

BOOK OF REPORTS

...with

ENDURANCE

Hebrews 12:1



Alaska Baptist Resource Network

**75th ANNUAL
MEETING**

Monday- Wednesday, September 28-30, 2020
First Baptist Church, Anchorage

*Therefore,
since we have
so great a cloud
of witnesses surrounding us,
let us also lay aside
every encumbrance
and the sin
which so easily entangles us,
and let us run
with endurance
the race
that is set before us*



a ministry of the Alaska Baptist Convention

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DR. RANDY COVINGTON, EXECUTIVE DIRECTOR/TREASURER

The 75th Annual Convention will be held
September 28-29, 2021
First Baptist Church
North Pole, Alaska

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FAITHFUL SERVANTS TO ALASKA

Earl and Shannon Midkiff

William Earl Midkiff was born February 2, 1931 in Joaquin, Texas. He became a Christian at age 14 and surrendered to preach at age 19. He met Shannon Mae Kemp and they married on September 2, 1956. They have five children and some grand and great-grandchildren, most of whom still make their homes in Petersburg. Naomi is married to Barry Youngberg; Nathan is married to Mary Lee Ellis; and Miriam is married to John Swanson. Joel lives on Harstine Island, Washington and is married to Debbi Rebar. Sarah lives in Juneau and is single.

Earl is a graduate of East Texas Baptist College and New Orleans Baptist Theological Seminary. Before coming to Alaska, he pastored City Price Baptist Church and Davant Mission, a small church and a mission of French-Indian people on opposite banks of the Mississippi River about 50 miles south of New Orleans, LA. As part of their ministry, he and his wife Shannon taught a mission school consisting of grades 1 - 8 in the church building for about 50 children in the community.

In early February 1966, Earl received a letter from the pulpit committee of First Baptist Church, Soldotna, AK stating that his name had been suggested as a candidate to become their first full-time pastor. Having promised God that he would go anywhere God wanted him to serve, he submitted the information they requested. Soon a letter written by church clerk Ruth Murdock dated March 31, 1966 arrived. It stated "Our church voted last evening in a regular business meeting to extend a call to you." In accepting the call, Earl informed them that he could not come until after the end of the school year. The reply came, "When you get here, you will be our pastor."

Earl, his wife Shannon and four children made the trip from south of New Orleans to Soldotna in a newly purchased station wagon and arrived July 9, 1966 towing a small U-Haul trailer with a few possessions. The church had written, "Don't bring much; we will have a place for you to live and with the help of a supplement from the Home Mission Board, we can pay you a salary of \$400."

The church grew and soon the small log structure was inadequate for the numbers attending. Earl led in building programs



providing a lean-to attached to the trailer parsonage for use by the family, a small building to house the church-sponsored kindergarten, and the large two-story building that is now their main structure.

In October 1970, the Baptist Mission in Petersburg was to be constituted as a church and the mission pastor was leaving to assume a position in California. Executive Director Bill Hunke asked Earl if he would be interested in pastoring this new church of 22 members and using it as a base to reach out to the logging camps and communities in Southeast Alaska.

In November 1970 First Baptist Church Petersburg extended a call to Earl to be their first full-time pastor. The move to Petersburg came during the Christmas break. The Midkiffs with their family, which now numbered five children, arrived by ferry in Petersburg on a snowy day, January 6, 1971.

In the Spring of 1971, Earl began a ministry to the logging camps and small villages, usually visiting them on a twice-monthly basis. Others eventually joined in the effort to reach people in these remote locations, and this ministry became known as "Southeast Island Ministries". Thirteen locations were preaching points at various times. Three churches resulted from the four missions sponsored by First Baptist Petersburg. Construction of the present building was begun in 1977, and it was dedicated November 5, 1978.

Earl served as pastor until May 1, 1992 when he resigned to become Director of Missions for Tongass Baptist Association and moved to Juneau in August. Following his resignation as Director of Missions in 1998, the Midkiffs served a short term with the International Service Corps in Russia to help with the partnership between the Alaska Baptist Convention and Far East Russia.

He served as pastor for Emmanuel Baptist Church in Juneau for seven years and led them in adding to their building. He has also served for short periods of time as interim pastor at Sunset Hills, Anchorage; First Baptist, Sitka; Glacier Valley Baptist and Emmanuel Baptist in Juneau; as well as First Baptist Petersburg.

In 2014, after moving back to Petersburg, Earl was given the honorary title of Pastor Emeritus at First Baptist where he and Shannon are still active.



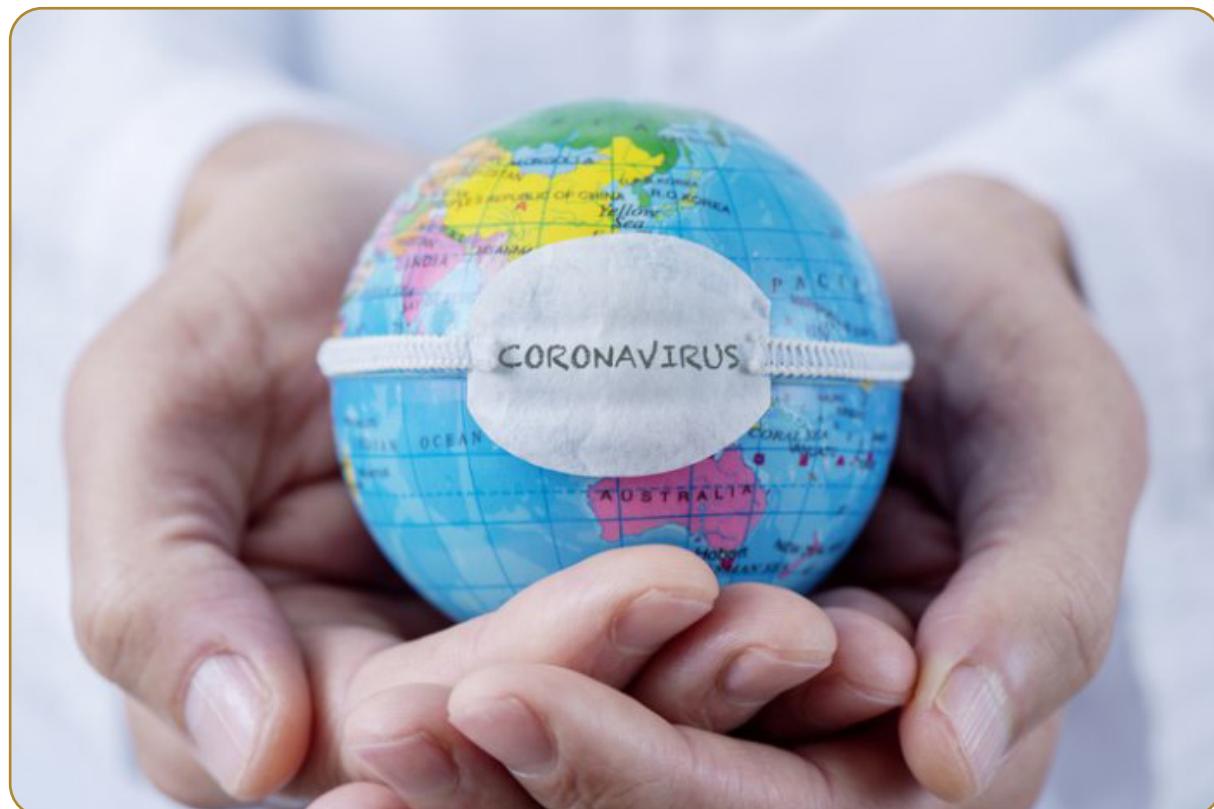
How Will You Remember 2020?

The year 2020 will certainly go down in history as the year of the pandemic outbreak of the coronavirus (COVID-19). The current tally, as of this writing, confirms that over 29 million people have been infected worldwide with nearly one million deaths. Besides the devastating effects imposed on those who have died or lost loved ones, many countries have seen a literal shut-down in their economy and travel that has disrupted every-day life globally. No one has been untouched by this virus. I would venture to say this event will be etched in our memories as firmly as 9-11.

Churches around the world have had to face the interruption of ministry and weekly worship gatherings in an effort to slow the spread of the virus. My conversations with pastors have unveiled some major concerns about how we “do church” in the 21st century. Difficult lessons have been learned that can be classified as bittersweet. COVID-19 has caused a great deal of angst as churches have been forced to find new ways of disseminating the gospel and encouraging the Body of Christ through electronic channels.

However, pandemics, disease and death have been part of life since the dawn of creation. Earlier centuries within Christian expansion recorded much greater opposition to the gospel as well as horrible atrocities through persecution and martyrdom. While many Christ-followers have suffered greatly at the hands of Satan’s workers of iniquity, the Church has marched on undaunted in its calling. Many world leaders and countries antagonistic to the faith have attempted to squelch the expansion of the gospel only to unwittingly accelerate its growth and influence.

As believers in Christ, we can trust that nothing will deter God’s plan for redeeming His people and fulfilling His divine purpose and plan for His creation. We already know that we will overcome by the grace of God our Father in heaven. As Alaska Baptists, we celebrate our 75th Anniversary of the Alaska Baptist Convention/Alaska Baptist Resource Network. And while our celebration is somewhat restricted by the coronavirus, we can know that God is still on His throne. His Kingdom has no limits and no restriction, and His will cannot be thwarted. Therefore, we rejoice in the past and look forward with great anticipation to the future He has in store for us. We will remain faithful until our Lord comes in all His glory to bring about the ultimate fulfillment of everlasting life with Him. To God be the glory!



SECTION I

**Proceedings
of the
74th annual meeting
of the
Alaska Baptist Resource Network**

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MINUTES OF THE 70TH ANNUAL MEETING OF THE ALASKA WOMAN'S MISSIONARY UNION
70th ANNUAL MEETING ALASKA WMU
COLLEGE HEIGHTS BAPTIST CHURCH
SEPTEMBER 24, 2019

9:00 REGISTRATION

9:30 WELCOME AND INTRODUCTIONS

Angela Jones opened the meeting and welcomed all the attendees.

WORSHIP IN SONG

Led by Stephanie Boyd and family

Prayer Calendar

Robin Barden

I John 4:7-21 was the focus scripture

Prayer focus was on Northern Africa and Middle East peoples, refugees

NAMB REPRESENTATIVE

Rick Curtis brought greetings from NAMB

Acts 1:8 Missions is all around us. And as women, you have opportunity to drive missions locally and internationally. Who's Your One campaign. Everyone needs one person to pray for and witness to.

IMB MISSIONARIES

Kyle and Jackie Kirkpatrick (European peoples)

WMU is the backbone of all we do as missionaries – you keep missions in the forefront.

Mark 1:16-20 Be fishers of men

Work in Macedonia is slow, people don't leave their nets immediately to follow Jesus.

Europe is the most unreached continent as a whole, even though there are churches – but they are empty.

Relationship-building is important in our context.

Asked prayer for Fani – to become a Christian.

BUSINESS SESSION:

CALL TO ORDER

Angela Jones called the business session to order for 70th Annual Meeting.

REGISTRATION REPORT

Robin Covington gave the registration report. There were 70 attendees, with 25 churches represented.

PRESIDENT'S REPORT:

The WOM Celebration in April had the theme of "Unshakeable Pursuit." The key verse was 1 Corinthians 5:58 It is important to do all we do for the Lord.

Teresa Harmening was our worship leader. Our Bible study leader was Debby Akerman,

The Celebration was held at Fairview Loop Baptist Church, Wasilla, AK. Offering was divided between Touch Tomorrow Today and Alaska Disaster Relief.

NEW BUSINESS:

Nominating Committee Report by Judy Ann Cabe

Angela Jones – President

Robin Barden – African American Missions Consultant

Donna Fleury – Adult Missions Consultant

Tricia Zuyus – Youth Missions Consultant

Glenda Shaw - Children's Missions Consultant

Shirley Nye - Preschool Missions Consultant

Robin Covington – Recording Secretary

Associational WMU leaders serve as Vice Presidents (not elected)

Judy Rice – Chugach

Rebecca Meyers – Tanana Valley

Linda Hearn – Hatcher Pass

Nominations:

President: Angela Jones – voted in by acclamation

Leadership team: Voted in by acclamation

Barbara Young: Made a few remarks thanking Angela for her leadership

PRAYER FOR LEADERSHIP TEAM

Judy Rice and Sandy Wisdom-Martin led in prayer for the leadership team.

CONCLUSION OF BUSINESS SESSION

WORSHIP IN SONG

Stephanie Boyd and family led us in worship

OFFERING

NATIONAL WMU EXECUTIVE DIRECTOR MESSAGE

Sandy Wisdom Martin

In WMU we believe in you, in our entities, etc. – we can do more together. That's what the Cooperative Program is all about. We need people to know 70 percent of CP funds go to missionaries.

What we do in WMU makes a difference. We are about making disciples of Jesus who live on mission.

WMU is giving a gift to Alaska WMU Touch Tomorrow Today to celebrate Alaska WMU's 70th Anniversary.

Sandy shared different opportunities that are available through the National WMU.

So what happens in the next 70 years? Can we rekindle our faith so our lives shine in the future?

We are to be on an unshakeable pursuit. What do we do when we don't feel we measure up?

1. Confess your brokenness to God.
2. Rethink success. (God is more concerned about your faithfulness and obedience, than He is about your accomplishments and achievements.)
3. Listen more to the voice of God thank those around you – and certainly more than the voices in your own head.
4. Stop comparing yourself to others. Comparisons lead in two directions: Superiority or low self esteem
5. Find courage to face your fears head-on
6. See yourself as God sees you. Jeremiah 1:5
God is calling us to rekindle. The best way to rekindle your light is to share it.

CLOSING:

Angela Jones challenged us to think of what kind of light we are? Flickering, LED light, dim light, etc. Talk to God and ask him to make your light brighter.

Angela thanked Sandy in appreciation for all she does and how she shared.

Angela presented Sandy with a Hooked on Alaska t-shirt, a card, and a plaque on behalf of the Alaska WMU.

CLOSING PRAYER

Glenda Shaw

PROCEEDINGS OF THE 74TH ANNUAL MEETING OF THE ALASKA BAPTIST RESOURCE NETWORK
ALASKA BAPTIST CONVENTION
74TH ANNUAL MEETING MINUTES
SEPTEMBER 24-25, 2019

The 74th Annual Meeting of the Alaska Baptist Convention /Alaska Baptist Resource Network (ABC/ABRN) was called to order by President Tracy Simmons on September 24, 2019, 2:01 p.m., at College Heights Baptist Church, Soldotna, Alaska.

Greg Crawford, Worship Leader of College Heights Baptist Church, and Praise Team led worship through music for the 74th Annual Meeting of ABC/ABRN. Songs sang were: "Who Can Stop the Lord Almighty", "There Is Not a Friend Like Jesus", "As I Rise", "Sweetly Broken", "Lord I Need You", "Forever Reign", "You Give Life", "My Hope Is Built On Nothing Less", "Glory to God", "The Wondrous Cross", "Jesus I My Cross Have Taken", "Beautiful", "This Is Amazing Grace", "To The Cross I Look", and "Lord I Need You".

Scott Coffman, Pastor of College Heights Baptist Church, welcomed messengers and guests.

Willie Tauanu'u, Pastor of University Baptist Church-Anchorage, led scripture reading from Psalm 1 and prayed.

Shirley Bearce, a member of the Credentials Committee, reported 117 messengers representing 39 churches that have registered for the 74th Annual Meeting of the ABC/ABRN. There were 23 guests signed in making a total attendance of 140. On behalf of the Credentials Committee, Shirley Bearce moved that the roll of messengers, and those who sign in after them, be seated for the 74th Annual Meeting of the ABC/ABRN (Folder 1, File 1, Count 00:19:00). The report stood approved and a quorum was established.

Greg Crawford, Worship Leader of College Heights Baptist Church and member of the Program Committee, recommended from the Program Committee to adopt the 74th Annual Meeting Program as printed with any adjustments that may be required (Folder 1, File 1, Count 00:20:03). The motion passed without opposition.

Dr. Randy Covington, the Executive Director/Treasurer of the ABC, showed a video of the ABC/ABRN vision and brought attention to the new ABC/ABRN website. Over the past year ABC/ABRN has been working on three major new emphases: planning of the 75th Anniversary of the ABC/ABRN Annual Meeting; Capitol Ministries Bible Studies at the State Capitol [Eugene Williams, Pastor of First Baptist Church, Juneau and Mark Goodman, Pastor of Rabbit Creek Church, Anchorage will lead these Bible studies]; and church revitalization. Dr. Covington made the following recognitions:

- Logan Wisniewski, a new employee of ABC/ABRN, to be Administrative Assistant to the Director of Mission/Church Planting and the Director of Evangelism/Church Development.
- Tongass Baptist Association for 100% reporting of the 2018 Annual Church Profile.
- 83% of ABC churches filed their 2018 Annual Church Profile.
- Debra Long for 20 years of service at the ABC/ABRN.

The 2019 Book of Reports was dedicated to three servants of God who have gone home to heaven this year:

- Gene Medaris who served churches in Valdez, Fairbanks, and after retirement, many churches as interim pastor. He was also actively involved with the ministry of the Alaska Baptist Family Services (dba Birchwood Behavioral Health [BBH]).
- Roy Moore, Pastor of Mount Redoubt Baptist Church, Kenai and active in the ABC/ABRN work.
- Rodney Kovtynovich, Pastor of Schrock Road Community Church in Wasilla for 21 years.

Dr. Covington commented that his written report is located on page 15 of the 2019 Book of Reports and made a motion to adopt the 2018 Assessment of the ABC/ABRN financials located on pages 28-41 of the same Book of Reports (Folder 1, File 1, Count 00:21:13). The motion passed without

opposition.

Jimmy Stewart, Director of Evangelism and Church Development of the ABC/ABRN, brought attention to his written report located on page 17 of the 2019 Book of Reports. Mr. Stewart provided the following statistics from the 2018 Annual Church Profile:

- Nationally, there were 246,442 baptisms among over 51 thousand churches/missions/preaching points in 2018. That's 20,537 baptisms per month, 4739 per week or 675 per day reported.
- Alaska churches/missions reported 391 baptisms in 2018. That's 32 per month, 7.5 per week, or 1.1 per day.
- The all-time highest number of baptisms reported was over 454,000 in 1973.

Mr. Stewart stated that we could see more people know Christ as we continue to model and mentor evangelism. He has been and continues to network with pastors, Bible group leaders, youth leaders, and worship leaders. We work better together. The 2020 State Evangelism Conference will be February 3-4. Guest speakers will be Mark Hallock of Colorado, Mark Clifton of NAMB, and Joel Southerland of Tennessee. Gerand Malloy of North Carolina will be the worship leader. The 2020 Vacation Bible School theme is Concrete and Cranes, Building on the Love of Jesus, from Philippians 1:6. "Who's Your One" is the new North American Mission Board (NAMB) evangelism emphasis (Folder 1, File 1, Count 00:37:42).

Jae McKee, Director of Church Planting and Missions of the ABC/ABRN, commented on his written report found on page 16 of the 2019 Book of Reports. The State of Alaska welcomed three new church planters: Mario Morales, Pastor of Rescate Church; Milton Thomas, Pastor of Williwaw Church; and Jordan Rowe, Pastor of Tanacross Village Ministries. There were two new churches launched: Set Free Church (Pastor Jim Hamilton) sponsored by College Heights Baptist Church and Roots Family Church-Soldotna and Faith Recovery Fellowship (Pastor Scott Thompson) a Wasilla extension of Set Free Church, Soldotna. Roots Family Church-Soldotna sponsors a Youth-led Bible study group that meets at Ammo-Can Coffee Shop in Soldotna. Jim Boyd, Pastor of Roots Family Church-Soldotna, and Brian Hicks, Pastor of True North-Girdwood and Whittier Community Church, have been trained to be NAMB church-planter trainers. The community of Cold Bay expressed the need for a church. Mr. McKee and wife, Carole, visited Cold Bay to lead an Easter service and provided an Easter-Egg Hunt for the seven children who attended. Mr. McKee shared that many villages need partners in ministry. Mr. McKee introduced Rick Barnhart, Director of Associational Missions and Church Planting of Alabama, who designed a website, alabamaprojects.org, where churches can let other churches know of ministry/project needs (Folder 1, File 1, Count 00:50:17).

Pastor Michael Bunton, Pastor of Greater Friendship Baptist Church and member of the Budget and Finance Committee of the ABC/ABRN, presented the 2020 Proposed Budget (copy of the 2020 proposed budget is in the master file). The motion passed without opposition (Folder 1, File 1, Count 01:06:05).

David Banks, Executive Director of BBH (previously known as the Alaska Baptist Family Services), presented a video showing the facilities and activities of the organization. His written report is on page 21 of the 2019 Book of Reports. BBH takes care of children eight to thirteen-year-old boys and thirteen to eighteen-year-old girls who have been physically or emotionally abused-traumatized in some way. BBH currently houses five girls and four boys. One of the scriptural verses used at BBH is Jeremiah 30:17. About 3% of funding comes from churches and private individuals--97% comes from the State of Alaska (Folder 1, File 2, Count 00:01:40).

Adam Long is the Coordinator of the Alaska Baptist Foundation (ABF). The ABF's written report is located on page 19 of the 2019 Book of Reports. Currently, there is over \$6.3 million in total assets. For the year 2019, the ABF received earnings available for distribution of over \$155,000 for a variety of ministry causes. ABF has been in partnership with The Baptist Foundation of Alabama for almost 28 years. Through ABF's partnership with PhilanthroCorp, individuals can receive free assistance in planning

PROCEEDINGS OF THE 74TH ANNUAL MEETING

their estate. The ABF display table has information on this service and other estate planning instruments. The elements of FAITH are Fear of God, Authenticity as a Christian, Impartiality, Trust in God, and Humbleness. Dr Covington made a motion to adopt the ABF Financial Assessment found on pages 42-53 of the 2019 Book of Reports. The motion passed without opposition (Folder 1, File 2, Count 00:13:35).

Angela Jones, President of the Alaska WMU, encouraged churches to look at starting WMU groups in their church. There is a WMU class for all ages: girls, boys, and adults. Mrs. Jones highlighted details of the 2019 Women on Missions Celebration from her written report located on page 22 of the 2019 Book of Reports. Mrs. Jones was elected to serve as Alaska WMU President for a second term 2019-2020 (Folder 1, File 2, Count 00:30:52).

Pastor Don Shannon, Pastor of Sunset Hills Baptist Church and member of the Annual Committee: Committee on Boards, Committee on Committees, and Time, Place, Preacher Committee, presented the committee's reports located on pages 62-63 of the 2019 Book of Reports (photo of the candidates along with a short biography were projected from PowerPoint):

The committee recommended Harold Conrad, Grady Cox, Guy Crockroft, and Marilyn King as board members to the ABC/ABRN Executive Board with the expiration date of September 2023.

The committee recommended Teresa Cappel and Wilbert Mickens as directors to the BBH Board of Directors with the expiration date of September 2022.

The committee recommended Bruce Rowell to serve a second term and Ian Johannes and Helen Mickel to serve first terms as directors to the ABF Board of Directors with expiration date of September 2022.

The committee recommended Todd Buck and Harold Conrad to serve on the Constitution and Bylaws Committee with the expiration date of September 2022.

The committee recommended Wilbert Mickens (Pastor of New Hope Baptist Church, Anchorage) to deliver the 75th Annual Meeting preacher sermon on September 28-30, 2020, at First Baptist Church, Anchorage. Joe Blackburn (Pastor of Mount Pleasant Church, Fairbanks) was recommended as the alternate preacher. Fairview Loop Baptist Church, Wasilla, was recommended to host the 78th Annual Meeting of the ABC on September 26-27, 2023.

All of the committee's recommendations were approved without opposition (Folder 1, File 2, Count 00:41:20).

Mark Christensen, Pastor and messenger of Salcha Baptist Church) made the following motion: That the entire model and structure that the Implementation Team develops for the new vision of rebranding, refocusing, and repositioning of the Alaska Baptist Convention, be presented for implementation by popular vote at the 2020 Annual Convention, or the Annual Convention meeting following the completion of the Implementation Team's efforts at defining and designing the new vision model. Basis of the motion: The discussions following the 2018 motion to form an Implementation Team for the purpose of developing and defining the new vision, stated that a vote of the final presentation would be presented to the Annual Convention. However, the working of the actual motion states the Implementation Team would have the new vision and structure implemented by the 2020 meeting. No vote was mentioned in the actual motion voted on. 2018 motion approved by assembly: The stated goal of this vote is to refocus, rebrand, and reposition the ABC so that a modified organization will be in place by the 75th anniversary celebration of the ABC in 2020. 2018 post motion discussion by Randy Covington: The vote is to pursue the implementation of the new vision and most likely have an Implementation Team to work about implementing the new vision by 2020. The motion passed without objection (Folder 1, File 2, Count 00:44:58).

Dr. Covington called for the nominations of officers. David Banks, a messenger of Grandview Baptist Church, nominated Tracy Simmons, Pastor of Christ Community Church, Anchorage as President. Dr. Covington closed nomination for President by unanimous consent. Dr. Covington called for nominations for Vice Presidents. There must be at least three nominations. As common practice for electing Vice Presidents, the nominee receiving

PROCEEDINGS OF THE ALASKA BAPTIST RESOURCE NETWORK

the most votes would be elected as First Vice President, and the nominee receiving the second highest votes would be elected as Second Vice President. Philip Coleman, a messenger from True North, nominated Scott Belmore, Director of Mosaic Campus Ministries. Todd Buck, a messenger of Tenakee Springs Baptist Mission, nominated Nathaniel Buck, Pastor of Agape Fellowship. Jae McKee, a messenger from Montana Creek Baptist Church, nominated Rob Scott, Pastor of Dillingham Bible Church. Dr. Covington called for nominations for Recording Secretary. Judy Ann Cabe, a messenger of Moose Creek Baptist Church, North Pole, nominated Anna Allen, a member of First Baptist Church, Anchorage. Dr. Covington closed nominatons by unanimous consent.

President Simmons adjourned the first session of the 74th Annual Meeting of the ABC at 4:27 p.m., September 24, 2019.

Scott Belmore, First Vice President of the ABC, called the second session of the 74th Annual Meeting of the ABC to order at 6:02 p.m., September 24, 2019 (Folder 1, File 3, Count 00:45).

Philip Coleman, Pastor of True North Church, led in a scriptural reading of II Corinthians 5:17 and prayed (Folder 1, File 3, Count 00:10:27).

Mrs. Bearce revised the Credential Committee report to reflect 121 registered voting messengers representing 40 churches, and 23 guests making a total attendance of 144 (Folder 1, File 3, Count 00:20:00).

Dr. Covington called for the election of officers by secret ballot.

Ashley Clayton, Vice President for Cooperative Program and Stewardship, Executive Committee of the Southern Baptist Convention (SBC), reported that since the SBC has been keeping records the Alaska Baptist churches have given \$26 million through the Cooperative Program. Including what has been given through Annie Armstrong, Lottie Moon, and the State Mission Offering, it totals well over \$30 million. Dr. Ronnie Floyd is the new Chief Executive Officer/President of the SBC Executive Committee. Dr. Floyd feels there are five points to a new SBC strategy:

Living and breathing Gospel urgency.

Empower all churches, all generations, all ethnicities, and all languages.

Telling and celebrating what God is doing.

Loving others like Jesus loves.

Prioritizing, elevating and accelerating generosity (Folder 1, File 3, Count 00:26:26).

Pastor David Becker, ABC/ABRN Trustee of the SBC Executive Committee and Pastor of First Baptist Church-Delta Junction, prayed for the Executive Committee of the SBC.

Rick Curtis, Assistant to the President for Convention and Associational Relations at NAMB, showed a video from NAMB President Kevin Ezell sharing the work at NAMB, Send Network, and all the ministries NAMB supports. Mr. Curtis encouraged everyone to visit the NAMB display table and pick up the brochures and materials describing the work of NAMB. As an evangelism strategy NAMB is promoting "Who's Your One?" this year (Folder 1, File 3, Count 01:15:18).

Brian Moore, Pastor of Roots Family Church-Kasilof, prayed for NAMB.

Kyle and Jackie Kirkpatrick, International Mission Board (IMB) Personnel, presented a video depicting some of the work missionaries are doing. Mr. Kirkpatrick reported there are over 47 thousand SBC churches working together to share the message of Jesus Christ. Mr. Kirkpatrick reported that across the Balkans there are approximately 75 established churches and perhaps 300 evangelical churches reaching 20 million people. We need more missionaries. In Europe as a whole, there is about one Southern Baptist

PROCEEDINGS OF THE 74TH ANNUAL MEETING OF THE ALASKA BAPTIST RESOURCE NETWORK

missionary for every 200 people. Dr. Paul Chitwood is the President of the

IMB (Folder 1, File 3, Count 01:27:24).

Butch Strickland, Director of Missions of Chugach Baptist Association and Hatcher Pass Baptist Association, prayed for the IMB.

Mr. Simmons presented the president's message from John 5:1-11. He encouraged pastors to do what works--to look at their church and see where the church is dying and members to look around and see what needs to change to revive the church by asking, "Why are we doing what we are doing? A church will perish without a vision. Through the help of Jesus, the lame man got up--changed his perspective; took up his bed--gained authority of what was keeping him down; and walked--changed his space, he did not remain in the place of his sickness (Folder 1, File 3, Count 02:14:25).

Dan Smouse, Pastor of Lighthouse Community Church, provided the benediction prayer.

First Vice-President Belmore adjourned the second session of the 74th Annual Meeting of the ABC at 9:10 p.m., September 24, 2019.

Folder 2, File 1 is the taped "Vision Question and Answer" time taken at 8:00 a.m., Wednesday, September 25, 2019.

Second Vice-President Cliff Day called the third session of the 74th Annual Meeting of the ABC to order at 9:05 a.m., September 25, 2019 (Folder 2, File 1, Count 00:00:30).

Paul Frost, Pastor of Togiak Baptist Mission, provided a scriptural reading from I John 5 and led in prayer.

Mrs. Bearce moved to revise the Credential Committee report to reflect 125 registered voting messengers representing 41 churches and 24 guests registered making a total in attendance of 149 (Folder 2, File 1, Count 00:26:14).

Dr. Warren Haynes, Director of the ADVANCE Program of Gateway Seminary, reported the move of Gateway Seminary has gone well. Enrollment is up and a new program Chinese/English has been started. The seminary continues to focus on developing leaders, sharing testimonies, and keeping on growing (Folder 2, File 1, Count 00:27:17).

Dr. John Montgomery, Dean of Spiritual Life at California Baptist University (CBU), showed a video of the campus and ministries of CBU. Total enrollment is 10,486 (Folder 2, File 1, Count 00:36:05).

Dr. Covington recognized the new pastors of the ABC: Ted Swezey of First Baptist Church-Eagle River; Philip Coleman of True North Anchorage; Vernon Willet of Seward Bible Church; Jordan Rowe of Tanacross Village Ministries; Milton Thomas of Williwaw Church; Jeffrey Clark of Thorne Bay Baptist Church; and Mario Morales of Rescate Church. Jacob Whitaker and Albert Burnham of Unalaska Reformed Church and Dan Smouse of Lighthouse Community Church were also recognized even though they were not new to the state. They were unable to attend last year's Annual Meeting for recognition. (Folder 2, File 1, Count 00:45:23).

Scott Belmore, Director of Mosaic Campus Ministry (MCM) and ABC/ABRN First Vice President, shared that he oversees campus ministry work for the State of Alaska. The vision of MCM is to reach students with the Gospel, connect them with like-minded believers and to the local church, help strengthen their faith walk, and teach them what it means to live a missional life. He reported that MCM has expanded to the University of Alaska-Southeast campus. He is working with athletes on campus and has started a new work with international students (Folder 2, File 1, Count 00:49:27).

Jae McKee, State Director of Missions and Church Planting, provided the Valeria Sherard State Missions Offering (VSSMO) emphasis, "Hooked on Alaska", to discover, develop, and deploy from Matthew 4. During the Impact Alaska meeting Monday, September 23, \$1,373.55 was received toward the VSSMO goal of \$90,000 (Folder 2, File 1, Count 00:56:04).

Dr. John Jemar, Associate Dean of Wayland Baptist University (WBU)-Anchorage, gave greetings on behalf of Dr. Eric Ash who was unable to attend due to meetings at the Plainview, TX campus. Dr. Jemar made reference to Dr. Ash's report located on page 23 of the 2019 Book of Reports. Dr. Jemar commented that WBU is the third-largest university in the world. Over 80% of students attending WBU are connected with the military (Folder 2, File 1, Count 01:30:19).

Dr. Covington presented the Implementation Team report. Last year messengers voted to move toward a new vision for the ABC: to Abide in Christ (John 15:5), Build the kingdom of heaven on earth (Matthew 6:10, 16:19), and Cooperate in one sacred effort (Acts 1:8). The mission statement would be to glorify God as we assist churches to: Evangelize the lost; Equip new believers; Establish new churches, Encourage the saints, and Extend the Gospel to the ends of the earth. The next phase of the reorganization was to rebrand--to take on a fresh face, a new identity that communicates to those in our network of churches and others outside our network who we are and what we do. This has been done by hiring professionals to create a new website, www.alaskabrn.com, and design a new logo. The final step of reorganizing will be to restructure. The Implementation Team has agreed to work another year on this phase of restructuring. Throughout this next year, town hall meetings will be conducted throughout the state to gather input on this phase of the process from church members (Folder 2, File 1, Count 01:37:39).

The annual sermon was preached by Michael Bunton, Pastor of Greater Friendship Baptist Church, from 2 Timothy 1:6-7 "Rekindle the Gift of God". Pastor Bunton encouraged the body of believers to: don't quit, keep moving, and keep fighting-- don't let your flame flicker (Folder 2, File 1, Count 02:10:28).

Dr. Covington provided results of the 92 ballots cast of the vote of officers: 91 were cast for Tracy Simmons as President; for Vice President of 92 votes cast-- 48 were for Scott Belmore, 23 were for Nathaniel Buck, and 20 were for Rob Scott, and 91 were cast for Anna Allen as Recording Secretary. Dr. Covington introduced the 2019-2020 officers: Tracy Simmons, President; Scott Belmore, First Vice President; Nathaniel Buck, Second Vice President; and Anna Allen, Recording Secretary (Folder 2, File 1, Count 02:44:55).

Todd Buck, Pastor of Tenakee Springs Community Church, led the benediction prayer.

The 74th Annual Meeting of the ABC/ABRN adjourned around 11:45 a.m., September 25, 2019.

Minutes were taken by,
Debra Long
Operation and Finance Administrator of the ABC (O/FA)

Minutes approved by,
Anna Allen
Recording Secretary of the ABRN (RC)

SECTION II

Reports

...let us run



with

ENDURANCE

Hebrews 12:1

Normally, I would use this space to report on all that has been happening across our state in the past year. This Book of Reports will give you the numbers and stories of what God is doing in our midst. So I would like to exercise personal privilege in simply sharing from my heart and address the following question:

What has the Alaska Baptist Resource Network (ABRN) (Alaska Baptist Convention) meant to me?

As a young boy attending church at First Baptist in Anchorage, I learned about my need for a personal Savior. I knew that I was a sinner and that my family's faithful participation in the church didn't guarantee that I was going to heaven. I am grateful for a church that was focused on proclaiming the gospel message and extending the reach of the gospel through starting new churches.

When my family moved to a homestead in Kashwitna, we went from attending a large church to a small mission. While I missed all of the programs that a large church offers, I didn't realize at the time what God was teaching me about mission work. My mother became my Sunday School teacher; my dad led worship; and oftentimes, my siblings and I, along with the pastor's wife, were the only congregants. I saw, firsthand, the cooperative efforts of churches working together to plant a church at Montana Creek.

As a teenager, I became involved with the youth group at Grandview Baptist Church. The focus on discipling young people to find their gifts and serve the Lord offered me opportunities to take mission trips into the bush. The state convention helped with funding and logistical assistance, connecting us with missionaries serving in remote places.

As a newlywed seeking to know God's will for my life, a convention leader recommended that I help Immanuel Baptist Church with music and youth ministry. It was a position with no salary, but offered experience in planning, developing, and implementing church ministries. During simultaneous revivals organized by the state convention, I heard God's call to full-time ministry and responded in obedience to His plan for my life. I knew that plan included a Christian education.

The Alaska Baptist Convention (ABC) had implemented a scholarship program to support and encourage Alaska students in obtaining a Christian education. In partnership with Wayland Baptist University in Plainview, TX, I was able to get an undergraduate degree without having to pay a penny out of pocket for tuition. Cooperative Program funds afforded me the opportunity to get a quality theological education at Southwestern Baptist Theological Seminary in Fort Worth, TX.

I was certain that God's call included coming back home to Alaska to serve in church growth and music ministry. Church planting efforts by convention churches saw new

congregations being established in the Matanuska-Susitna valley. The rapid growth at First Baptist Church in Wasilla enabled me the opportunity to serve with an exciting congregation. While leading the youth at the church, I was able to partner with the Hatcher Pass Baptist Association and ABC in sending young people on mission trips to interior villages where there were no churches. I worked with other youth ministers in the state in providing statewide youth events to mobilize youth to be on mission with God.

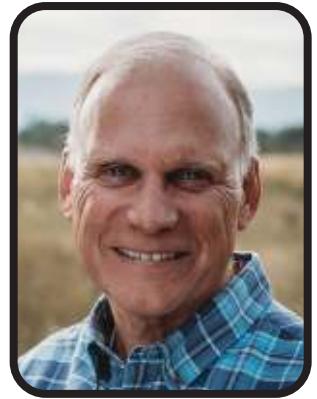
Associational Global Mission Conferences were conducted across the state with the help of the ABC. Interaction with International Mission Board missionaries serving around the world led me to consider following God's call to leave Alaska and go overseas. With the full support of our family and home church, we were eventually assigned to Russia serving in the city of Khabarovsk. Little did I know that many of the discipling lessons learned in Alaska would prepare us for the work to which we had given ourselves.

Upon arrival in Russia, our Alaska roots led us to develop a 5-year partnership between the Russian Far East and the ABC. During that time more than 35 churches in Alaska were partnered with Baptist churches in the Russian Far East. Many teams came from Alaska to serve on Russian soil. Thousands of dollars were given to assist in the work of local churches. Even when we moved to serve in south Europe, Alaska Baptists came to serve alongside us in places like Greece, Macedonia, Albania, and Bulgaria.

When it became evident that God was leading us back to America, I was humbled to be asked to submit my resume to serve with the ABC. This resource network contributed significantly to my spiritual formation in those formative years. It was clear that God was allowing me the privilege to come home and give back to Alaska Baptists.

So, yes, the ABC/ABRN means a lot to me. It means a lot to my family. I am thankful for the legacy of 75 years of faithful service to God. But He is not done with us yet. As long as there are lost people in need of a Savior, our task remains incomplete. I am committed to seeing that call fulfilled in God's timing. I challenge each of you to stand with me with resolute heart, firm in our conviction, and obedient to every word He has commanded until He calls us home.

All glory be to God!



**Dr. Randy Covington
Executive Director/Treasurer
Alaska Baptist Resource Network**



Greetings messengers and officers of Alaska Baptist Resource Network.

The past year has gone by quickly but it has been anything but boring. God is at work all around us and I am grateful to be involved with Alaska Baptists as we strive together for the gospel.

It has been a pleasure meeting with you and learning about our different congregations, cultures and customs

here in our great state.

Our State Mission Offering

**Jae McKee
Director of Church Planting and Missions
Alaska Baptist Resource Network**

theme “**Hooked on Alaska**” has been well received and the challenge to Discover, Develop and Deploy the next generation of Kingdom leaders in Alaska is gaining traction. We are hearing weekly of new ministries and gospel communities being started, and local leaders being discipled and trained for leadership. This is how we will achieve a “**gospel-centered church, ministry or missional family in every community in Alaska**,” our collective goal over the next decade.

Some activities over the past year include:

- October- Week in Cold Bay, re-established membership list, corporate officers and signers for Cold Bay Community Chapel
- October-Director’s Retreat – planning/visioning for the future
- October – Preached at Montana Creek Baptist Church
- November – Alabama State Board of Missions Annual Meeting, Spoke at Pastor’s Conference, Partnership Table
- November – Spoke at Mission Conference First Baptist Church, Dothan, Alabama
- November – Met with FBC Andalusia, AL regarding upcoming mission trips and partnerships in Alaska
- December 1-8, Week of Prayer for International Missions, Lottie Moon Christmas Offering begins
- December – Met with churches and associations for partnerships with churches and church planters in North Alabama
- January – Attended At Home Meeting, NAMB, Alpharetta, Georgia
- January – Host/Attended Regional Town Hall Meetings
- Worked with Missions Committee and Executive Committee on 4 between-meeting board actions for 2000 Club and SMO grants
- Distributed AAEO promotional materials at SEC and through mail
- February – Hosted potential ministry couple at State Evangelism Conference, AKBRN
- February – AKBRN State Evangelism Conference
- February - Spent a week in Cold Bay, held 2 worship services and worked on parsonage
- February – Attended SEND Network Gathering in Phoenix with Church Planter couples and Sponsoring Church staff
- March – Week of Prayer for North American Missions,

Annie Armstrong Easter Offering emphasis

- March – 15th Church Planting emphasis Sunday
- April – 3-4, Women on Mission Celebration was cancelled due to Covid-19 requirements
- April 23-25, Minister and Spouse Retreat, Alyeska Hotel, Girdwood, Alaska was cancelled and rescheduled for April 22-24, 2021
- Met weekly with NAMB personnel and church planters via phone, ZOOM, Ring Central and email
- Began teleconference worship services with Cold Bay Chapel on Palm Sunday, Good Friday, Easter and are now continuing weekly
- Preached 2 Sundays for First Baptist Church of Anchorage
- May Meetings via Zoom and Ring Central with NAMB, Alabama State Board of Missions
- Welcomed Nathan Buck as new church-based Church Planter Catalyst appointed by North American Mission Board
- Continued meeting weekly via phone with Cold Bay Community Chapel
- June welcomed Jim Boyd as churched-based Church Planter Catalyst endorsed by the North American Mission Board
- June Trip to Cold Bay with two members of Montana Creek Baptist Church to renovate parsonage.

We currently have three couples in the NAMB Assessment Process to become Endorsed Church Planters:

Josh and Katherine Seeley are currently in Alaska. Jacob and Amanda Dyer have transitioned from North Carolina to join Northern Lights Missions in Tok.

John Peterson and spouse have just begun the assessment process.

Jordan and Hannah Rowe, formerly serving in Tok, have relocated to Willow and are serving alongside FBC Willow and Charles Worthy.

The Ministry Apprenticeship Program (MAP) is in full swing with four apprentices currently serving:

Mike and Charity Waldrep serving with Pastor Scott Morgan, Sand Point Chapel, Sand Point, Alaska

Freddy and Sapphire Teague serving with Pastor Blake Hart, Hillside Baptist Church, Anchorage, Alaska

Roy and Amy Phillips serving with Pastor Jim Hamilton, Set Free Church, Soldotna, Alaska

Seth and Jordan Russell serving with Pastor Nathan Buck, Agape Fellowship, Palmer, Alaska

Thank you for your dedication and service to our Lord and Savior Jesus Christ here in Alaska! You are each a blessing and inspiration to serve alongside for the sake of God’s Kingdom!

Reports for the 2000 Club Call and State Missions Offering disbursements follow:

2000 Club Call Receipts and Disbursements for date range 4/30/2019 to 3/31/2020

Quarter Assigned	Payable	Receipts for Date Range	Expensed for Date Range	Purpose
1 Q 2019	Greater Friendship Baptist Church	\$150.00	\$150.00	Church Renovation
2 Q 2019	Mountain View Community Church	\$3,569.50	\$3,569.50	Fencing for Church
3 Q 2019	First Baptist Church-Anchorage	\$5,272.50	\$5,272.50	Mission House Roof
4 Q 2019	Frontier Southern Baptist Church	\$4,397.50	\$4,397.50	Church Renovation
1 Q 2020	Cold Bay Community Chapel	\$1,805.00	\$1,805.00	Parsonage Renovation
2 Q 2020	No Recipient Assigned	\$330.00		
3 Q 2020	North Bear Street Baptist Church	\$100.00	\$100.00	Church & Parsonage Ventilization System
4 Q 2020	Lighthouse Community Church	\$100.00	\$100.00	Convert Office Space to Apartment
Totals		\$15,724.50	\$15,394.50	

VALERIA SHERARD STATE MISSION OFFERING (VSSMO) GOAL: \$90,000

Goal period is August 1, 2019 - July 31, 2020

VSSMO Receipts and Disbursements as of March 31, 2020:

	Received	Disbursed
State-Wide Missions (50%)	\$30,134.27	\$2,000.00
Associational Missions (10%)	\$6,026.86	\$6,026.86
Statewide Camping (20%)	\$12,053.70	\$12,053.70
Birchwood Behavioral Health (10%)	\$6,026.86	\$6,026.86
VSSMO/2000 Club promotion (5%)	\$3,013.42	\$2,207.20
Alaska Disaster Relief (5%)	\$3,013.38	\$0.00
TOTALS	\$60,268.49	\$28,314.62

STAFF REPORTS



This past year Alaska Baptist churches and missions reported 248 baptisms. Look at the Book of Reports, Historical and Statistical Reports section to see how well your church, mission, or association did in 2018-2019. We had 2 congregations report baptizing 20 or more people for this year. There were 148 less baptisms reported from the year

Jimmy Stewart
Director of Evangelism and Church Development
Alaska Baptist Resource Network

before. There is a qualifier here that needs to be mentioned. The number of total members was reported as 7725, a decrease of almost 5000 from the year before. The number in Sunday worship average attendance was 4265, which is down about 2400 from the previous year. Average Bible study attendance was recorded at 2993, another decrease of almost 1300 over the previous year. Overall, this is a trend I hope does not continue. We expect our numbers will be way down with COVID-19. God is still on His throne and the church is not defeated. We will continue to be the body of Christ.

How does your church keep up with the important accomplishments that are made through the year? I hope that every church is tracking attendance, baptism and other important indicators of God's working. One way to do this is through the Annual Church Profile (ACP) which will help gauge how your church is doing. It has greater implications that involve funding for state and associational work if you post the report. Please make every effort to report your statistics. It truly was a good year to have so many reports. If there are questions as to how to do this, call Debra Long in our office. She will help you. There are churches that have been doing this for years and it is easy to get that data through our office.

If you want to explore opportunities for evangelistic outreach and church development contact me. I will be glad to help your church develop training, events and infrastructure to enhance your ministry efforts. Churches can do simple things to increase their evangelistic effectiveness of events. I would love to help your church learn more about this. One of the best ways to see increases in evangelism is to appoint someone in your church to work with every ministry group helping with evangelism efforts. Our national SBC emphasis is on "Who's Your One." Every church was sent a kit to help with this emphasis. I suggest that you run this emphasis in short spurts or leading up to an event, several times through the year and several years in a row.

The State Evangelism Conference (SEC) is always encouraging and inspirational. I would love to see each church enlist

an evangelism leader and send them to the conference as a part of your church training. Our speakers and leaders do an amazing job of sharing God's Word and challenging us as a Convention. The SEC offers something for just about everyone. At the time of this report, we are unsure of the status of the conference for 2021. We have to request dollars in the Fall from NAMB.

What does your church have planned to reach the lost this coming year? If you don't plan to reach the lost, none will be reached. I know many of our churches plan Vacation Bible School (VBS), block parties, special events and revivals to reach the lost. Contact me if you have questions or want to talk about specific ways to reach your community. VBS is always a big emphasis in our churches. There were 3037 total registered in clubs throughout the state. VBS clinics will be held in April this coming year. Bring your leadership team for the clinic near you.

Starting small groups or another Sunday morning class is an almost certain way to increase attendance. What age group needs to birth a new class? What age group doesn't have a class now? It can bring new life to a church.

Look for a gap in age groups, or for an opportunity to start a weekday group. Planting churches is a great emphasis and many of them start as a small group. It is one thing to start a church, but small groups take less involvement to start.

Throughout the year the Convention will help churches that request conferences and training events. The Alaska Baptist Convention exists to help you and your church to accomplish its mission and strategy. I desire to work alongside you to help you reach your communities and disciple believers.

**...the church is
not defeated.
We will continue
to be the body of
Christ.**

Never in our history have we faced times as odd or challenging for the church and its mission. Many of you were here in the pioneer days, when the Alaska Baptist Convention was envisioned and established. Others of you were serving here, in Alaska, even before the convention was birthed. Our predecessors contended with frontier living, one of the largest earthquakes on record, the chaos of the oil boom and the subsequent crash in the late 80's. In more recent times, we have all seen national recessions and expansions come and go, world turmoil on a scale never seen before, political division and polarization in its ugliest forms. Most recently, the confusing fear of a global pandemic which has stretched its tentacles into our state with devastating effects economically and, perhaps, even more dire consequences relationally. We are now living in a time where it seems our news, information pathways, and even our civic leaders either can't be trusted or simply don't know what they are doing.

I have written today to remind us God Almighty is still upon His throne. Jesus Christ, our Lord and Savior, still retains His place at the right hand of the Father, and the Holy Spirit is still active, present, and living in every follower of Christ treading on the face of this planet and down the streets and walkways of our towns. God's promise is still true when He tells us in His Word:

"But we have this treasure in earthen vessels, that the excellency of the power may be of God, and not of us. We are troubled on every side, yet not distressed; we are perplexed but not in despair. Persecuted, but not forsaken; cast down, but not destroyed; Always bearing about in the body the dying of the Lord Jesus, that the life also of Jesus might be made manifest in our body."

(2 Cor. 4:7-12 KJV)

I wish I could tell you that we made great progress in our efforts to refine and communicate a forward vision for Alaska Southern Baptists, the Alaska Baptist Convention, and the Alaska Baptist Resource Network. While I was able to travel with Dr. Randy Covington to Fairbanks, the Mat-Su Valley, and meet with some Anchorage pastors in that regard, once the slide of Covid-19 and its complications arrived, the earnestness of that work came to a grinding halt as travel became nearly impossible, plans were broken, and our pastors began scrambling to deal with state mandates, local orders, rapidly changing dynamics, and deep concerns for the people of our churches. I, of course, was right there alongside them, as well as working feverishly to assist Laverne Griffin Camp in what has been an absolutely devastating year.

And yet, in this very strange time I have heard and seen new souls born into the grace of Jesus, community ministry creatively performed, technological mountains climbed to deliver the gospel, and so much more.

It has been an incredibly difficult year and our annual meeting looks to present its own challenges, as well. But, in this

we will still trust the One who holds us. God's work, through and in us, will continue. Please, let us be faithful to the work, no matter the challenges.

It has been a pleasure and honor to serve as your president these past two years. I thank you for that trust and pray you feel I have honored you and the Lord in that service. I extend my deepest thanks to Dr. Covington for his friendship and leadership of our Convention, our office administrative staff and missionaries, and the

members of the Executive Board who have served alongside me. I appreciate the wisdom and skill you brought to every encounter and meeting. I am profoundly moved as I think on the depth of spiritual concern you bring to the table each and every time we have worked together. I have great respect and admiration for you all.

Be blessed, Alaska Southern Baptists. God is good. He is still on His throne. Jesus still reigns. The Holy Spirit still moves.

To God be the glory, forever and ever.
Amen.



Tracy Simmons
President
Alaska Baptist Resource Network

ALASKA BAPTIST FOUNDATION REPORT



Dr. Randy Covington
Executive Director/Treasurer
Alaska Baptist Foundation

Greetings Alaska Baptists in the name of our Lord Jesus Christ. It is a joy to represent you through the work of the Alaska Baptist Foundation (ABF). I am excited to be a part of what God is doing across our state. We have an amazing legacy! We stand on the shoulders of giants who have gone before us and many of them have opened doors to villages and ministries that are seeing consistent fruit beyond their lifetimes. That legacy has been

handed down to us and we have been called to be faithful in carrying the torch of salvation to the next generation.

What is a **Foundation**? I have learned so much in these past four years about the continued financial support provided to vital ministries through personal gifts. That support is truly foundational to Kingdom work across Alaska. It takes great vision and a heart for seeing unreached peoples come to faith in Jesus Christ. It is giving beyond the scope of one's own lifetime. It embodies the eternal perspective of service to our Lord. Let me encourage each of you to consider what your legacy will be. Thank you for the contribution each of you make to the task of pushing back the darkness in our great state.

As a member of the ABF Board of Trustees I have enjoyed the opportunity to work with great individuals from around our State serving as stewards of the Lord's money. It is exciting to see the opportunities available for Kingdom work throughout our state even after we are gone. My service here has been a great reminder of the many ways to use our gifts to honor God, which I know is the primary purpose of each member of the ABF Trustee Board and staff.



Tom Hoffman
President

Alaska Baptist Foundation

2020 has been anything but a usual year. As the year started markets seem to be continuing their upward trajectory with all the major stock indexes reaching new highs. Then the coronavirus occurs, the stock market plunges, the economy goes into deep recession, unemployment goes from a 50 year low to a 71 year high. All of these things happening in about a four-week timeframe.

All that being said from the standpoint of the investments we have seen remarkable recovery through June 30, 2020. This is not to say we are "out of the woods" many believed that prior to the coronavirus we were due for a market and economic correction. The coronavirus in many ways served as the catalysts that accelerated these market and economic changes. The hope is that this time of uncertainty would be short-lived. Nonetheless, we at the ABF remain committed to a plan that focuses on a long-term projection. Staying focused on the needs of ministry and committed to a sound biblical investment philosophy.

The ABF continues to focus on the estate development front. The social distancing aspects put in place by the coronavirus have disrupted planned events. In partnership with PhilanthroCorp and The Baptist Foundation of Alabama (TFBA) we have seen future potential charitable gifts as of June 2020 directed through the ABF of \$6,966,298. There are several individuals still working through the process that are not included in the reported number. We have been working on a revised "Is God's Will in Your Will" presentation both in terms of streamlining and providing expanded examples of Christian estate planning opportunities.

At the writing of this report, ABF currently has a total of 68 funds for which it acts in a fiduciary capacity -- these include various trusts and Memorial funds, agency managed funds, gift annuities and Unitrust. The total of the fund balances as of **June 30, 2020, is \$6,959,088.41.**

For the year, 2020, the ABF has earnings available for distribution of **\$128,456.90** for a variety of ministry causes including but not limited to:

• Alaska Baptist Missions	\$ 46,382.53
• Native Youth Camps	15,028.90
• Scholarships	23,448.82
• ABRN/ABC	43,596.64

The Board of Trustees has selected 10 Fuhr and 5 Parker Scholarship applicants for 2020.



Adam Long
Foundation Coordination Director
Alaska Baptist Foundation

After three years of service Mr. David Banks has stepped down as the Executive Director. Birchwood Behavioral Health is grateful for the leadership and dedication Mr. Banks showed during his time with us. I, Sarah Cambridge, was asked to step in as the Interim Director shortly after Mr. Banks left. In March the Board of Directors asked me to take on the position permanently. After much prayer, soul searching and the support of my family, I accepted the position.

Birchwood Behavioral Health has been through many changes since its inception in 1948 by Rev. B. Clarence Evens. In the beginning, the Turnagain Children's Home was an orphanage for Alaska's children. During this time, countless children were placed in the home and all their needs were provided for by local Baptist families. In 1974, the Alaska Baptist Convention took Turnagain Children's home under their wing and renamed it, Alaska Baptist Family Services. By this time the needs of the children and their families were changing. Both were in need of a place that would support changing mental health needs and also work towards the goal of bringing the families back together. In order to meet this critical need, the Alaska Baptist Family Services became a residential program for youth. It was later given our current name of Birchwood Behavioral Health.

During the last year Birchwood was blessed to facilitate health and healing to 62 individuals and families. Currently the residential program serves males ages 8 to 13 and females ages 13 to 18 who are struggling in their homes or community. These youth and their families are seeking answers and asking for our help. We have opened an outpatient program in recent years. We currently have two outpatient clinicians in addition to our inpatient clinicians who work with clients ranging in age from four to adult. Families come from across the state and are having their needs met by a team of people who show no limits in their desire, determination, and patience to provide guidance and support. Modeling God's mercy, love and healing power has allowed children and their families to be restored and find hope.

As we are all painfully aware, the world changed in March 2020. The global pandemic altered the course of each person who is connected to Birchwood. New policies were put in place to make sure that all clients and staff remain safe. The state created weekly mandates that we have all abided by. Birchwood was blessed in that we did not have to close our doors during the early days of this crisis and were able to meet the needs of our clients. The clinical team was able to stay home and conduct TeleHealth sessions to insure the safety of themselves and the clients. We limited the staff that worked directly with clients. We provided "hazard pay" to direct care staff. Families and clients stay informed of changing state mandates and the requirements that Birchwood has in place to

maintain their child's safety and health. We are dedicated to making sure that each person entering Birchwood is screened and safe as outlined in the Alaska Health and Social Services guidelines.

Birchwood Behavioral Health could not support the needs of these children and families without support from our faithful donors. We cannot thank you enough for the prayers, time and monetary gifts that you have given our clients and staff. They are appreciated more than we could ever express. Your continued prayers, input, ideas and donations will be critical for us to continue spreading our mission with families throughout Alaska.

We remember our foundation is rooted in reaching those who are hurting and asking for help. We have faith in God's plan for each of us. We work toward bringing hope and healing to

individuals and families by restoring wholeness in a therapeutic environment through the grace of Jesus Christ. Birchwood moves forward with the faith and grace that God has given us so to meet the Alaska community's needs physically, emotionally, and spiritually.



**Sarah Cambridge
Executive Director**

Birchwood Behavioral Health

Modeling God's mercy, love and healing power has allowed chil- dren and their families to be restored and find hope.

ALASKA WOMAN'S MISSIONARY UNION REPORT



Angela Jones
President
Alaska WMU

It is an honor and privilege to serve my Lord and Savior as Alaska, WMU president. I was blessed to represent Alaska at the National Annual WMU meeting in October, and the January Board meeting this year.

I am grateful for the dynamic team of women who serve with me on the WMU Leadership Team. We met together in November, 2019, to plan the Annual Women on Mission Celebration (WOM-C). We discussed potential training opportunities and ways

to involve more churches in offering mission discipleship through WMU age level mission organizations. We asked God to lead us in organizing WMU in more churches throughout our state. Mission education is critical to the life of missions in the church and growing future missionaries. Royal Ambassadors (RAs), an often neglected organization, is an excellent way to raise boys to become men of God. Start an RA group in your church; free starter materials are available from WMU.

The theme for the 2020 WOM-C was "Unshakable Pursuit", "My dear friends, stand firm and don't be shaken. Always keep busy working for the Lord. You know that everything you do for him is worthwhile", (1 Corinthians 15:58, CEV). The celebration was planned to be held at First Baptist Church in Anchorage, April 2-4. However, due to COVID-19, the celebration was cancelled after much prayer.

I thank the WMU Leadership team for all the work, prayer and effort they put into planning the celebration. Thank you all for your dedication to making the celebration a success. We were excited and ready to execute our plans for a great celebration. I am believing that our labor is not in vain.

The 2019-2020 WMU theme was introduced at the national WMU annual meeting in Dallas, "Unshakable Pursuit" based on I Corinthians 15:58 (CEV). "My dear friends, stand firm and don't be shaken. Always keep busy working for the Lord. You know that everything you do for Him is worthwhile". The national WMU annual mission celebration was held at the National WMU Building in Birmingham Alabama.

The critical issue of focus for Project HELP continues from 2018-2020 to be Refugees. We are learning to understand the plight of refugees in our own country and how to engage and minister to them so we can share the gospel.

We are very appreciative of your prayers and support as we

work together to strengthen, educate and encourage the new and upcoming WMU organizations in our churches. Thank you and may God's blessings continue to flow.

**Mission education
is critical to the life
of missions in the
church and growing
future missionaries.**

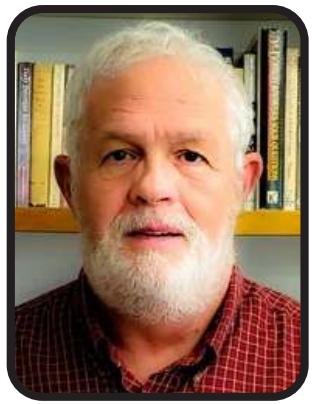
Faith Recovery Fellowship (FRF) has been the recipient of generous support from the Alaska Baptist Resource Network for Chaplaincy Ministry inside Alaska Correctional Facilities.

Faith Recovery Fellowship has been working inside Alaska Institutions since 2014. From the time of its inception there have been many changes and blessings to the FRF Ministry. Chaplain Thompson has taught The Urban Ministry Institute (TUMI) classes inside Goose Creek Correctional Center, held Bible studies and preached at various services. In addition, his ministry has included countless hours of one-on-one counseling and mentoring.

Currently, with the lock-down of Alaska Institutions, we have focused on the opening of a re-entry facility called Euthus House (straight path). Early in 2020 God blessed FRF

**Scott Thompson
Chaplain/Pastor**

Faith Recovery Fellowship



One of the huge blessings and successes is seeing homeless people come off the street and find hope and peace through Jesus Christ.

with the ability to acquire this three story six-plex. Euthus House is can accomodate up to 20 men as they transition back into society in the Mat-Su Valley. The next phase of the FRF re-entry plan is to

open a Euthus Recovery Center to disciple men as they win the battle of life-controlling issues (i.e. addictions).

The FRF leadership team has been committed to the discipleship and mentoring of ex-incarcerated men as they move from institutional life back into “normal” society. One of the ways this is accomplished is through regular Bible study, TUMI Classes and a Saturday night worship service and dinner fellowship at the FRF Office and worship hall. The combination of these functions has been a blessing to all who attend, including the staff, as we all grow in our relationship with Jesus Christ together.

One of the huge blessings and successes is seeing homeless people come off the street and find hope and peace through Jesus Christ. Many have entered programs to become grounded in their new faith in the Lord.

Again, we thank all of you for your prayers as the work of Faith Recovery Fellowship continues to grow.



Dr. Eric Ash
Executive Director/Dean
Wayland Baptist University,
Anchorage Campus

Wayland-Anchorage experienced a volatile year of ups and downs, but overall was quite blessed with the Lord's provisions and protection. Like all others not only in Alaska but around the world experienced, the COVID pandemic certainly shaped things a great deal.

Wayland's traditional Spiritual Emphasis program this year was

one area that languished a bit, certainly due to the virus situation this spring and to a general trend toward lack of enthusiasm on the part of both stu-

dents and faculty members. This is unfortunate and is why we are now looking at various options to re-invigorate the program in the future. Similarly, our Wayland Alaska Missions was basically inactive due to lack of student interest. This too is a program with a great history and one that needs some new enthusiasm.

Wayland's enrollment over the course of the entire year was down around 10% from last year, so that presented some budgetary challenges—but more importantly, reflected less outreach with the gospel to lost students. Wayland's plan to help correct the downward trend in enrollments is to change from 11-week terms to 8-week sessions starting fall 2020. Hopefully the attractiveness of shorter courses will generate increased interest from students.

When the COVID situation hit, Wayland had to switch to all online classes during the middle of the spring term. Fortunately faculty members and students were flexible and made it happen without too much turmoil. It helped that Wayland had the online IT and procedural infrastructure already in place with its existing WBU online program. Wayland also had to modify processes so only the executive director and facility manager worked on campus—with all other staff and faculty working from home. God blessed the situation as people really came together virtually via e-mail, Zoom meetings, and other social media connections. The spring graduation ceremony also occurred virtually with the executive director and Sylvia Rylander (playing bells) appearing on a YouTube graduation video. Although many of the Wayland-sponsored activities on campus (churches and Bible studies) had to be curtailed for the spring and summer, it was a joyful occasion indeed when the Anchorage Evangelical Pastors' Association finally met together again physically at Wayland on 4 June.

A huge positive for Wayland in Alaska is the arrival of the F-35s at Eielson AFB. That is now just starting and will involve many aircraft and personnel flooding into the North Pole area, where Wayland has a center primed and ready for increased students—praise the Lord!

Wayland started the summer term online and then switched to the option of meeting in person for those instructors and students who wished to do so. This is an important first step in returning to normal classes. There is great hope for the future when enrollments rise again and we are able to enjoy working and sharing the news of Jesus Christ in Alaska without fear of the virus. We pray for the return of that blessing.

**There is great hope for
the future when ...we are
able to enjoy working
and sharing the news of
Jesus Christ in Alaska
without fear of the virus.**

incredible way in the lives of the students, faculty, staff and administration.

Campus Kick Off: an opportunity for all student clubs and the community to intersect with the students at UAA. This is the beginning of each semester and the most important time to connect with students.

Welcome Week: a time of fellowship for current students and incoming freshmen and transfer students.

Outreach/Evangelism: students are on campus sharing their faith with their friends.

Hangin' w/ the Belmores: a good time shared with each other away from the ministry setting. Some of our best ministry is done during this time.

Passion Conference: (January 1 – 2, 2021) Passion exists to glorify God—uniting students in worship and prayer for spiritual awakening in this generation. This is always a great time of worshipping our Creator.



Scott Belmore
Director

Mosaic Campus Ministries

Summer Activities:

Summer Missions: Key leaders and participants were Scott Belmore (Mosaic Director); Dana Belmore (True North); Ruthie Belmore (True North)

Places served: Eagle River – Our Neighborhood – We served our neighbors by helping them with projects in their yard and around their house. In this process, we cut down over 100 infested and rotten trees out of their yards. We hosted and invited them over for lunch/dinner. We sat around the firepit and roasted s'mores. Most importantly, we were able to share our faith in Christ with our neighbors! Pray as we continue to love and serve our neighbors well during this season.

Summer Bible Study: Our time together this summer was intermittent due to COVID-19, but on the evenings that we were able to meet, we had a great time encouraging one another.

Southern Baptist Convention: (June 7 – 10, 2020) – Cancelled

BCNet (Baptist Collegiate Ministry Network): (June 15 – 18, 2020) – Virtual Meeting. SBC Collegiate Ministers from around the country come together to plan and cast vision for the future of Collegiate Ministry. Check out www.collegeministry.com!

Freshmen Orientation: For three weeks of the summer we had virtual orientation. It was a little different this year. I am looking forward to a new, yet different semester.

Collegiate Week: (August 2 – 6, 2020) – Cancelled

College Ministry Kick Start: (August 3 – 5) – Virtual Meeting. We can't gather this year in Oklahoma for Collegiate Week, but we still wanted to provide some great training heading into the unique fall semester. Plus, we really wanted to be able to spend some time with our college ministry friends!

Weekly Activities:

Leadership Development: one-on-one meeting with the individual leaders of the Mosaic.

Prayer Walking: as we walk through the campus to class, study groups and meetings, we pray over the campus. We want to see God move in an incredible way in the lives of the students, faculty, staff and administration.

Outreach/Evangelism: Tuesdays there is a manned outreach table while other students walk around campus sharing their faith.

Journey Groups: small group Bible studies for a freshmen group, a men's group, a women's group and dorm groups.

The Gathering: student led worship at 6 p.m. on Tuesday nights in the Student Union Den.

Mosaic International: Every other week, we meet in the multicultural center on campus in order to build intentional relationships with international students. Our heart is to reach the nations while they are here at our university. We want them go back to their country as a missionary to their people.

Semester/Yearly Activities:

Operation Move-it: Student Clubs assist students moving into dorms.

Prayer Walking: we gather at the beginning of each semester to pray over the campus. We want to see God move in an

ALASKA BAPTIST CONVENTION 75TH ANNUAL MEETING BOOK OF REPORTS

...we are excited about new opportunities and a new way to help the university and the students.

the latter part of the spring semester. We were able to meet in person in July. Things are changing every day. As of this writing, the university is in Phase B – which means the campus is basically shut down except for those who need to be there. Even so, we are excited about new opportunities and a new way to help the university and the students.

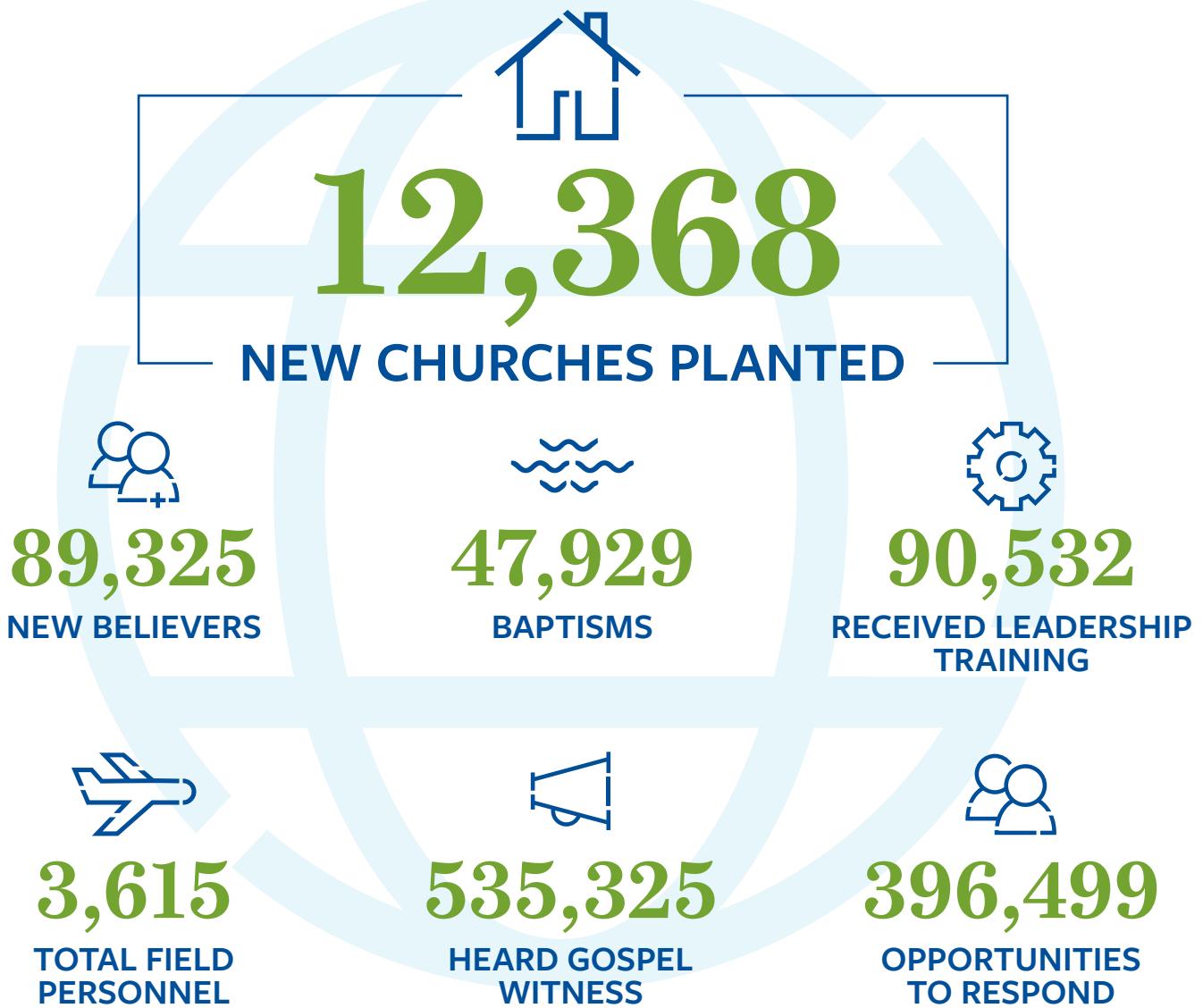
I thank the Alaska Baptist Convention and the Chugach Baptist Association for all the support they offer, both financially and spiritually. You guys are incredible! To the local churches, thank you for all the financial support, you are the backbone to this ministry! Mosaic could not happen without you!

Thank you, Alaska Baptists, for praying, giving, and going.

Because of your generous partnership and your giving through the Cooperative Program and Lottie Moon Christmas Offering®, we celebrate these highlights from around the world.



2019 Global Highlights



At IMB, our mission is to serve you in carrying out the Great Commission to make disciples of all nations. Visit imb.org to learn more about how you can play your part in taking the gospel to the unreached.

imb | imb.org

All data, except for active field personnel and unreached people group counts, reflects information from the 2019 Data-Year Annual Statistical Report (IMB).
The Lottie Moon Christmas Offering® is a registered trademark of Woman's Missionary Union.

SECTION III

Financial Reports

...let us run



with

ENDURANCE

Hebrews 12:1

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION INC.

ALASKA BAPTIST CONVENTION

Financial Statements

December 31, 2019 and 2018

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION INC.

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PREPARATION STATEMENT

To the Executive Board
Alaska Baptist Convention, Inc.
Anchorage, Alaska

The accompanying financial statements of the Alaska Baptist Convention as of and for the years ended December 31, 2019 and 2018, were not subjected to an audit, review, or compilation engagement by us and we do not express an opinion, conclusion, nor provide any assurance on them.

Ogburn and White, LLC
Montgomery, Alabama
July 9, 2020

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION INC.

ALASKA BAPTIST CONVENTION Statements of Financial Position December 31, 2019 and 2018

	2019	2018
Assets		
Cash and cash equivalents	\$ 389,427	\$ 443,134
Investments	1,255,378	1,183,025
Accounts receivable	1,677	57
Prepaid expenses	3,061	350
Property and equipment, net	<u>41,178</u>	<u>41,172</u>
	<hr/> <u>\$ 1,690,721</u>	<hr/> <u>\$ 1,667,738</u>
Liabilities and Net Assets		
Accounts payable and accrued expenses	\$ 19,578	\$ 17,013
Net Assets		
Without donor restrictions	286,342	275,500
With donor restrictions	<u>1,384,801</u>	<u>1,375,225</u>
	<hr/> <u>1,671,143</u>	<hr/> <u>1,650,725</u>
	<hr/> <u>\$ 1,690,721</u>	<hr/> <u>\$ 1,667,738</u>

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION INC.

ALASKA BAPTIST CONVENTION
 Statement of Activities
 Year ended December 31, 2019

	Without Donor Restrictions	With Donor Restrictions	Total
Support and Revenue			
Contributions	\$ 801,932	\$ 932,266	\$ 1,734,198
Trust and other income	57,855	-	57,855
Investment income	-	46,974	46,974
Interest income	1,464	-	1,464
Net assets released from restriction	969,664	(969,664)	-
Total support and revenue	<u>1,830,915</u>	<u>9,576</u>	<u>1,840,491</u>
Expenses			
Program services	1,140,094	-	1,140,094
Supporting activities	679,979	-	679,979
Total expenses	<u>1,820,073</u>	<u>-</u>	<u>1,820,073</u>
Change in net assets	10,842	9,576	20,418
Net assets - beginning of year	<u>275,500</u>	<u>1,375,225</u>	<u>1,650,725</u>
Net assets - end of year	<u>\$ 286,342</u>	<u>\$ 1,384,801</u>	<u>\$ 1,671,143</u>

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION INC.

ALASKA BAPTIST CONVENTION Statement of Activities - Restated Year ended December 31, 2018

	Without Donor Restrictions	With Donor Restrictions	Total
Support and Revenue			
Contributions	\$ 896,931	\$ 973,465	\$ 1,870,396
Trust and other income	24,932	-	24,932
Investment loss	-	(12,602)	(12,602)
Interest income	2,484	-	2,484
Net assets released from restriction	1,099,867	(1,099,867)	-
Total support and revenue	<u>2,024,214</u>	<u>(139,004)</u>	<u>1,885,210</u>
Expenses			
Program services	1,212,244	-	1,212,244
Supporting activities	793,622	-	793,622
Total expenses	<u>2,005,866</u>	<u>-</u>	<u>2,005,866</u>
Change in net assets	18,348	(139,004)	(120,656)
Net assets - beginning of year	<u>257,152</u>	<u>1,514,229</u>	<u>1,771,381</u>
Net assets - end of year	<u>\$ 275,500</u>	<u>\$ 1,375,225</u>	<u>\$ 1,650,725</u>

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION INC.

ALASKA BAPTIST CONVENTION

Statement of Functional Expenses

Year ended December 31, 2019

	Disbursements for beneficiaries and others	General and administrative	Salaries and benefits	Total
Program Services				
Benevolence	\$ 436	-	-	\$ 436
Church Development and Education	62,167	-	-	62,167
Evangelism and Discipleship	33,652	-	129,027	162,679
Ministry	81,388	-	2,032	83,420
Mission Support and Church Planting	504,993	-	94,491	599,484
Special Offerings	<u>231,908</u>	-	-	231,908
Total Programming	914,544	-	225,550	1,140,094
Supporting Activities				
General and Administrative	-	350,927	329,052	679,979
Total Supporting	-	350,927	329,052	679,979
Total Expenses	\$ 914,544	\$ 350,927	\$ 554,602	\$ 1,820,073

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION INC.

ALASKA BAPTIST CONVENTION
Statement of Functional Expenses
Year ended December 31, 2018

	Disbursements for beneficiaries and others	General and administrative	Salaries and benefits	Total
Program Services				
Benevolence	\$ 1,005	-	-	\$ 1,005
Church Development and Education	35,107	-	-	35,107
Evangelism and Discipleship	36,435	-	125,570	162,005
Ministry	127,608	-	476	128,084
Mission Support and Church Planting	629,975	-	62,481	692,456
Special Offerings	193,587	-	-	193,587
Total Programming	1,023,717	-	188,527	1,212,244
Supporting Activities				
General and Administrative	-	422,260	371,362	793,622
Total Supporting	-	422,260	371,362	793,622
Total Expenses	\$ 1,023,717	\$ 422,260	\$ 559,889	\$ 2,005,866

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION INC.

ALASKA BAPTIST CONVENTION
 Statements of Cash Flows
 Years ended December 31, 2019 and 2018

	2019	2018
Operating Activities		
Change in Net assets	\$ 20,418	\$ (120,656)
Adjustments to reconcile change in net assets to net cash used in operating activities		
Depreciation	5,352	7,185
Investment (income) loss	(46,974)	12,602
Changes in operating assets & liabilities		
Accounts receivable	(1,620)	3,635
Prepays and other assets	(2,711)	3,905
Accounts payable and accrued expenses	2,565	(20,004)
Net cash used in operating activities	<u>(22,970)</u>	<u>(113,333)</u>
Investing activities		
Proceeds from sale of investments	37,648	26,509
Purchases of investments	(63,027)	(1,786)
Acquisition of fixed assets	(5,358)	(17,471)
Net cash provided (used) by investing activities	<u>(30,737)</u>	<u>7,252</u>
Net change in cash and cash equivalents	(53,707)	(106,081)
Cash and cash equivalents - beginning of year	443,134	549,215
Cash and cash equivalents - end of year	<u>\$ 389,427</u>	<u>\$ 443,134</u>

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION INC.

ALASKA BAPTIST CONVENTION

Notes to Financial Statements

December 31, 2019 and 2018

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

The Alaska Baptist Convention (Convention) is a nonprofit corporation with the purpose of seeking Christ, sharing Christ, strengthening congregations, starting congregations, and sending Christians. In its continued efforts to complete this mission, the Convention works with associations located throughout the state of Alaska, as well as the Southern Baptist Convention, and the North American Mission Board.

The primary source of funding for the Convention is Cooperative Program revenue. The Cooperative Program is a financial channel of cooperation between the state conventions and the Southern Baptist Convention which makes it possible for all persons making undesignated gifts through their church to support the missionary, education, and benevolent work in their state convention and also the work of the Southern Baptist Convention.

The Convention serves as the collecting agent of Cooperative Program receipts and Valeria Sherard State Missions Offering. These receipts are then distributed according to the annual budget and the Convention Policies and Procedures. Other special offerings and designated receipts are distributed according to the desires of the contributors.

Basis of Accounting

The financial statements of the Convention have been prepared in accordance with accounting principles generally accepted in the United States of America

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

The Convention considers all instruments with an original maturity of three months or less to be cash and cash equivalents. Cash equivalents consist of money market securities stated at fair value which approximates cost. Cash and cash equivalents are maintained at financial institutions and, at times, balances may exceed federally insured limits. These amounts represent actual account balances held by financial institutions at the end of the period, and unlike the balances reported in the financial statements, the account balances do not reflect timing delays inherent in reconciling items such as outstanding checks and deposits in transit. The Convention has never experienced any losses related to these balances.

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

ALASKA BAPTIST CONVENTION

Notes to Financial Statements

December 31, 2019 and 2018

(Continued)

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

Receivables

The Convention reports receivables at net realizable value. Management determines the allowance for doubtful accounts based on historical losses and current economic conditions. On a continuing basis, management analyzes delinquent receivables and, once these receivables are determined to be uncollectible, they are written off through a charge against an existing allowance or against earnings. Based on management's review, no allowance for doubtful accounts was considered necessary at December 31, 2019 or 2018.

Property and Equipment

Property and equipment are carried at cost or, if donated, the approximate fair value at the date of donation, less accumulated depreciation and include expenditures which substantially increase the useful lives of existing property and equipment. Maintenance, repairs and minor renovations are charged to income as incurred. When property and equipment are retired or otherwise disposed of, the related costs and accumulated depreciation are removed from the respective accounts and any gain or loss on the disposition is credited or charged to income. The Convention provides for depreciation of property and equipment using the straight-line method designed to amortize costs over the following estimated useful lives: buildings and improvements, 7 to 39 years; furniture and fixtures, 5 to 7 years; and automobiles, 5 years.

Investments

Investments in debt and equity securities with readily determinable fair values are recorded at fair market value. Investments without readily determinable fair values are recorded at cost, or if impaired, at estimated realizable value. The Convention's investments consist primarily of funds invested in money market and funds invested by the Alaska Baptist Foundation (the Foundation) through The Baptist Foundation of Alabama (TBFA).

Income Taxes

The Convention is a nonprofit corporation and has been granted tax-exempt status by the Internal Revenue Service for income tax purposes.

NOTE 2 - RESTATEMENT

During the year ended December 31, 2018, management discovered that a portion of the net assets of the Foundation had been misclassified related to purchases of fixed assets. Accordingly, the Convention restated its 2018 net assets released from restrictions and net asset balances. The net effect of the restatement was to increase net assets without donor restrictions by \$17,471 and decrease net assets with donor restrictions by \$17,471. The restatement had no effect on total net assets for the year ended December 31, 2018, as previously reported.

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION INC.

ALASKA BAPTIST CONVENTION Notes to Financial Statements December 31, 2019 and 2018 (Continued)

NOTE 3 - INVESTMENTS

Investments consisted of the following at December 31, 2019:

	Fair Value	Cost	Unrealized Appreciation (Depreciation)
Cash and cash equivalents	\$ 550,327	\$ 550,327	\$ -
Fixed income securities	100,550	97,838	2,712
Limited Partnerships	310,204	320,707	(10,503)
Mutual funds	164,782	128,919	35,863
Marketable equity securities	128,764	133,369	(4,605)
Accrued income	751	751	-
	<u>\$ 1,255,378</u>	<u>\$ 1,231,911</u>	<u>\$ 23,467</u>

Investments included as assets on the Statement of Financial Position held with the Foundation consist of the following:

ABC Reserve Operating Fund	\$ 758,807
ABC Designated Investment Fund	473,568
ABC Executive Director and Program Relocation Fund	19,594
ABC Alaska Baptist Emergency Assistance Fund	1,945
	<u>\$ 1,253,914</u>

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

ALASKA BAPTIST CONVENTION
 Notes to Financial Statements
 December 31, 2019 and 2018
 (Continued)

NOTE 3 – INVESTMENTS - Continued

Investments consisted of the following at December 31, 2018:

	Fair Value	Cost	Unrealized Appreciation (Depreciation)
Cash and cash equivalents	\$ 492,195	\$ 492,195	\$ -
Fixed income securities	122,262	123,147	(885)
Limited Partnerships	299,475	286,987	12,488
Mutual funds	148,745	144,644	4,101
Marketable equity securities	119,280	136,814	(17,534)
Accrued income	1,068	1,068	\$ -
	\$ 1,183,025	\$ 1,184,855	\$ (1,830)

Investments included as assets on the Statement of Financial Position held with the Foundation consist of the following:

ABC Reserve Operating Fund	\$ 622,441
ABC Designated Investment Fund	69,751
ABC Executive Director and Program Relocation Fund	17,734
ABC Alaska Baptist Emergency Assistance Fund	1,475
	\$ 711,401

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION INC.

ALASKA BAPTIST CONVENTION Notes to Financial Statements December 31, 2019 and 2018 (Continued)

NOTE 4 - PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at December 31, 2019 and 2018:

	2019	2018
Land	\$ 15,925	\$ 15,925
Buildings and improvements	195,862	195,862
Furniture, fixtures and equipment	90,970	85,612
	<hr/> 302,757	<hr/> 297,399
Less accumulated depreciation	261,579	256,227
	<hr/> \$ 41,178	<hr/> \$ 41,172

NOTE 5 - RETIREMENT PLANS

The Convention makes contributions for its employees to a defined contribution retirement plan maintained by GuideStone Financial Resources, an entity affiliated with the Southern Baptist Convention. The Convention makes non-matching contributions to employee accounts equal to 10% of the employee's salary. The Convention matches employee contributions, up to 5% of the employee's salary. Employees are eligible for participation after one full year of employment and are fully vested at the time eligibility for participation is met. Contributions to the plan totaled \$49,321 and \$50,185 for the years ended December 31, 2019 and 2018, respectively.

NOTE 6 - RELATED PARTY TRANSACTIONS

The Convention is affiliated with the Foundation and provides administrative support. The Convention provided \$1,200 and \$2,200 in administrative support to the Foundation during the year ended December 31, 2019 and 2018 respectively. The Foundation also administers certain assets for the Convention, whose value totaled \$1,253,914 and \$711,401 at December 31, 2019 and 2018 respectively and is included in investments. The Convention receives \$7,200 per year for office rental from the Foundation.

NOTE 7 - FUNCTIONAL EXPENSES

The financial statements contain certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries and employee benefits. Management determined based on the nature of the Convention's operations and organizational structure, that the principal drivers of expenses is time spent by employees in the related program or support area and is used as the basis for allocating these expenses.

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION INC.

ALASKA BAPTIST CONVENTION Notes to Financial Statements December 31, 2019 and 2018 (Continued)

NOTE 8 - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions were restricted for the following purposes at December 31, 2019 and 2018

	2019	2018
General purposes	\$ 875,270	\$ 860,069
Benevolence	7,361	7,392
Church development and education	22,553	30,165
Church planting and mission support	351,806	342,904
Evangelism and discipleship	25,870	29,019
Ministry	101,941	105,676
	<hr/> <u>\$ 1,384,801</u>	<hr/> <u>\$ 1,375,225</u>

Funds with donor restrictions include money received by the Convention and are then distributed right away. These amounts are included on the Statement of Activities as Contributions and Net assets released from restriction.

	2019	2018
Annie Armstrong Offering	\$ 72,553	\$ 69,810
Lottie Moon Offering	129,140	121,084
World Hunger Offering	2,194	2,694
Associational Missions	7,005	5,617
State-Wide Camping	14,011	11,235
Birchwood Behavioral Health	7,005	5,617
State Missions Offering	70,052	56,175
SMO Distributed to Other Restricted Funds	(70,052)	(56,175)
	<hr/> <u>\$ 231,908</u>	<hr/> <u>\$ 216,057</u>

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION INC.

ALASKA BAPTIST CONVENTION Notes to Financial Statements December 31, 2019 and 2018 (Continued)

NOTE 8 - NET ASSETS WITH DONOR RESTRICTIONS - Continued

The moneys received for State Mission Offerings for the years ended December 31, 2019 and 2018 were redistributed to other funds with donor restrictions as per the Convention Policies and Procedures as listed below.

	2019	2018
State Wide Missions	\$ 35,026	\$ 28,088
Associational Missions	7,005	5,618
State-Wide Camping	14,010	11,235
Birchwood Behavioral Health	7,005	5,618
State Missions/2000 Club Promotion	3,503	2,808
State Disaster Relief	3,503	2,808
	<hr/>	<hr/>
	\$ 70,052	\$ 56,175

Net assets were released from donor restrictions or board restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors as flows and are included as Net assets released from restriction on the Statement of Activities.

	2019	2018
Benevolence	\$ 436	\$ 1,005
Church Development and Education	21,711	11,410
Evangelism and Discipleship	33,652	36,433
Ministry	77,072	105,191
Mission Support and Church Planting	604,885	729,771
	<hr/>	<hr/>
	\$ 737,756	\$ 883,810

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

ALASKA BAPTIST CONVENTION
Notes to Financial Statements
December 31, 2019 and 2018
(Continued)

NOTE 9 – FUND BALANCE REALLOCATION

The policies of the Convention state that “At the close of the financial books for each calendar year, any revenues over expenses are to be assigned according to the percentages listed.” At December 31, 2019 and 2018, the amount allocated was as listed below.

	2019	2018
Capital Improvements	\$ 7,182	\$ 5,853
ABC Protection Insurance Trust	359	293
Office Equipment Upgrades	1,796	1,463
Operating Reserve Account at the Alaska Baptist Foundation	7,182	5,853
Church Strengthening Fund	8,978	7,316
Alaska Baptist Emergency Assistance Fund	359	293
	<hr/>	<hr/>
	\$ 25,856	\$ 21,071

NOTE 10 – THE BAPTIST FOUNDATION OF ALABAMA

For Convention investments held with the Foundation, it is recommended that the Executive Board review TBFA audited financial statements, as well as any policy and procedure documents deemed relevant.

The audited financial statements for TBFA contain disclosures regarding the treatment of investment instruments, fair value accounting of investment instruments and various other accounting principles used by TBFA. The disclosures contained within the aforementioned financial statements are relevant to the Convention due to the amount of investment instruments placed with the Foundation that are managed by TBFA. However, these disclosures are outside the scope of the preparation engagement and not included in the notes to these financial statements.

The members of Ogburn and White, LLC are full time employees of TBFA.

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION INC.

ALASKA BAPTIST CONVENTION

Notes to Financial Statements
December 31, 2019 and 2018
(Continued)

NOTE 11 – SUBSEQUENT EVENTS

On April 27, 2020, the Convention received loan proceeds in the amount of \$95,800 under the Paycheck Protection Program (“PPP”). The PPP, established as part of the Coronavirus Aid, Relief and Economic Security Act (“CARES Act”), provides for loans to qualifying business for amount up to 2.5 time the average monthly payroll expenses of the qualifying business. The Loan may be prepaid by the Borrower at any time prior to maturity with no prepayment penalties. Funds from the Loan may only be used for payroll costs, costs used to continue group health care benefits, mortgage payments, rent, utilities, and interest on other debt obligations incurred before October 12, 2020. The Convention intends to use the entire Loan amount for qualifying expenses. Under the terms of the PPP, certain amounts of the Loan may be forgiven if they are used for qualifying expenses as described in the CARES Act.

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

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FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION INC.

ALASKA BAPTIST FOUNDATION

Financial Statements

December 31, 2019 and 2018

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION INC.

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FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION INC.

PREPARATION STATEMENT

To the Executive Board
Alaska Baptist Foundation
Anchorage, Alaska

The accompanying financial statements of the Alaska Baptist Foundation as of and for the years ended December 31, 2019 and 2018, were not subjected to an audit, review, or compilation engagement by us and we do not express an opinion, a conclusion, nor provide any assurance on them.

Ogburn and White, LLC

Montgomery, Alabama
July 9, 2020

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION INC.

ALASKA BAPTIST FOUNDATION Statements of Financial Position December 31, 2019 and 2018

	2019	2018
Assets		
Cash and cash equivalents	\$ 100,954	\$ 151,428
Investments	4,550,953	4,191,912
Investments held for others	<u>2,541,890</u>	<u>1,923,393</u>
	<hr/> <u>\$ 7,193,797</u>	<hr/> <u>\$ 6,266,733</u>
Liabilities and Net Assets		
Funds available for distribution	68,987	43,444
Investments held for others	<u>2,541,890</u>	<u>1,923,393</u>
	<hr/> <u>2,610,877</u>	<hr/> <u>1,966,837</u>
Net assets		
Without donor restrictions	444,996	414,004
With donor restrictions	<u>4,137,924</u>	<u>3,885,892</u>
	<hr/> <u>4,582,920</u>	<hr/> <u>4,299,896</u>
	<hr/> <u>\$ 7,193,797</u>	<hr/> <u>\$ 6,266,733</u>

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION INC.

ALASKA BAPTIST FOUNDATION
Statement of Activities
December 31, 2019

	Without Donor Restrictions	With Donor Restrictions	Total
Support and Revenue			
Contributions	\$ -	\$ 32,405	\$ 32,405
Cooperative program	1,200	-	1,200
Investment and administrative fee income	6,812	-	6,812
Investment income	35,519	405,312	440,831
Trust and other income	69,361	-	69,361
Net assets released from restriction	185,685	(185,685)	-
Total support and revenue	<u>298,577</u>	<u>252,032</u>	<u>550,609</u>
Expenses			
Program services	218,940	-	218,940
Supporting activities	48,645	-	48,645
Total expenses	<u>267,585</u>	<u>-</u>	<u>267,585</u>
Change in net assets	30,992	252,032	283,024
Net assets - beginning of year	<u>414,004</u>	<u>3,885,892</u>	<u>4,299,896</u>
Net assets - end of year	<u>\$ 444,996</u>	<u>\$ 4,137,924</u>	<u>\$ 4,582,920</u>

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION INC.

ALASKA BAPTIST FOUNDATION
 Statement of Activities
 December 31, 2018

	Without Donor Restrictions	With Donor Restrictions	Total
Support and Revenue			
Contributions	\$ -	\$ 52,642	\$ 52,642
Cooperative program	2,200	-	2,200
Investment and administrative fee income	6,854	-	6,854
Investment loss	(5,315)	(75,499)	(80,814)
Trust and other income	67,230	-	67,230
Net assets released from restriction	<u>142,836</u>	<u>(142,836)</u>	<u>-</u>
Total support and revenue	<u>213,805</u>	<u>(165,693)</u>	<u>48,112</u>
 Expenses			
Program services	174,674	-	174,674
Supporting activities	<u>44,981</u>	<u>-</u>	<u>44,981</u>
Total expenses	<u>219,655</u>	<u>-</u>	<u>219,655</u>
Change in net assets	(5,850)	(165,693)	(171,543)
Net assets - beginning of year	<u>419,854</u>	<u>4,051,585</u>	<u>4,471,439</u>
Net assets - end of year	<u>\$ 414,004</u>	<u>\$ 3,885,892</u>	<u>\$ 4,299,896</u>

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION INC.

ALASKA BAPTIST FOUNDATION
 Statements of Functional Expenses
 December 31, 2019 and 2018

	2019		
	Programming	Supporting	Total Expenses
Disbursements for beneficiaries and others	\$ 185,685	\$ -	\$ 185,685
Office expense	3,240	3,960	7,200
Professional	-	2,441	2,441
Promotion and public relations	-	823	823
Salaries and benefits	30,015	36,685	66,700
Travel	-	4,736	4,736
	<hr/>	<hr/>	<hr/>
	<hr/>	<hr/>	<hr/>
	<hr/>	<hr/>	<hr/>

	2018		
	Programming	Supporting	Total Expenses
Disbursements for beneficiaries and others	\$ 142,836	\$ -	\$ 142,836
Office expense	3,240	3,960	7,200
Professional	-	3,416	3,416
Promotion and public relations	-	927	927
Salaries and benefits	28,598	34,952	63,550
Travel	-	1,726	1,726
	<hr/>	<hr/>	<hr/>
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These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION INC.

ALASKA BAPTIST FOUNDATION
 Statements of Cash Flows
 December 31, 2019 and 2018

	2019	2018
Operating Activities		
Change in net assets	\$ 283,024	\$ (171,543)
Adjustments to reconcile change in net assets to net cash in operating activities		
Investment loss (income)	(440,831)	80,814
Contributions restricted for long-term purposes	(32,405)	(52,642)
Changes in operating assets and liabilities		
Prepaid expenses	-	2,170
Accounts payable and accrued expenses	-	(5,121)
Funds available for distribution	25,543	(8,134)
Net cash used in operating activities	<u>(164,669)</u>	<u>(154,456)</u>
Investing Activities		
Proceeds from sale of investments	192,339	155,960
Purchases of investments	<u>(110,549)</u>	<u>(53,022)</u>
Net cash provided by investing activities	81,790	102,938
Financing Activities		
Proceeds from contributions restricted for investment in permanent endowment	<u>32,405</u>	<u>52,642</u>
Net cash provided by financing activities	<u>32,405</u>	<u>52,642</u>
Net increase (decrease) in cash and cash equivalents	(50,474)	1,124
Cash and cash equivalents - beginning of year	<u>151,428</u>	<u>150,304</u>
Cash and cash equivalents - end of year	<u>\$ 100,954</u>	<u>\$ 151,428</u>

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

ALASKA BAPTIST FOUNDATION

Notes to Financial Statements

December 31, 2019 and 2018

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

The Baptist Foundation of Alaska (the Foundation) is a not-for-profit corporation organized for the purposes of raising, investing, and managing endowment funds in order to provide income for the support of the Alaska Baptist Convention (the Convention) and Southern Baptist Convention agencies, institutions, and causes. The Foundation works with associations and donors located throughout the State of Alaska as well as The Baptist Foundation of Alabama (TBFA).

TBFA holds approximately 98% of the Foundation's investment instruments and engages an independent audit firm to conduct an annual financial statement audit. An unqualified opinion was issued by Barfield, Murphy, Shank, and Smith, LLC for the years ended December 31, 2019 and 2018.

Basis of Accounting

The financial statements of the Foundation have been prepared in accordance with accounting principles generally accepted in the United States of America.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

The Foundation considers all instruments with an original maturity of three months or less to be cash and cash equivalents. Cash equivalents consist of money market securities stated at fair value which approximates cost. Cash and cash equivalents are maintained at financial institutions and, at times, balances may exceed federally insured limits. These amounts represent actual account balances held by financial institutions at the end of the period, and unlike the balances reported in the financial statements, the account balances do not reflect timing delays inherent in reconciling items such as outstanding checks and deposits in transit. The Foundation has never experienced any losses related to these balances.

Investments

Investments in debt and equity securities with readily determinable fair values are recorded at fair market value. Investments without readily determinable fair values are recorded at cost, or if impaired, at estimated realizable value. The Foundation's investments consist primarily of funds invested in fixed-income and equity securities and hedge funds.

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION INC.

ALASKA BAPTIST FOUNDATION

Notes to Financial Statements

December 31, 2019 and 2018

(continued)

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Investments (continued)

The Foundation's investments are converted to units of common funds administered by TBFA. These common funds include the assets of charitable trusts and other specified types of assets authorized by law to be jointly invested, as well as general endowment funds. Investments held for others include obligations consisting of units of these common funds, as well as other specifically identified assets. These assets are segregated from general assets of the Foundation. The units of common funds included in the Foundation's investments are reported at their net asset value, equal to the Foundation's pro-rata share of the total fair value of the underlying securities comprising the common funds. The common funds that are managed by TBFA are exempt from registration requirements of both state and federal securities law.

TBFA invests in several alternative investments for further diversification of its common funds. Alternative investments are more illiquid than traditional investments, often taking three to twelve months or more to redeem, pending the completion of the final year-end close of the fund.

The Foundation has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Under this policy, as approved by the Board of Directors, the spending policy payout percentage is calculated as 4.75% of the September 30 market value if the September 30 market value is 8% or greater of the cumulative principal contributions. If the value is less than 8%, 90% of the investment income from October 1 – September 30 will be paid.

Investments Held for Others

Investments held for others include resources held and managed by the Foundation in a fiduciary capacity for their respective beneficiaries.

Concentration of Credit Risk

TBFA maintains the Foundation's investment accounts with a national investment firm to facilitate the investment, trading, and safekeeping of the various trusts' assets. In management's opinion, the safekeeping of these assets is adequately insured by the Securities Investor Protection Corporation (SIPC) and through supplemental insurance provided by the investment firm.

Income Taxes

The Foundation is organized as a not-for-profit and has been granted tax-exempt status by the Internal Revenue Service for income tax purposes.

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION INC.

ALASKA BAPTIST FOUNDATION

Notes to Financial Statements

December 31, 2019 and 2018

(continued)

NOTE 2 - INVESTMENTS

Investments consisted of the following at December 31, 2019:

	Fair Value	Cost	Unrealized Appreciation (Depreciation)
Cash and cash equivalents	\$ 369,886	\$ 386,071	\$ (16,185)
Fixed income securities	621,328	607,248	14,080
Alternative investments	1,802,413	1,870,949	(68,536)
Mutual funds	978,566	767,871	210,695
Marketable equity securities	774,091	797,679	(23,588)
Accrued income	4,669	4,669	-
	<u>\$ 4,550,953</u>	<u>\$ 4,434,487</u>	<u>\$ 116,466</u>

Included in the accompanying statement of financial position under the following captions at December 31:

Investments	\$ 4,550,953
Investments held for others	2,541,890
	<u>\$ 7,092,843</u>

Transactions affecting assets held for others consisted of the following at December 31:

Balance - beginning of year	\$ 1,923,393
Deposits and additions	506,146
Investment income	187,571
Disbursements for beneficiaries and other withdrawals	(75,220)
Balance - end of year	<u>\$ 2,541,890</u>

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION INC.

ALASKA BAPTIST FOUNDATION

Notes to Financial Statements

December 31, 2019 and 2018

(continued)

NOTE 2 – INVESTMENTS (continued)

Investments consisted of the following at December 31, 2018:

	Fair Value	Cost	Unrealized Appreciation (Depreciation)
Cash and cash equivalents	\$ 128,728	\$ 128,728	\$ -
Fixed income securities	743,413	782,933	(39,520)
Alternative investments	1,727,510	1,578,047	149,463
Mutual funds	878,478	892,073	(13,595)
Marketable equity securities	707,294	828,180	(120,886)
Accrued income	6,489	6,489	-
	<u>\$ 4,191,912</u>	<u>\$ 4,216,450</u>	<u>\$ (24,538)</u>

Included in the accompanying statement of financial position under the following captions at December 31:

Investments	\$ 4,191,912
Investments held for others	<u>1,923,393</u>
	<u>\$ 6,115,305</u>

Transactions affecting assets held for others consisted of the following at December 31:

Balance - beginning of year	\$ 1,998,390
Deposits and additions	185,479
Investment loss	(28,557)
Disbursements for beneficiaries and other withdrawals	(231,919)
Balance - end of year	<u>\$ 1,923,393</u>

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

ALASKA BAPTIST FOUNDATION

Notes to Financial Statements

December 31, 2019 and 2018

(continued)

NOTE 3 - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions were restricted for the following purposes at December 31, 2019 and 2018

	2019	2018
Ministry support	\$ 1,901,014	\$ 1,790,912
Scholarships	958,100	911,029
Missions	806,568	737,063
Churches and associations	241,048	226,313
Education	231,194	220,575
	\$ 4,137,924	\$ 3,885,892

Net assets were released from donor restrictions or board restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors as flows and are included as Net assets released from restriction on the Statement of Activities.

	2019	2018
Ministry support	\$ 91,140	\$ 88,233
Scholarships	44,901	19,188
Missions	28,143	17,869
Churches and associations	10,216	6,569
Education	11,285	10,977
	\$ 185,685	\$ 142,836

NOTE 4 - RETIREMENT PLANS

The Foundation makes contributions for its employees to a defined contribution retirement plan maintained by GuideStone Financial Resources, an entity affiliated with the Southern Baptist Convention. The plan is maintained by the Convention. The Foundation makes non-matching contributions to employee accounts equal to 10% of the employee's salary. The Foundation matches employee contributions, up to 5% of the employee's salary, based on years of service. Employees are eligible for participation after one full year of employment and are fully vested at the time eligibility for participation is met. Contributions to the plan totaled \$6,495 and \$6,421 during the years ended December 31, 2019 and 2018

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION INC.

ALASKA BAPTIST FOUNDATION

Notes to Financial Statements

December 31, 2019 and 2018

(continued)

NOTE 5 - RELATED PARTY TRANSACTIONS

The Foundation is affiliated with the Convention and receives administrative support. The Convention provided \$1,200 and \$2,200 in administrative support to the Foundation during the years ended December 31, 2019 and 2018. The Foundation also administers certain assets for the Convention, whose value totaled \$1,253,914 and \$711,401 at December 31, 2019 and 2018, and is included in investments held for others. The Foundation pays the Convention \$7,200 per year for office rental.

NOTE 6 - FUNCTIONAL EXPENSES

The financial statements contain certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries and employee benefits and office expenses. Management determined, based on the nature of the Foundation's operations, that the principal driver of expenses is time spent by the Foundation director and is used as the basis for allocating these expenses.

NOTE 7 – THE BAPTIST FOUNDATION OF ALABAMA

As mentioned previously, TBFA holds approximately 98% of the Foundation's investment instruments. Because of the large amount of money TBFA manages for the Foundation, it is recommended that the Executive Board review TBFA audited financial statements as well as any policy and procedure documents deemed relevant.

The audited financial statements for TBFA contain disclosures regarding the treatment of investment instruments, fair value accounting of investment instruments and various other accounting principles used by TBFA. The disclosures contained within the aforementioned financial statements are relevant to the Foundation due to the amount of investment instruments managed by TBFA for the Foundation. However, these disclosures are outside the scope of the preparation engagement and not included in the notes to these financial statements.

The members of Ogburn & White, LLC are full-time employees of TBFA.

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

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BIRCHWOOD
behavioral health

Business Manager's Notes for June, 2020

Balance Sheet

This report is cumulative and carries over from year to year. Current assets are divided between restricted and unrestricted funds. The cash or cash equivalents represented here are:

\$ 43,500.10	Office Checking Account (includes maintenance and admin cash boxes)
\$133,611.29	Cash Management Account
<u>\$ 1,803.41</u>	Program Checking Account (includes program cash boxes)
\$178,914.80	

The Endowment Account balance is currently \$145,573.54. The Board Trust Account balance is \$4,824.98. Amounts are based on the quarterly report, issued on March 31, 2020

Net Gain/Loss Report

This cumulative report covers income and expenses from July 1, 2019 through June 30, 2020.

Ideal % for the time period: 100%
 Income received: 87.16%
 Account receivable expected: \$2,281.68
 % Total Income for time period: 87.29%
 % Total Expenses for time period: 86.38%

Profit & Loss Report

This report shows the income and expense totals for June only.

Questions can be directed to the Executive Director Sarah Cambridge at (907) 349-2222 ext. 202 or s.cambridge@bbhalaska.org.

"At least there is hope for a tree; if it is cut down, it will sprout again, and its new shoots will not fail."
 Job 14:7

FINANCIAL REPORTS, ALASKA BAPTIST FAMILY SERVICES INC.

**Birchwood Behavioral Health
Budget vs. Actuals: FY2020 - P&L Classes**
July 1, 2019 - June 30, 2020

	TOTAL		
	Budget	Actual	% of Budget
Income			100%
Behavior Health Grants	365,000.00	323,766.00	88.70%
Donations	50,000.00	40,274.03	80.55%
Medicaid (Xerox)	1,313,750.00	1,135,507.96	86.43%
Nat'l Sch'l Lunch	25,000.00	22,413.38	89.65%
State GF Income	0.00	0.00	
misc income	\$ 6,642.36		(private insurance payment, lost luggage reimbursement & worker's comp reimbursement)
Total Income	\$ 1,753,750.00	\$ 1,528,603.73	87.16%
Expenses			
Equipment Expenses	62,596.75	18,691.20	29.86%
Facility Expenses	99,400.00	62,253.74	62.63%
Other Expenses	233,000.00	184,041.01	78.99%
Payroll Expenses	1,168,564.00	1,099,280.85	94.07%
Personnel Services	5,000.00	6,684.82	133.70%
Supplies	77,250.00	58,277.62	75.44%
Misc Expenses	10,250.00	5,147.97	50.22%
Travel Expenses	11,000.00	5,581.69	50.74%
Total Expenses	\$ 1,667,060.75	\$ 1,439,958.90	86.38%
 Net Income	 \$ 86,689.25	 \$ 88,644.83	 102.26%

**Birchwood Behavioral Health
Profit and Loss**

June 2020

	TOTAL
Income	
Nat'l Sch'l Lunch	\$3,355.99
Medicaid (Xerox)	\$113,044.84
Donations	\$2,281.68
Other income	\$200.00
 Total Income	\$118,882.51
 Expenses	
Equipment Expenses	\$1,466.65
Facility Expenses	\$1,428.58
Other Expenses	\$20,469.22
Payroll Expenses	\$83,395.54
Supplies	\$6,424.75
Misc Expenses	\$1,493.95
 Total Expenses	\$114,678.69
 Net Income	\$4,203.82

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SECTION IV

**Executive Board
Actions
and
Recommendations**

BOARD ACTION SUMMARY SUBMITTED BY DEBRA LONG, OPERATION ADMINISTRATOR

NOVEMBER 11-12, 2019, SUMMARY OF BOARD ACTIONS:

1. Approved the Executive Board Committee Structure for 2019-2020.
2. Approved the May 6-7, 2019, Executive Board Meeting Minutes as amended.
3. Approved the September 24-25, 2019, Annual Meeting Minutes as amended.
4. Approved Rebecca Parkey, member of Emmanuel Baptist Church in Juneau, to serve as a board of director for Birchwood Behavioral Health with term expiring 2022. This will be her first term appointment.
5. Approved the October 2019 Financial Reports.
6. Approved the adjusted 2020 Alaska Baptist Convention/Alaska Baptist Resource Network (ABC/ABRN) Budget.
7. Approved to spend up to \$40,000.00 of designated Account 8470 Capital Needs/Improvements to paint the downstairs interior, re-floor the downstairs and re-carpet the stairs, and replace the downstairs window blinds.
8. Approved the 2020 annual housing allowances for Randy Covington, Jason McKee, and James Stewart.
9. Approved to invite a CPA or financial assessor in 2020 to assess the 2019 ABC/ABRN and Alaska Baptist Foundation financial records.
10. Approved establishing a designated account entitled Capitol Ministries where funds can be received for support of these ministries.
11. Approved to allow a one-time transfer of funds up to \$2,000.00 from Account 8330 Affinity Group Training to cover Rachel Frederickson's salary and employer payroll taxes for the remainder of the year 2019 to scan historical documents converting them into digital format for easier retrieval and storage.
12. Approved to move up to \$500,000 (\$400,000 of restricted and \$100,000 of unrestricted funds) from the Alaska USA Federal Credit Union to be invested in CDs or another money market at the Executive Director's discretion to earn maximum interest.
13. Approved a 2-year support commitment to Kobuk Baptist Church/Mission for support of the ministry in the Kobuk River villages from the ABC/ABRN missions offering fund Account 8196 of \$500 per month for a total of \$12,000 over the 2 years.
14. Approved the Special Offering goals for 2020: Valeria Sherard State Mission Offering (VSSMO) to be \$90,000; Annie Armstrong Easter Offering (AAEO) to be \$95,000; and the Lottie Moon Christmas Offering (LMCO) to be \$150,000.
15. Approved the establishment of the Ministry Apprenticeship Program (MAP) as a two-year pilot project under the direction of Nathaniel Buck (pastor of Agape Fellowship). The Budget and Finance Committee of the Executive Board of the ABC/ABRN will establish a designated account entitled Ministry Apprenticeship Program with an associated account number for the chart of accounts to include a description of how funds will be distributed. The Executive Board of the ABC/ABRN will require a progress report from Nathaniel Buck and any other participating church pastors at the November 2020 Executive Board meeting to evaluate feasibility and effectiveness of the program one year in and: a second reporting by or before the November 2021 Executive Board Meeting to recommend modifications, adaptations, continuation or secession of the MAP project.
16. Approved to assign Cold Bay Community Chapel as the recipient of the 1st Quarter 2000 Club Call for 2020.

THE EXECUTIVE COMMITTEE APPROVED BETWEEN NOVEMBER 12, 2019,**AND MAY 5, 2020, BOARD MEETINGS:**

1. Approved on January 25, 2020, to increase the ABRN renovation limit of \$40,000.00 by \$7,000.00 due to unforeseen additional expenses.
2. Approved on March 15, 2020, to assign North Bear Street Baptist Church as the 2020 3rd quarter recipient of the 2000 Club Call. The funds will be used to purchase and install a ventilation system in the church and the parsonage.
3. Approved on March 15, 2020, to assign Lighthouse Community Church as the 2020 4th quarter recipient of the 2000 Club Call. The funds will be used to transform office space into a family apartment.
4. Approved on March 26, 2020, to add Cold Bay Community Chapel and any Alaska Baptist Resource Network (ABRN) affiliated rural/smaller church that may not have online given options to the ABRN online giving option on the AlaskaBRN.com website at the discretion of the Executive Director and Director of Missions/Church Planting.
5. Approved on April 6, 2020, to earmark up to \$25,025 of Church Strengthening Funds Account 8575 to cover the \$275 retainer fee should a Southern Baptist church decide to go through Chaney and Associates for assistance in applying for the SBA CARES Act Paycheck Protection Program loan. The offer will be made to any Southern Baptist church in good standing with the ABRN and actively giving to the Cooperative Program in the past 12 months.
6. Approved on April 7, 2020, for the ABRN application made to Alaska USA Federal Credit Union or any other local bank approved by the SBA for a loan through the Paycheck Protection Program of the CARES Act with the specific intent to cover the cost of payroll, health insurance, and utilities for up to eight weeks. This loan will be forgiven upon fulfillment of the loan obligations.
7. Approved unanimously on April 8, 2020, for the Executive Board meeting, scheduled May 4-5, 2020, be conducted on Tuesday, May 5 at 9:00 a.m. by conference call. Using zoom.us video conferencing platform allows for telephone access as well as video access by computer for remote participants. The reason for a virtual meeting is due to the lockdown from the Coronavirus-19 pandemic.

BOARD ACTION SUMMARY SUBMITTED BY DEBRA LONG, OPERATION ADMINISTRATOR
SUMMARY OF MAY 5, 2020, ALASKA BAPTIST RESOURCE NETWORK
(ABRN) EXECUTIVE BOARD ACTIONS:

1. Unanimously approved the November 11, 2019, Executive Board Meeting Minutes.
2. Unanimously approved to change the Policies and Procedures Manual Part 3, Article XX to read as follows: XX. CHRIST-MAS LOVE GIFT The Executive Board of the Alaska Baptist Convention will allow a Christmas Love Gift for each permanent employee as follows: \$500 for full-time employees, and \$250 for permanent part-time employees. This action will take effect immediate upon Executive Board approval.
3. Unanimously approved to change the Policies and Procedures Manual Part 2, Article VII FINANCIAL, language from "Term Life insurance is valued at four times salary and housing" to "Term life insurance is valued at \$50,000." This action will take effect immediate upon Executive Board approval.
4. Unanimously approved the March 2020 Financial Reports. A copy of the March 2020 can be found in the master file of the May 5, 2020, Executive Board Meeting.
5. Unanimously approved the 2021 Proposed Budget to present at the 75th Annual Meeting. A copy of the 2021 Proposed Budget can be found in the master file of the May 5, 2020, Executive Board Meeting.
6. Unanimously approved to set the special offering goals as follows: Valeria Sherard State Mission Offering (VSSMO) to be \$90,000; Lottie Moon Christmas Offering to be \$150,000; and Annie Armstrong Easter Offering to be \$95,000.
7. Unanimously approved a one-time grant from the Statewide Missions Account 8196 to Riverside Chapel, King Salmon, Alaska of \$1,875 to assist in the transfer of DOT land lease from First Baptist Church of Wasilla to Riverside Chapel, King Salmon, Alaska.
8. Approved to amend the allowable use of earmarked Church Strengthening Funds (\$25,025) to create a Statewide Relief Fund and allocate \$25,000 from the State Missions Fund to be added to the \$25,025 Statewide Relief Fund to be available to qualifying ABRN churches for assistance in hardships caused by the COVID-19 pandemic. Applications will be made available online or in-office for grants of up to \$1,000 per church. This offer will be made to all Southern Baptist churches in Alaska that are currently affiliated with the ABRN and will be approved on a first come, first served basis. The Statewide Missions Account has a current balance of \$147,461.79. The motion passed with an 11 yes, 5 no vote.
9. Unanimously approved to assign First Baptist Church, Kenai as the first-quarter 2021 recipient of the 2000 Club Call.
10. Unanimously approved to align annual accounting and time period of collection for Valeria Sherard State Mission Offering, Annie Armstrong Easter Offering and Lottie Moon Christmas Offering to a calendar year January 1 – December 31 and to maintain emphasis of these three offerings consistent with dates in Bylaws / Policies and Procedures.
11. Unanimously approved the theme of this year's 75th Anniversary Celebration which will be held at First Baptist Church, Anchorage to be "**with Endurance**" with the theme verse being Hebrews 12:1 "*Therefore, since we have such a large cloud of witnesses surrounding us, let us lay aside every hindrance and the sin that so easily ensnares us. Let us run with endurance the race that lies before us.*" And, that the dedication of the Book of Reports honor Earl and Shannon Midkiff who have served in Alaska since 1966.

PROPOSED AMENDMENTS TO THE ARTICLES OF INCORPORATION OF ABC AND AGENCIES

Proposed amendments to the Governing Documents of the

Alaska Baptist Convention Inc.; Alaska Baptist Family Services Inc.; Alaska Baptist Foundation Inc.

Rationale: Under the current constitution and bylaws neither the Alaska Baptist Convention nor its agencies are authorized to hold electronic meetings to conduct business. This needs to be remedied as soon as possible.

Proposed amendment to the Articles of Incorporation of the Alaska Baptist Convention Inc.

Article VI Meetings

Remove existing sections of Article VI Meetings and replace with:

CURRENT LANGUAGE	PROPOSED LANGUAGE
SECTION 1. The Convention shall meet annually; the dates and places of the annual sessions are to be approved by the Convention. SECTION 2. Special meetings of the Convention shall be called by the Convention in session or the Executive Board according to the Constitution and Bylaws of the Convention.	Regular and special meetings of the Alaska Baptist Convention and all associated committees shall occur as set forth in the Constitution and Bylaws of the Alaska Baptist Convention.

Proposed amendment to the Articles of Incorporation of the Alaska Baptist Family Services Inc.

Article VII Meetings

Replace existing Article VII Meetings with:

CURRENT LANGUAGE	PROPOSED LANGUAGE
The Board of Directors shall have at least two meetings each year as determined by the Board. The first meeting shall be within sixty (60) days of the election of new directors by the Alaska Baptist Convention in session.	Regular and special meetings of the Alaska Baptist Family Services and its committees shall occur as set forth in the Bylaws of the Alaska Baptist Family Services.

Proposed amendment to the Articles of Incorporation of the Alaska Baptist Foundation Inc.

Article VII Board of Directors, Section 2

Remove existing Section 2 and replace with:

CURRENT LANGUAGE	PROPOSED LANGUAGE
SECTION 2. The Board of Directors shall meet at least two (2) times a year and at other times as determined by the Board.	SECTION 2. Regular and special meetings of the Alaska Baptist Foundation and its committees shall occur as set forth in the Bylaws of the Alaska Baptist Foundation.

PROPOSED AMENDMENT TO THE CONSTITUTION OF THE ALASKA BAPTIST CONVENTION AND ITS AGENCIES

Proposed amendment to the Constitution of the Alaska Baptist Convention Inc. Alaska Baptist Family Services Inc. Alaska Baptist Foundation Inc. In Article IV, to insert after Section 1 a new Section 2 reading as follows:

CONSTITUTION

Article IV Meetings Section 2.

The annual meeting of the Convention and all associated committees shall be conducted with messengers physically present in a single room or area giving opportunity for simultaneous aural communication among all participants. These meetings may be conducted electronically, or in a hybrid (having both in-person and electronic attendees) manner when (a) the President or First Vice-President has obtained written consent for this from a majority of the Executive Board members; (b) when so directed by the Board; or (c) in the case of special meetings, when so directed by those calling the special meeting. Electronic meetings shall be conducted through use of Internet meeting services designated by the President that support anonymous voting and support visible displays identifying those participating, identifying those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes. These electronic meetings of the Convention and its committees shall be subject to all rules adopted by the Convention to govern them, which may include any reasonable limitation on, and requirements for, Messenger participation. Any such rules adopted by the Convention shall supersede any conflicting rules in the parliamentary authority, but may not otherwise conflict with or alter any rule or decision of the Convention. An anonymous vote conducted through the designated Internet meeting service or online survey tool shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.

**Proposed amendments to the
Bylaws
of the
Alaska Baptist Convention Inc.**

**In Article II, to insert after Section 1
a new Section 2 reading as follows:**

ALASKA BAPTIST CONVENTION BYLAWS

Article II Meetings
Section 2

The Annual Convention and all associated committees of the Alaska Baptist Convention shall be conducted with messengers physically present in a single room or area giving opportunity for simultaneous aural communication among all participants. These meetings may be conducted electronically, or in a hybrid (having both in-person and electronic attendees) manner when (a) the President or First Vice-President has obtained written consent for this from a majority of the Executive Board members; (b) when so directed by the Board; or (c) in the case of special meetings, when so directed by those calling the special meeting. Electronic meetings shall be conducted through use of Internet meeting services designated by the President that support anonymous voting and support visible displays identifying those participating, identifying those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes. These electronic meetings of the Convention or its committees shall be subject to all rules adopted by the Convention to govern them, which may include any reasonable limitation on, and requirements for, Messenger participation. Any such rules adopted by the Convention shall supersede any conflicting rules in the parliamentary authority, but may not otherwise conflict with or alter any rule or decision of the Convention. An anonymous vote conducted through the designated Internet meeting service or online survey tool shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.

**In Article VI, to insert after Section 20
a new Section 21 reading as follows:**

ALASKA BAPTIST CONVENTION BYLAWS

Article VI Executive Board
Section 21

Meetings of the Executive Board and all associated committees shall be conducted with board members physically present in a single room or area giving opportunity for simultaneous aural communication among all participants. These meetings may be conducted electronically, or in a hybrid (having both in-person and electronic attendees) manner when (a) the President or First Vice-President has obtained written consent for this from a majority of the Board members; (b) when so directed by the Board; or (c) in the case of special meetings, when so directed by those calling the special meeting. Electronic meetings shall be conducted through use of Internet meeting services designated by the President that support anonymous voting and support visible displays identifying those participating, identifying those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes. These electronic meetings of the Board or its committees shall be subject to all rules adopted by the Board, or by the Convention, to govern them, which may include any reasonable limitation on, and requirements for, Director participation. Any such rules adopted by the Board shall supersede any conflicting rules in the parliamentary authority, but may not otherwise conflict with or alter any rule or decision of the Convention. An anonymous vote conducted through the designated Internet meeting service or online survey tool shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.

**Proposed amendment to the
Bylaws
of the
Alaska Baptist Foundation Inc.**

**In Article IV, to insert after Section 4
a new Section 5 reading as follows:**

ALASKA BAPTIST FOUNDATION BYLAWS

Article IV Board of Directors
Section 5

Meetings of the Board of Directors and its committees shall be conducted with directors physically present in a single room or area giving opportunity for simultaneous aural communication among all participants. These meetings may be conducted electronically, or in a hybrid (having both in-person and electronic attendees) manner when (a) the President or First Vice-President has obtained written consent for this from a majority of the Board members; (b) when so directed by the Board; or (c) in the case of special meetings, when so directed by those calling the special meeting. Electronic meetings shall be conducted through use of Internet meeting services designated by the President that support anonymous voting and support visible displays identifying those participating, identifying those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes. These electronic meetings of the Board or its committees shall be subject to all rules adopted by the Board, or by the Convention, to govern them, which may include any reasonable limitation on, and requirements for, Director participation. Any such rules adopted by the Board shall supersede any conflicting rules in the parliamentary authority, but may not otherwise conflict with or alter any rule or decision of the Convention. An anonymous vote conducted through the designated Internet meeting service or online survey tool shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.

**PROPOSED BYLAW AMENDMENTS
Proposed amendment to the
Bylaws
of the
Alaska Baptist Family Services Inc.**

**In Article IX, to insert after Section 1
a new Section 2 reading as follows:**

ALASKA BAPTIST FAMILY SERVICES BYLAWS

Article IX Meetings
Section 2

Meetings of the Board of Directors or its committees shall be conducted with directors physically present in a single room or area giving opportunity for simultaneous aural communication among all participants. These meetings may be conducted electronically, or in a hybrid (having both in-person and electronic attendees) manner when (a) the President or First Vice-President has obtained written consent for this from a majority of the Board members; (b) when so directed by the Board; or (c) in the case of special meetings, when so directed by those calling the special meeting. Electronic meetings shall be conducted through use of Internet meeting services designated by the President that support anonymous voting and support visible displays identifying those participating, identifying those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes. These electronic meetings of the Board or its committees shall be subject to all rules adopted by the Board, or by the Convention, to govern them, which may include any reasonable limitation on, and requirements for, Director participation. Any such rules adopted by the Board shall supersede any conflicting rules in the parliamentary authority, but may not otherwise conflict with or alter any rule or decision of the Convention. An anonymous vote conducted through the designated Internet meeting service or online survey tool shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.

PROPOSED ADDITIONS TO POLICIES AND PROCEDURES

RULES FOR ELECTRONIC MEETINGS

ANNUAL MEETING OF THE ALASKA BAPTIST CONVENTION AND ITS COMMITTEES

1. **Login information.** The Recording Secretary shall send by email to every messenger, at least three (3) days before each meeting, the time of the meeting, the URL and codes necessary to connect to the Internet meeting service, and, as alternative and backup to the audio connecting included within the Internet service, the phone number and access codes the messenger needs to participate aurally by telephone. The Recording Secretary shall also include a copy of, or a link to, these rules.
2. **Login time.** The Recording Secretary, or his or her designated assistant, shall schedule Internet meeting service availability to begin at least 15 minutes before the start of each meeting.
3. **Signing in and out.** Messengers shall identify themselves as required to sign in to the Internet meeting service, and shall maintain Internet and audio access throughout the meeting whenever present, but shall sign out upon any departure before adjournment.
4. **Quorum Calls.** The presence of a quorum shall be established by the online list of participating messengers at the beginning of the meeting. Thereafter, the continued presence of a quorum shall be determined in the same manner, unless any messenger demands a quorum count by audible roll call. Such a demand may be made following any vote for which the announced totals add to less than a quorum.
5. **Technical requirements and malfunction.** Each messenger is responsible for his or her audio and Internet connection; no action shall be invalidated on the grounds that the loss of, or poor quality of, a messenger's individual connection prevented participation in the meeting.
6. **Forced disconnections.** The chair may cause or direct the disconnection or muting of a messenger's connection if it is causing undue interference with the meeting. The chair's decision to do so, which is subject to an undebatable appeal that can be made by any messenger, shall be announced during the meeting and recorded in the minutes.
7. **Assignment of the floor.** To seek recognition by the chair, a messenger shall [specifying the exact method appropriate to the Internet meeting service being used]. Upon assigning the floor to a messenger, the chair, or his or her designated assistant, shall clear the online que of messengers who had been seeking recognition. To claim preference in recognition, another messenger who had been seeking recognition may promptly seek recognition again, and the chair shall recognize the messenger for the limited purpose of determining whether that messenger is entitled to preference in recognitions.
8. **Interrupting a messenger.** A messenger who intends to make a motion or request that under the rules may interrupt a speaker shall use [the designated feature] for so indicating, and shall thereafter wait a reasonable time for the chair's instructions before attempting to interrupt the speaker by voice.

9. **Motions submitted in writing.** A messenger intending to make a main motion, to offer an amendment, or to propose instructions to a committee, shall, before or after being recognized, post the motion in writing to the online area designated by the Recording Secretary for this purpose, preceded by the messenger's name and a number corresponding to how many written motions the messenger has so far posted during the meeting (e.g., "SMITH 3:"; "FRANCES JONES 2:"). Use of the online area designated by the Recording Secretary for this purpose shall be restricted to posting the text of intended motions.
10. **Display of motions.** The Recording Secretary shall designate an online area exclusively for the display of the immediately pending question and other relevant pending questions (such as the main motion, or the pertinent part of the main motion, when an amendment to it is immediately pending); and, to the extent feasible, the Recording Secretary, or any assistants appointed by him or her for this purpose, shall cause such questions, or any other documents that are currently before the meeting for action or information, to be displayed therein until disposed of.
11. **Voting.** Votes shall be taken by the anonymous voting feature of the Internet meeting service, unless a different method is ordered by the Convention or required by the rules. When required or ordered, the other permissible methods of voting are by electronic roll call or by audible roll call. The chair's announcement of the voting result shall include the number of messengers voting on each side of the question and the number, if any, who explicitly respond to acknowledge their presence without casting a vote. Business may also be conducted by unanimous consent.
12. **Video Display.** [For groups using video, but in which the number of participants is too large for all to be displayed simultaneously:] The chair, the Recording Secretary, or their assistants shall cause a video of the chair to be displayed throughout the meeting, and shall also cause display of the video of the messenger currently recognized to speak or report.

**RULES FOR ELECTRONIC MEETINGS
BOARDS AND THEIR COMMITTEES
ABC, ABF, ABFS**

1. **Login information.** The Recording Secretary shall send by email to every member of the Board, at least three (3) days before each meeting, the time of the meeting, the URL and codes necessary to connect to the Internet meeting service, and, as alternative and backup to the audio connecting included within the Internet service, the phone number and access codes the member needs to participate aurally by telephone. The Recording Secretary shall also include a copy of, or a link to, these rules.
2. **Login time.** The Recording Secretary, or his or her designated assistant, shall schedule Internet meeting service availability to begin at least 15 minutes before the start of each meeting.
3. **Technical requirements.** For the purposes of electronic ballot voting and file sharing, members shall maintain Internet access during the meeting.
4. **Arrival announcements.** Members shall announce themselves at the first opportunity after joining the electronic meeting, but may not interrupt a speaker to do so.
5. **Departure announcements.** Members who leave the electronic meeting before adjournment shall announce their departure, but may not interrupt a speaker to do so.
6. **Quorum Calls.** The presence of a quorum shall be established by audible roll call at the beginning of the meeting. Thereafter, the continued presence of a quorum shall be determined in the same manner, unless any member demands a quorum count by audible roll call. Such a demand may be made following any vote for which the announced totals add to less than a quorum.
7. **Obtaining the floor.** To seek recognition by the chair, a member shall address the chair and state his or her own name.
8. **Motions submitted in writing.** Members may submit motions to the chair in writing by uploading them to the file-hosting service and notifying the chair of the URL or download link needed to access the file.
9. **Voting.** All votes shall be taken by roll call, unless required under the rules or ordered by the Board to be taken by ballot. When a vote is taken by roll call, only the number of votes on each side and the number of members present but not voting shall be entered in the minutes, unless the Board orders a fully recorded roll-call vote. Ballot votes shall be taken electronically, as follows: The Recording Secretary shall post the question using the online survey tool, and the chair shall then alert the members that the polls are open, providing any additional information that members need to cast their votes online. The polls shall be closed not less than two minutes after they have been opened by the chair. Business may also be conducted by unanimous consent.
10. **Technical malfunctions.** Each member is responsible for his or her audio and Internet connection; no action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.

PROPOSED ADDITIONS TO POLICIES AND PROCEDURES

11. **Forced disconnections.** The chair may order the Recording Secretary, or assistant, to disconnect or mute a member's connection if it is causing undue interference with the meeting. The chair's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.

PROPOSED BUDGET 2021

Alaska Baptist Convention

		2021 ABRN Budget Proposal							
		Cooperative Program	NAMB Budget	Other	Source	2021 Total Budget Proposal	2020 Total Budget	Budget Adjustment	
REVENUES									
4010 - COOPERATIVE PROGRAM - IN STATE MISSIONS (80%)		\$548,839							
4010 - COOPERATIVE PROGRAM - WORLD MISSIONS (20%)		\$137,210				\$686,049	\$701,063	(\$15,014)	
4011 - COOP PROGRAM (BACK TRUST EARNINGS)				\$360	ABF	\$360	\$429	(\$69)	
4015 - INCOME FROM HALE TRUST				\$226	MO trust	\$226	\$226	\$0	
4020 - NAMB			\$100,000			\$100,000	\$100,000	\$0	
4025 - LIFEWAY CHRISTIAN RESOURCE							\$60,000	(\$60,000)	
4050 - ALASKA BAPTIST MILEPOST									
4061 - RESTRICTED USE FUNDS				143 18000 15000	#8320 #8196 #8196	\$33,143	\$143	\$33,000	
4170 - INTEREST INCOME									
4190 - MISCELLANEOUS INCOME				\$7,200	ABF	\$7,200	\$7,200	\$0	
4193 - INCOME FROM ABC EXEC DIR BEN & TRAV				\$1,300	ABF	\$1,300	\$1,463	(\$163)	
4197 - INCOME FROM VISION TRUST FUND				\$576	ABF	\$576	\$1,152	(\$576)	
4198 - INCOME FROM TUDOR TRUST FUND				\$309	ABF	\$309	\$618	(\$309)	
4199 - INCOME FROM PROTECTION INS. TRUST				\$3,900	ABF	\$3,900	\$7,065	(\$3,165)	
4200 - INCOME FROM GREEN TRUST				\$500	ABF	\$500	\$2,310	(\$1,810)	
4202 - INCOME FROM DESIGNATED TRUST EARNINGS				\$250	ABF	\$250	\$3,326	(\$3,076)	
4203 - INCOME FROM OPERATION RESERVE EARNINGS				\$26,974	ABF	\$26,974	\$29,971	(\$2,997)	
TOTAL ANTICIPATED INCOME		\$686,049	\$100,000	\$74,738		\$860,787	\$914,966	(\$54,179)	
EXPENSES									
ADMINISTRATION									
5010 - WORLD MISSIONS (20%)		\$137,210		\$72	ABF	\$137,282	\$116,930	\$20,352	
5110 - EXECUTIVE DIRC SALARY/HOUSING		\$88,846				\$88,846	\$88,846	\$0	
5111 - EXECUTIVE DIRC BENEFITS		\$23,471		\$6,983	ABF	\$30,454	\$52,604	(\$22,150)	
5112 - EXECUTIVE DIRC TRAVEL		\$13,000				\$13,000	\$13,000	\$0	
5116 - HOSTING/CONTINGENCY		\$3,239				\$3,239	\$3,239	\$0	
5118 - MEEK BENEFITS		\$4,500				\$4,500	\$4,209	\$291	
5253 - NEW VISION PROMOTION		\$3,000				\$3,000	\$3,000	\$0	
TOTAL ADMINISTRATION		\$273,266		\$7,055		\$280,321	\$281,828		
ABC OPERATIONS									
5222 - EXECUTIVE BOARD EXPENSE		\$13,000				\$13,000	\$13,000	\$0	
5223 - OFFICERS OUT-OF-STATE TRAVEL EXPENSES		\$3,000				\$3,000	\$3,000	\$0	
5224 - ANNUAL CONVENTION		\$9,000				\$9,000	\$10,800	(\$1,800)	
5226 - WORKMAN'S COMPENSATION		\$6,000				\$6,000	\$6,000	\$0	
5228 - EQUIPMENT/MAINTENANCE		\$6,200				\$6,200	\$7,200	(\$1,000)	
TOTAL ABC OPERATIONS		\$37,200				\$37,200	\$40,000		
OFFICE SERVICES									
5230 - ABC SUPPORT STAFF DEVELOPMENT		\$2,000				\$2,000	\$3,500	(\$1,500)	
5236 - OFFICE EXPENSE		\$20,403		\$700	ABF	\$21,103	\$20,103	\$1,000	
5238 - EMPLOYER PAYROLL TAXES (All Support Staff)		\$11,500				\$11,500	\$11,068	\$432	

		2021 ABRN Budget Proposal							
		Cooperative Program	NAMB Budget	Other	Source	2021 Total Budget Proposal	2020 Total Budget	Budget Adjustment	
5239 - EMPLOYEE ACKNOWLEDGEMENTS						\$5,500	\$6,000	(\$500)	
(Christmas Bonus and Staff Appreciation)		\$5,500							
ACCOUNTING SERVICES		\$48,577	\$16,146	\$5,395	ABF	\$70,118			
5231 Accounting Consultant		\$2,000				\$2,000	\$2,000	\$0	
5232 Operation and Finance Administrator		\$34,240	\$16,146			\$50,386	\$56,526	(\$6,140)	
5233 Operation & Finance Admin. Benefits		\$12,337		\$5,395	ABF	\$17,732	\$12,824	\$4,908	
SECRETARIAL SERVICES		\$58,221	\$33,854	\$5,895		\$97,970			
5234 Evangelism / Mission Assistant (Part-Time)		\$12,335	\$12,625			\$24,960	\$32,032	(\$7,072)	
5260 Admin Assistant / Receptionist		\$29,952	\$12,624			\$42,576	\$42,576	\$0	
5261 Admin Asst. / Receptionist Benefits		\$10,739		\$5,394.8	ABF	\$16,134	\$22,729	(\$6,595)	
5262 Information Technology Director		\$3,395	\$8,605			\$12,000	\$12,000	\$0	
5270 Special Project Employee		\$1,800		\$500	ABF	\$2,300	\$2,310	(\$10)	
TOTAL OFFICE SERVICES		\$146,201	\$50,000	\$11,990		\$208,191	\$223,668		
BUILDING OPERATIONS									
5240 - MAINTENANCE - BUILDING		\$3,750		\$250	ABF	\$4,000	\$5,115	(\$1,115)	
5242 - INSURANCE		\$5,774		\$226	MO trust	\$6,000	\$6,000	\$0	
5244 - UTILITIES		\$12,502		\$6,500	ABF	\$19,002	\$19,002	\$0	
5248 - SNOW REMOVAL		\$5,000				\$5,000	\$4,800	\$200	
5250 - GROUNDS		\$2,982		\$576	ABF	\$3,558	\$3,542	\$16	
5252 - JANITOR/JANITORIAL SUPPLIES		\$5,800				\$5,800	\$5,800	\$0	
TOTAL BUILDING OPERATIONS		\$35,808		\$7,552		\$43,360	\$44,259		
MISSIONS & CHURCH PLTG PERSONNEL									
5310 - STATE DIR. OF CHURCH PLNTG/MISSIONS SALARY		\$41,950	\$25,000			\$66,950	\$71,834	(\$4,884)	
5311 - STATE DIR. OF CP/MISSIONS BENEFITS		\$19,400		\$5,395	ABF	\$24,795	\$18,869	\$5,926	
5312 - STATE DIR. OF CP/MISSIONS TRAVEL		\$10,000				\$10,000	\$10,000	\$0	
TOTAL MISSIONS & CHURCH PLTG PERSONNEL		\$71,350	\$25,000	\$5,395	\$0	\$101,745	\$100,703	\$1,042	
MISSION SUPPORT									
5370 - FAITH RECOVERY FELLOWSHIP				\$18,000	# 8196	\$18,000	\$18,000	\$0	
5375 - MOSAIC CAMPUS MINISTRIES				\$15,000	# 8196	\$15,000	\$15,000	\$0	
TOTAL MISSION SUPPORT				\$33,000		\$33,000	\$33,000		
MINISTRY SUPPORT & MISSION EDUCATION									
5622 - LEADERSHIP TRAINING - ENRICHMENT		\$2,000				\$2,000	\$2,000	\$0	
5624 - WOMEN ON MISSION - EVANGELISM		\$2,000				\$2,000	\$2,000	\$0	
5650 - BAPTIST MEN / BOYS		\$1,000				\$1,000	\$1,000	\$0	
TOTAL MINISTRY SUPPORT & MISSION EDUCAT.		\$5,000				\$5,000	\$5,000		
EVANGELISM PERSONNEL									
5410 - DIR. OF EVANGELISM/CD SALARY/HOUSING		\$65,106	\$25,000	\$143	# 8320	\$90,249	\$81,249	\$9,000	
5411 - DIR. OF EVANGELISM/CD BENEFITS		\$16,344		\$5,394.80	ABF	\$21,739	\$50,504	(\$28,765)	
5412 - DIR. OF EVANGELISM/CD TRAVEL		\$10,000				\$10,000	\$9,500	\$500	
TOTAL EVANGELISM PERSONNEL		\$91,450	\$25,000	\$5,538		\$121,988	\$141,253		

PROPOSED BUDGET 2021

Alaska Baptist Convention

		2021 ABRN Budget Proposal							
		Cooperative Program	NAMB Budget	Other	Source	2021 Total Budget Proposal	2020 Total Budget	Budget Adjustment	
CHURCH DEVELOPMENT									
5512 - DIRECTOR'S TRAVEL							\$10,000	(\$10,000)	
5546 - ORIENTATION/NEW PASTORS							\$2,600	(\$2,600)	
5560 - CHURCH RESOURCES		\$14,400				\$14,400	\$14,400	\$0	
TOTAL CHURCH DEVELOPMENT		\$14,400				\$14,400	\$27,000		
OTHER MINISTRY SERVICES									
5710 - PASTORAL PROTECTION INSURANCE		\$3,083		\$3,900	ABF	\$6,983	\$7,983	(\$1,000)	
5714 - STEWARDSHIP/COOPERATIVE PROGRAM		\$1,200				\$1,200	\$2,400	(\$1,200)	
5741 - ALASKA PARTNERSHIPS		\$2,990		\$309	ABF	\$3,299	\$3,272	\$27	
5745 - BIRCHWOOD BEHAVIOR HEALTH		\$1,200				\$1,200	\$1,200	\$0	
5747 - ALASKA/ABC FOUNDATION		\$1,200				\$1,200	\$1,200	\$0	
5748 - ON MISSION CELEBRATION		\$600				\$600	\$1,200	(\$600)	
5810 - ALASKA BAPTIST MILEPOST		\$1,100				\$1,100	\$1,000	\$100	
TOTAL OTHER MINISTRY SERVICES		\$11,373		\$4,209		\$15,582	\$18,255		
TOTAL EXPENSES		\$686,049	\$100,000	\$74,738		\$860,787	\$914,966	(\$53,137)	
NAMB 2021 Funding through Designated Accounts									
Church Planting Development Funds		\$10,000							
Existing Church Evangelism Strategies		\$25,252							
		\$35,252							

SECTION V

Committee Reports

BOARD AND COMMITTEE NOMINEE BIOS

Tom Bohem

is a member at First Baptist Church, Kenai.

Henry Couser

is the Executive Pastor at Rabbit Creek Church in Anchorage.

Grady Cox

is a member of University Baptist Church in Fairbanks, where he has worshipped for 20 years. He has served as Community Groups Director, and is currently the Associate Pastor of Spiritual Growth and Ministries Development. Mr. Cox holds a Bachelor of Arts in Humanities from Scarborough College in Fort Worth, TX; a Master of Divinity Advanced in biblical languages and expository preaching.

Cliff Day

pastors First Baptist Church, Sitka.

Jim Hamilton

A member of College Heights Baptist Church, in Kenai, Jim volunteers his services as Executive Director of Set Free Ministries, a church planting, sober living home, recovery service. Jim is the Executive Director at Arctic Barnabas Ministries in Kenai. He has served as Executive Director of the Dakota Baptist Convention, and as Executive Director of a more than one hundred church network in Southeast Texas.

Larry Hipshman

is a member of First Baptist Church, Kenai.

Jennifer Jenkins

has lived in Alaska 18 years. She served for seven years as Sunday school teacher at her church, First Baptist, Juneau. She is currently the nursery coordinator there.

Helene Keso

has been a member of First Baptist Church, Juneau for 34 years and has served on most committees. She is currently a trustee, offering counter coordinator, and purchase agent for church supplies. Helene has seven children and ten grandchildren.

Keith Longo

is the pastor at First Baptist Church, Soldotna.

Guy Mickel

is chair of the board of deacons at White Cliff Church, and is a real estate broker in Ketchikan.

Barbara Sandberg

is a member at Glacier Valley Baptist Church, Juneau, where she is serving on the Finance Committee and in the Singles Ministry. At the national level of the SBC, Barbara has served on the Nominations Committee. At the state level, she has served Alaska Baptists on the board of Birchwood Behavioral Health where she is currently the secretary, and as a member of the Executive Board of the ABC, now ABRN. In her church, Barbara has served in most areas, including as a member of the Pastor Search Committee. She worked in Special Education, and currently works part-time as a respite provider with special needs persons.

Carl Schwegle

is a member at Anchor Baptist Church, Craig.

Butch Young

currently serves as a deacon, and co-leader of the Men's Fellowship, and the adult Sunday school class of First Baptist Church, Petersburg.. He is also a lay-member of Tongass Baptist Association. Butch is a retired Area Wildlife Biologist having served with the Alaska Department of Fish and Game. He also was the White-tailed Deer Project Coordinator with the Texas Parks and Wildlife Department.

BOARD AND COMMITTEE NOMINEES

**Alaska Baptist Convention, DBA Alaska Baptist Resource Network
Executive Board**

Candidate	Start Date	End Date	Comment
Jim Hamilton	October 2020	September 2024	
Guy Mickel	October 2020	September 2024	
Butch Young	October 2020	September 2024	
Keith Longo	October 2020	September 2024	

**Alaska Baptist Family Services, DBA Birchwood Behavioral Health,
Board of Directors**

Candidate	Start Date	End Date	Comments
Tom Bohem	October 2020	September 2023	
Jennifer Jenkins	October 2020	September 2023	
Barbara Sandberg	October 2020	September 2023	second term

Alaska Baptist Foundation Board of Directors

Candidate	Start Date	End Date	Comment
Larry Hipshman	October 2020	September 2023	
Helene Keso	October 2020	September 2023	
Henry Couser	October 2020	September 2023	

Constitution and Bylaws Committee

Candidate	Start Date	End Date	Comment
Carl Schwegle	October 2020	September 2023	
Keith Longo	October 2020	September 2023	

Time, Place, Preacher Committee

	Time	Place	Preacher	Alternate
76 th annual meeting	September 28-29, 2021	First Baptist Church, North Pole	Grady Cox	Cliff Day
77 th annual meeting	September 27-28, 2022	Glacier Valley Baptist Church, Juneau		
78 th annual meeting	September 26-27, 2023	Fairview Loop Baptist Church, Wasilla		
79 th annual meeting	September 23-25, 2024	First Baptist Church, Valdez		
80 th annual meeting	September 22-24, 2025	First Baptist Church, Palmer		

...let us run



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ENDURANCE

Hebrews 12:1

SECTION VI

Resolution

...let us run



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ENDURANCE

Hebrews 12:1

**Resolution on Racial Reconciliation on the 75th Anniversary of
The Alaska Baptist Resource Network**

WHEREAS, there is no place in God's kingdom or domain for racial prejudice or any type of bias based on race, color or ethnicity; and

WHEREAS, the news of our day carries stories of a nation and a world divided by racial prejudice, unrest, and hatred; and

WHEREAS, racism is by definition hatred, discrimination, and/or prejudice by one person or entity against another on the basis of ethnicity and is therefore a violation of the biblical command to "love one another as I have loved you" (John 13:34-35).

WHEREAS the Bible is clear that all human beings are made in the image of God (Genesis 1:1-2:4); and

WHEREAS the Bible tells us repeatedly we are to love our neighbors as ourselves (Leviticus 19:9-18, Matthew 22:34-40, Mark 12:28-31, Luke 10:25-28, Galatians 5:14, James 2:8); and Jesus said to love our enemies (Matthew 5:43-48); and the parable of the Good Samaritan is an example of neighborly love that breaks the barrier of racial tension and prejudice among people of God (Luke 10:30-37); and

WHEREAS, the Apostle Peter said, "God does not show favoritism, but accepts from every nation the one who fears him and does what is right." (Acts 10:34-35, NIV); and

WHEREAS, Scripture reminds us that Christ, by his blood, redeems people "from every tribe and language and people and nation" (Revelation 5:9, NIV); and

WHEREAS, Revelation 7:9 pictures "a great multitude that no one could count, from every nation, tribe, people, and language, standing before the throne and before the Lamb" (NIV);

BE IT RESOLVED that the messengers to the 2020 Annual Meeting of the Alaska Baptist Resource Network in Anchorage decry every form of racism as a contradiction to the gospel of Jesus Christ; and

BE IT FURTHER RESOLVED that we denounce and repudiate every form of racial and ethnic hatred as a scheme of the devil intended to bring suffering and division to the Church and our society; and

BE IT FURTHER RESOLVED that we encourage churches and individual Christians to build relationships, listen to others, provide education, and promote understanding in order to bridge the racial divides in the church and our culture; and

BE IT FURTHER RESOLVED that we earnestly pray for the peace of Christ to the hearts of all believers; that we do not allow division in the midst of our God-given diversity; and that we celebrate the love of God for all his creation and all his children.

BE IT FINALLY RESOLVED that we, as Alaska Baptists, from all racial and ethnic groups, acknowledging that we are one in Christ (Galatians 3:26-28), stand together to uphold and promote the unity that is in the gospel whenever racism and racial injustice occur.

...let us run



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ENDURANCE

Hebrews 12:1

SECTION VII

Governing Documents

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ENDURANCE

Hebrews 12:1

CONSTITUTION OF THE ALASKA BAPTIST CONVENTION INC. AND ITS AGENCIES
CONSTITUTION
OF THE
ALASKA BAPTIST CONVENTION, INC.,
THE
ALASKA BAPTIST FAMILY SERVICES, INC.
AND THE
ALASKA BAPTIST FOUNDATION, INC.

ARTICLE I
NAME

The name of this body shall be the Alaska Baptist Convention, Inc. The address is 1750 O'Malley Road, Anchorage, Alaska 99507.

ARTICLE II
PURPOSE

The purpose of the Alaska Baptist Convention, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of Alaska in their divinely commissioned work of missions, education, and benevolence in obedience to the Great Commission of Jesus Christ, and to cooperate with the work of the Southern Baptist Convention.

ARTICLE III
MEMBERSHIP

SECTION 1. The member of this Corporation is the Convention in session which shall consist of messengers elected by Baptist churches in Alaska contributing to the Convention through the Cooperative Program, (as reflected in the most recent annual church profile) cooperating with and sympathetic with its purpose and work and in harmony with the general doctrinal reflections of the Baptist Faith and Message.

SECTION 2. Each church, meeting the criteria in SECTION 1 of this Article, shall be entitled to two (2) messengers to the Convention, and one additional messenger for each one percent of its undesignated funds given to the Convention through the Cooperative Program. No church shall be entitled to more than twelve (12) messengers except as defined in SECTION 3. All messengers shall be resident members in good standing of the cooperation Convention Church/Mission that elects them.

SECTION 3. Each church-type mission shall be entitled to one (1) messenger from that mission to the Convention and such messenger does not count toward the limit of twelve (12) messengers from the sponsoring church.

ARTICLE IV
MEETINGS

SECTION 1. The Convention shall meet annually. The dates and places of the annual meeting are to be approved at least two (2) years in advance by the Convention.

SECTION 2. Special sessions of the Convention may be called by the messengers in session or by the Executive Board by a two-thirds vote of the Board. The call for the special session shall state the purpose of the meeting and the time, date and place for the meeting. The special session shall be limited to the purpose stated.

SECTION 3. Quorum. The majority of the registered messengers present for the annual or special session shall constitute a quorum.

SECTION 4. Voting by proxy is not permitted.

ARTICLE V
AUTHORITY

SECTION 1. This Convention is an autonomous body made up of
ALASKA BAPTIST CONVENTION 75TH ANNUAL MEETING BOOK OF REPORTS

messengers in session from cooperating Baptist churches in Alaska to fulfill the purpose for which the Convention was organized by the churches. The messengers have no right to act except for the annual or special meetings for which they have been elected by their cooperating churches.

SECTION 2. This Convention shall never claim or attempt to exercise authority over any church or any other Baptist body but shall always cheerfully recognize and uphold the church's autonomy under Christ.

ARTICLE VI
OFFICERS

SECTION 1. The officers of this Convention shall be President, First Vice President, Second Vice President and Recording Secretary who shall be elected at each annual meeting by the duly elected messengers present and voting, and who shall hold their offices until their successors are elected and installed. The officers of the Convention are eligible to serve two complete successive terms. The officers shall assume office at the close of Convention at which they are elected. The office of treasurer shall be filled by the Executive Director of the Convention who is elected for an indefinite term by the Convention. The Convention may establish other officers as it deems necessary and helpful to its work.

SECTION 2. If the President, for any reason, cannot complete the term for which elected, then the First Vice President shall immediately become President and shall serve for the remainder of the term. If the First Vice President is unable to serve, the Second Vice President shall fill the office. The Second Vice President shall succeed to the office of First Vice President in the event of a vacancy in that office.

SECTION 3. The employees or immediate family of an employee (spouse, child, or sibling) of the Convention or its Agencies shall not be eligible for election to the offices of President, First Vice President, Second Vice President or Recording Secretary.

SECTION 4. No member of the immediate family of an employee of the Convention or its agencies may serve as a member of the Boards of Directors.

ARTICLE VII
CONVENTION COMMITTEES

SECTION 1. The Convention shall organize its work into standing, annual and special committees. All committee members shall be members of cooperating Convention churches.

To establish or dissolve a Standing or Annual Committee, a request must be submitted in writing detailing the purpose of adding or dissolving the committee to the ABC Executive Committee 30 days prior to the ABC Executive Board meeting. The Board will vote on the recommendation. If the Board approves the recommendation, then the request to establish or dissolve the committee will be presented to the Constitution and Bylaws Committee 60 days prior to the next annual meeting for a two-thirds (2/3) vote in the affirmative.

SECTION 2. The standing committees are the Constitution and Bylaws Committee and the Resolutions Committee. The Constitution and Bylaws Committee shall have five members elected to serve a three (3) year rotation term. The members shall be nominated by the Committee on Committees and elected one-third each year by the Convention. The Resolutions Committee shall consist of the ABC officers and the ABC Executive Director. Job descriptions for these committees are located in ABC Bylaws, Article V, Section 1 (a) and (b).

SECTION 3. The annual committees shall have five (5) members. The annual committees shall serve an annual term and shall be appointed by the President in consultation with the other officers

CONSTITUTION OF THE ALASKA BAPTIST CONVENTION

within forty-five (45) days of the conclusion of the Annual Session.

Appointed members shall be notified by mail by the President of the Convention. The annual committees are (1) Order of Business, (2) Credentials, (3) Time, Place, and Preacher, (4) Committee on Committees, (5) Committee on Boards.

SECTION 4. The Convention may approve special committees for a specific purpose and term, and these committees shall be appointed by the President in consultation with the Vice Presidents.

SECTION 5. The qualifications and responsibilities of the committees shall be contained in the Bylaws.

ARTICLE VIII EXECUTIVE BOARD

SECTION 1. The Executive Board shall serve as the Convention ad interim and as the Convention's principal advisory committee on its total program. The Executive Board shall serve as the Convention's operating board for all programs not specifically assigned elsewhere. The Board's responsibilities are defined in the Convention's Bylaws.

SECTION 2. The Executive Board shall be composed of the Convention officers, President, First Vice President, Second Vice President, Recording Secretary, and sixteen (16) directors elected for a four (4) year rotation term, one-fourth elected each year. The Committee on Boards recommendations is to be forwarded to the Convention office at least ninety (90) days prior to the Annual Convention. All Board members shall be members of co-operating Convention churches.

SECTION 3. The directors shall be elected as members at large, except that the Board shall include at least one person whose church is in the geographical area of each association. At least six of the members shall be laity, at least six clergy, and the remainder shall be either.

SECTION 4. Officers of the Executive Board are President, to be filled by the President of the Convention, Vice President, to be filled by the First Vice President of the Convention, and Secretary, to be filled by the Recording Secretary of the Convention. The Second Vice President of the Convention may be appointed by the President to perform the duties of any office if a vacancy occurs.

SECTION 5. No director shall serve more than one term of any length on the Board with the exception of directors who have served less than twenty-four (24) months while completing the term of another. A board member is not eligible for re-election until one year expires between the ending of one term and the beginning of the next. No more than two directors shall be elected from any one church, and at least one of these must be from a church-type mission sponsored by the church. A nominee must have been active in a cooperative Baptist church in Alaska for at least twelve (12) months. Employees of the Convention or its agencies are not eligible to serve.

SECTION 6. If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular Annual Convention, such person being recommended by the Committee on Boards. In no case may a vacancy continue for longer than six (6) months or until the next Annual Convention, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the remainder of the term.

ARTICLE IX AGENCIES

SECTION 1. The agencies of the Convention are Alaska Baptist Family Services Inc. and Alaska Baptist Foundation Inc. All candidates for nomination to agency boards shall have been a member of a cooperating Baptist church in Alaska for at least twelve (12)

CONVENTION INC. AND ITS AGENCIES

months.

SECTION 2. The Convention in annual session shall approve or amend the Articles of Incorporation of the agencies by two-thirds vote, providing no amendment may be considered after the second session of the Annual Convention, and that the proposed amendment be submitted in writing to the President of the Executive Board of the Convention at least one-hundred twenty (120) days prior to the Annual Convention. The Executive Board must submit the recommended changes to the Convention office sixty (60) days prior to the annual session. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least thirty (30) days prior to the Annual Convention.

SECTION 3. The Board of Directors shall be elected by the Convention for a three-year term, one-third elected each year, and shall be nominated by the Committee on Boards. The number of directors, their qualifications, and responsibilities, shall be contained in the Agency's Articles of Incorporation and Bylaws. The Committee on Boards' recommendations shall be forwarded to the Convention office and to the Executive Board ninety (90) days prior to the Annual Convention.

SECTION 4. If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular Annual Convention, such person being recommended by the Committee on Boards. In no case may a vacancy continue for longer than six (6) months or until the next Annual Convention, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the remainder of the term.

SECTION 5. Agency Boards of Directors or any individual director of said Boards may be replaced by the Convention in session, or the Executive Board for misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the corporation, or transferring membership from a church or mission cooperating with the Convention.

SECTION 6. The Convention shall exercise oversight of the agencies; however, the management of the affairs of each agency shall be by its elected Board of Directors. The Board of Directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal representative and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; to conduct long-range planning to reach the objectives of the agency; to approve capital improvements and expansion up to \$500,000.

SECTION 7. Each agency shall report to the Convention in annual session; this report shall include financial assessment reports, projected budgets, progress on program objectives in light of long-range plans, and other necessary information as may be requested by the Convention or its Executive Director.

SECTION 8. The agencies are prohibited by the Convention from engaging in fundraising without specific approval by the Convention.

SECTION 9. The relationship between Convention and an agency shall not be discontinued without a majority vote on such action at two consecutive Annual Conventions. Notice of the discontinuance must be published in the state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Convention.

SECTION 10. Upon the dissolution of an agency, the remaining assets, after liabilities are paid and discharged, are to be transferred to the Convention or if the Convention is no longer in existence, to a charitable, educational, religious, or other similar organization that is qualified under Section 501(c)(3), Internal Revenue Code of 1986, as amended.

SECTION 11. The Convention in Annual Session, by a two-thirds vote of the messengers present and voting, can create a new agency

CONSTITUTION OF THE ALASKA BAPTIST CONVENTION INC. AND ITS AGENCIES

providing a comprehensive plan of development, a set of Articles and Bylaws, and an annual budget recommended by the Executive Board. These documents shall have been shared with the Convention through the state Baptist paper or mailed to the churches at least ninety (90) days prior to the Annual Convention.

ARTICLE X INDEBTEDNESS

All borrowing by this Convention for its own use, or for its agencies and institutions, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions.

SECTION 1. The Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided in and made a part of the budget for the subsequent year.

SECTION 2. Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive, directly or indirectly, any gift, grant, or aid from the federal or state governments or any government agency, except for definite services rendered by the agency or institution. Such must have the approval of agency's Board and reported in full to the Convention's Executive Board.

SECTION 3. No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.

SECTION 4. Institutions and agencies of this Convention shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.

SECTION 5. Any anticipated borrowing of funds in excess of the provisions of the above sections must have the specific approval of the Convention in session.

ARTICLE XI FISCAL YEAR

This Convention's fiscal year shall close on the Friday after the last Sunday of the year.

ARTICLE XII PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Roberts Rules of Order, New Revised (Latest Edition), shall govern the meetings of the Convention in all cases in which they are applicable and in which they are not inconsistent with the Convention's Constitution, Bylaws or any special rules of order. The President may appoint a parliamentarian who shall serve at the pleasure of the President.

ARTICLE XIII INDEMNIFICATION

The Convention, and its respective agencies for their work, shall indemnify any director or officer or former director or officer of the Corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been directors or officers or a di-

rector or officer of the Corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such director, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the directors, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such directors or officer.

ARTICLE XIV AMENDMENT

Amendments may be made in this Constitution by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention, (2) and that the proposed change be submitted in writing to the Convention office and the Constitution and Bylaws Committee at least ninety (90) days prior to the Annual Convention and published in state Baptist paper or mailed to the churches thirty (30) days prior to the Annual Convention.

Revised 10-1-2003 Annual Convention

Revised 09-28-2011 Annual Convention

Revised 09-28-2015 Annual Convention

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ENDURANCE

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Articles of Incorporation
and
Bylaws
of the
Alaska Baptist Convention

ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST CONVENTION INC.

ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST CONVENTION, INC.

ARTICLE I NAME

The name of this non-profit Corporation shall be the Alaska Baptist Convention, Inc. The address is 1750 O'Malley Road, Anchorage, Alaska 99507.

ARTICLE II DURATION

The period of duration is perpetual.

ARTICLE III NON-PROFIT CORPORATION

The Corporation is a non-profit Corporation organized under the Alaska Non-Profit Corporation Act and shall have all the powers, duties, authorizations and responsibilities as provided therein. The corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding provision or provisions of any subsequent the United States Internal Revenue law or laws (the "Internal Revenue Code of 1986"), or that would invalidate its status as a non-profit Corporation under the Alaska Non-Profit Corporation Act.

ARTICLE IV PURPOSE

The purpose of this non-profit Corporation, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of Alaska in their divinely commissioned work of missions, education, and benevolence.

ARTICLE V MEMBERSHIP

SECTION 1. The members of this Convention shall consist of messengers to the Convention in session, elected by the Baptist churches in Alaska, cooperating with and contributing to the Convention through the Cooperative Program, and sympathetic with its purposes and work and in harmony with the general doctrinal reflections of the Baptist Faith and Message.

SECTION 2. Each church shall be entitled to messengers to the Convention, the number, criteria, rights, and responsibilities of messengers to be established in the Convention's Constitution and Bylaws.

ARTICLE VI MEETINGS

SECTION 1. The Convention shall meet annually; the dates and places of the annual sessions are to be approved by the Convention.

SECTION 2. Special meetings of the Convention shall be called by the Convention in session or the Executive Board according to the Constitution and Bylaws of the Convention.

ARTICLE VII GOVERNANCE

SECTION 1. This Convention is an autonomous body made up of messengers in session from cooperating Baptist churches in Alaska to fulfill the purpose for which the Convention was organized by the churches.

SECTION 2. This Convention shall never attempt to exercise authority over any cooperating church but shall always cheerfully recognize and uphold the church's autonomy under Christ.

SECTION 3. The Convention shall receive assets for the approved work of the Convention and its agencies, and shall dispense these funds according to the expressed will and direction of the Convention.

ARTICLE VIII OFFICERS

SECTION 1. The officers of this Convention shall be President, First Vice President, Second Vice President and Recording Secretary who shall be elected at each annual meeting by the duly elected messengers present and voting, and who shall hold their offices until their successors are elected and installed. The office of treasurer shall be filled by the Executive Director of the Alaska Baptist Convention who is elected for an indefinite term by the Alaska Baptist Convention. The Convention may establish other offices through its Constitution and Bylaws as it deems necessary and helpful to its work.

SECTION 2. If the President, for any reason, cannot complete the term for which elected, then the First Vice President shall immediately become President and shall serve for the remainder of the term. If the First Vice President is unable to serve, the Second Vice President shall fill the office.

SECTION 3. The employees or immediate family of an employee (spouse, child, or sibling) of the Convention or its Agencies shall not be eligible for election to the offices of President, First Vice President, Second Vice President or Recording Secretary.

ARTICLE IX DISSOLUTION

Upon dissolution of Alaska Baptist Convention, Inc., the Executive Board [serving at the time] shall, after paying or making provision for the payment of all the liabilities of the Corporation, dispose of all the assets of the Corporation exclusively for the purposes of the Corporation in such a manner, or to such organization or organizations organized and operated exclusively for religious purposes as shall be at the time qualify as an exempt organization or organizations under section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future Internal Revenue Code), as the Executive Board shall determine. Any such assets not so disposed of shall be dispersed by the Superior Court of the Borough in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization(s), as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE X REGISTERED AND PRINCIPAL OFFICE

The address of the initial registered and principal office of the Alaska Baptist Convention, Inc. in Alaska is 1750 O'Malley Road, Anchorage, Alaska 99507. All mail should be sent to 1750 O'Malley Road, Anchorage, Alaska 99507.

ARTICLE XI BOARDS, COMMITTEES, AND MEMBERS OF COMMITTEES

SECTION 1. Directors of the Boards and members of committees shall be elected by the Convention, and the plan of organization shall be established in the Constitution and Bylaws of the Convention.

ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST CONVENTION INC.

SECTION 2. The Executive Board shall serve as the Convention ad interim and as the Convention's principal advisory committee on its total program.

SECTION 3. The Executive Board shall serve as the Convention's operating board for all programs not specifically assigned elsewhere.

ARTICLE XII

CONSTITUTION AND BYLAWS

The Convention shall establish a Constitution and Bylaws consistent with these articles.

ARTICLE XIII

INDEBTEDNESS

The highest amount of indebtedness or liability to which the Convention may be subject shall be defined in the Convention's Constitution and Bylaws.

ARTICLE XIV

AMENDMENT

Alterations may be made in these Articles by a vote of two-thirds of the members present when the vote is taken, without regard to total enrollment, at an annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that an amendment shall be so approved by two successive annual Conventions and (3) that the proposed change be submitted in writing to the President of the Executive Board of the Convention at least one hundred twenty (120) days prior to the annual session and submitted by the Executive Board to the Convention office sixty (60) days prior to the annual session then and published in the state Baptist paper or mailed to the churches thirty (30) days prior to the annual session.

ARTICLE XV

AUTHORITY-SUPERSEDE

These Articles of Incorporation correctly set forth the provisions of the Articles of Incorporation of the ALASKA BAPTIST CONVENTION as amended. They have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

ARTICLE XVI

ADOPTION

Following notice as provided by law and the Bylaws of the Corporation, and at meetings on the 9th day of August 2000 and the 8th day of August 2001, at which there was a quorum of members present, the foregoing Amended and Restated Articles of Incorporation were adopted by a two-thirds majority of members entitled to vote.

ARTICLE XVII

SUPERSEDURE

Except for the designated amendments, these Restated Articles of Incorporation correctly set out without changing the provisions of the articles being amended, and the Restated Articles together with the designated amendments supersede the original Articles of Incorporation.

Amended and restated in its entirety on the above-noted dates.

BYLAWS OF THE ALASKA BAPTIST CONVENTION INC.

BYLAWS

ALASKA BAPTIST CONVENTION, INC.

ARTICLE I MESSENGERS

SECTION 1. Each qualifying church, as stated in Article III of the Constitution, shall present to the Credentials Committee of the Convention a list of its elected messengers, according to the Constitution, Article III, received or post-marked no less than thirty (30) days prior to the annual meeting if possible. If for some reason the church cannot comply with this request, messengers will be permitted to register the day of the meeting, provided they have written authority by the church's pastor or clerk to act as "messenger" on behalf of the church. Special sessions may be convened in accordance with Article II, Section 4.

SECTION 2. Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Convention.

SECTION 3. The Credentials Committee shall review the credentials of the registered messengers and make its report to the Convention as the first item of business in the first meeting of the Annual Convention.

ARTICLE II MEETINGS

SECTION 1. The regular meetings of the Convention shall be known as the Annual Convention, and shall be for the purpose of electing officers, receiving reports of officers, committees, and boards, and for any other business that may arise.

SECTION 2. Robert's Rules of Order, Newly Revised (Latest Edition) shall be recognized as the standard authority to guide the Convention on questions of parliamentary law and custom.

SECTION 3. The Convention shall determine its order of business at the first meeting of the Annual Convention.

SECTION 4. Special sessions of the Convention may be scheduled. The Executive Board may call the Convention into special session if it deems it necessary; a two-thirds vote is necessary to do so. The Convention in session can call for a special session by a majority vote. A thirty (30) day notice must be given in writing to each church and must state the purpose of the special session. Names of messengers must be provided to the convention office no less than five days prior to the special session.

SECTION 5. The minutes of the Annual Convention shall be approved by the Executive Board in its organizational meeting following the Annual Convention. The minutes of the business sessions shall be reported by the Recording Secretary in the state Baptist paper in the month following the Annual Convention.

ARTICLE III OFFICERS

SECTION 1. The officers of the Convention shall be President, First Vice President, Second Vice President, and Recording Secretary. The office of Treasurer shall be filled by the Executive Director of the Convention for an indefinite term.

SECTION 2. Officers shall be chosen annually from messengers in attendance at the Convention. Officers shall be members of cooperating Alaska Baptist Convention churches. Nominations shall be from the floor, and election shall be in a following session. The election shall be by ballot except when there is a single nominee for an office. In the latter case, the President shall instruct the secretary to cast a unanimous ballot for the nominee.

SECTION 3. Employees or immediate family of an employee (spouse, child, or sibling) of the Convention or its agencies, are not eligible to serve as elected officers of the Convention, with the exception of the Executive Director-Treasurer, who serves an indefinite term.

SECTION 4. Officers shall serve for one (1) year and hold office until their successors are elected and qualified; however, no officer may serve more than two (2) complete successive terms in the same office. Terms of office shall commence at final adjournment of the Convention in session at the time of their election and terminate at final adjournment of the succeeding regular session of the Convention. In case of death, disability of, or other cause making necessary the retirement of the President, the Vice Presidents shall succeed in order. The Executive Board shall determine when an office is vacant due to the disability of an incumbent.

SECTION 5. The President shall preside over the deliberations of the Convention and shall perform such duties as may be customary to the position or as determined in the Constitution and Bylaws of the Convention and shall, by his election, become an ex officio member, with vote, of all Convention agencies, committees and boards. He shall serve as an advisor to the Executive Board for one full year immediately following tenure as President of the Convention. The President is empowered to appoint the First or Second Vice Presidents to serve as ex officio member, with a vote, of any agency, committee or board in his/her place.

SECTION 6. The Vice Presidents may, in the absence of the President or when requested by the President, preside over the Convention and shall perform such other duties as may be provided in the Constitution and Bylaws of the Convention or as requested by the President.

SECTION 7. The Recording Secretary shall certify and produce the official minutes of all sessions of the Convention and Executive Board minutes.

ARTICLE IV EXECUTIVE DIRECTOR

SECTION 1. The Convention shall employ an Executive Director as its chief executive officer and treasurer. He shall provide spiritual leadership for the total program of the Convention.

When a vacancy of the Executive Director position occurs, the **SECTION 2.** Executive Board of the Convention shall recommend a candidate for the position of Executive Director to the Convention. The Executive Committee of the Board plus three members of the Executive Board elected at large by the Executive Board in executive session will serve as the Search Committee. The Search Committee will bring a recommendation to the Executive Board. A two-thirds (2/3) vote of the Executive Board is necessary to nominate a candidate to the Convention in session. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Convention. When a vacancy occurs, the Executive Board may select an interim Executive Director to serve until the Convention acts to elect a successor.

SECTION 3. The Convention in session, either in an Annual Convention or in a special session called for such purpose, shall elect an Executive Director for an indefinite term upon the recommendation of the Executive Board.

SECTION 4. The Policies Manual shall describe the tasks and responsibilities of the Executive Director.

SECTION 5. The Convention in session may terminate the Executive Director by majority vote. Or the Executive Board may

BYLAWS OF THE ALASKA BAPTIST CONVENTION INC.

terminate the Executive Director by a two-thirds vote of the elected Directors.

ARTICLE V CONVENTION COMMITTEES

SECTION 1. STANDING COMMITTEES

The Committee on Committees shall nominate the Constitution and Bylaws Committee, including its chairperson, for election by the Convention in session. The committees will elect their own secretary. The committees will schedule its meetings as needed but should utilize the times around activities of the Convention, such as the Evangelism Conference. The committee should review its work and consult with the Convention President and Executive Director. The Resolutions Committee shall be composed of the ABC officers and the Executive Director.

- a. Constitution and Bylaws Committee. The principal duty of the committee is to review the Constitution and Bylaws of the Alaska Baptist Convention and the Bylaws of its agencies and to recommend changes it deems necessary. The committee should present its recommendations to the Executive Director, and the Executive Board, ninety (90) days prior to the annual session, and publish the recommendations in the state Baptist paper or mail to the churches thirty (30) days prior to the annual session.
- b. Resolutions Committee. The committee shall review all properly submitted resolutions and shall present resolutions to the Convention for its consideration. All proposed resolutions to the Convention are to be submitted in writing to the Convention Office 45 days prior to the annual meeting.

SECTION 2. ANNUAL COMMITTEES

Annual Committees and their chairperson are appointed by the President of the Convention, in consultation with the other officers, within forty-five (45) days following the Annual Convention.

- a. Order of Business Committee. The committee is to plan the program for the Annual Convention. They will also assist the President and the Executive Director in enlisting program personnel; assist the President in amending the order of business during the convention, and assist with other related matters as requested.
- a. Credentials Committee. The committee is to certify messengers from churches of the Alaska Baptist Convention. They will present messengers with badges, ballots, and materials for the execution of their duties. The committee will also assist the President in all balloting, certifying votes, and elections, and assist in related matters as requested.
- b. Committee on Committees. The committee is to recommend committee members according to the requirements of the Constitution and Bylaws. They are to gather suggestions from the churches, including biographical data, and if possible, schedule an interview by one of the members with the candidate. The committee should present a progress report to the Executive Board at its spring meeting and a full report is to be sent to the Executive Director for the Book of Reports for the Convention by sixty (60) days prior to the annual session.
- c. Time, Place, and Preacher Committee. The committee is to select an adequate site for the annual meeting of the Convention, considering the rotation of cities for the Convention, availability of local Baptist families to host messengers, adequate meeting space, and adequate hotel/motel rooms. The committee will name the convention preacher

and the alternate for the next annual meeting. The Executive Board will recommend to the committee the times and dates of the annual meeting two to five years in advance.

- d. Committee on Boards. The committee is to recommend members for the Executive Board of the Convention and members for the Board of Directors of the agencies of the Convention according to the Constitution and Bylaws of the Convention. Nominees are to be chosen at large keeping a balance such as male/female, race, clergy/laity and area of residence in the state. At least one person whose church is in the geographical area of each association shall be included. The committee should present a progress report to the Executive Board at its spring meeting and a full report is to be sent to the Executive Director for the Book of Reports for the Convention by sixty (60) days prior to the annual session.

ARTICLE VI EXECUTIVE BOARD

SECTION 1. The Executive Board shall organize itself at the first Board meeting following the Annual Baptist Convention's Annual Session. The organization shall include an Executive Committee, an Administration and Personnel Committee, Budget and Finance Committee, and Missions and Church Development Committee. The Board may establish other committees as needed. With the exception of the Executive Committee, each committee will have at least six members. In consultation with the Executive Director, First and Second Vice Presidents, and the Recording Secretary, the President shall complete said organizational recommendations within thirty (30) days following the Alaska Baptist Convention's Annual Session. In the event of an emergency requiring Board action between the Annual Session and first scheduled Executive Board Meeting, the President, in consultation with the other officers, shall create a temporary Executive Committee for the purpose of dealing with matters requiring emergency action. This said committee to be recommended to the Executive Board for approval at its first meeting.

SECTION 2. Executive Committee. The Executive Board shall establish an Executive Committee which shall meet as necessary between sessions of the Executive Board. The Executive Committee shall perform the duties assigned to it by the Executive Board. The Executive Committee is made up of the four elected ABC officers, the three Executive Board Committee Chairs, and the Executive Director. The specific duties of the committee are to perform duties between sessions of the Executive Board as assigned, help prepare Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director on behalf of the Board, serve as the search committee for an Executive Director (along with three Executive Board members elected at large) when vacancy occurs, and work with the Executive Director in the recommendation of prospective elected staff personnel. Any decisions approved by the Executive Committee would need a majority vote. In the case of a tie vote, the action would be referred to the appropriate Executive Board Committee for discussion and brought before the Board at the next Board meeting for vote. Five members of the Executive Committee must vote in the affirmative to pass any measure regardless of how many committee members are present at the meeting.

SECTION 3. Administration and Personnel Committee. The committee will recommend staff organization and personnel policies to the Executive Board, oversee the state Baptist paper, and review

BYLAWS OF THE ALASKA BAPTIST CONVENTION INC.

with the Executive Director the support staff employment policies and procedures.

SECTION 4. Missions and Church Development Committee. The committee is to oversee functions and programs of Church Planting and Ministry Evangelism. The committee will work with staff in long-range planning, proposing program objectives and priorities to the Board and in the evaluation of program accomplishments. It will also make requests for calendar dates, allocation of budget and capital needs, and will recommend the assignment and support of missionary personnel. The committee is to recommend the annual goal and expenditures of the Valeria Sherard State Mission Offering, Annie Armstrong North American Mission Offering, Lottie Moon International Mission Offering, and will oversee the 2000 Club program. The state Director of Missions and the Directors of Missions for the Associations shall be ex officio members, without a vote, of the committee.

SECTION 5. Budget and Finance Committee. The committee is to serve as the budget committee of the Board, review, evaluate and recommend financial policies of the Convention to the Executive Board, arrange for and review the annual assessment and report assessment to the Executive Board, study giving trends, review periodic financial statements, and approve line item changes within the budget as permitted by the Convention policies.

SECTION 6. The Executive Board is to serve as the Convention ad interim and as the Convention's principal advisory on its total program. The Executive Board shall not contravene the actions or policies of the Convention.

SECTION 7. To serve as the Convention's operating board for all programs not assigned to other boards.

SECTION 8. To evaluate the performance of the Executive Director-Treasurer of the Convention, and to assist him in the exercise of his duties as the chief executive officer and spiritual leader in carrying out the programs of the Convention.

SECTION 9. To act as fiduciary, fiscal representative and agent of the Convention in all matters not assigned to agencies' boards, to execute any and all deeds, mortgages, deeds of trust, assignments, or other conveyance that the Executive Board may deem in its official capacity.

SECTION 10. The Convention herewith empowers and directs the President of the Convention or the Executive Director of the Convention, to sign in an official capacity for the Convention all such aforementioned deeds, mortgages, deeds of trust, assignments, or other conveyances.

SECTION 11. All gifts of money other than the general budget of the Alaska Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all times to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the Corporation's budget.

SECTION 12. To act upon the recommendations of the Committee on Committees and Committee on Boards to fill any vacancies occurring between Annual Conventions.

SECTION 13. To have oversight of the arrangements of the Convention sessions.

SECTION 14. To present to the Convention a proposed budget for the forthcoming year. The Budget and Finance Committee of the Board shall serve as the budget committee for the Convention. The Executive Board shall publish and distribute to all the churches of the Convention copies of the proposed budget at least thirty (30) days before submitting it to the Convention for final approval.

SECTION 15. To establish and revise policies relating to the duties assigned to the Executive Board by the Convention and to maintain a Policies Manual. The Executive Board shall work closely with the Executive Director to ensure an organization that is both functional and accountable. The Policies Manual is subject to the review and amendment of a simple majority of the Executive Board

SECTION 16. To be responsible for long-range planning of the Convention and its programs and to coordinate the long-range planning of an agency's board with the total Alaska Baptist Convention program.

SECTION 17. To assist the Budget and Finance Committee in the fulfillment of their duties in the assessment of the Convention's financial records, to receive and publish their reports in the Book of Reports, and to act upon their recommendations concerning the management of the accounts.

SECTION 18. To approve staff organization and to employ elected staff personnel upon recommendation of the Executive Director. The Executive Board shall approve personnel policies.

SECTION 19. Directors are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in their removal by the Executive Board or the Convention in session. The Director is responsible for notifying the President or the Convention office in case of an emergency necessitating an absence.

SECTION 20. The Executive Board shall meet at least two (2) times a year and additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Convention.

SECTION 21. The Executive Board may be called into special session by the Executive Committee.

SECTION 22. A majority of the Executive Board shall be considered a quorum.

SECTION 23. To prepare and publish a comprehensive report of the affairs of the Convention and a summary of the actions taken by the Executive Board in an Annual Book of Reports.

SECTION 24. To publish a summary of the Executive Board actions in the state Baptist paper after each session.

ARTICLE VII AMENDMENTS

Amendments may be made in these Bylaws by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention, (2) and that the proposed change be submitted in writing to the Convention office and to the Constitution Bylaws Committee at least one hundred twenty (120) days prior to the Annual Convention and published in state Baptist paper or mailed to the churches thirty (30) days prior to the annual Convention.

Restated in its entirety January 22, 2001

Revised August 7, 2002

Revised September 28, 2011, Annual Convention

Revised September 28, 2015, Annual Convention

**Articles of Incorporation
and
Bylaws
of the
Alaska Baptist Family Services**

ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST FAMILY SERVICES INC.

ARTICLES OF INCORPORATION

OF THE

ALASKA BAPTIST FAMILY SERVICES, INC.

ARTICLE I

NAME

The name of this Corporation is Alaska Baptist Family Services, Inc., and the period of duration is perpetual. The address is 1600 O'Malley Road, Anchorage, Alaska 99507

ARTICLE II

PURPOSE

The purpose of this corporation is to conduct the programs of childcare and Christian counseling, which has been assigned to the corporation by the Alaska Baptist Convention. The Corporation shall conduct these programs on behalf of the Alaska Baptist Convention and its churches.

ARTICLE III

NON-PROFIT

SECTION 1. The Corporation is a non-profit Corporation and shall have a perpetual existence. No part of the net earnings of the Corporation shall inure to the benefit of any member, trustee, officer of the corporation, or any private individual except that reasonable compensation may be paid for services rendered to or for the corporation. No member, director, officer of the Corporation, or any private individual shall be entitled to share in the distribution of any of the corporate assets.

SECTION 2. In case of dissolution, all properties and assets shall be returned to the Alaska Baptist Convention after all liabilities have been paid and discharged.

SECTION 3. No part of the activities of the Corporation shall be carrying on propaganda, or otherwise attempting, to influence legislation, or participating in, or intervening in any political campaign on behalf of any candidate for public office.

ARTICLE IV

MEMBERSHIP

The member of this Corporation is the Alaska Baptist Convention in session, which shall consist of messengers elected by Baptist churches in Alaska contributing to the Convention through the Cooperative Program, cooperating with and sympathetic with its purpose and work and in harmony with the general doctrinal reflections of the Baptist Faith and Message. The meetings of the member shall be as provided in the Constitution and By-laws of the Alaska Baptist Convention.

ARTICLE V

BOARD OF DIRECTORS

The Board of Directors shall consist of nine (9) persons who shall be elected by the Alaska Baptist Convention in annual session upon recommendation by its Committee on Boards. In addition, the President of the Alaska Baptist Convention, the Executive Director of the Alaska Baptist Convention, and the Executive Director of Alaska Baptist Family Services shall be ex officio members, with vote, of the Board of Directors.

ARTICLE VI

AUTHORITY OF BOARD

The affairs of this Corporation shall be managed by the Board of Directors who shall have authority as defined in the Bylaws of the corporation.

ARTICLE VII

MEETINGS

The Board of Directors shall have at least two meetings each year as determined by the Board. The first meeting shall be within sixty (60) days of the election of new directors by the Alaska Baptist Convention in session.

ARTICLE VIII

OFFICERS AND EXECUTIVE COMMITTEE

The Board shall elect a President, First Vice President, Second Vice President, and Secretary. The officers shall be elected at the first meeting following the Annual Convention of the Alaska Baptist Convention. The Executive Director shall also serve as Treasurer. The officers shall constitute an Executive Committee, which shall have authority to conduct business between meetings of the Board. The duties of the Executive Committee shall be described in the Bylaws of the Board.

ARTICLE IX

BYLAWS

The Board shall develop Bylaws to orderly conduct its assigned purposes. These Bylaws must be consistent with the Corporation's Articles of Incorporation.

ARTICLE X

AMENDMENTS

Alterations may be made in these Articles by a vote of two-thirds of the members present when the vote is taken, without regard to total enrollment, at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that an amendment shall be so approved by two successive annual Conventions and (3) that the proposed change be submitted in writing to the President of the Executive Board of the Convention at least one hundred twenty (120) days prior to the annual session and submitted by the Executive Board to the Convention office sixty (60) days prior to the annual session then and published in the state Baptist paper or mailed to the churches thirty (30) days prior to the annual session.

ARTICLE XI

AUTHORITY-SUPERSEDE

These Articles of Incorporation correctly set forth the provisions of the Articles of Incorporation of the ALASKA BAPTIST FAMILY SERVICES as amended. They have been adopted as required by law and they supersede the original Articles of Incorporation.

ARTICLE XII

ADOPTION

Following notice as provided by law and the Bylaws of the Corporation, and at a meeting on the 9th day of August, 2000, and the 8th day of August, 2001, at which there was a quorum of members present, the foregoing Amended and Restated Articles of Incorporation were adopted by a two-thirds majority of members entitled to vote.

ARTICLE XIII

SUPERSEDURE

Except for the designated amendments, these Restated Articles of Incorporation correctly set out without change the provisions of the articles being amended, and the Restated Articles together with the designated amendments supersede the original Articles of Incorporation.

Amended and restated in its entirety on the above noted dates.

Article I corrected to meet State Statues by the Executive Board
11/06/01.

**BYLAWS
OF
ALASKA BAPTIST FAMILY SERVICES, INC.**

**ARTICLE I
PURPOSE AND MEMBERSHIP**

The purpose and membership of the Corporation are set forth in the Articles of Incorporation of Alaska Baptist Family Services.

**ARTICLE II
AUTHORITY**

The Board of Directors are elected by the Alaska Baptist Convention to manage the corporation and to fulfill an assigned purpose in keeping with the goals and spiritual commitments of the Alaska Baptist Convention. The directors and the board shall not act contrary to these goals and commitments.

**ARTICLE III
PROGRAMS**

SECTION 1. PROGRAM OF CHILDCARE: The Corporation shall conduct and manage a childcare program on behalf of the Alaska Baptist Convention and its churches. The program may include residential care, adoptive services, foster home care, and other services to children as deemed appropriate by the directors of the Corporation. The Corporation shall not discriminate against children because of race, religion, or residency within the State of Alaska.

SECTION 2. PROGRAM OF CHRISTIAN COUNSELING: The Corporation shall conduct and manage a program of Christian counseling in Alaska on behalf of the Alaska Baptist Convention and its member churches. The services may include counseling to the staff, children, and families of the Corporation's child-care program, the members of the churches of the Alaska Baptist Convention, and the general public, as resources permit. The program also may include a Corporation directed program of training and supervising of Christian counselors, giving priority to the staff and members of the churches of the Alaska Baptist Convention.

**ARTICLE IV
BOARD OF DIRECTORS**

SECTION 1. The Board of Directors shall consist of nine (9) persons who are elected by the Alaska Baptist Convention in session. The nominated directors shall have been an active member of a Baptist church cooperating with the Alaska Baptist Convention for at least one year and as further defined in Article V Section 2 (e) of the Bylaws of the Alaska Baptist Convention. In addition, the President of the Convention, the Executive Director of the Convention, and the Executive Director of the Alaska Baptist Family Services shall be ex officio members, with vote, of the Board of Directors.

SECTION 2. A term of service is three (3) years. The expiration of terms should be planned so that one-third of the Directors will rotate off the Board each year. Directors having served two consecutive terms of three (3) years shall be eligible for reelection only after as much as one year has elapsed. Vacancies may be filled by the Executive Board of the Alaska Baptist Convention upon the recommendation of the Committee on Boards. The elected Directors shall take office after the close of the Alaska Baptist Convention, or immediately, if elected by the Executive Board to fill a vacancy.

SECTION 3. The duties of the Board of Directors are to:

- a. act as fiduciary, fiscal representative, and agent of the Corporation,
- b. take, hold, or transfer title to properties, both real and personal, in behalf of the Corporation,

BYLAWS OF THE ALASKA BAPTIST FAMILY SERVICES INC.

- c. employ personnel in behalf of the Corporation,
- d. contract through its staff in behalf of the Corporation,
- e. develop and conduct a long-range plan for the development of the Corporation in fulfilling its purpose,
- f. approve capital improvement and expansion projects in behalf of the Corporation up to \$500,000,
- g. make a comprehensive report to the Alaska Baptist Convention Annual Session concerning the conduct of the assigned programs; this report to include a finance and audit report, projected budget, program objectives, and long range goals,
- h. develop and approve policies to guide the staff and work of the Corporation,
- i. and other duties as may be necessary, which are not otherwise prohibited by the Alaska Baptist Convention and federal and state law, to carry out the Corporation's purpose.

SECTION 4. Standing Committees. The Board of Directors may establish one or more standing committees as needed and their organization and responsibilities shall be defined in the Policies Manual.

**ARTICLE V
OFFICERS AND EXECUTIVE COMMITTEE**

SECTION 1. Elections. The Directors will elect the officers of the Alaska Baptist Family Services. Such election will regularly take place at the organization meeting of the Directors. A person elected to any office will continue to hold that office for one year or until the election of his successor.

SECTION 2. Officers

- a. President. The President will preside at all meetings of the Directors. He shall perform such other duties as normally pertain to the office of President.
- b. Vice Presidents. A First and Second Vice President may be elected by the Directors, who will be vested with all the powers and charged with all of the duties (including those herein specifically set forth) of the chairperson in the event of his absence or disability. The Vice Presidents will perform such other duties as may from time to time be delegated or assigned to them by the President or the Directors.
- c. The Secretary. The secretary will keep the minutes of meetings of the Directors, see that all notices are duly given in accordance with the provisions of these Bylaws, or as required by law, be custodian of the records of the Corporation, perform all duties incident to the office.
- d. The Treasurer. The responsibilities of Treasurer are given to the Executive Director of Alaska Baptist Family Services for an indefinite term.

SECTION 3. The Executive Committee. The Executive Committee shall consist of officers of the Board of Directors, President, First Vice President, Second Vice President, and Secretary. The President and the Executive Director of the Alaska Baptist Convention shall be ex-officio members, with vote, of the Board and the Executive Committee. The Executive Committee shall act as a body in all matters committed to it by the Board of Directors, including emergency matters, which may arise between meetings of the Board of Directors.

**ARTICLE VI
LIMITATION OF POWERS**

SECTION 1. The Alaska Baptist Convention prohibits the Board to conduct fundraising without approval of the Alaska Baptist Convention.

SECTION 2. The Board cannot take any action which is contrary to the laws of Alaska and the Articles of Incorporation of the Corpo-

BYLAWS OF THE ALASKA BAPTIST FAMILY SERVICES INC.

ration, its Bylaws and policies.

SECTION 3. The Corporation cannot transfer title of the Corporation's real estate or mortgage or pledge the assets of the Corporation without the approval of the Alaska Baptist Convention.

SECTION 4. The entire Board of Directors may be replaced by the Alaska Baptist Convention, upon recommendation of the Executive Board thereof, if the Board of Trustees shall permit the corporation to incur operating expenses in excess of income available for operations.

SECTION 5. Individual members of the Board may be replaced by the Alaska Baptist Convention or the Executive Board of the Alaska Baptist Convention thereof, for misfeasance, malfeasance, incapacity, failure to perform their proper duties, or conduct which would bring discredit upon the corporation.

ARTICLE VII INDEMNIFICATION

The Corporation shall indemnify any trustee or officer or former director or officer of the Corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the Corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE VIII PARLIAMENTARY AUTHORITY

Robert's Rules of Order, Newly Revised (latest edition), shall be the parliamentary guide in all matters pertaining to the conduct of business by the Board of Directors and its Executive Committee.

ARTICLE IX MEETINGS

SECTION 1. The Board of Directors will meet a minimum of two (2) times a year. The dates will be set by the Board of Directors. Special meetings may be called by the Executive Committee and sufficient notice shall be given to allow the Directors to attend.

SECTION 2. A quorum shall consist of the majority of the Board of Directors.

ARTICLE X FINANCES

SECTION 1. The fiscal year shall be from July 1 through June 30. After the Executive Board of the Alaska Baptist Convention has approved the budget for Alaska Baptist Family Services for recommendation to the Convention, Alaska Baptist Family Services is authorized to use such budget for the beginning of its fiscal year until the Convention meets to approve the budget and shall use the budget thereafter as adopted by the Convention.

SECTION 2. The Board of Directors shall authorize and require an annual certified audit of the Alaska Baptist Family Services by a certified public accountant. The audit report shall be included as

information in the corporation's report to the Annual Convention of the Alaska Baptist Convention.

SECTION 3. The Board of Directors shall develop and approve an annual budget, following guidelines as outlined in the Policies Manual.

ARTICLE XI STAFF PERSONNEL

SECTION 1. The Executive Director of the Alaska Baptist Family Services shall be elected by the Board of Directors subject to the Policies Manual of the Alaska Baptist Family Services.

SECTION 2. The Board of Directors shall approve the staff organization and shall employ personnel according to the Policies Manual. No member of the immediate family can be employed as staff or support staff of Alaska Baptist Family Services.

ARTICLE XII

OPERATING ORGANIZATION

The operating organization of the Alaska Baptist Family Services shall be governed by the policy set forth in the Policy Document of this agency.

ARTICLE XIII AMENDMENTS

Amendments may be made in these Bylaws by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention, (2) and that the proposed change be submitted in writing to the Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Convention and published in the state Baptist paper or mailed to the churches thirty (30) days prior to the Annual Convention.

Restated in its entirety August 8, 2001

**Articles of Incorporation
and
Bylaws
of the
Alaska Baptist Foundation**

ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST FOUNDATION INC.

ARTICLES OF INCORPORATION

OF THE

ALASKA BAPTIST FOUNDATION, INC.

ARTICLE I

NAME

The name of this Corporation is Alaska Baptist Foundation, Inc. The address is 1750 O'Malley Road, Anchorage, Alaska 99507.

ARTICLE II

DURATION

The period of duration is perpetual

ARTICLE III

PURPOSE

The purpose(s) for which this Corporation is organized are to receive and maintain a fund or funds of real or personal property, or both, and subject to the restrictions and limitations hereinafter set forth, to use and apply the whole or any part of the income there from and the principal thereof exclusively for charitable, religious, or educational purposes either directly or by contribution to Baptist organizations duly authorized to carry on charitable, religious, or educational activities.

ARTICLE IV

NATURE

No part of the net earnings of the Corporation shall inure to the benefit of any member, trustee, officer of the Corporation, or any private individual, except that reasonable compensation may be paid for services rendered to or for the Corporation affecting one or more of its purposes, and no member, trustee, officer of the Corporation, or any private individual shall be entitled to share in the distribution of any of the corporate assets on dissolution of the Corporation. No part of the activities of the Corporation shall be carrying on propaganda, or otherwise attempting to influence legislation, or participation in, or intervening in, including the publication or distribution of statements, any political campaign on behalf of any candidate for public office.

ARTICLE V

MEMBER

SECTION 1. The member of this Corporation is the Alaska Baptist Convention in session which shall consist of messengers elected by Baptist churches in Alaska contributing to the Convention through the Cooperative Program, cooperating with and sympathetic with its purpose and work and in harmony with the general doctrinal reflections of the Baptist Faith and Message.

SECTION 2. The member, Alaska Baptist Convention, shall establish a Board of Directors to manage the affairs of the Alaska Baptist Foundation between annual meetings of the Convention.

SECTION 3. The Alaska Baptist Foundation is subject to the Constitution and Bylaws of the member as well as the Bylaws of the Foundation.

ARTICLE VI

POWERS

The powers of the Foundation are defined in the Corporation's Bylaws. Also, in general, the Foundation is to exercise such other powers which now are, or hereafter may be, conferred by law upon a Corporation organized for the purposes herein above set forth, or necessary or incidental to the powers as conferred, or conducive to the attainment of the purpose of the corporation, subject to such limitations as are or may be prescribed by law.

ARTICLE VII

BOARD OF DIRECTORS

SECTION 1. The Board of Directors shall be composed of members elected by the Alaska Baptist Convention in the Annual

BAPTIST FOUNDATION INC.

Convention. The President of the Alaska Baptist Convention, the Executive Director of the Alaska Baptist Convention, and the Executive Director-Treasurer of the Alaska Baptist Foundation shall be ex officio members, with vote, of the Board of Directors. The number, criteria, term of service, and organization shall be defined in the Bylaws of the corporation.

SECTION 2. The Board of Directors shall meet at least two (2) times a year and at other times as determined by the Board.

ARTICLE VIII

OFFICERS

Officers shall be President, Vice President, Secretary, and such other officers as required. The Executive Director shall serve as Treasurer. Their duties are defined in the Bylaws of the Foundation.

ARTICLE IX

TERRITORY

The territory in which the operations of the Corporation are principally to be conducted is the United States of America, and its possessions, but the operations of the Corporations shall not be limited to such territory, however, the chief business shall be in the state of Alaska.

ARTICLE X

AMENDMENT

Alterations may be made in these Articles by a vote of two-thirds of the members present when the vote is taken, without regard to total enrollment, at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that an amendment shall be so approved by two successive annual Conventions and (3) that the proposed change be submitted in writing to the President of the Executive Board of the Convention at least one hundred twenty (120) days prior to the annual session and submitted by the Executive Board to the Convention office sixty (60) days prior to the annual session then and published in the state Baptist paper or mailed to the churches thirty (30) days prior to the annual session.

ARTICLE XI

AUTHORITY-SUPERSEDE

These Articles of Incorporation correctly set forth the provisions of the Articles of Incorporation of the ALASKA BAPTIST FOUNDATION as amended. They have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

ARTICLE XII

ADOPTION

Following notice as provided by law and the Bylaws of the Corporation, and at a meeting on the 9th day of August, 2000 and the 8th day of August, 2001, at which there was a quorum of members present, the foregoing Amended and Restated Articles of Incorporation were adopted by a two-thirds majority of members entitled to vote.

ARTICLE XIV

SUPERSEDURE

Except for the designated amendments, these Restated Articles of Incorporation correctly set out without change the provisions of the articles being amended, and the Restated Articles together with the designated amendments supersede the original Articles of Incorporation.

Amended and restated in its entirety on the above noted dates.

Revision First Vote 10-1-03 Annual Meeting

Revision Second Vote 10-5-2004 Annual Meeting

**BYLAWS
OF
ALASKA BAPTIST FOUNDATION, INC.**

**ARTICLE I
PURPOSE AND MEMBERSHIP**

The purpose and membership of the Corporation are set forth in the Articles of Incorporation of the Alaska Baptist Foundation.

**ARTICLE II
AUTHORITY**

SECTION 1. To accept, acquire, receive, take, and hold by bequest, devise, grant, gift, purchase, exchange, lease, transfer, trust or act as trustee of, judicial order or decree, or otherwise for any of its objects and purpose, any property, both real and personal, of whatever kind, nature, or description and wherever situated.

SECTION 2. To sell, exchange, convey, mortgage, lease, transfer or otherwise dispose of, any such property, both real and personal, as the objects and purposes of the Corporation may require, subject to such limitations as may be prescribed by law.

SECTION 3. To borrow money and, from time to time, to make, accept, endorse, execute, and issue bonds, debentures, promissory notes, bills of exchange, and other obligations of the corporation for monies borrowed or in payment for property required or for any of the other purposes of the corporation, and to secure the payment of any such obligations by mortgage, pledge, deed, indenture, agreement or other instrument of trust, or by other lien upon, assignment of or agreement in regard to all or any part of the property, rights, or privileges of the Corporation wherever situated, whether now owned or thereafter to be acquired.

SECTION 4. To invest and reinvest in funds in such stock, common or preferred, bonds, debentures, mortgages, or in such other securities and property as its Board of Directors shall deem advisable, subject to the limitations and conditions contained in any bequest, devise, grant or gift.

**ARTICLE III
ANNUAL MEETING**

The Annual Convention of the Alaska Baptist Convention shall constitute the annual meeting of the Member at which time the Alaska Baptist Foundation shall make its report and recommendations.

**ARTICLE IV
BOARD OF DIRECTORS**

SECTION 1. Membership. The Board of Directors shall consist of no more than nine and no less than six members, of which at least one (1) or no more than three (3) shall be ordained ministers. The nominated Directors shall have been an active member of a Baptist church cooperating with the Alaska Baptist Convention for at least one year and as further defined in Article V Section 2 (e) of the Bylaws of the Alaska Baptist Convention. Directors shall be elected for a term of three (3) years and may be eligible for one additional term. The expiration of terms should be planned so that one-third of the directors will rotate off the board each year. Upon recommendation of the Committee on Boards, the Executive Board of the Convention may elect persons to fill vacancies until the Convention meets.

SECTION 2. Duties. It shall be the duty of the Directors to invest and reinvest all funds delivered to the Corporation by gifts, devise, bequest or otherwise, as well as the undistributed income arising from such investment, and to make distribution thereof. The Directors shall faithfully make an accounting at its annual meeting of their administration of all funds entrusted to them to the Alaska Baptist

BYLAWS OF THE ALASKA BAPTIST FOUNDATION INC.

Convention at its annual meetings.

SECTION 3. Authority. The Directors shall have and exercise full authority with reference to the investment, reinvestment and administration of the principal of all funds and property devised, bequeathed, given or transferred to the Corporation, and shall have authority to execute proper transfers, assignments, contracts, deeds, releases, receipts, acquittance, and any and all instruments that may be necessary in the administration of the property and assets of the Corporation, and the purchaser or transferee of property, real or personal, into the application of proceeds so long as such instrument or instruments so delivered to him or them is executed by the President or Vice President of the Board of Directors and, in the case of real estate, attested by the secretary under the seal of the Corporation and upon proper resolution of the board of directors. Where funds or property are given or devised to said Corporation, in accordance with specific conditions and provisions as to how the same shall be administered or distributed, said directors shall have full authority to carry out such specific directions. In the absence of such specific directions, said directors shall have authority of said funds or property and to administer the same in such manner as to realize the best return by way of rental, interest or other income, and make full accounting of all such funds and property so administered by them to the Executive Board of the Convention or at the next session of the Alaska Baptist Convention.

SECTION 4. Meetings. The Directors shall hold at least two (2) meetings annually, at such time and place as they may determine. Called meetings may be held upon call of the President or upon the request of any three (3) Directors, and the President or secretary shall give sufficient notice of the time and place thereof to enable the directors to attend.

SECTION 5. Quorum. A quorum of the Board shall consist of a simple majority of the eligible directors.

SECTION 6. Committees. The Directors may, at their first meeting or any subsequent meeting, elect from their own number such committee, or committees as needed, and delegate to it or them such authority as may be deemed advisable, so long as the same shall be within the limits of their own authority and discretion.

SECTION 7. Compensation. No Director of this Corporation shall receive, or lawfully be entitled to receive, any salary or remuneration for services connected with the administration of the affairs of this corporation. Actual expenses incurred by any such director may be refunded when authorized.

**ARTICLE V
OFFICERS**

SECTION 1. Elections. The Directors will elect the officers of the Foundation. Such election will regularly take place at the organization meeting of the Directors. A person elected to any office will continue to hold that office for one year or until the election of a successor.

SECTION 2. Officers

- a. President. The President will preside at all meetings of the Directors and shall perform such other duties as normally pertain to the office of President.
- b. Vice President. A Vice President may be elected by the Directors, who will be vested with all the powers and charged with all of the duties (including those herein specifically set forth) of the President in the event of his absence or disability. The Vice President will perform such other duties as may from time to time be delegated or assigned by the President or the directors.
- c. Secretary. The secretary will keep the minutes of meet-

BYLAWS OF THE ALASKA BAPTIST FOUNDATION INC.

ings of the Directors, see that all notices are duly given in accordance with the provisions of these bylaws, or as required by law, be custodian of the records of the Foundation and of its seal and, in general, perform all duties incident to the office. Except, as may otherwise be specifically provided in a resolution of the Directors, the secretary will be a proper officer to impress the Foundation's seal on any instrument signed by the President or Vice President, and to attest to the same.

- d. Treasurer. The responsibilities of Treasurer are given to the Executive Director, unless and until the Board of Directors shall elect a person who is not also serving as Executive Director of the Convention.

ARTICLE VI

EXECUTIVE DIRECTOR-TREASURER

SECTION 1. Employment. The Executive Director of the Alaska Baptist Convention shall also serve in the capacity of the Executive Director-Treasurer of the Foundation, unless and until the Board of Directors shall elect a person who is not also serving as Executive Director of the Convention.

SECTION 2. Duties. The Executive Director-Treasurer of the Foundation, subject to the provisions hereof, and to such regulations as may from time to time be prescribed by the Trustees, shall actively administer the affairs of the office, supervise the work of other Foundation employees, and generally represent the Foundation in matters pertaining to the Foundation. He shall have the custody of the funds, securities and property of the Corporation, and shall deposit all funds belonging to the Corporation in such banks or trust companies as may from time to time be designated by the Board of Directors. Said funds may be withdrawn only upon draft or check co-signed by the Executive Director-Treasurer and President. The Executive Director-Treasurer shall cause to be published a report of all receipts and disbursements and shall furnish any interested institution any information requested concerning the investment of funds for such institution.

ARTICLE VII

DISTRIBUTION

All funds so received and administered by the Corporation and distributed as herein provided shall be so administered and distributed, within the meaning of Section 501 (c) (3) of the Internal Revenue Code of 1954 and exempt from taxation under Section 501 (a) of the Internal Revenue Code, for the benefit of Baptist institutions and agencies located in the territory of the Southern Baptist Convention, and of causes, agencies and institutions fostered by, and having the official sanction of, the Alaska Baptist Convention or the Southern Baptist Convention, and for other purposes duly qualified under Section 501 (c) (3) of the Internal Revenue Code of 1954 and approved by the directors of the Alaska Baptist Foundation.

ARTICLE VIII

INDEMNIFICATION

The corporation shall indemnify any trustee or officer or former director or officer of the corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the corporation; provided, however,

that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE IX

AMENDMENTS

Amendments may be made in these Bylaws by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention, (2) and that the proposed change be submitted in writing to the Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Convention and published in state Baptist paper or mailed to the churches thirty (30) days prior to the Annual Convention.

Revised 09-25-13 Annual Meeting

SECTION VIII

Historical
and
Statistical
Reports

HISTORICAL TABLE

Session	Date	Place	President	1st Vice-Pres.	2nd Vice-Pres.	Rec. Secretary	Exec. Secretary	Annual Sermon
Organized	Mar 27-28, 1946	First, Anchorage	Felton Griffin			C. O. Dunkin		J. T. Spurlin
1st	Aug 22-23, 1946	First, Anchorage	J. T. Spurlin	Odell Lane		C. O. Dunkin	Felton Griffin	Felton Griffin
2nd	Aug 30-31, 1947	First, Juneau	J. T. Spurlin	Odell Lane		O. R. Cary	Felton Griffin	O. R. Cary
3rd	Sep 8-9, 1948	First, Anchorage	J. T. Spurlin	Felton Griffin		Helen Carpenter	B. C. Evans	O. R. Cary
			L. L. Richardson					
4th	Aug 24-25, 1949	First, Fairbanks	Felton Griffin	O. R. Cary		W. A. Petty	B. C. Evans	H. F. Burns
5th	Aug 15-17, 1950	Calvary, Anchorage	Jimmy Bolton	O. R. Cary		Jane Chandler	W. F. Lewis	Odell Lane
6th	Aug 14-16, 1951	Kodiak	Jimmy Bolton	Felton Griffin		Ruth W. Murdock	Russell Simmons	B. I. Carpenter
7th	Jul 29-31, 1952	First, Ketchikan	Felton Griffin	O. R. Cary		John Defoore	Russell Simmons	O. R. Cary
8th	Sep 22-24, 1953	First, Fairbanks	O. R. Cary	Velton Walker		Avery Richey	Russell Simmons	Dan Tyson
				James Rose				
9th	Aug 17-19, 1954	First, Juneau	Dan Tyson	Avery Richey		Georgia Simmons	Russell Simmons	John Denton
10th	Aug 23-25, 1955	First, Valdez	John Defoore	John Dickerson		Georgia Simmons	Russell Simmons	M. L. McKay
11th	Aug 7-8, 1956	Faith, Spenard	B. I. Carpenter	John Dickerson		Georgia Simmons	L. A. Watson	James Rose
12th	Aug 13-15, 1957	First, Anchorage	B. I. Carpenter	James Rose	M. L. McKay	Georgia Simmons	L. A. Watson	Richard Miller
13th	Aug 12-14, 1958	Calvary, Anchorage	E. E. Evans	Harry Borah		Georgia Simmons	L. A. Watson	
14th	Aug 11-13, 1959	First, Sitka	Felton Griffin	O. W. Marson	Robert Gingrich	Mrs. Donald Davis	L. A. Watson	Carl Elder
15th	Oct 23-27, 1960	First, Fairbanks	Carl Elder	Jack Turner	Marion B. Dunham	Mrs. Donald Davis	L. A. Watson	John Jeffcoat
			Jack Turner	M. B. Dunham				
16th	Oct 24-26, 1961	Faith, Spenard	Bill Parson	James Dotson	H. M. McCowen	Mrs. Donald Davis	L. A. Watson	James Akin
			James Dotson	H. M. McCowen				
17th	Aug 14-16, 1962	First, Valdez	James Dotson	John Jeffcoat	William Hansen	James Henderson	L. A. Watson	S. W. Driggers
			John Jeffcoat	William Hansen				
18th	Aug 13-15, 1963	First, Anchorage	John Jeffcoat	William Hansen	Aubrey Short	Frances Sutherlin	William Hansen	Felton Griffin
				Aubrey Short				
19th	Aug 13-14, 1964	First, Ketchikan	Aubrey Short	James Whisenhant	Samuel Ganaway	John Camp	William Hansen	M. L. McKay
			James Whisenhant	Samuel Ganaway				
20th	Aug 10-12, 1965	University, College	James Whisenhant	John Canning	Oliver W. Marson	Bernice Gillespie	William Hansen	John Canning
				Oliver W. Marson				
21st	Aug 16-18, 1966	Muldoon Road	John Canning	O. W. Marson	Leo A. Josey	Bernice Gillespie	E. W. Hunke, Jr.	Edward Wolfe
			O. W. Marson	Leo A. Josey				
22nd	Nov 7-8, 1967	First, Anchorage	O. W. Marson	Edward Wolfe	Leo A. Josey	Bernice Gillespie	E. W. Hunke, Jr.	Virgil Chron
23rd	Aug 13-16, 1968	First, Fairbanks	Edward Wolfe	Roy Moore	Marion B. Dunham	Mildene McConnell	E. W. Hunke, Jr.	Harley Shield
24th	Aug 12-14, 1969	First, Sitka	Edward Wolfe	Bill Duncan	Clifford McConnell	Mildene McConnell	E. W. Hunke, Jr.	James Akin
25th	Aug 11-13, 1970	First, Anchorage	Bill Duncan	Richard Miller		Mildene McConnell	E. W. Hunke, Jr.	Felton Griffin
26th	Aug 10-12, 1971	University, College	Bill Duncan	Tom Kilpatrick	Rawls Pierce	Dixie L. Foster	J. Troy Prince	Vern Baker
27th	Aug 15-17, 1972	First, Juneau	Kelly Dickson	Herb Cotton		Dixie L. Foster	J. Troy Prince	Tommie B. Allen
28th	Aug 14-16, 1973	First, Soldotna	Herb Cotton	Hollis Bryant	Louise Yarbrough	Dixie L. Foster	J. Troy Prince	Wesley Pruitt
29th	Aug 13-15, 1974	Calvary, Anchorage	Herb Cotton	Don Davis	Gene Medaris	Dixie L. Foster	J. Troy Prince	Earl Midkiff
30th	Aug 12-14, 1975	First, North Pole	Virgil Chron	Keith Foster	W. D. Kirk	Dixie L. Foster	J. Troy Prince	Clifford McConnell
31st	Aug 10-12, 1976	First, Sitka	Virgil Chron	Don Davis	Bill Lyons	Dixie L. Foster	J. Troy Prince	Don Davis
32nd	Aug 16-18, 1977	New Hope, Anch	Alvin Wood	Ferrell Mills	Bill Lyons	Dixie L. Foster	J. Troy Prince	Bill Lyons
33rd	Nov 14-16, 1978	First, Kenai	Alvin Wood	Ferrell Mills	Maurice Murdock	Dixie L. Foster	J. Troy Prince	Paul Greene
34th	Aug 14-16, 1979	First, Fairbanks	William B. Lyons	Louise Yarbrough	Maurice Murdock	Dixie L. Foster	Allen H. Meeks, Int	Bill D. Duncan
35th	Aug 12-14, 1980	Faith, Anchorage	William B. Lyons	Louise Yarbrough	Judson Owen	Dixie L. Foster	Allen H. Meeks, Int	Ferrell Mills
36th	Aug 11-13, 1981	First, Soldotna	Ferrell Mills	Al Allen	Roy Williams	Mildene McConnell	Allen H. Meeks, Int	John McClung
37th	Aug 10-12, 1982	Moose Creek, N.P.	Ferrell Mills	Roy Williams		Shirley Miebs	John H. Allen	Bob Chadwick
38th	Aug 9-11, 1983	First, Anchorage	Roy Williams	Bill Branch		Mildene McConnell	John H. Allen	Glen Little

HISTORICAL TABLE

Session	Date	Place	President	1st Vice-Pres.	2nd Vice-Pres.	Rec. Secretary	Exec. Secretary	Annual Sermon
39th	Aug 7-9, 1984	First, Kenai	Roy Williams	Glen Little	Paul Brewer	Mildene McConnell	John H. Allen	Judson Owen
40th	Aug 6-8, 1985	University, Fairbanks	Neil Thompson	Royce Christmas	Bill Branch	Mildene McConnell	John H. Allen	Dale Holley
41st	Aug 5-7, 1986	First, Anchorage	Neil Thompson	Royce Christmas	Leonard Everman	Mildene McConnell	John H. Allen	Felton Griffin
42nd	Nov 9-10, 1987	First, Soldotna	Royce Christmas	Judson Owen	Johnny McCoy	LaVerne Bradshaw	Bill G. Duncan, Int	Don Tallison
			Judson Owen	Johnny McCoy				
Session	Date	Place	President	1st Vice-Pres.	2nd Vice-Pres.	Rec. Secretary	Exec. Secretary	Annual Sermon
43rd	Aug 9-10, 1988	Muldoon Denali	Judson Owen	Carl Johnson	Johnny McCoy	LaVerne Bradshaw	Bill G. Duncan	Morris Wall
44th	Aug 8-9, 1989	Glacier Valley, Juneau	Judson Owen	Carl Johnson	Bill Branch	LaVerne Bradshaw	Bill G. Duncan	Marlin Starnes
45th	Aug 7-8, 1990	Shannon Park	A. B. Colyar	Mike Procter	Mark Kisselberg	LaVerne Bradshaw	Bill G. Duncan	Lewis McClendon
46th	Aug 6-7, 1991	South Anchorage	A. B. Colyar	Mike Procter	Paul Brewer	LaVerne Bradshaw	Bill G. Duncan	Bob Jones
47th	Aug 4-5, 1992	First, Kenai	Walter Davidson	Mike Procter	Paul Brewer	LaVerne Bradshaw	Bill G. Duncan	Johnny Jackson
48th	Aug 3-4, 1993	First, North Pole	Walter Davidson	Johnny McCoy		LaVerne Bradshaw	Bill G. Duncan	Paul Brewer
49th	Aug 9-10, 1994	College Heights	Tim Clark	Bob Jones	Paul Brewer	LaVerne Bradshaw	Bill G. Duncan	Tim Clark
50th	Aug 8-9, 1995	First, Anchorage	Tim Clark	Bob Jones	Dean Blankenship	LaVerne Bradshaw	W. C. Garland, Int	Felton Griffin
51st	Aug 6-7, 1996	First, Anchorage	Wally Smith	Shirley Miebs		LaVerne Bradshaw	Cloyd Sullins	Earl Midkiff
52nd	Aug 5-6, 1997	Chapel, Juneau	Wally Smith	Terry Hill	Jim Clark	LaVerne Bradshaw	Cloyd Sullins	Bob Buster
53rd	Aug 11-12, 1998	University, Fairbanks	Wally Smith	Marvin Owen	Royce Christmas	LaVerne Bradshaw	Cloyd Sullins	Marvin Owen
54th	Aug 10-11, 1999	First, Wasilla	Marvin Owen	Georgie Owen		LaVerne Bradshaw	Cloyd Sullins	Don Shannon
55th	Aug 8-9, 2000	Rabbit Creek, Anch	Marvin Owen	Denver Copeland	Georgie Owen	Debra Long	Cloyd Sullins	Jerry Pinkerton
56th	Aug 7-8, 2001	College Heights	Marvin Owen	Leon May		Debra Long	David Baldwin	Johnny McCoy
57th	Aug 6-7, 2002	South Anchorage	Jack Green	Leon May	Scott Coffman	Judy Zach	David Baldwin	Terry Hill
58th	Sep 30-Oct 1, 2003	Moose Creek, N.P.	Leon May	John Mortensen	Mark Goodman	Judy Zach	David Baldwin	Frank Taylor
59th	Oct 5-6, 2004	Muldoon Road Bapt	Leon May	Mark Goodman	Bruce Rowell	Ruby Stogsdill	David Baldwin	Fred Stroud
60th	Aug 16-17, 2005	Glacier Valley, Juneau	Bruce Rowell	Tom Hoffman	Gary Cox	Ruby Stogsdill	David Baldwin	Bruce Rowell
61st	Aug 15-16, 2006	First, Fairbanks	Bruce Rowell	Gary Cox	Herb Johnston	Colleen Cannon	David Baldwin	Gary Cox
62nd	Sep 25-26, 2007	The Crossing@ Birchwood	Gary Cox	Charles Worthy	Ed Gregory	Colleen Cannon	David Baldwin	David George
63rd	Sep 30-Oct 1, 2008	FBC, Palmer	Gary Cox	Charles Worthy	Ed Gregory	Judy Zach	David Baldwin	John Forrester
64th	Sep 29-30, 2009	Lighthouse Community	Ed Gregory	Bryan Myers	John Jemar	Judy Zach	David Baldwin	Scott Coffman
65th	Sep 28-29, 2010	First Baptist Church, Wasilla	Ed Gregory	Bryan Myers	Tom Hoffman	Georgie Owens	David Baldwin	John Smith
66th	Sep 27-28, 2011	First, North Pole	Charles Worthy	Tom Hoffman	Garry Loeffler	Shirley Bearce	Mike Procter	Kerry Chadwick
67th	Sep 25-26, 2012	Rabbit Creek, Anch	Charles Worthy	Tom Hoffman	Garry Loeffler	Courtney Lyle	Mike Procter	Don Shannon
68th	Sep 24-25, 2013	Glacier Valley, Juneau	Don Shannon	Johnny McCoy Resigned (4/7/2013)	Jack Sherman	Mary Sue Foster	Mike Procter	Jimmie Stringer
				Jack Sherman				
69th	Sep 29-Oct 1, 2014	College Heights, Soldotna	Don Shannon	Jack Sherman	Harold Conrad	Mary Sue Foster	Mike Procter	Bryan Myers
70th	Sep 28-30, 2015	FBC, Palmer	Todd Burgess	Eric Ash	Harold Conrad	Judy Rice	Mike Procter	Tom Hoffman
71st	Sep 26-28, 2016	University Baptist-Fairbanks	Todd Burgess	Eric Ash	Eric Jones	Judy Rice	Randy Covington	Lawrence Ellison
72nd	Sep 25-27, 2017	FBC, Ketchikan @ Civic Center	Bryan Myers	Eric Jones	Tracy Simmons	Donna Fleury	Randy Covington	Gordon Mills
73rd	Sep 25-26, 2018	FBC, Wasilla	Bryan Myers	Tracy Simmons	Cliff Day	Donna Fleury	Randy Covington	Troy Gourley
74th	Sep 24-25, 2019	College Heights Baptist Church	Tracy Simmons	Scott Belmore	Cliff Day	Anna Allen	Randy Covington	Michael Bunton

ANNUAL CHURCH PROFILE (ACP) DIGEST

Organization	Total Membership	Baptisms Total	Other Additions	SS Average Attendance	Worship Average Attendance	VBS Enrollment	Receipts Undesignated	Giving Cooperative Program	Giving Great Commission
Adelphoi	12	0		0	22	0	\$5,000	\$800	\$800
Agape Fellowship	44	3	6	35	45	0		\$4,500	\$7,200
Alaska Iu-Mienh First Baptist Church	127	15		23	50		\$26,566	\$1,123	
Anchor Baptist Church	12	0		7	18	0	\$24,202	\$250	
Anderson Community Church	c								
Aquillaq Baptist Mission	0	0	0	0	0	30	\$0	\$0	\$0
Big Lake Baptist Church	103	2	11	91	140		\$232,346	\$11,104	\$26,663
Bodenburg Butte Baptist Church	(No 2019 ACP filed)								
Calvary Baptist Church	83	4	0	57	50	0	\$78,294	\$4,949	\$8,343
Catalyst Church	(No 2019 ACP filed)								
Christ Community Church	120	6	4	51	109	42	\$160,000	\$762	\$215
Clearwater Baptist Church	(No 2019 ACP filed)								
Cliffside Community Chapel	(No 2019 ACP filed)								
Coffman Cove Community Church	(No 2019 ACP filed)								
Cold Bay Chapel	(No 2019 ACP filed)								
College Heights Baptist Church	361	6	7	140	150	200			
Cottonwood Creek Cowboy Church	27	0	7	6	7	0	\$3,135	\$0	\$0
Cross Roads Baptist Church	(No 2019 ACP filed)								
CrossCountry Church	139	5	5	80	95	104	\$190,588	\$1,800	\$1,320
Dillingham Bible Fellowship	32	0	0	80	75	0			
Eagle River Korean Baptist Church	27	1		22	25				\$3,400
Emmanuel Baptist Church	11	0	9	14	20	32	\$31,909	\$1,887	\$2,417
Fairbanks Korean Baptist Church	13	1		5	10	4	\$16,512		
Fairview Loop Baptist Church	308	19	0	279	170	128	\$382,263	\$28,447	\$18,964
Faith Baptist Church	75	0	0	38	53	0	\$152,897	\$5,667	\$17,076
Filipino Bible Church	100	8		77		64			
First Baptist Church of Anchorage	943	0	0	17	101	123	\$243,072	\$9,666	\$22,846
First Baptist Church of Eagle River	210	3		62		130	\$337,760	\$32,681	\$59,756
First Baptist Church of Fairbanks	37	3	2	7	18	0	\$70,156	\$7,016	\$13,622
First Baptist Church of North Pole	140	4	14	140	180	115	\$345,746	\$31,222	\$0
First Baptist Church-Delta Junction	83	7	3	55	125	138	\$374,075	\$57,230	\$109,769
First Baptist Church-Juneau	151	1	8	50	50	80	\$171,726	\$14,380	\$45,714
First Baptist Church-Kenai	438	0	9	40	60	106	\$137,317	\$6,870	\$12,063
First Baptist Church-Ketchikan	(No 2019 ACP filed)								
First Baptist Church-Kotzebue	40	1	0	9	35	70	\$100,000	\$1,500	
First Baptist Church-Palmer	654	2	7	50	81	152	\$292,502	\$5,400	\$11,479
First Baptist Church-Petersburg	55	2	5	40	53	74	\$116,268	\$14,084	\$21,155
First Baptist Church-Sitka	74	3	2	30	42	55	\$49,845	\$7,907	
First Baptist Church-Soldotna	(No 2019 ACP filed)								
First Baptist Church-Valdez	167	2	4	92		142	\$204,451	\$20,357	\$35,279
First Baptist Church-Wasilla	(No 2019 ACP filed)								
First Baptist Church-Willow	126	6	3	12	60	32	\$98,449	\$4,930	\$4,684
First Hmong Baptist Church	40	0	0	6	30		\$8,200	\$0	\$0
First Korean Baptist Church	(No 2019 ACP filed)								

ANNUAL CHURCH PROFILE (ACP) DIGEST

Organization	Total Membership	Baptisms Total	Other Additions	SS Average Attendance	Worship Average Attendance	VBS Enrollment	Receipts Undesignated	Giving Cooperative Program	Giving Great Commission
First Native Baptist Church	(No 2019 ACP filed)								
FRF-Saturday Night	(No 2019 ACP filed)								
Friendship Baptist Mission	(No 2019 ACP filed)								
Frontier Baptist Church	34	6	26	32	2	\$45,288	\$1,500		
Frontier Fellowship	(No 2019 ACP filed)								
Frontier Native	9	0	9		21	\$6,174	\$370	\$247	
Frontier Southern Baptist Church	80	2	3	30	70	40	\$155,000	\$10,000	
Gilead Ministries	(No 2019 ACP filed)								
Glacier Valley Baptist Church	(No 2019 ACP filed)								
Grandview Baptist Church	178	4	6	68	101	72			
Greater Friendship Baptist Church	450	8	10	65	132	0	\$214,760	\$10,235	\$5,400
Hillside Baptist Church	89	3	9	40	60	39	\$185,685	\$13,011	\$21,933
Hoonah Baptist Mission	(No 2019 ACP filed)								
Iglesia Bautista Hispana Sunset Hills	(No 2019 ACP filed)								
Immanuel Baptist Church	89	4	1	17	47	55	\$94,227	\$1,342	\$8,160
Journey Church	13		1	15	19	0		\$0	\$0
Juneau Korean Baptist Church	18	0	0	7	17	0		\$360	\$2,020
Kasaan Fellowship	5	0	0	6	5	0	\$2,500	\$0	\$0
Ketchikan Filipino Baptist Mission	(No 2019 ACP filed)								
Kiana Baptist Mission	(No 2019 ACP filed)								
Kobuk Baptist Church	15		1	8	10	0	\$0	\$0	\$0
Korean New Central Baptist Church	(No 2019 ACP filed)								
Lighthouse Community Church	67	3	0	25	52	0	\$100,129	\$3,805	\$5,405
Malamalama Fou Church	(No 2019 ACP filed)								
Montana Creek Baptist Church	81	6	5	30	49	62	\$112,978	\$11,300	\$8,507
Moose Creek Baptist Church	(No 2019 ACP filed)								
Moose Pass Community Church	(No 2019 ACP filed)								
Morning Star Baptist Church	41	2	1	11	63	48			
Mount Pleasant Baptist Church	100	7	6	30	70	60	\$0	\$0	\$0
Mount Redoubt Baptist Church	(No 2019 ACP filed)								
Mountain View Community Church	(No 2019 ACP filed)								
Muldoon Road Baptist Church	67	7	8	30	60	72	\$137,701	\$810	
New Birth Christian Church	20		1	14	14	0		\$600	\$1,200
New Grace Christian Church			2		165		\$318,394	\$0	\$0
New Hope Baptist Church	(No 2019 ACP filed)								
New Hope Fellowship	22	1	0	12	25	0	\$53,458	\$875	\$3,158
North Bear Street Baptist Church	5	0	0	9	12	0	\$20,308	\$0	\$0
North Tongass Baptist Church	(No 2019 ACP filed)								
Northern Lights Missions		2	6	30	30	300	\$0	\$1,200	
Pathway Discipleship Church	0	0	0	0	0	50	\$2,400	\$240	\$5,000
Pioneer Baptist Church of Wasilla	(No 2019 ACP filed)								
Rabbit Creek Church	371	23		174	360	0	\$875,000	\$6,000	\$0
Rescate Church	8	0	7	10	10	0			
River in the Desert Community Church	(No 2019 ACP filed)								

ANNUAL CHURCH PROFILE (ACP) DIGEST

Organization	Total Membership	Baptisms Total	Other Additions	SS Average Attendance	Worship Average Attendance	VBS Enrollment	Receipts Undesignated	Giving Cooperative Program	Giving Great Commission
Riverside Chapel	(No 2019 ACP filed)								
Roots @ Night	(No 2019 ACP filed)								
Roots Family Church Kasilof	54	1	3	15	36	0	\$0	\$1,300	\$100
Roots Family Church Soldotna	61	0	0	20	40	60	\$18,000	\$1,600	\$100
Sabbath Peace Fellowship	51	2	9	35	42	6	\$10,089	\$1,440	\$0
Salcha Baptist Church	76	10	1	60	80	70	\$117,033	\$6,962	\$10,267
Sand Lake Fellowship	35	9	0	30	30	26	\$15,981	\$959	\$1,598
Sand Point Chapel	(No 2019 ACP filed)								
Set Free, Soldotna	(No 2019 ACP filed)								
Settler's Bay Community Church	(No 2019 ACP filed)								
Seward Bible Church	4			22	22		\$150		
Shannon Park Baptist Church	(No 2019 ACP filed)								
Shungnak Baptist Mission	1	0	0	5	10	20	\$0	\$0	\$0
Solid Rock Baptist Church	(No 2019 ACP filed)								
St John Baptist Church	40	4	4	12	35		\$30,000	\$6,000	\$500
Sunset Hills Baptist Church	150	2	6	54	80	145	\$211,957	\$21,196	\$42,231
Tanacross Village Ministries	12	2	3	16	12	20			
Tenakee Springs Community	(No 2019 ACP filed)								
Tetlin Community Church	14	0	2	16	14	20	\$1,549	\$0	\$0
The Crossing @ Birchwood	(No 2019 ACP filed)								
Thorne Bay Baptist Mission	(No 2019 ACP filed)								
Togiak Baptist Mission	(No 2019 ACP filed)								
Transitional Ministries	15			10	25		\$1,200	\$60	\$25
True North Church	178	2		120	178	0	\$320,000	\$19,200	\$3,932
True North Church Girdwood	30	3		20	35	3	\$42,000	\$2,520	\$2,000
UBC-Chinese Fellowship	31	2		8	25	0			
Unalaska Reformed Church	9	1		12	24	0	\$21,337	\$1,078	\$0
University Baptist Church-Anchorage	145	18	1	82	90	41	\$40,000	\$5,400	\$6,339
University Baptist Church-Fairbanks	223	2	8	124	133	0	\$185,576	\$10,292	\$24,670
Valley View Baptist Church	34	0	1	26	37	0	\$98,200	\$7,350	\$9,525
Wasilla Korean Baptist Church	(No 2019 ACP filed)								
Whittier Christian Community Church	32	3		15	30	20			
Williwaw Church	16	0	0	10	10	0	\$4,827	\$578	\$1,145
2018-2019 TOTALS	7,725	248	206	2,993	4,265	3,073	\$7,295,180	\$422,115	\$586,227
2017-2018 TOTALS	11,717	391	226	4,313	6,444	4,487	\$9,547,357	\$650,796	\$872,213
Amount of Difference	(3,992)	(143)	(20)	(1,320)	(2,179)	(1,414)	(2,252,177)	(228,681)	(285,986)

SECTION IX

**Annual Meeting
Program
and
Personnel**

MONDAY, SEPTEMBER 28, 2020**Impact Alaska Conference**

Monday, September 28, 2020

7:00 p.m.

Fellowship Following
Fellowship Hall**TUESDAY, SEPTEMBER 29, 2020****Pastors Conference**

8:30 a.m.

Fellowship Hall

WMU Annual Meeting8:30 a.m. registration opens
9:00 a.m. meeting begins
main auditorium**Lunch Provided in fellowship hall****Tuesday Afternoon, September 29, 2020**

Presiding: Tracy Simmons, President

1:45 p.m. to 4:30 p.m.

Registration opens at 12:45

Welcome From Host Church

Scripture and Prayer

Registration Report

Adoption of Program

Bylaws Amendment

Executive Director/Treasurer

Evangelism and Church Development Report

Church Planting and Missions Report

Policies and Procedures/Ratifications

Presentation and Adoption of 2021 Budget

RECESS

Birchwood Behavioral Health Report

Alaska Baptist Foundation Report

Randy Covington

WMU Report

Committee Reports

Committees On Boards, Committees, and Time-Place-Preacher

Miscellaneous Business

Nominations for President

Nominations for Vice Presidents

Nominations for Recording Secretary

Announcements and Adjournment

Prayer/Benediction

Gary Moats

Gary Moats

Shirley Bearce

Anna Allen

Scott Belmore

Randy Covington

Jimmy Stewart

Jae McKee

Nathan Buck

Sarah Cambridge

Randy Covington/Adam Long

Angela Jones

Al Weeks

Tracy Simmons

Randy Covington

Randy Covington

Randy Covington

Tracy Simmons

Don Shannon

Worship through Music

Scripture and Prayer

Updated Registration Report

Recognition of Guests

Faith Recovery Fellowship

Gateway Seminary

Alabama State Board of Missions

Greetings from Mosaic Ministries

Wayland Baptist University

Alaska Disaster Relief

State Mission Emphasis

Valeria Sherard State Mission Offering

Worship through Music

Annual Sermon

Officer Election Results

Installation of New Officers

Announcements and Adjournment

Benediction

Kyle Sparks

Nathan Buck

Shirley Bearce

Randy Covington

Willie McLaurin

Kyle Sparks

Nathan Buck

Randy Covington

A and L S

Jeremy Wilson

Tracy Simmons

Nathan Buck

Tom Hoffman

Supper Provided in fellowship hall**Tuesday Evening, September 29, 2020**

Presiding: Nathan Buck, Second Vice President

6:00 p.m. to 8:25 p.m.

Worship through Music

Scripture and Prayer

Updated Registration Report

Balloting

Executive Committee of the Southern Baptist

Convention (SBC) Report

Worship through Music

Minister Apprenticeship Program update

Introduction of New Personnel to the State

Presentation from International Mission

Board (IMB) Missionaries

Worship through Music

President's Message

Announcements and Adjournment

Benediction

WEDNESDAY, SEPTEMBER 30, 2020**Wednesday Morning, September 30, 2020**

Presiding: Scott Belmore, First Vice President

9:00 a.m. to 11:30 a.m.

Worship through Music

Scripture and Prayer

Updated Registration Report

Recognition of Guests

Faith Recovery Fellowship

Gateway Seminary

Alabama State Board of Missions

Greetings from Mosaic Ministries

Wayland Baptist University

Alaska Disaster Relief

State Mission Emphasis

Valeria Sherard State Mission Offering

Worship through Music

Annual Sermon

Luke Jones

Scott Belmore

Shirley Bearce

Randy Covington

Scott Thompson

Jeff Iorg

Daniel Wilson

Scott Belmore

Eric Ash

Gary Bearce

Jae McKee

Luke Jones

Wilbert Mickens

Alt: Joe Blackburn

Randy Covington

Randy Covington

Scott Belmore

Earl Midkiff

PROGRAM PERSONNEL

Ash, Eric, Dr.	Executive Director/Dean, Wayland Baptist University, Anchorage Campus
Allen, Anna	Recording Secretary Alaska Baptist Convention Inc., DBA Alaska Baptist Resource Network; member, First Baptist Church, Anchorage
Bearce, Gary	Volunteer Director Alaska Disaster Relief, Alaska Baptist Convention Inc., DBA Alaska Baptist Resource Network
Bearce, Shirley	Chair, Credentials Committee; member, CrossCountry Church, Wasilla
Belmore, Scott	First Vice President, Alaska Baptist Convention Inc., DBA Alaska Baptist Resource Network; member, True North Church, Anchorage
Blackburn, Joe	Pastor, Mount Pleasant Baptist Church, Fairbanks
Buck, Nathaniel	Second Vice President, Alaska Baptist Convention Inc., DBA Alaska Baptist Resource Network; Church Planter, Agape Fellowship, Palmer
Cambridge, Sarah	Executive Director, Alaska Baptist Family Services Inc., DBA Birchwood Behavioral Health
Covington, Randy, Dr.	Executive Director/Treasurer, Alaska Baptist Convention Inc., DBA Alaska Baptist Resource Network Executive Director/Treasurer, Alaska Baptist Foundation Inc.
Hoffman, Tom	Pastor, Fairview Loop Baptist Church, Wasilla
Iorg, Jeff, Dr.	President, Gateway Seminary
Jones, Angela	President, Alaska WMU; member, New Birth Christian Church
Jones, Luke	Worship Pastor, First Baptist Church, Wasilla
Long, Adam	Foundation Coordination Director, Alaska Baptist Foundation
McKee, Jae	Director of Missions and Church Planting, Alaska Baptist Convention Inc., DBA Alaska Baptist Resource Network
McLaurin, Willie, Dr.	Vice President for Great Commission Relations andMobilization, Executive Committee, Southern Baptist Convention
Mickens, Wilbert	Pastor, New Hope Baptist Church, Anchorage
Midkiff, Earl	Pastor Emeritus, First Baptist Church, Petersburg
Moats, Gary	Pastor, First Baptist Church, Anchorage
S., A and L	International Mission Board Personnel
Shannon, Don	Pastor, Sunset Hills Baptist Church, Anchorage
Simmons, Tracy	President, Alaska Baptist Convention Inc., DBA Alaska Baptist Resource Network; Pastor, Christ Community Church, Anchorage
Sparks, Kyle	Assistant Pastor, Fairview Loop Baptist Church, Wasilla
Stewart, Jimmy	Director of Evangelism and Church Development, Alaska Baptist Convention Inc., DBA Alaska Baptist Resource Network
Thompson, Scott	Chaplain/Pastor, Faith Recovery Fellowship
Weeks, Al	Pastor, First Baptist Church, Kenai
Williams, Eugene	Pastor, First Baptist Church, Juneau
Wilson, Daniel, Dr.	Director of Evangelism, Alabama State Board of Missions
Wilson, Jeremy	Minister of Music and Youth, Grandview Baptist Church, Anchorage

PROPOSED CALENDAR 2020-2021

OCTOBER 2020

- Disaster Relief Training (Saturday, October 3)
- Personal Evangelism Commitment Day, (Sunday, October 4)
- Global Hunger Sunday, (Sunday, October 11)
- TBA Annual Meeting by Zoom (Saturday, October 10)
- TVBA Annual Meeting (Saturday, October 24)
- HPBA Annual Meeting/Missions Celebration, (UNKNOWN)
- CBA Annual Meeting, (UNKNOWN)

NOVEMBER 2020

- Orientation for new ABRN Executive Board members at ABRN offices, (Monday, November 9)
- All ABRN Executive Board Committees, (Monday, November 9)
- ABRN Executive Board meeting at the ABRN offices, (Monday, November 9 through Tuesday, November 10)
- ABF Trustee meeting 10:00 a.m., (Thursday, November 5)
 - New member orientation at 9:00 a.m.
- Annual Church Profiles Due, (Monday, November 16)
- ABRN and ABF Offices close at 1:00 p.m. for Thanksgiving Holiday, (Wednesday, November 25)
- ABRN and ABF Offices closed for Thanksgiving Holiday, (Thursday, November 26)
- Week of Prayer and Mission Study for International Missions and the Lottie Moon Christmas Offering, (Sunday, November 29 through Sunday, December 6)

DECEMBER 2020

- Week of Prayer and Mission Study for International Missions and the Lottie Moon Christmas Offering, (Sunday, November 29 through Sunday, December 6)
- Birchwood Behavioral Health Board Meeting and Christmas Party (Tuesday, December 8)
- ABRN and ABF Offices closed for Christmas Holiday, (1:00 Wednesday, December 23 through Friday, January 1)

JANUARY 2021

- January Bible Study, (Sunday, January 3 through Sunday, January 10)

FEBRUARY 2021

- TVBA Women's Winter Wake-Up (Friday-Saturday, February 5-6)
- State Evangelism Conference, (Monday-Tuesday, February 1-2)
- Focus on wMu, (Monday, February 8 through Sunday, February 14)

MARCH 2021

- Week of Prayer and Mission Study for North American Missions and the Annie Armstrong Easter Offering, (Sunday, March 7 through Sunday, March 14)
- Church Planting Emphasis (Sunday, March 14)

APRIL 2021

- Women on Mission Celebration, (Friday, April 2 through Saturday, April 3)
- TBA Executive Board Meeting; FBC, Petersburg, (UNKNOWN)
- CBA Semi-Annual Meeting, (UNKNOWN)
- Easter, (Sunday, April 4)
- VBS Training Clinics
 - VBS Training TVBA, online
 - VBS Training HPBA, online
 - VBS Training CBA, online
- Ministers and Spouses Conference, (Thursday, April 22 through Saturday, April 24)

MAY 2021

- ABRN Executive Board Budget and Finance Committee Meeting, (Monday, May 3)
- ABRN Executive Board Committee Meetings, (Monday, May 3)
- ABRN Executive Board Convenes, (Monday, May 3 through Tuesday, May 4)
- National Day of Prayer, (Thursday, May 6)
- Day of Prayer for Birchwood Behavioral Health (Sunday, May 9)
- ABF Trustee meeting 10 AM, (Thursday, May 13)
- ABRN and ABF Offices closed for Memorial Day, (Monday, May 31)

JUNE 2021

- Alaska Native Youth Camp, LGYRC
- Youth Camp, LGYRC
- WMU National Annual Meeting; Orlando, FL, (Monday, June 14)
- Southern Baptist Convention; Nashville, TN, (Tuesday, June 15, through Wednesday, June 16)
- Boys Camp, LGYRC
- Camp Baldwin, TVBA, K-2nd grade
- Girls Camp, LGYRC
- Camp Baldwin, TVBA, grades 3-4

JULY 2021

- ABRN and ABF offices closed for Independence Day, (Monday, July 5)
- Camp Baldwin, TVBA, grades 5-6
- Camp Baldwin, TVBA, grades 7-8
- Camp Baldwin, TVBA, grades 9-12
- JAM Camp,

AUGUST 2021

- FUSION Youth Conference, ABT, (Wednesday, August 4 through Friday, August 6)

SEPTEMBER 2021

- ABRN and ABF Offices closed for Labor Day, (Monday, September 6)
- Valeria Sherard State Mission Emphasis, (Sunday, September 5 through Sunday, September 12)
- TBA Annual Meeting, location unknown, (UNKNOWN)
- IMPACT! Alaska Conference (Monday, September 27, 2020)
- wMu Annual Meeting, (Tuesday, September 28)
- Pastor's Conference, (Tuesday, September 28)
- Alaska Baptist Convention Annual Meeting; First Baptist Church, North Pole (Tuesday, September 28 through Wednesday, September 29)

OCTOBER 2021

- Personal Evangelism Commitment Day, (Sunday, October 3)
- Global Hunger Sunday, (Sunday, October 10)
- TVBA Annual Meeting (UNKNOWN)
- HPBA Annual Meeting/Missions Celebration, (UNKNOWN)
- CBA Annual Meeting, (UNKNOWN)

NOVEMBER 2021

- ABF Trustee meeting 10:00 a.m., meeting time tentative, (Thursday, November 4)
 - New member orientation at 9:00 a.m.
- Orientation for new ABRN Executive Board members at ABRN offices, (Monday, November 8)
- All ABRN Executive Board Committees, (Monday, November 8)
- ABRN Executive Board meeting at the ABRN offices, (Monday, November 8 through Tuesday, November 9)
- Annual Church Profiles Due, (Monday, November 15)
- ABRN and ABF Offices close at 1:00 p.m. for Thanksgiving Holiday, (Wednesday, November 24)
- ABRN and ABF Offices closed for Thanksgiving Holiday, (Thursday, November 25)
- Week of Prayer and Mission Study for International Missions and the Lottie Moon Christmas Offering, (Sunday, November 28 through Sunday, December 5)

DECEMBER 2021

- Week of Prayer and Mission Study for International Missions and the Lottie Moon Christmas Offering, (Sunday, November 28 through Sunday, December 5)
- ABRN and ABF Offices closed for Christmas Holiday, (1:00 Thursday, December 23 through Sunday, January 1)