	\$0.00	\$120.00	\$0.00	\$0.00	\$1,100.00



## January-May 2016 Gifts from ABC Churches

Organization	CP	SMO	AA	LM	WH	Total
New Birth Christian Church	\$350.00	\$0.00	\$300.00	\$0.00	\$0.00	\$650.00
New Grace Christian Church	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
New Hope Baptist Church	\$5,227.00	\$0.00	\$500.00	\$0.00	\$0.00	\$5,727.00
New Hope Community Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
New Hope Fellowship	\$175.00	\$0.00	\$0.00	\$50.00	\$0.00	\$225.00
North Bear Street Baptist Church	\$134.12	\$0.00	\$0.00	\$0.00	\$0.00	\$134.12
North Tongass Baptist Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Northern Lights Missions	\$20.00	\$0.00	\$65.00	\$40.00	\$0.00	\$125.00
OnMission Church	\$850.00	\$0.00	\$0.00	\$0.00	\$0.00	\$850.00
Pioneer Baptist Church	\$853.28	\$0.00	\$30.00	\$400.00	\$0.00	\$1,283.28
Rabbit Creek Community Church	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
River In The Desert Community Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Riverside Chapel	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Roots Family Church, Kasilof	\$450.00	\$0.00	\$100.00	\$0.00	\$0.00	\$550.00
Roots Family Church, Soldotna	\$300.00	\$0.00	\$100.00	\$0.00	\$0.00	\$400.00
Sabbath Peace Fellowship	\$480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$480.00
Salcha Baptist Church	\$2,057.11	\$0.00	\$0.00	\$3,720.00	\$0.00	\$5,777.11
Sand Lake Fellowship	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sand Point Baptist Chapel	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Schrock Road Community Church	\$693.00	\$126.00	\$84.00	\$84.00	\$0.00	\$987.00
Settler's Bay Community Church	\$600.00	\$0.00	\$0.00	\$1,720.00	\$0.00	\$2,320.00
Shannon Park Baptist Church	\$674.08	\$0.00	\$76.05	\$300.00	\$0.00	\$1,050.13
Shungnak Baptist Mission	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Slavic Bridge	\$15.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.00
Solid Rock Baptist Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
St. John Baptist Church	\$2,758.83	\$0.00	\$335.00	\$95.00	\$0.00	\$3,188.83
Sunset Hills Baptist Church	\$8,411.90	\$0.00	\$4,302.84	\$100.00	\$0.00	\$12,814.74
Tenakee Community Church	\$317.00	\$0.00	\$0.00	\$0.00	\$0.00	\$317.00
The Church @ Commodore Park	\$50.00	\$0.00	\$50.00	\$0.00	\$0.00	\$100.00
The Crossing @ Birchwood	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
Thorne Bay Baptist Church	\$245.14	\$0.00	\$0.00	\$384.00	\$0.00	\$629.14
Togiak Baptist Mission	\$50.00	\$50.00	\$50.00	\$50.00	\$0.00	\$200.00
True North Church	\$2,800.00	\$0.00	\$0.00	\$6,878.00	\$0.00	\$9,678.00
True North Church Girdwood	\$1,717.58	\$0.00	\$0.00	\$0.00	\$0.00	\$1,717.58
UBC-Chinese Fellowship	\$450.00	\$0.00	\$200.00	\$20.00	\$0.00	\$670.00
University Baptist Church, Anchorage	\$2,313.34	\$0.00	\$580.00	\$592.00	\$0.00	\$3,485.34
University Baptist Church, Fairbanks	\$5,244.00	\$0.00	\$3,681.00	\$3,127.15	\$0.00	\$12,052.15
Valley View Baptist Church	\$2,500.00	\$0.00	\$390.00	\$0.00	\$0.00	\$2,890.00
Wasilla Korean Baptist Church	\$500.00	\$0.00	\$300.00	\$0.00	\$0.00	\$800.00
Whittier Christian Community Church	\$194.40	\$0.00	\$0.00	\$0.00	\$0.00	\$194.40
<b>Totals</b>	<b>\$268,316.06</b>	<b>\$16,690.31</b>	<b>\$57,116.67</b>	<b>\$84,458.61</b>	<b>\$90.00</b>	<b>\$426,671.65</b>
	<u>1st QTR</u>	<u>2nd QTR</u>	<u>3rd QTR</u>	<u>4th QTR</u>		
<b>2000 Club Receipts as of May 31</b>	<b>\$8,652.00</b>	<b>\$7,255.00</b>	<b>\$3,085.00</b>	<b>\$3,085.00</b>		<b>\$22,077.00</b>
<b>GRAND TOTAL as of May 31, 2016</b>						<b>\$448,748.65</b>

### Legend:

CP:	Cooperative Program, January - December
SMO:	Valeria Sherard State Mission Offering, August - July
AA:	Annie Armstrong Easter Offering, January - December
LM:	Lottie Moon Christmas Offering, June - May
WH:	World Hunger, January - December

## Alaska Baptist Convention Cooperative Program Support

	2016		2015	
<b>May</b>				
Receipts	\$44,241.21		\$48,151.43	
CP Goal	57,531.16		59,484.00	
Variance	(13,289.95)	-23.10%	(11,332.57)	-19.05%
<b>Year-to-Date</b>				
Receipts	\$268,316.06		\$274,725.34	
CP Goal	287,655.80		297,420.00	
Variance	(19,339.74)	-6.72%	(22,694.66)	-7.63%

## Welcome!

Daniel (Theo) Heihn

*Community Baptist Church, Nome*

Jason (Carolyn) Lankford

*True North Church, Anchorage*

## Please Pray for our Pastorless Churches

Aquilaq Baptist Mission, Ambler

Chinese Fellowship, Fairbanks

Emmanuel Baptist Church, Juneau

False Pass Christian Fellowship

First Baptist Church, Anchorage

First Baptist Church, Soldotna

Friendship Baptist Mission, Fairbanks


New Hope Baptist Church, Anchorage

Riverside Chapel, King Salmon

Shungnak Baptist Mission

True North Church, Girdwood

University Baptist Church, Anchorage



**100%  
of your gift**

*Helps Someone  
in Need*

Years ago, an endowment was established that funds the operating expenses of Mission:Dignity. This covers staff salaries, printing, postage and other expenses.

Every dollar of current Mission:Dignity annual gifts is used for monthly distributions to retired pastors and their widows in need.



**Mission:Dignity.**  
Assisting Retired Ministers and Spouses

# MILEPOST MOMENTS

*The staff of the Alaska Baptist Convention reserves the right to edit submitted information for content and space.*

## **Prince of Wales Island**

Pastors serving on Prince of Wales Island are: (pictured second l to r) Cody Schwegel (Anchor Baptist Church, Craig), Ezra Clark (Christian Missionary Alliance, Hollis), Phil Clark (Kasaan Mission), Keith Webb (Community Baptist Church, Coffman Cove), Willie Austin (Thorne Bay Baptist Church), Michael Ash (Christian Missionary Alliance, Coffman Cove). ABC Executive Director Randy Covington is pictured on the far left.



## **Grandview Baptist Church,**

### **Anchorage**

On June 13, GBC celebrated the 15th anniversary of Dan Shilling, Minister of Music.

### **Lottie Moon Christmas Offering**

LMCO for 2015 was record setting! Finalized in early June, the 2015 LMCO totaled \$165.8 million, the highest total in the 127-year history of the offering. The offering surpassed the previous all-time record of \$154 million in 2013 by \$11.8 million. In 2014, the LMCO totaled just over \$153 million. Thank you Alaska Baptists, for your faithful giving to the Lottie Moon Christmas Offering for International Missions!

## **Birchwood Behavioral Health**

*(formerly Alaska Baptist Family Services)*

If you would like to donate to “Equine Therapy” to assist residents of BBH, visit our website, [www.alaskabaptist-convention.com](http://www.alaskabaptist-convention.com) and click on “church events” to see how you can help.

## **Frontier Baptist Church,**

### **Fairbanks**

Frontier held their inaugural worship service on June 19. This new church plant meets at First Baptist Church, Fairbanks. James Suh is the church planter.

## **Emmanuel Baptist Church,**

### **Juneau**

On June 5, EBC enjoyed their first service back in their building, after a fire broke out on December 1, 2015, forcing their evacuation for several months. Since that time, EBC has been meeting in the Family Life Center at Glacier Valley Baptist Church.

## **First Baptist Church, Ketchikan**

FBC ordained four deacons on Sunday, June 5; (pictured l to r): Scott Edwards, Caleb Mickel, Guy Mickel and Wade Boney.



## **This month in HISTORY**

**July 1, 1935:** The Alaska Agricultural College and School of Mines became the University of Alaska as a result of an act of the territorial legislature.

**July 2, 1881:** President James A. Garfield was shot and mortally wounded as he entered a railway station in Washington, D.C.

**July 8, 1937:** Radio telephone service was inaugurated between Juneau and Seattle. The cost for three minutes was \$9 during the day, \$6 evenings and weekends.

**July 9, 1953:** Mount Spurr erupted northwest of Anchorage and coated that city with volcanic ash.

**July 17, 1897:** The steamer Portland arrived in Seattle with what the headlines said was “a ton of gold.” The Klondike gold rush was on.

**July 18, 1881:** The Rev. and Mrs. Eugene Willard arrived at Portage on Lynn Canal and established Haines Mission.

**July 22, 1934:** Bank robber John Dillinger was shot and killed by FBI agents as he left a movie theater.

[alaskahistoricalsociety.org](http://alaskahistoricalsociety.org); [www.historyplace.com](http://www.historyplace.com)



**Update** your Alaska Baptist church staff information  
Go to [www.alaskabaptistconvention.com](http://www.alaskabaptistconvention.com)

 **click** on the Staff Info Sheet **tab**

**Lighthouse Community Church, Nikiski**

## Worship Director Needed!

If you are gifted in worship and have the vision to be part of revitalizing LCC, please contact Pastor Dan Smouse, [smousedan@gmail.com](mailto:smousedan@gmail.com)

Bylaws of the Alaska Baptist Convention Article V (Convention Committees) Section 1 (Standing Committees) (b) (Resolutions Committee): "The committee shall review all properly submitted resolutions and shall present resolutions to the Convention for its consideration. All proposed resolutions to the Convention are to be submitted in writing to the Convention office 45 days prior to the annual meeting."

**Today**  
**August 12**


**Deadline for submissions is August 12, 2016**

*Reflecting on the past*  
**Big Lake Baptist Church**  
*Focusing on the future*

**Sunday, August 14, 2016**  
11:00 a.m. service      the Celebration continues  
meal to follow                      2:00 p.m.

CORNER PARKS HIGHWAY AND BIG LAKE ROAD  
HOUSTON, ALASKA

**60th**  
**Church Anniversary Service**  
**907-892-6646**

  
**JAM**  
JESUS • ARTS • MUSIC

## Surrender

**July 17-21, 2016**  
registration information  
[hpbaak.org](http://hpbaak.org)  
[jamcampalaska.com](http://jamcampalaska.com)

**\$200**  
before July 1

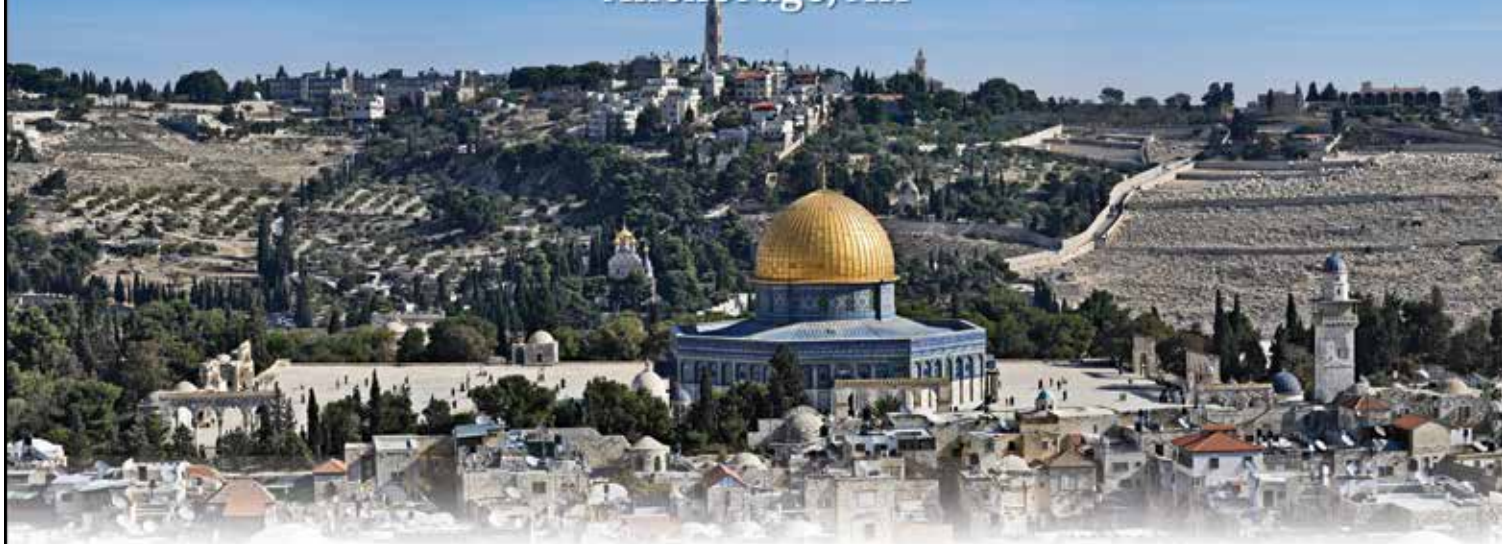
**\$250**  
after July 1

**Laverne Griffin Youth Recreation Camp**



# Rabbit Creek Church

Anchorage, AK



## A 10-day Tour to **The Holy Land!**

*Paths of Scripture, Paths to Our Future*  
**March 1 - 10, 2017**

**First  
installment  
due  
Sep 2!**




**Led by Pastor Mark & Vonda Kay Goodman**



For more Information please contact:  
Suzanna Faagau 907-345-7830  
([suzanna@rabbitcreekchurch.org](mailto:suzanna@rabbitcreekchurch.org))  
or call Faith Journeys at 1-877-732-4845

1440 South Priest Drive, Suite 102 • Tempe, Arizona 85281 • 877.7FAITHJ • 480.894.8407 • fax: 480.894.5137 • [info@myfaithjourneys.com](mailto:info@myfaithjourneys.com)



# Are small churches the next big thing?

## Millennials are looking for smaller worship spaces. What does that mean?

My perfect church was nothing special. It had no flashy church trappings: fewer than 100 congregants on a Sunday, a church planting pastor from California, a home-grown worship team composed of a Ph.D. student, a guitar shop owner, and a local bluegrass guitarist, and “special ministries” I could count twice on one hand.

The small community inside the sanctuary, though, kept me going through two years of graduate school, and friends from that church still support me through ups and downs.

In my half-dozen moves before and since, I’ve discovered the “perfect church” is a holy grail. I have searched high and low for a church with no patriotic politics in preaching, an in-tune worship team, and a commitment to biblical truth, and often come up short. And I’ve learned that when a church that checks those boxes is nowhere to be found, a good community can fine-tune my ears to the worship, give me a compassionate lens to interpret theology, and feed my soul.

It turns out I am not alone: researchers agree that my generation – the millennials – overwhelmingly values relationships and authenticity in church. And those two things often come in small spaces.

“Millennials are looking more for relationships than for a program,” says Karl Vaters (NewSmallChurch.com), who wrote *The Grasshopper Myth: Big Churches, Small Churches, and the Small Thinking that Divides Us*. “Our grandparents’ generation built the megachurches,” he says. “They took relationships for granted but needed to build structures. The millennial generation takes these structures for granted and needs to build relationships.”

## Who are we, anyway?

So, who are millennials? According to the U.S. census, this generation (born between 1980-2000) makes up the largest share of the U.S. population, at 28.7 percent (Baby Boomers, the next largest generation, comprise 23.7 percent of the population).

Millennials are slightly more racially diverse than the overall U.S. population, with a 56 percent white population compared to the 62 percent white majority of the overall population. According to the Public Religion Research Institute, they are more likely to be nonreligious than any other age group.

And, according to LifeWay Research, more than two-thirds who attend a Protestant church in high school will quit attending for a year or more as 12- to 22-year-olds.

## The perfect church

There’s no one description of a millennial’s perfect church. A LifeWay Research study found that the younger unchurched prefer cathedral-like spaces to more modern warehouse-like buildings. Gary Clemmer, executive administrative pastor at Ecclesia Hollywood in Los Angeles, found that his parishioners, including many millennials, felt more comfortable at a repurposed theater than a more traditional church building.

But millennials tend to like small, and researchers, pastors, and architects are taking notice. Thom Rainer, president of LifeWay, predicted a move to smaller worship gatherings as one of 15 trends to watch in 2015.

“Millennials gravitate toward intimacy and smallness,” said Rainer. “Small communities deliver friendships, accountability relationships, environments for spiritual growth, and maximum participation.”

While young adults like small venues, they aren’t necessarily looking for churches with small congregations, says Sam Rainer, president of Rainer Research, and, at age 35, a millennial himself. They are often drawn to the program offerings at a larger church, but might look for congregations that meet at multiple sites or are smaller than megachurches.

## Relationships over brick and mortar

Thom Rainer predicts megachurches will continue to grow, but will shift from large facilities to small buildings and multiple venues. Smaller groups or communities within the large church could be key for reaching millennials.

They will also look for a unique flavor. “There’s a move toward more variety in our society, from chewing gum to churches. We’re becoming a multi-society,” Thom Rainer says. “With millennials, it’s all about being yourself and being unique.”

Whatever millennials want, churches are taking notice. Church architect Derek DeGroot points out that the church building’s story is as important as its size, and that building materials and décor can serve as signposts as much as sermon or music style.

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*cont. on page 11; see “Small”*

**Alaska Baptist Convention (ABC) (Interim) Executive Board Actions**  
**approved between November 11, 2015 and May 8, 2016 Executive Board Sessions**

*submitted by Debra Long, office manager, Alaska Baptist Convention*

1. 11/12/2015 approved the 2015-2016 Special Offering goals as follows: \$90,000 Valeria Sherard State Mission Offering; \$95,000 Annie Armstrong Easter Offering; \$150,000 Lottie Moon Christmas Offering.
2. 11/20/2015 approved to use \$22,200 of State-Wide Mission Funds (Account 8196) to fulfill the 2016 church plant funding obligation. UPDATE: NAMB agreed to fund the \$22,200 for Catalyst Church and transmitted the funds (\$22,200) in December 2015 NAMB transmittal which the bookkeeper placed in designated Account 8400 to be disbursed monthly in 2016 for church plant support of Catalyst Church.
3. 1/11/2016 approved to provide a one-time State Mission Offering grant of \$12,000 to Malamalama Fou (New Light Baptist Church) in Whittier (church plant sponsored by University Baptist Church-Anchorage). Disbursement would be monthly in the amount of \$1,000 provided they submit the required monthly report as other church plants.
4. 1/26/2016 approved that the Executive Director advise the Northwest Baptist Foundation that the Alaska Baptist Convention will take a lump sum payment and distribute the money to the Alaska Baptist Foundation to be equally deposited into the Cary Fund, Allen Trust, and McKay Fund which are designated for starting new churches.
5. 1/27/2016 approved to extend the new Executive Director the current compensation package that is in the 2016 budget for the Executive Director. Things would be prorated out-based upon when he arrives and Mike Procter's compensation would be adjusted based upon when he leaves.
6. 2/5/2016 approved to extend Mike Procter an option to take Terminal Leave since the current policy is outdated and does not address this concern. The Executive Committee knew that Mike had not taken many days of accrued personal/sick days so as not to leave the staff of ABC without leadership during this pivotal time of seeking his replacement. To assist him in his transition, the Executive Committee approved allowing him to take as many of those accrued days as he determine necessary until April 30, 2016. Then beginning May 1, 2016, the Executive Committee will make an exception to policy and allow him to take his remaining vacation days as post terminal leave.
7. 2/23/2016 approved to update employees personnel leave time from having three separate types of leave (sick leave, personal leave, and vacation leave) to consolidate all leave time into one category called Paid Time Off (PTO) and replace sections in the current policies regarding leave time with the new PTO policy. The adoption of the new policy would take effect immediately, with the understanding that current employees would be allowed to keep their 2016 vacation leave, accumulated sick days, and unused personal days. At the end of 2016 any accumulated PTO over the limited amount defined in the policy would be forfeited without compensation.
8. 4/17/2016 approved a State Mission Offering Grant of \$24,000 to assist First Baptist Church, Anchorage with closing their work in Nome as a ministry center and reopening it as a church plant by providing funds to relocate a pastor couple and provide their first year's financial package. This grant would become effective May 1, 2016. The following year's financial support would come out of the ABC church planting funds in partnership with the North American Mission Board (NAMB).

**Alaska Baptist Convention (ABC) Executive Board Actions**  
**May 9-10, 2016**

*submitted by Debra Long, office manager, Alaska Baptist Convention*

1. Approved to receive the November 9-10, 2015, ABC Executive Board Minutes and the February 2, 2016, ABC Special Called Session Minutes.
2. Approved to add Randy W. Covington and Donna Fleury as check signers and remove Durward H. Strickland and Michael R. Procter as check signers.
3. Approve the March 2016 Financial Reports.
4. Approved to remove Account 5746 Alaska/Wayland Partnership from the ABC Budget and have the Executive Committee set up rules on how the earnings of the Alaska Baptist Convention Seminary Trust held at the Alaska Baptist Foundation will be used.
5. Approve to create ABC budget Account 5223 Officer's Out-of-State Travel Expenses for the ABC



- President business-related expenses to travel to the Annual Southern Baptist Convention meeting.
6. Approved the 2017 ABC budget, which reflects a .5% cost of living increase to salary.
  7. Approve to give the Executive Director permission to spend up to \$4,000 to purchase Varidesk Cube Corner 48 units and mats to ABC staff wishing to use them.
  8. Approved to add to Policies and Procedures Manual Part II, Section XIII, D: The work laptop of retiring Director Staff, may remain the property of said staff person on retirement with the specific understanding that any remaining value (purchase price minus depreciation) of said equipment be reported as compensation on his/her W2 according to IRS regulations.
  9. Approved to update the PTO policy of ABC employees.
  10. Approved to change the membership of the Executive Committee to consist of the four elected ABC officers, the three Executive Board Committee Chairs, and the Executive Director. Any decisions approved by the Executive Committee would need a majority vote. In the case of a tie vote, the action would be referred to the appropriate Executive Board Committee for discussion and brought before the Board at the next Board meeting for vote. Five members of the Executive Committee must vote in the affirmative to pass any measure regardless of how many committee members are present at the meeting. This recommendation must go to the Constitution and Bylaws Committee and be voted on at the annual meeting as it is a change to ABC Bylaws, Article, VI, Section 2.
  11. Approved to adopt the 2016-2017 ABC Calendar.
  12. Approved to add the following statement to Policies and Procedures Manual Part III, Section XXII: Reimbursements: E. Volunteer Reimbursements: Any expenses being reimbursed are incurred for a nonprofit business purpose. The volunteer adequately accounts for the expenses within a reasonable period of time—no more than 60 days after the expense is incurred, and the volunteer returns any amounts received in excess of the actual expenses incurred within a reasonable period of time—no more than 120 days after receipt of the excess money.
  13. Approved to assign First Baptist Church, Palmer as third quarter 2016 recipient of the 2000 Club Call to assist with site preparation for an outdoor playground for activities such as Frisbee golf, sports, picnics, evangelism events, and worship and ministry.
  14. Approved Dr. Randy Covington's 2016 housing allowance of \$57,500.
  15. Approved the theme of the 2016 Annual Meeting to be: "Partnering Together..." and use I Corinthians 3:9 as the verse.
  16. Approve Dr. Randy Covington as registered agent for the Alaska Baptist Convention's State of Alaska corporation documents.
  17. Approved to dedicate the 2016 Book of Reports to Mike and Rebecca Procter, and the following pastors who died in 2015: Jimmie Stringer and Robert Chadwick and possibly other pastors in Alaska who died in 2015 of whom we are currently unaware.

**Mission Rally and Annual Meeting of the Alaska Baptist Convention  
Monday-Wednesday, September 26-28, 2016  
University Baptist Church, Fairbanks**

Conference hotel: Pike's Waterfront Lodge  
\$75/night (plus tax), based on double occupancy.  
(includes breakfast and free wifi)

Follow the link on our website, [www.alaskabaptistconvention.com](http://www.alaskabaptistconvention.com)  
Click on the "Annual Meeting" tab and follow instructions.

Electing your church messengers:

The Convention shall consist of messengers elected by Baptist churches in Alaska contributing to the Convention through the Cooperative Program (CP) as reflected in the most recent annual church profile:

- each church shall be entitled to two (2) messengers, and one additional messenger for each one percent of its undesignated funds given to the ABC through the CP.
- no church shall be entitled to more than twelve (12) messengers.
- Church-type missions are entitled to one (1) messenger.
- All messengers shall be resident members and in good standing of the cooperating Alaska Baptist Convention church/mission that elects them.

The week of June 6, each church or pastor received an email with a link and instructions for registering messengers for the annual meeting. Your SBC ID number is required to register. All messengers must be registered at the same time, as this is a single-use link. (If you don't think you received the link, please check your email spam folder). Contact Sylvia, [sylvia@alaskabaptistconvention.com](mailto:sylvia@alaskabaptistconvention.com), 907.344.9627, 800.883.9627 for information or assistance.

**ONLY messengers may  
bring motions to the floor  
during business session.**



**Randy Covington**  
*Executive Director*

### WHY I AM A SOUTHERN BAPTIST

I always wondered why Baptists in Alaska were called Southern Baptists. Don't we live in the north? It wasn't until I left Alaska to study at seminary in Texas that I discovered the magnitude of our denomination. A class on Baptist History introduced me for the first time to the overall structure and purpose of the SBC.

Once again, having the opportunity to attend the annual convention of Southern Baptists in St Louis, I am reminded why I am a Southern Baptist. Here are a few reasons why I will always be Southern Baptist:

**Cooperative spirit:** The Cooperative Program has proven to be one of the most effective ways to fund missions and theological education. We value autonomy, but recognize that we can accomplish so much more together than individually;

**Commitment to the Word of God:** In a day when many Protestant denominations are compromising their doctrine, Southern Baptists stand firm on the principle beliefs found in the Holy Scriptures;

**Evangelistic:** The Great Commission continues to be the primary mandate we follow because it comes straight from the lips of our Lord Jesus Christ;

**Missionary fervor:** Southern Baptists will not cease taking the gospel to the darkest places in the world until everyone has the chance to hear the gospel and respond;

**Emphasis on the church:** Recognizing that the church is the Bride of Christ and His instrument for extending the gift of salvation to all, Southern Baptists plant new churches and nourish existing churches;

**Courage to speak out on social issues:** In a day when national morality is at an all-time low, Southern Baptists are bold in speaking out against evil practices in our country and abroad;

**Promote constant fellowship among adherents:** Conventions, conferences and training seminars are designed to equip the church, encourage one another and empower the Body of Christ;

Now, lest we become too proud, we must remember that Southern Baptists are NOT perfect. A study of our history will reveal some pretty ugly blemishes, reminding us we are all "fallen" people and constantly in need of a forgiving Father. Are there other good Christian organizations out there? Yes! However, God's faithful hand has blessed Southern Baptists for almost two centuries. The influence of our denomination in our world is immeasurable and will only be revealed when our Lord returns. So until then, I will proudly wear the name of Southern Baptist and commit myself to the work of our Lord Jesus Christ and this great denomination.



**Jimmy Stewart**  
*Director of Evangelism and Church Development*

I attended the annual meeting of the Southern Baptist Convention (SBC) in St. Louis in June, although it was bittersweet. The bittersweet part was that the Training Teens Today (T3) program ended this year, thus providing me the opportunity to attend the SBC. My heart is saddened by this turn of events because we have conducted T3 for 12 years. We have averaged 30 students a year and many of them have surrendered to ministry as a result. All in all, T3 was a great experience and I know these students have been encouraged in the faith, and are now leaders in churches throughout the country. Some have gone on to Bible colleges and some to seminary; we have yet to see what God will accomplish through them. Thank you for supporting T3 for the past 12 years and we will look for other ways to develop our young leaders.

The SBC convention was a tremendous blessing in many ways. Messengers came together in historic ways; in discussions about race relations, and the election of a new president. Ronnie Floyd, our current president, and Frank Page, president of the Executive Committee, called our convention back to evangelism. Currently, we are experiencing the lowest number of baptisms since 1948. In our national convention, where is the emphasis and urgency to win souls for Christ? Even in our state convention, our baptisms have slipped dramatically this past year; our records indicate we are currently above where we were last year, but not by much. Last year we experienced an increase of 100 baptisms over the previous year. At 530 baptisms this year, we are still lower than what we experienced in the 80s when our numbers soared with half our churches baptizing 700-800 people! One of our new church plants, Faith Recovery Fellowship, reported 115 baptisms and we praise God for the good work going on there, but take that number out of the statistics and we are down to approximately 400 baptisms for the year. I know Alaska has changed, but I know we still have lost people in our state who need to accept the Lord and join our churches. Those are the ones we must pursue, and we must be deliberate and diligent. Pastor or church leader, when was the last time you led personal evangelism training for your members? Evangelism is a spiritual discipline, foundational to lives of disciples. If we are not emphasizing evangelism, then we are not fully instructing in discipleship. The Great Commission applies to all believers. Obedience to the Great Commission will excite believers and churches like no other action. Let's keep the main thing the main thing. Regularly check our website ([www.alaskabaptistconvention.com](http://www.alaskabaptistconvention.com)) for upcoming events that will help in leadership training. We are here to serve you.





**LEAD LIKE JESUS**

# SUNDAY SCHOOL TRAINING

**Thursday, September 8 in Kenai (6-9 pm)**

**Friday, September 9 in Anchorage (6-9 pm)**

**Saturday, September 10 in Wasilla (9 am-noon)**

**Monday, September 12 in North Pole (6-9 pm)**

*A light meal is included with your RSVP*

See complete details on our website, [www.alaskabaptistconvention.com](http://www.alaskabaptistconvention.com)

Click on "ABC Events"

*Become a leader of influence.*



*SMALL, cont. from page 7*

"The building is a piece of storytelling. It allows someone to ask, 'Do I fit here or not?'" he says. "It's important to millennials to say, 'We know this is a church when we walk in the building.'"

As important as the building, though, are the people in it – a lesson I learned through my church searches and a point that researchers emphasize. Pastors looking to build connections with millennials should start by building relationships and looking for leaders among that age group, say Sam Rainer and Adam Greenway, dean of the Billy Graham School of Missions, Evangelism, and Ministry at Southern Baptist Theological Seminary. Greenway's suggestion would be to prioritize small groups and get to know the young adults at your church.

"Millennials have a strong desire for community. We see that in the social media revolutions," he says. "One thing that will attract them to smaller worship venues is the desire to not merely be a dot in a crowd but to find connectedness."

*Reprinted with permission from Facts & Trends, Volume 61, Number 6, Fall 2015. Ruth Moon is a freelance reporter and a contributing editor for Christianity Today magazine. She is a graduate student in international communication at the University of Washington in Seattle. She is also a millennial.*

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# Foundation Builder

Vol 15 No. 23 • Published for Friends of the Alaska Baptist Foundation • Summer 2016

## Putting your financial house *in order*



by Jim Burnett



# **M**ost pastors don't go into ministry for the money – and it shows. The mishandling of personal finances is one of the greatest pitfalls for pastors today.

In training for the ministry, pastors learn how to exegete a passage of Scripture but not how to live on a budget. They master the discipline of sermon preparation but not the discipline of investing for retirement. They excel in biblical linguistics but don't know the difference between Roth and traditional IRAs.

As a result, many ministers lose their leadership influence through poor financial decisions. Their lack of exposure to business principles and money management puts them at a disadvantage not only with their personal finances but also in managing church finances.

If that's your situation, consider taking a basic business class that will teach you some fundamentals. If that's not possible, enlist the help of a business professional in your church to teach you what you need to know.

## **LIVE WITHIN YOUR MEANS**

Lack of knowledge and poor money management often lead to overspending and sometimes bankruptcy. Frequently, it's not lack of income that poses the problem for a minister's household but the lack of discipline in saving portions of the income, which often leads to debilitating debt.

The Bible clearly teaches full-time ministers should be compen-

sated – the worker is worth of his wages (1 Timothy 5:17-18). But you're responsible for being a good financial steward in ministry and at home. If you don't already have a family budget, January is the perfect time to have a family business meeting and set a budget for the year. A realistic budget should be the foundation for all your financial decisions.

## **BE FAITHFUL IN YOUR GIVING**

Make sure you're a person of integrity when it comes to supporting your church through your giving. I've found not all ministerial staff feel the need to give generously and support their church financially. What often looks like a financial problem is in reality more of a faith problem.

If you haven't been faithful in giving to your church, begin

doing so immediately. Confess it to your leadership and challenge each one of them to do likewise.

## **INVEST FOR YOUR RETIREMENT**

Finally, make sure you're being a good steward by investing for retirement. Solomon admonishes in Proverbs 6:6-8 to learn from the ant the wisdom of gathering food in the summer in preparing for the winter months. Ministers need to be as smart as the ant.

Yet even pastors who are saving for retirement may not be saving enough, says Joel Rister, director of denominational business services at GuideStone, a benefits provider for evangelical churches and ministries.

The average balance in ministers' retirement savings is less than half the typical balance for workers in the for-profit world, Rister said. "We're behind the curve compared to persons in the secular world who are saving."

Today there are some wonderful opportunities to put aside money that will be tax-free when you retire. Through a Roth IRA you can invest up to \$5,500 per year, or up to \$6,500 if you are 50 or older.

*According to the Center for Retirement Research at Boston College, the average retirement savings for households nearing retirement – those with heads of household aged 55-64 – is about \$110,000. Most households won't have enough retirement income to maintain their pre-retirement standard of living, even if they work to age 65.*

Another wonderful retirement tool is a tax-deferred annuity. Financial entities like GuideStone have wise representatives

who can help you consider your options.

Don't rely on others to take care of you in your retirement. Use discernment, discipline, and wisdom today so you'll have what you need for the future. Set up an automatic withdrawal from your checking account and take out a little each month to invest in IRAs and annuities. As you reach those retirement years, you can do so with confidence because you put your financial house in order.

# LABOR OF *Love*

FBC Palmer would like to construct a quality outdoor fellowship and ministry space. They will utilize current property to build a children's playground, covered picnic tables and to purchase outdoor equipment to increase opportunities to minister to the community.

## 2000 Club • Third Quarter 2016

**\$7255**  
has been  
received for  
**2Q 2016\***  
\*as of 5/31/16

## WHAT'S HAPPENING IN — JUL • AUG • SEP —

### July 2016

Jun 27-1	Girls Camp, LGYRC
Jun 27-1	Grades 3-4, Camp Baldwin
4	ABC and ABF office closed for Independence Day
4-8	Grades 5-6, Camp Baldwin
11-15	Grades 7-8, Camp Baldwin
18-22	Grades 9-12, Camp Baldwin
17-21	JAM Camp

### August 2016

3-5	FUSION youth conference
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### September 2016

4-11	Valeria Sherard State Mission Offering emphasis
5	ABC and ABF office closed for Labor Day
8	"Lead Like Jesus" Sunday School Training, Kenai
9	"Lead Like Jesus" Sunday School Training, Anchorage
10	"Lead Like Jesus" Sunday School Training, Wasilla
12	"Lead Like Jesus" Sunday School Training, Fairbanks
26	Mission Rally, Fairbanks
27-28	Annual Meeting of the ABC, Fairbanks

Because of  
your congregation's  
Cooperative Program giving  
through the  
Alaska Baptist Convention,  
in May 2016  
**\$29,181.50**  
**remained in Alaska**  
for  
missions and ministries.