

Unwavering

Let us not become weary in doing good... Galatians 6:9

BOOK OF REPORTS

**78th Annual Meeting of the
Alaska Baptist Resource Network
September 25-27, 2023**

**Fairview Loop Baptist Church
Wasilla, Alaska**

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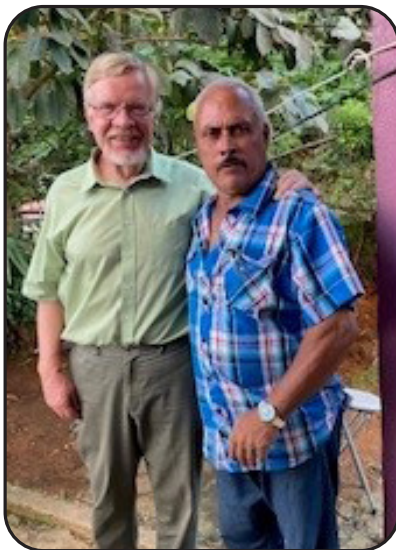
The 79th Annual Convention will be held
September 23-25, 2024
First Baptist Church
Valdez, Alaska

DEDICATION

Butch was born on Father's Day in Lubbock Texas and was the only redhead of his grandfather's 72 descendants. Raised in Dimmitt, Texas, a small town in the Texas pan-handle, he grew up in a Baptist church and surrendered to the ministry his senior year in high school. After spending one year at Texas Tech pursuing an engineering degree, he realized that he could better prepare himself for ministry and preaching in a religious academic setting and enrolled at Wayland Baptist University in Plainview, Texas.

Pam, raised in Alaska, enrolled at Wayland after graduation from high school. It was a divine appointment that Butch and Pam met in the student union building playing ping-pong with a group of friends.

They married three years later and were on staff at FBC Clarendon, Texas. It was at Clarendon that Butch felt his call to preach was directing him toward church



Butch in Puerto Rico; Disaster Relief trip

planting and development. This led them to resign from duties at Clarendon and make a faith move to Portland, Oregon to be available to serve a church in the Northwest. Serving the Valley Baptist Church in McMinnville, Oregon was training

ground for church development. The Northwest also provided the opportunity to attend seminary. Butch graduated from Golden Gate in 1985. With a seminary degree and growing a church from nine members reliant on financial support from NAMB to a thriving, self-supporting membership, God began to deal with Butch and Pam about being



Butch Strickland 1951-2022

and many medical and construction projects. The Strickland family thrived, and God blessed. Their two sons

the best stewards of the gifts He had given and the preparation they had received. God began to make foreign missions an option. Everything they read, heard, and felt reminded them that God needed people willing to serve the underserved. There was always someone to serve at home. So, with faith that God would provide a place of service or close the door if He was not in it, they began the process of missionary appointment. A process that often takes years was completed in three months. Maracaibo, Venezuela was where God wanted them to plant churches.

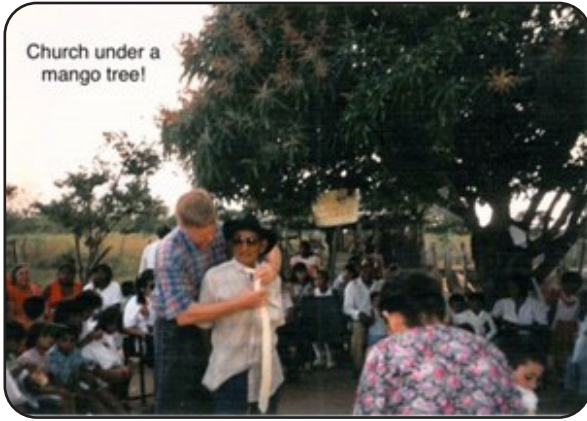
Maracaibo was home for 15 years. God led them to facilitate 15 church starts, a medical clinic, a feeding station among the indigenous Guajiro people



Venezuela church with Wayuu Indians

graduated from high school in Rubio, Venezuela and their daughter was finding success in home schooling. Due to a transition at the IMB and a feeling that the church planting/development would be priority for the Venezuelans, the family relocated to Texas. For nine years Butch pastored Independence Baptist Church in College Station, the oldest continually active Baptist church in Texas. This was a fruitful ministry as the church grew and they were able to build

DEDICATION



Butch in Venezuela

opment began again in Butch's heart. Pam's desire was to be able to return to Alaska one day and work again alongside the people who had shaped her spiritual life. When an opportunity to serve in Alaska became available, it was an answer to prayer. Butch accepted the position of Church Planting Catalyst for the ABC, which eventually led to his final position as Ethnic Church

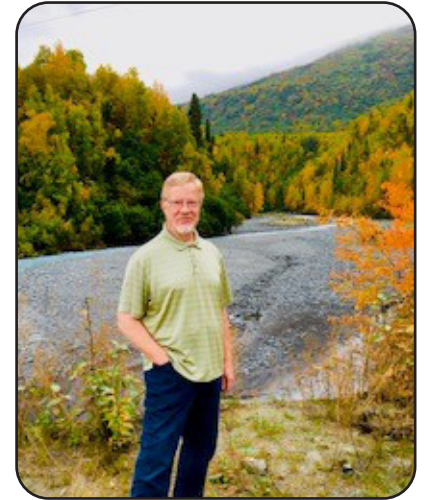
Planter. It was his privilege to serve as interim pastor, mentor, and Spanish professor also. If there were people

a new worship center. In the middle of this blessed and fruitful time, the call to church planting devel-

was so great. Butch was compelled to be part of turning the hearts of the Chinese people to God. God blessed him with many opportunities to travel there and he was able to impact the lives of over 400 college students. China was his passion in the last years of his life. His retirement from denominational work freed him to devote his time more freely to a ministry in China.

Butch's life was one of wholehearted devotion and complete surrender to the ministry of the gospel. His family was privileged to be part of God's blessing on that ministry.

Butch's life scripture was Philippians 3:17. He, like Paul, lived his life "for the surpassing worth of knowing Christ Jesus my Lord."



Butch in Alaska



Butch in China

to serve, Butch was quick to volunteer.

Going with his pastor, Randy Graham, to China to connect with SBC missionaries served to turn Butch's heart toward the lost in China. He was deeply touched by the numbers of people who were living in spiritual poverty. Surely God had provided a separate way for these people. There were so many, and the need



Butch with children in China



Butch and Pam

LET US
NOT BECOME WEARY

— *in* —

DOING GOOD
— *for at the* —

PROPER TIME

WE WILL
REAP A HARVEST

— *if we* —

DO NOT GIVE UP.

— *Galatians 6:9* —

SECTION I

**Proceedings
of the
77th annual meeting
of the
Alaska Baptist Resource Network**

MINUTES OF THE 73RD ANNUAL MEETING OF THE ALASKA WOMAN'S MISSIONARY UNION

WMU Annual Meeting

September 27, 2022

Glacier Valley Baptist Church, Juneau AK

Welcome and Introductions: Angela Jones thanked all those who contributed to helping put this meeting together. She opened with prayer asking God to bless and to be glorified during this meeting.

Responsive Reading: Angela Jones "Responding to Our Hope in Christ" by Ena Redding

Worship in Song: CBU Worship Team

Prayer Calendar: Christiana Graham reminded us that "The prayers of the righteous availeth much!" Everyone received a card with the name of a missionary to pray for in groups. The groups spent time praying, then Christiana closed with prayer for the missionaries.

International Mission Board Missionary, Dr. Gordon Fort, spoke of learning about WMU in his early life through his mother's influence, and how WMU often sent Christmas presents to his family when they were children on the field. He expressed thanks for the prayers for missionaries on their birthdays. Dr. Fort shared how God is working around the world, and how the IMB is seeing many countries beginning to send their own missionaries. He emphasized the importance of WMU continuing in the task of missions education, and the need to continue sending people out so the gospel can advance and so we can share with the world. He closed in prayer. Worship in Song: Led by CBU team.

BUSINESS SESSION

Call to Order: Angela Jones

Registration Report: Donna Fleury reported 25 registered members.

President's Report: Angela Jones reported that 2022 has been a great year in the Lord and the work He is doing in the WMU. She spoke on why WMU is important, and encouraged churches without a WMU, to begin one in their church. Angela gave a report about the WMU Celebration on April 7-9, 2022, at First Baptist Church of Anchorage, and the WMU National meeting in June. She also thanked the WMU Leadership Team for all their work to help plan for the sessions this last year and for making the Celebration a success.

The new theme for WMU in this next year is Hope In Christ. The focus will be on mental health.

NEW BUSINESS

Nominating Committee Report: Nominating Committee

Kristiana Graham and Becky Sherman presented the following nominations for the WMU Leadership team.

| POSITION/NAME | (TERM) |
|--|---------|
| President: Angela Jones | 2018-23 |
| Adult Missions Consultant/Donna Fleury | 2018-23 |
| African-American Consultant/Robin Barden | 2018-23 |
| Youth Missions Consultant/Shannon Laird | 2021-26 |
| Children's Missions Consultant/ Toia (Nikki) Farmer & Aleta Smith | 2021-26 |
| Pre-School Missions Consultant/Mary Freyling | 2022-27 |
| Recording Secretary/Meghan Bowker | 2021-26 |

Association WMU Directors are

Vice-Presidents of Alaska WMU (not elected)

| | |
|-----------------------------------|---------------|
| Tanana Valley Baptist Association | Rebecca Myers |
| Hatcher Pass Baptist Association | Linda Hearn |

Chugach Baptist Association
Tongass Baptist Association

Barbara Young
Open

Nominating Committee 2022-23

Karen Ellison
Christiana Graham
Glenda Shaw

Election of Leadership Team: Angela Jones The nominations for the WMU Leadership Team were accepted.

Prayer for Leadership Team: Robin Covington

Angela encouraged everyone to continue to pray and encourage people to use and join WMU. Let's go forth and teach the younger women so they can get excited.

Barbara Young thanked Angela for her commitment to WMU, her love and encouragement.

Angela concluded the Business Session.

CONCLUSION OF BUSINESS SESSION

Worship in Song: Kristiana led this session of worship "When the Saints Go up to Worship"

Hope in Christ (Video): Sandy Wisdom-Martin

Sandy brought greetings from Birmingham and said she would be attending our Annual Meeting in 2023. She shared how the Bible talks about "Hope" – our role is to help someone to become anchored in hope Christ.

Offering: After the offering was collected, Kristiana prayed, thanking God for the offering.

The Word: Rebecca Myers. Theme: Because of our hope in Christ, we will seek to be genuine in love,compassionate to all. Rebecca read Romans 12. Then led in prayer, and shared passages from Romans 1-12 that speak of hope.

Prayer: Angela Jones closed the meeting with prayer. Adjourn

PROCEEDINGS OF THE 77TH ANNUAL MEETING OF THE ALASKA BAPTIST RESOURCE NETWORK

Alaska Baptist Convention/Alaska Baptist Resource Network (ABC/ABRN)

77th Annual Meeting Minutes

September 27-28, 2022

Session 1

President Tom Hoffman called the 77th Annual Meeting of the ABC/ABRN to order on September 27, 2022, at 1:45 p.m. The meeting was held at Glacier Valley Baptist Church, Juneau, Alaska. (File 1, Count 00:02:05)

Trenton Cooper, Transitional Pastor of Glacier Valley Baptist Church, welcomed the messengers and guests and read from Hebrews 4:14. (File 1, Count 00:02:45)

Shirley Bearce, Chair of the Credentials Committee, presented the committee's report that as of 1:53 p.m. there were 82 messengers physically present, 5 messengers online, and 2 guests registered. There were 31 ABC/ABRN churches represented. The total number of registered, including guests, was 89. The total number of voting members registered was 87. On behalf of the Credentials Committee, Mrs. Bearce moved that the roll of in-person and online messengers and those who sign in after them be seated for the 77th Annual Meeting of the ABC/ABRN. The motion passed without objection and a quorum established. (File 1, Count 00:06:50)

Jody Winkvist, Recording Secretary of ABC/ABRN, on behalf of the Program Committee moved to adopt the program of the 77th Annual Meeting as printed that was handed out to each registrant of the convention along with any adjustments that may be required. The program was adopted as printed without objection. (File 1, Count 00:07:54)

Dr. Randy Covington, the Executive Director/Treasurer of the ABC/ABRN, presented his report. The theme of this year's Annual Meeting was "Rooted in Christ" based on Colossians 2:6-7. Dr. Covington shared that Glacier Valley Baptist Church is in the process of church revitalization through the support of the ABC/ABRN, Southwestern Baptist Theological Seminary Revitalization Department, and Pineville Baptist Church in Louisiana. He reported that last year Liberty Church (formerly called Anchor Baptist Church) in Craig, Alaska went through the revitalization process supported by the ABRN and Alabama. The church attendance in Craig went from 7 people to over 80 people. Cold Bay Chapel has been in the revitalization process for three years and went from 4 people in attendance to over 30. This year the Korean church, Antioch Baptist Church, Boston, gave ABC/ABRN \$100,000 for church revitalization. In March 2023, Richard Blackaby and Mark Clifton (church revitalization representative from NAMB) will conduct a Revitalization Summit in Anchorage and Fairbanks. The Alabama Partnership is going well. Several work teams came to Alaska this summer and many more teams are committed to come next year. As a result of the Sexual Abuse Task Force report during the SBC Annual Meeting in Anaheim, CA, the ABC/ABRN has established the following protocol for reporting sexual abuse: 1. Report to the local law enforcement; 2. Report to the ABC/ABRN executive director; and 3. Sarah Cambridge, licensed counselor at Birchwood Behavioral Health, will provide counseling for victims. Of the 111 affiliated ABC/ABRN churches, 37 churches (or over 1/3 of affiliated churches) are not contributing to the Cooperative Program. As of August 30, 2022, ABC/ABRN was 19 percent under budget in CP giving or a little more than \$93,000.00. CP giving is for missions. 2025 will be the centennial start of the CP. Dr. Covington would like to challenge churches to increase their CP giving by 10% each year for the next three years. The ABC/ABRN and North American Mission Board

(NAMB) relationship has improved over the past year. NAMB has agreed to work with ABC/ABRN on the following three strategic initiatives:

1. To engage Gen-Send student volunteers to assist Alaska churches during the summer season of ministry;
2. To expand replant/revitalization efforts in Alaska in cooperation with Mark Clifton (NAMB representative) and the NAMB replant team; and
3. To assist the church planting through local residency programs.

New pastors to Alaska since the 2021 Annual Meeting were Trenton Cooper (Revitalization Pastor for Glacier Valley Baptist Church, Juneau) and Rendell Day (Pastor for Montana Creek Baptist Church). New Staff at the ABC/ABRN office is Donna Fleury (member of First Native Baptist Church, Anchorage) serving as Administrative Assistant to the Director of Evangelism/Church Development. Alaska servants of the Lord who have gone to glory this year were: Ruth Meeks (deceased in February 2022), Jimmy Woods (deceased in May 2022), J. D. Back (deceased in May 2022), Butch Strickland (deceased in August 2022), Mary Newton (deceased in September 2022), and Lance Davis (deceased in September 2022). The assessor's 2020-2021 Financial Assessment of the ABC/ABRN is located on pages 27-44 of the 2022 Book of Reports. Eric Jones, messenger and Pastor of New Birth Christian Church, made a motion to accept the assessor's report as printed in the 2022 Book of Reports. Philip Coleman, messenger and pastor of True North, Anchorage, seconded the motion. The motion passed without opposition. Dr. Covington's written report is located on page 13 of the 2022 Book of Reports. (File 1, Count 00:09:13)

Jimmy Stewart, Director of Evangelism and Church Development of the ABC/ABRN, reported that 16 affiliated churches and two organizations (Mosaic Campus Ministries and LaVerne Griffin Camp) requested evangelism funds, and 11 affiliated churches requested Vacation Bible School Funds this year. 65% of the \$100,000.00 given by NAMB for evangelism efforts have been used for evangelism projects. Over 2,000 people attended these evangelism events, and around 60 salvations were reported. There were seven salvations reported from Vacation Bible Schools conducted by affiliated churches throughout the state. Outreach teams assisted First Baptist Church, Petersburg with Vacation Bible School, three youth rallies, and 115 people attended the block party that FBC, Petersburg hosted. David Gamble led the Saturday Market evangelism event of First Baptist Church, Anchorage. There were twelve salvations reported from the Saturday Market event. Mr. Stewart's written report is located on page 16 of the 2022 Book of Reports. (File 1, Count 00:32:08)

Jae McKee, Director of Missions and Church Planting, stated the goal for the 2000 Club is to receive \$20,000 per quarter in contributions for church capital improvement needs. If 2000 people would commit to giving \$10 per quarter, the goal would be met. As of December 2021, the average receipt was \$3,725 per quarter. Last year's Valeria Sherard State Mission Offering goal was \$75,000. Offerings received were approximately \$13,000 short of the goal. This year's goal remains the same. Last year NAMB funds were a little over \$341,000. Mr. McKee read Psalm 27 in closing. His written report is located on pages 14-15 of the 2022 Book of Reports. (File 1, Count 00:50:02)

PROCEEDINGS OF THE 77TH ANNUAL MEETING OF THE ALASKA BAPTIST RESOURCE NETWORK

Marilyn King, member of the Budget and Finance Committee of the ABC/ABRN Executive Board, presented the ABC/ABRN 2023 Proposed Budget that was distributed to messengers during registration and located on pages 72-74 of the 2022 Book of Reports. The 2023 budget amount will be \$895,271. There was no discussion. The budget passed as printed without opposition. (File 1, Count 00:58:20:)

President Hoffman called for a 15-minute break.

President Hoffman resumed the meeting by having Dr. Covington introduce the president and editor-in-chief of the Alabama Baptist Paper, Jennifer Rash.

Sarah Cambridge, the Executive Director/Treasurer of Birchwood Behavioral Health, reported that around 20 years ago the Alaska Baptist Family Services (dba Birchwood Behavioral Health) no longer was supported solely by churches and became state funded. Currently, around 98 percent of BBH funding comes from Medicaid and 2 percent from Alaska Baptists. Because of Medicaid funding, BBH clinicians cannot talk about religion or the salvation message of Christ to their clients. BBH cottages can hold 24 residents, but currently due to lack of funding and low staffing, BBH houses 6 clients. There are 23 Children's Homes in the Baptist Children's Homes for Families (BCHF) in the United States, and BBH is the only one governmentally funded. Mrs. Cambridge reported that Alaska's suicide rate is the highest in the nation and petitioned churches to volunteer time to interact with BBH clients in Bible studies and other evangelism activities. BBH needs to have a full roof replacement that will cost approximately \$200,000. (File 2, Count 00:01:11)

Dr. Randy Covington introduced Adam Long, ABF Foundation Coordination Director, who presented the ABF report. For the year 2022, ABF earnings available for distribution totaled \$157,496.10. Just over \$66,383 went to Alaska Baptist missions; \$10,605 to Native Camp; \$33,797 to scholarships; and \$46,709 to the ABC/ABRN. The world is now suffering from a decline in the market. Mr. Long shared that the availability of physical resource, such as money, is often directed by the spiritual condition of one's heart. Because money is just a physical resource the discretionary priorities of its use are often a reflection of one's spiritual condition. If we are established and rooted in the faith of Jesus Christ, then it is important to demonstrate His characteristics. The characteristics of Christ as one who is the perfect example and embodiment of: cornerstone, humility, righteousness, inspiration, service, and truth. The ABF 2020-2021 assessor's report is located on pages 49-60 of the 2022 Book of Reports. Eric Jones, messenger and pastor of New Birth Christian Church, made a motion to receive the ABF 2020-2021 Assessor's Report. Bobby King, messenger for First Baptist Church, Wasilla, seconded the motion and the motion passed without objection.

The written reports of ABF executive director, coordination director, and president are located on page 18 of the 2022 Book of Reports. (File 2, Count 00:31:53)

Dr. Angela Jones, President of the Alaska WMU, presented her report from the Alaska WMU. The 2023 WMU theme "Hope in Christ" comes from the scripture passage, Romans 12:9-16. One-half of the offerings collected from the 2022 Annual WMU Meeting and offerings from the 2023 Women on Missions Celebration will go to BBH and one-half to the WMU Touch Tomorrow Today Foundation. Dr. Jones's written report is located on page 20 of the 2022 Book of Reports. (File 2, Count 00:44:25)

Gary Bearce, Director of Alaska Baptist Disaster Relief, distributed a written copy of his report. The theme of Alaska Disaster Relief

is "to carry one another's burden, and in this way, you fulfill the law of Christ" from Galatians 6:2. Over 10,000 disaster relief volunteers throughout the nation will assist in the Florida hurricane clean-up efforts. The Alaska Baptist Disaster Relief serves the churches with training to assist their community when a disaster happens. (File 2, Count 01:03:13)

Shannon Midkiff, Chair of the Annual Committees (Committee on Boards; Committee on Committees; and Time, Place, and Preacher Committee), presented the Annual Committees' report that is located on page 77 of the 2022 Book of Reports and the biographic of all nominees is on page 76. One addition was made to the printed report and that was to elect Tracy Simmons, pastor for Christ Community Church, Anchorage, to replace the 2024 term of Guy Mickel. All recommendations from the 2022 Annual Committee passed without opposition. (File 2, Count 01:13:19)

President Hoffman called for miscellaneous business. Mike Procter, pastor and messenger for Transitional Ministries, made the following motion: "In response to previous motions I have made regarding the relationship between the Alaska Baptist Resource Network and North American Mission Board, I make what I hope to be my final motion on this topic. It is clear that our President Tom Hoffman and Executive Director Randy Covington met with President Kevin Ezell and Vice President Rick Curtis in January 2022 to dialogue about ways to build cooperation between the two entities. The results of this dialogue were reported to the Executive Board at the session conducted May 2-3, 2022, which identified three strategic initiatives that could be pursued mutually. They are: (1) To engage Gen-Send student volunteers to assist Alaska churches during the summer season of ministry; (2) To expand Replant/Revitalization efforts in Alaska in cooperation with Mark Clifton and the NAMB Replant team; and (3) To assist in church planting through local residency programs. Therefore, I make a motion that we pursue these strategic initiatives and pray that God blesses the results of these efforts in reaching our state for Jesus Christ." Jody Winquist, messenger for First Baptist Church, Anchorage, seconded the motion. After discussion, the motion passed by a majority vote with three in opposition. (File 2, Count 01:17:50)

President Hoffman called for the General Good and Welfare of the Convention reports. Nathaniel Buck, pastor and messenger of Agape Fellowship in Wasilla, reported that since Roe versus Wade was overturned in June 2022 by the Supreme Court churches are asking "What next?". Mr. Buck submitted a resolution on abortion to be considered by the Resolution Committee for presentation at the 2023 Annual Meeting. (File 2, Count 01:29:55) Rob Scott, pastor and messenger of Dillingham Bible Church, formally recommended the Constitution and Bylaws Committee consider adopting the "2000 Baptist Faith and Message" statement of faith in the ABC/ABRN Bylaws. (File 2, Count 01:37:30)

President Hoffman relinquished the floor to Dr. Covington to call for nominations of officers. Alan McElroy, pastor and messenger for White Cliff Church, Ketchikan, nominated Rob Scott, pastor of Dillingham Bible Church, as president. Bobby King, messenger for First Baptist Church, Wasilla, nominated David Bradley, pastor of First Baptist Church, Valdez, as president. (File 2, Count 01:45:40)

Dr. Covington called for nominations for Vice Presidents. The custom of the ABC/ABRN is that the person receiving the most votes will become First Vice President and the person receiving the second most votes will become Second Vice President. Therefore, two nominees are required. Tracy Simmons, pastor and messen-

PROCEEDINGS OF THE 77TH ANNUAL MEETING OF THE ALASKA BAPTIST RESOURCE NETWORK

ger for Christ Community Church, Anchorage, nominated Philip Coleman, pastor of True North Church, Anchorage. Talakai Finau, pastor of Mount Redoubt Baptist Church, Kenai, nominated Willie Tauanuu, pastor of University Baptist Church, Anchorage. (File 2, Count 01:49:05)

Dr. Covington called for nominations for Recording Secretary. There were no nominations from the floor. Cathy Arns, messenger for First Baptist Church, Anchorage, volunteered to serve as Recording Secretary. Gary Bearce made a motion to cease nominations. Dr. Covington closed the nominations of officers. (File 2, Count 01:52:47)

Dr. Covington turned the floor back over to President Hoffman who closed the first session of the annual meeting at 4:55 p.m. Bruce Rowell, pastor of First Baptist Church, Palmer, led the benediction prayer. The meeting will reconvene at 6:15 p.m.

Session 2

The meeting was called back to order by First Vice-President Robert Scott at 6:17 p.m., Tuesday, September 27, 2022. (File 3, Count 00:00:10)

The California Baptist University Praise Team (Aaron Carrillo, Timothy Craig, Daniel Espinosa, and Noah Fickel) led worship through music for sessions 2 and 3 of the 2022 Annual Meeting.

Talakai Finau, the pastor of Mount Redoubt, Kenai, provided scripture reading and singing. (File 3, Count 00:07:07)

Mrs. Bearce gave an updated list of registered messengers from the Credentials Committee. As of 6:15 p.m., Tuesday, September 27, 2022, there were 85 physically registered messengers, 15 online messengers, and 15 guests. The total registered attendance, including guests, was 115. The total number of voting messengers was 100 representing 33 Alaska Baptist churches. (File 3, Count 00:22:40)

Dr. Covington called for a ballot vote of officers and recognized Don and Carri Shannon for whom, the 2022 Book of Reports was dedicated. (File 3, Count 00:24:30)

Luis Lopez, associate vice president of Hispanic Relations Great Commission Relations and Mobilization and representative of the Southern Baptist Convention Executive Committee, presented the SBC Executive Committee report. Mr. Luis Lopez stated that the Cooperative Program is the financial fuel for reaching every person, every town, every city, every state, and every nation with the Gospel. The 2023 SBC Annual Meeting will be held in New Orleans June 13-14, 2023. Todd Burgess is the current Alaskan representative to the SBC Executive Committee Board of Trustees. Dr. Covington presented Mr. Lopez with a gift of gratitude for participating in the 2022 Annual Meeting of the ABC/ABRN. (File 3, Count 00:30:00)

GuideStone Financial Services (GFS) representative, Courtney Miller, presented the GFS report. A video from Dr. Hance Dilbeck was shown. Dr. Covington presented Ms. Miller with a gift in appreciation for her participation in the 2022 Annual Meeting of the ABC/ABRN. (File 3, Count 00:44:36)

Dr. Gary Hollingsworth brought a word from the South Carolina partnership and shared a message entitled "The Things" from Philipians 1:12 and II Corinthians 11:23. The personal application of the message was God never wastes an experience. God never promised to exempt us from problems, but He did promise He would be with us in those problems. The things of life that happen to us God uses to: (1) further the Gospel; (2) humble us; and (3) make us strong. Dr. Covington presented Dr. Hollingsworth with a gift of gratitude for participating in the 2022 Annual Meeting of the ABC/ABRN. (File 3, Count 01:13:18)

The panel of the International Mission Board gave reports on the work of IMB. The panel consisted of: Joshua Mark (Russia Missionary); Dr. Gordon Fort (Vice President of Overseas Operations for IMB); and Nate Parrow (West Region Church and Student Mobilization Strategist for IMB). Dr. Covington presented the panel guests gifts in gratitude for participating in the 2022 Annual Meeting of the ABC/ABRN. (File 3, Count 01:35:55)

LifeWay Christian Resources provided a video presentation of their report. (File 3, Count 02:11:17)

Dr. David Howeth, SEND Network City Missionary in Denver and Regional Director for Mountain West, North American Mission Board (NAMB), provided a report from NAMB. Dr. Howeth stated Annie Armstrong Easter Offerings were up 24 percent since 2010. NAMB provides evangelism tools, refresh retreats (pastors and ministry leaders wellness retreats), Send Relief (20 send relief centers in North America), and send network (church planting arm). A video of Kevin Ezell was shown. Dr. Covington presented Dr. Howeth with a gift of gratitude for participating in the 2022 Annual Meeting of the ABC/ABRN. (File 3, Count 02:14:10)

President Hoffman presented the president's message from I Peter 4:7-11. Peter was rooted in Christ. Peter gave instructions for positive living. The world needs more of the Word of God. (File 3, Count 02:44:47)

First Vice-President Scott closed the second session of the 2022 Annual Meeting at 9:30 p.m.

Rendell Day, the pastor of Montana Creek Baptist Church, led the benediction prayer. (File 3, Count 03:11:40)

Session 3

Second Vice-President Keith Longo opened session three of the ABC/ABRN 2022 Annual Meeting at 9:05 a.m., Wednesday, September 28, 2022. (File 4, Count 00:01:05)

Eugene Williams, the pastor of First Baptist Church, Juneau, provided a scripture reading from John 3:25 and prayed. (File 4, Count 00:14:47)

Mrs. Bearce gave the final updated report of registered messengers and guests from the Credentials Committee: 85 messengers physically present, 15 messengers online, and 15 guests, making a total attendance of 115. The total number of voting messengers was 100 representing 33 Alaska Baptist churches. (File 4, Count 00:18:08)

Scott Thompson, the pastor of FRF Saturday Night Church and chaplain of Faith Recovery Fellowship ministry, reported that Faith Recovery Fellowship has gone through one transition this fall and that is that Euthus House is now an independent, non-profit organization with its own board and now called Euthus Ministries. Hebrews 4 says we can come to the Throne of Grace looking for help in a time of need. Faith Recovery Fellowship is in a situation where the lease will be up this December 31 and Mr. Thompson is seeking the Lord for a larger venue with a kitchen. FRF Saturday Night Church also continues to grow in attendance. Mr. Thompson's written report is located on page 21 of the 2022 Book of Reports. (File 4, Count 00:19:03)

The panel of Southern Baptist seminaries gave reports of each seminary represented: Dr. Warren Haynes from Gateway Seminary, California, and Ed Stuckey from Southwestern Baptist Theological Seminary, Fort Worth. Dr. Matt Henslee had to fly out early and was unable to provide his report. Dr. Henslee was able to speak at the Pastor's Conference. Dr. Covington presented gifts to Dr. Haynes and Mr. Stuckey in gratitude for their participation in the 2022 An-

PROCEEDINGS OF THE 77TH ANNUAL MEETING OF THE ALASKA BAPTIST RESOURCE NETWORK

Annual Meeting of the ABC/ABRN. (File 4, Count 00:24:42)

Brock Langley, director of Mosaic Campus Ministries (MCM), reported this past summer college students at MCM assisted Cross-Country Church and Disaster Relief in cleaning the storage barn. They assisted True North Church, Sunset Hills Baptist Church, Hillside Baptist Church, Shannon Park Baptist Church-Fairbanks, First Korean Baptist Church-Anchorage, University Baptist Church-Anchorage, First Baptist Church-Palmer, and Grandview Baptist Church-Anchorage in Vacation Bible Schools. They helped University Baptist Church-Anchorage renovate their downstairs and assisted with JAM Camp at LaVerne Griffin Camp in Wasilla. The vision of MCM is to: (1) Connect students to a body of believers; (2) Reach students with the Gospel; (3) Equip students to share the Gospel and disciple them; and (4) Send students out to seek a career and minister in a local church. The theme verse for MCM is 2 Corinthians 5:17. His written report is located on page 23 of the 2022 Book of Reports. (File 4, Count 00:40:15)

The panel of Southern Baptist colleges gave reports of each college represented: Bryan Myers from Wayland Baptist University, Fairbanks; John Montgomery from California Baptist University; Marvin Jones from Montana Christian College; and Mike Hand from Oklahoma Baptist University. Dr. Covington presented gifts to Dr. Montgomery, Dr. Jones, and Dr. Hand in gratitude for their participation in the 2022 Annual Meeting of the ABC/ABRN. (File 4, Count 00:53:31)

Dr. Covington presented Mr. McKee with a certificate of appreciation for his five years of serving the ABC/ABRN. Mr. McKee prayed for the Valeria Sherard State Mission goal of \$75,000. An offering was taken to kick off the 2022-2023 goal of \$75,000. (File 4, Count 01:13:20)

The Annual Sermon was preached by Eugene Williams, pastor of First Baptist Church, Juneau. Pastor Williams preached from Colossians 2:1-8. Pastors are the underlings of Christ, the stewards of God's revelation, and the fathers of the local church family. (File 4, Count 01:35:16)

Second Vice President Longo relinquished the floor to Dr. Covington. Dr. Covington called Shirley Bearce, chair of the Credentials Committee, to give the results of the officers' ballot vote: There were 86 votes cast for the office of President. Rob Scott received 61 votes, David Bradley received 24 votes, and there was one no-vote. There were 86 votes cast for the office of Vice President. Philip Coleman received 55 votes, Willie Tauanuu received 30 votes, and there was one no-vote. There were 86 votes cast for the office of Recording Secretary. Cathy Arns received 80 votes, there were two write-in votes for Katie Seely, and four no votes. (File 4, Count 02:04:20)

Dr. Covington installed the following new officers: Rob Scott, pastor of Dillingham Bible Church as President; Philip Coleman, pastor of True North Church, Anchorage as First Vice President; Willie Tauanuu, pastor of University Baptist Church, Anchorage as Second Vice President; and Cathy Arns, member of First Baptist Church, Anchorage as Recording Secretary. Dr. Covington recognized the outgoing officers who served ABC/ABRN for the past two years: President Torn Hoffman, First Vice-President Rob Scott, Second Vice-President Keith Longo, and Recording Secretary Jody Winquist.

Dr. Covington presented President Hoffman with a gavel plaque as appreciation for his two years of leadership as President of the ABC/ABRN. (File 4, Count 02:05:34)

Dr. Covington presented gift bags to the California Praise Team

(Aaron Carrillo, Timothy Craig, Daniel Espinosa, and Noah Fickel) for leading the music and worship at the 2022 Annual Meeting. He also presented gift bags to the Carolina Cook Team (Steve Ward, Scott Ogle, Clayton Hensley, Dwayne Dills, Clint Bartlett, Gary Hollingsworth, Diann Hutto, Tommy Richardson, Wendy Richardson, and Scott Shields) for providing meals for the 2022 Annual Meeting. (File 4, Count 02:08:52)

Second Vice-President Longo called for final announcements. Hearing none the meeting adjourned at 11:28 a.m. Gary Moats, pastor and messenger for First Baptist Church, Anchorage, led the benediction.

Minutes were taken by,
Debra Long
Operation and Finance Administrator of the ABC/ABRN

Minutes approved by,
Jody Winquist
Recording Secretary of the ABC/ABRN

signatures on file

SECTION II

Reports

STAFF REPORTS



Dr. Randy Covington
Executive Director/Treasurer
Alaska Baptist Resource Network

Recently, I received a reminder on my Facebook page of a previous mountain-climbing experience in Greece. It took me back eight years when a group of IMB colleagues joined me for an ascent of Mount Olympus near Thessaloniki. As precious memories flooded my mind, I stared at a picture of friendly faces full of smiles at one of the hydrating stops along the way. Feeling the compulsion to write these dear friends and reminisce a bit, they reminded me of the utter exhaustion at

that moment on the mountain and the contrived smiles for the

photo. If there had been audio proof of this moment, the conversation would have included questions about whether we would make it to the summit or not. We were weary!

The theme for this year's meeting is **UNWAVERING!** We have been called to a monumental task of taking the gospel of Jesus Christ to every corner of our state. There are moments when we put a smile on our faces in the midst of our weariness and press on because we know this is a sacred calling that has eternal consequences. We must take breaks along the way to renew our minds and spirits, but we must never give up on our calling. Galatians 6:9 says, *"Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up."*

Here are some ways that we are unwavering in our commitment to carry the gospel to the ends of the earth:

Revitalization – This effort continues to be at the forefront of our focus on developing healthy churches that have grown weary through the years in fulfilling the task of the Great Commission. We have already seen some excellent movement in this area. Assistance has come from faithful partners from outside Alaska including Alabama, Louisiana, South Carolina, Texas, and from NAMB Replant. Mark Clifton and his team of consultants have offered training and encouragement through the Revive Conferences conducted this past year. I am excited to say that Alaska churches with resources provided by the ABRN have come alongside local congregations to help them find a path to health and vitality to be positioned for long-term Kingdom impact. The glue for making this happen is the cooperative spirit that has long characterized Alaska Baptists. *The Department for Doing Good, LLC* will be joining us in this strategic initiative of revitalization over the next two years. We must not grow weary in strengthening the work through all our network churches.

Birchwood Behavioral Health – Last year, Sarah Cambridge made a plea to Alaska Baptists at the annual meeting in Juneau to pray about and assist with the immediate need related to older facilities at the campus located on O'Malley Rd. Before the meeting concluded, pastors as well as messengers from our churches, came forward to offer resources and volunteer their time to meet this crucial need. Alaska Baptists did not wait for someone else to step into this gap but chose to fill it themselves. The ministry of Alaska Baptist

Family Services has been a part of our local ministry for 67 years. We have benefitted from resources within our Southern Baptist network who have also provided a constant flow of skilled laborers and encouragers who have come to Alaska to lend a helping hand in this effort. You will see pictures and hear glowing reports from those who have joined hands with us in fulfilling this task. Many of the young residents of the BBH program have been impacted by these volunteers and local churches. We have seen several of these youth profess Christ as Lord and Savior and receive baptism through the ministry of Rabbit Creek Church. Thank you, Alaska Baptists for not giving up on the work of serving teens and pre-teens along with their families during times of crisis.

Capitol Ministries – The ABRN entered a partnership with Capitol Ministries (CapMin) in 2019 to establish Bible studies with legislative leaders in our state. Just as we were gaining momentum in this new field of outreach, the Covid pandemic hit and plans were placed on hold for a few years. Dr. Ralph Drollinger, the founder of Capitol Ministries, has been a great asset in building a relationship with Governor Mike Dunleavy, which led to an open invitation to conduct weekly Bible studies at the state capitol in Juneau. We began this outreach in January at the beginning of the Alaska legislative session. Upon securing start-up funds from CapMin, I began traveling weekly to lead Bible studies which have drawn participants from the House of Representatives and the Senate. Participants have included legislators from all parties along with legislative aids and directors within the Department of Health. Our standing rules are clear; we check our politics and denominational affiliations at the door and seek Christian fellowship, Bible study, and intercessory prayer for each other, our state leaders, and our state. I am excited to be a part of such a vital ministry and anticipate that God will bless the proclamation of His Word in the political arena.

Engaging Russians and Ukrainians – Another new avenue of outreach for the ABRN is among Russian-speaking refugees who have been coming to our state in droves. The displacement of Ukrainians as a result of the conflict initiated by the Russian government, has brought Ukrainian refugees as well as Russian dissidents to Alaska. With the assistance of churches in the Hatcher Pass Baptist Association, Anchorage and the Kenai peninsula, a work is now beginning in southcentral Alaska. Slava was born in Ukraine but moved to Russia as a young lad along with his family. He served for many years as a pastor in Russia but was recently forced to leave his homeland and seek refuge in another part of the world. He brought with him a wife and adult son along with a burning desire to serve the Lord in planting churches among Russian-speaking people in Alaska. A fellowship has begun on Sunday evenings in south Anchorage which will include Bible study and outreach to a largely unengaged population segment within our state. Efforts are already in place to catalyze new work in Wasilla and the Kenai/Soldotna community. Alaska Baptists have the privilege of supporting and encouraging the work of this family as they adapt to a new culture and language. I am thankful to Rabbit Creek-Huffman for offering the use of their campus facilities to host this new work.

Partnerships – On the heels of a flurry of summer activities, we have seen a steady flow of volunteers from our partners outside the state. Alabama continues to reach new heights of engagement through the coordination of Scotty Goldman, Alabama state missions director along with several Associational Mission Strategists

(AMS) from Alabama. These leaders are mobilizing more and more teams and recruiting more churches to join us in Kingdom work across our state. Volunteers have also come from North and South Carolina, Mississippi, Louisiana, Tennessee, and Texas involved in a variety of ministries. We are so thankful for the broader family of Southern Baptists who cooperate for the sake of the gospel, even here in Alaska.

Cooperative Program (CP) – This funding mechanism has been described as the glue that holds Southern Baptists together in a global missions thrust that is second to none. The CP was initiated in 1925 by messengers to the Southern Baptist Convention and has supported the sending and supporting of thousands of missionaries across the globe for 98 years. Alaska Baptists have participated in that cooperative effort for 77 of those years. The impetus for church planting and missional engagement throughout Alaska has been driven by the sacrificial giving of churches in Alaska through the CP. Recent trends have seen a steady decline in giving across the state. Some churches have not contributed in months or years. Let's not grow weary in doing good for the fields are white unto harvest. **Unwavering!**

STAFF REPORTS



Jae McKee
Director of Missions and Church Planting
Alaska Baptist Resource Network

It is difficult to believe that summer is over, and we are now headed into another fall in Alaska!

2023 has been filled with God's activity throughout our state as He calls and brings people to Himself. Many stories of transformation and deliverance have been told this year already and we continue to celebrate our Creator and King as His Spirit stirs among us.

It is a blessing to serve alongside you here in Alaska as we work

together to see God's Kingdom expanded and multi-

plied. We see more and more of our churches investing in leadership development and training than in the past. The vision to become multiplying churches, raising up and training missional leaders from within, is greater than in the past. Individuals exploring their call to missions and ministry continues to climb and we are seeing increases in mission involvement and volunteerism in our state.

As we approach 2024, may we do so by asking God, "Where do we need to grow as individuals?", "How can I be used more effectively in the Kingdom?" and "What do we need to focus on this year in order to have maximum impact on the lives God has entrusted to us?"

I pray that we are able to identify God's will in our respective lives and that we prayerfully and diligently engage in the work that He has called us to for His Glory and His Kingdom here in our great state and beyond.

Some of the events/activities that I participated in over the past year include:

November:

- Attended the Alabama State Board of Missions Annual Meeting in Birmingham, Alabama
- Toured Samford University and met with Kevin Blackwell regarding partnership with Alaska and extension services from Samford University.

December:

- Quarterly Cold Bay visit, conducted Christmas services, Bible studies and fellowships.
- Met with Gary Moats at FBC-A regarding Summer Missions projects and plans for 2023.

January:

- Monthly Missions Committee meeting
- Partnership discussions and collaboration with Associations and churches across the state and country

February:

- Monthly Missions Committee meeting
- Attended State DOM and Church Planting Leader Conference, New Orleans, LA
- Met with Seminary President Jamie Dew and Send Center Director George Ross

- ABRN State Evangelism Conference set up
- Participated in the ABRN State Evangelism Conference
- Hosted Mike Shumock and wife for possible construction mission partnership in 2023 with BBH
- Attended Send Network Gathering in San Diego, CA

March:

- Monthly Missions Committee meeting – sub-committee formed.
- Helped coordinate and hosted Send Network Summit with 20 pastors and Church Planters, 20+ seminary students from Southeastern Seminary and Send Network staff.

April:

- Monthly Missions Committee meeting
- Spoke at Women on Mission Conference, True North Church, Anchorage
- Monthly Cold Bay trip – Palm Sunday, Good Friday, Easter Sunday services and community potluck
- Hosted Ministers and Spouse retreat Alyeska Resort in Girdwood
- Talked with pastors and potential candidates regarding opportunities in:
 - Sand Point
 - Cold Bay
 - Statewide
- Met with multiple people/churches regarding mission teams and logistics
- Pastor Search Committee Document creation assistance

May:

- Order materials for BBH projects
- Organize rooms and work space for teams that will be here in summer
- Deliver cots and sleeping bags for mission teams
- Prep tools and supplies for work teams

June:

- Begin receiving and deploying work/VBS and sports camp teams.
- Attended SBC Annual Meeting in New Orleans
- Daughter's wedding in Alabama
- Continued work teams

July:

- Additional camp teams and construction teams

August:

- NAMB Field Leaders Summit, Alpharetta, GA
- Cold Bay Chapel trip

Partnerships across the state have been tremendous this past year! State Conventions, Associations and local churches from all over the United States have connected with churches and ministries here in our great state to come alongside and help in the ministry and proclamation of the gospel.

Alabama, South Carolina, North Carolina, Mississippi, Louisiana, Arkansas, Texas, Florida, Georgia, Oregon, Washington and other states as well have invested in the work of the gospel this year and we are incredibly grateful for your partnership in Kingdom expansion in Alaska! Thank you for your generosity and sacrificial giving and for coming on mission with us!

Valeria Sherard State Missions Activity from January - December 2022

Total VSSMO receipts from January - December 2022: \$74,249.00

| | | Beginning Balance | Income | Expenses | Ending Balance |
|--------------|-------------------------------------|------------------------------|---------------|-----------------|-----------------------|
| Account 8196 | State-Wide Missions (50%) | \$109,003.74 | \$37,124.53 | \$35,136.80 | \$110,991.47 |
| Account 8197 | Associations (10%): | | | | |
| | Chugach Baptist Association | \$0.00 | \$1,856.23 | \$1,856.23 | \$0.00 |
| | Hatcher Pass Baptist Association | \$0.00 | \$1,856.22 | \$1,856.22 | \$0.00 |
| | Tanana Valley Baptist Association | \$0.00 | \$1,856.22 | \$1,856.22 | \$0.00 |
| | Tongass Baptist Association | \$0.00 | \$1,856.23 | \$1,856.23 | \$0.00 |
| Account 8198 | Associational Camps (20%): | | | | |
| | LaVerne Youth Camp (CBA) | \$0.00 | \$7,424.91 | \$7,424.91 | \$0.00 |
| | Camp Baldwin (TVBA) | \$0.00 | \$7,424.86 | \$7,424.86 | \$0.00 |
| Account 8199 | Birchwood Behavioral Health (10%): | | \$7,424.90 | \$7,424.90 | |
| Account 8200 | 2000 Club and VSSMO Promotion (5%): | \$9,060.25 | \$3,712.44 | \$1,253.78 | \$11,518.91 |
| Account 8430 | Alaska Disaster Relief (5%): | \$34,834.34 | \$28,505.85 | \$42,835.35 | \$20,504.84 |

2000 Club Call Receipts & Recipients from January - December 2022

| | | | |
|------------|---------------------------|--------------------------------------|------------|
| 4 QTR 2021 | FBC-Palmer | Complete Pavilion at Friendship Park | \$25.00 |
| 1 QTR 2022 | FBC-Sitka | Multiple church renovation projects | \$4,088.25 |
| 2 QTR 2022 | FBC-North Pole | Renovate church annex building | \$3,993.25 |
| | North Bear Street Baptist | | |
| 3 QTR 2022 | Church | Replace Septic Tank | \$3,913.25 |
| 4 QTR 2022 | FBC-Fairbanks | Replace sanctuary windows | \$4,138.25 |

| | |
|--|-------------|
| Total 2000 Club Call Receipts from January-December 2022 | \$16,158.00 |
|--|-------------|

Cooperative Program and Special Offerings for 2022

| | <u>2022 Offerings</u> | <u>2022 Goal</u> | <u>Difference</u> |
|---|------------------------------|-------------------------|--------------------------|
| Cooperative Program Offerings: | \$612,787.98 | \$738,123.00 | (\$125,335.02) |
| Valeria Sherard State Missions Offerings: | \$74,249.00 | \$75,000.00 | (\$751.00) |
| Annie Armstrong Easter Offerings: | \$69,355.11 | \$75,000.00 | (\$5,644.89) |
| Lottie Moon Christmas Offerings: | \$91,778.21 | \$130,000.00 | (\$38,221.79) |
| World Hunger Funds Offerings: | \$4,687.91 | | |

STAFF REPORTS

Ministry Apprentice Program (MAP) Financial Report

| | |
|---|-------------|
| Total Revenue since program was formed: | \$84,200.00 |
| Total MAP apprentice commitment: | \$65,013.32 |
| Uncommitted balance: | \$19,186.68 |

| | <u>Total Committed</u> | <u>Amount Expensed</u> | <u>Balance</u> |
|--|------------------------|------------------------|----------------|
| Seth Russell (Agape Fellowship) | 8513.32 | 8513.32 | 0 |
| Roy Phillips (College Heights Baptist Church) | 4500 | 4500 | 0 |
| Freddie Teague (Hillside Baptist Church) | 8500 | 8500 | 0 |
| Mike Waldrep (Sand Point Chapel) | 2000 | 2000 | 0 |
| Joshua Seely (Set Free Church-Anchorage) | 2500 | 2500 | 0 |
| Sven Maakestad (Roots Family Church-Soldotna) | 6000 | 6000 | 0 |
| Chris Hall (Agape Fellowship) | 12000 | 10500 | 1500 |
| Craig Dunbar (FBC, Petersburg) | 6000 | 6000 | 0 |
| Patrick Lamb (Agape Fellowship) | 3000 | 3000 | 0 |
| Keanon Hurst (White Cliff-Ketchikan) starts July 1 | 12000 | 0 | 12000 |
| <hr/> | | | |
| Total Committed | 65013.32 | 51513.32 | 13500 |

| | |
|---|-----------------|
| Balance in Account 8600 as of June 30, 2023 | <u>32686.68</u> |
|---|-----------------|

NAMB Transmittals for 2022

| | |
|------------------------------|---------------------|
| Church Planting Support | \$218,000.00 |
| Church Development | \$17,500.01 |
| Evangelism | \$130,000.00 |
| Ministry Assistance | \$8,500.00 |
| Non-Staff Travel | \$2,665.49 |
| Hunger Funds | \$6,000.00 |
| Total NAMB 2022 Transmittals | <u>\$382,665.50</u> |

This past year Alaska Baptist churches and missions reported 194 baptisms. Look at section VII, Historical and Statistical Reports to see how well your church, mission, or association did in 2021-2022. There were five more baptisms reported from the year before. The number of total members was reported as 9867, a decrease of 992 from 10,859 reported the year before. The number in Sunday worship average attendance was 3895, which is down from 3995 the previous year. But, there was a reported 708 in attendance online at our churches. Average Bible Study attendance was recorded as 2554, up from 2418 the previous year. Our numbers are recovering from the pandemic and we expect to see those numbers rise in the coming years. We need to continue reaching, teaching and keeping new members and making a diligent effort to reach out to believers who have not returned to our churches.

I would hope that every church is tracking attendance, baptism and other important indicators of God's working. One way to do this is through the Annual Church Profile or the ACP. It is important for our churches to report their stats on the Annual Church Profile. It helps you gauge how you are doing as a church; it has greater implications that involve funding for state and associational work if you post the report, and it is through the ACP that national and state determine your allotted number of messengers to the annual meetings. Please make every effort to report your statistics. If you have questions, call Debra Long in our office.

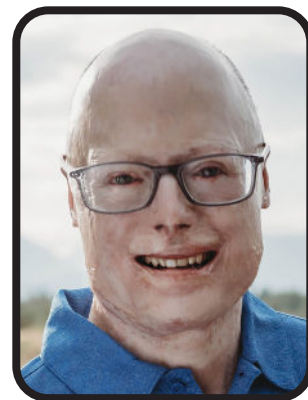
If you want to explore possibilities for your church in the area of evangelistic outreach and church development, contact me. I will be glad to help your church develop training, events and infrastructure to enhance your ministry efforts. There are simple things churches can do to increase the evangelistic effectiveness of events. I would love to help your church learn more. It would be exciting to see every church that didn't record a baptism to have just one person stir the baptismal water. One of the best ways to see increases in evangelism is to make someone responsible for this in your church. They could be working with every ministry group to help with evangelism efforts. I would be glad to train and resource anyone seeking to help your church with evangelism. Our national SBC emphasis is "Who's Your One." Every church was sent a kit to help with this emphasis. I suggest that you run this emphasis not as a year-long goal but do it in short spurts or leading up to an event. This could be done several times through the year and done for several years in a row.

The State Evangelism Conference is always an exciting and encouraging event. At the time of writing this report, we are planning for 2024. I will report our plans and dates at the annual meeting.

Vacation Bible School is a big emphasis in our churches. There were 2129 total registered in clubs throughout the state in 2022. This reflects a 343 increase in attendance over the previous year. Our VBS clinics will be held in April this coming year. Plan now to bring your leadership team to the clinic near you.

Starting small groups or another Sunday morning class is an almost certain way to increase attendance. Teaching the Bible and developing community among believers is an important part of the ministry in a local church. What classes or small groups need to be started this year? What help or training do you need? We are here to assist you.

Throughout the year the convention will help churches that request



Jimmy Stewart

Director of Evangelism and Church Development

Alaska Baptist Resource Network

conferences and training events. The Alaska Baptist Convention exists to help you and your church to accomplish its mission and strategy. I desire to work alongside you as best I can to help you reach your communities and disciple believers.

PRESIDENT'S REPORT



Robert Scott
President
Alaska Baptist Resource Network

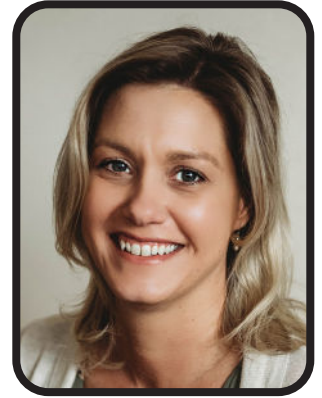
Thank you for the opportunity and the experience of serving Alaska Baptists. I am grateful for the dedication and commitment of our board members, ministry partners, volunteers, and staff who have contributed their gifts, resources, and time for the promotion of the gospel within our state. In short, we have much to celebrate within the Alaska Baptist Resource Network as God continues to use and bless our churches in the spread of

the gospel, the salvation of immortal souls, and the discipling of the nations.

Over the past year I have visited with pastors and churches around Alaska and I'm excited to hear how Alaska Baptists are flooded with gospel opportunities in their local contexts. There are unprecedented prospects for ministry and impact within Alaska and as always these opportunities can present challenges. Through your cooperation and support, the ABRN continues to faithfully assist her churches to best utilize these opportunities and navigate the challenges for the glory of Christ and the blessing of His church. It is my hope that we remain grateful for the work and excited for the tasks which God has entrusted to our churches. I believe our gratitude is most easily expressed when we continue working together to share the load and assist one another in the challenges we face.

As Alaska Baptists consider the need to be unwavering allow me to share three essential aspects where we might profitably focus our attention. First, Colossians 4:2 tells us that we are to "continue steadfastly in prayer, being watchful in it with thanksgiving." Let us be unwavering in our prayers for the lost, our churches, and our ministries. It is my great desire that the ABRN and her churches be known by our dependence upon God and our trusting in the power of prayer. Second, James 1:12 reminds us "blessed is the man who remains steadfast under trial." May we continue to be unwavering in our convictions, specifically when there are challenges that flood our lives and service. I pray that the ABRN and her churches thrive upon God and His grace irrespective of circumstances and challenges. Finally, 1 Corinthians 15:58 inspires us to "be steadfast, immovable, always abounding in the work of the Lord, knowing that in the Lord your labor is not in vain." Clearly we must remain unwavering in the work that our Lord provides. As we continue to navigate the challenges and opportunities before us, let us remember that our ultimate goal is to fulfill the Great Commission and make disciples of all nations. I'm ever hopeful that this can and will be best accomplished through our churches continued partnership with the Alaska Baptist Resource Network.

BIRCHWOOD BEHAVIORAL HEALTH



Sarah Cambridge
Executive Director/Treasurer
Birchwood Behavioral Health

Another year and another report. Each year we all attend this annual meeting. It is a time to gather, a time to rejoice in the successes we have been blessed with and a time to grieve with those that understand. God never said our path would be easy. He never said it was going to be simple. He did say that he would always be by our sides and that we can find our strength in Him.

We have a clear vision and mission for Birchwood. Birchwood is a place for youth and families to come when they need help. It is a place built to connect those that

need help with those that provide help in many different ways. Each person at Birchwood has a gift and within these walls the gifts are shared and treasured.

In the Spring, Birchwood formed a partnership with the Alabama Children's Homes. This partnership has allowed us to connect with seven mission teams willing to come to Alaska and help repair our buildings and spend time with our youth and staff. A lot of planning took place but we have been able to repair most of the issues in our cottages and in our admin building. Without the dedication of Mike and Suzanne Shumock, these projects would have never happened. We are forever grateful for both of them stepping in and leading these projects.

In the Summer, mission teams started to arrive. They completed installing a new roof to stop the leaking in one of the cottages. Other projects included all new flooring in the bedrooms, new lighting, fixing the electrical and plumbing, repairing walls and ceilings, painting walls, building a chicken coop for our therapy chickens, and so many more projects. The admin building got a face lift with new flooring and a fresh coat of paint. It was a lot of work but worth the long days and effort. Many of the teams were also able to spend time with our youth and get to know them, share meals together and share their faith with them. The youth have enjoyed having everyone on campus.

Funding will always be a struggle. Finding staff that have a heart for these kids takes time. These are not new issues for Birchwood. These are probably similar issues that many of you struggle with as well. Even with the struggles, we have moved forward. We are finding our place in the community. We will always have projects. We will always have needs. We will always have... faith that God will provide. As He always has.

Please keep the youth, families and staff in your prayers.



A Word from the Executive Director/Treasurer:

Greetings Alaska Baptists in the name of our Lord Jesus Christ. It is a joy to represent you through the work of the Alaska Baptist Foundation (ABF). I am excited to be part of what God is doing across our state. We have an amazing legacy! We stand on the shoulders of giants who have gone before us and many of them have opened doors to villages and ministries that are seeing consistent

Dr. Randy Covington
Executive Director/Treasurer
Alaska Baptist Foundation

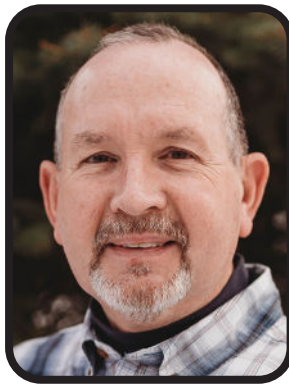
fruit beyond their lifetimes. That legacy has been handed down to us and we have

been called to be faithful in carrying the torch of salvation to the next generation.

What is a **Foundation**? I have learned so much in these past seven years about the continued financial support provided to vital ministries through personal gifts. That support is truly foundational to Kingdom work across Alaska. It takes great vision and a heart for seeing unreached peoples come to faith in Jesus Christ. It is giving beyond the scope of one's own lifetime. It embodies the eternal perspective of service to our Lord. Let me encourage each of you to consider what your legacy will be. Thank you for the contribution each of you make to the task of pushing back the darkness in our great state.

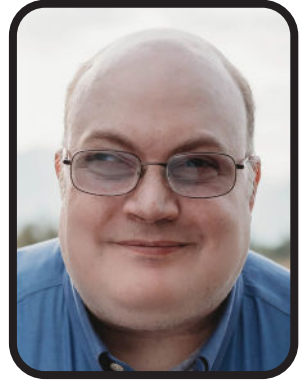
A Word from the President of the ABF:

As a member of the ABF Board of Trustees I have enjoyed the opportunity to work with great individuals from around our State serving as stewards of the Lord's money. It is exciting to see the opportunities available for Kingdom work throughout our state even after we are gone. My service here has been a great reminder of the many ways to use our gifts to honor God, which I know is the primary purpose of each member of the ABF Trustee Board and staff.



Henry Couser
President
Alaska Baptist Foundation

A Word from the Foundation Coordination Director:



Adam Long
Foundation Coordination Director
Alaska Baptist Foundation

2022-23 has been an interesting year in many ways. Coming off one of the worst combined fixed income and equity markets, prospects going into 2023 were low. Many were expecting a recession. Surprisingly, for the most part the equity markets continue to maintain against the backdrop of higher interest rates and stubbornly persistent inflation. Some economists still believe a recession is inevitable given the state of our national monetary and fiscal policy practices. Timing of these events is always difficult; however, most suggest sometime in 2024. On the plus side increasing interest rates through the Federal Reserve have produced attractive Certificate of Deposit (CD) options. The ABF has been able to offer several member churches and the Alaska Baptist Resource Network (ABRN) some good return at very low risk.

We also continue to encourage and promote Christian estate planning. Please take a look at our leaving a legacy page at <https://abf.foundation/page/leaving-a-legacy> we have a video presentation called "Is God's Will in Your Will" accessible through this page that outlines the biblical basis of stewardship and practical examples of ways to leave a lasting Christian legacy.

At the writing of this report, ABF has a total of 69 funds for which it acts in a fiduciary capacity -- these include various trusts and Memorial funds, agency managed funds, gift annuities and Unitrust. The total of the fund balances as of **June 30, 2023, is \$8,698,319.49**

For the year, 2023, the ABF has earnings available for distribution of:

| | |
|--|----------------------|
| Alaska Baptist Missions (35.63%) | \$ 51,573.94 |
| Native Camp Funds (7.44%) | \$ 10,763.73 |
| Scholarships (23.94%) | \$ 34,650.87 |
| Alaska Baptist Resource Network (33.00%) | \$ 47,768.49 |
| TOTAL EARNINGS | \$ 144,757.02 |

The Board of Trustees has selected nine Fuhr and four Parker Scholarship applicants for the 2023-24 academic year. The Reynolds Scholarship was also awarded.

ALASKA WOMAN'S MISSIONARY UNION



Angela Jones
President
Alaska WMU

It has been another great year in our Lord and the wonderful works He is doing within the Woman's Missionary Union (WMU) and beyond. It is important to understand what WMU is about and why it is an important entity in each church home, community and worldwide.

Woman's Missionary Union (WMU) began 135 years ago in the hearts of visionary leaders to pray and systematically raise money for mis-

sions. Since that time, WMU has helped lead Southern Baptist churches

across the country to give billions of dollars through the Annie Armstrong Easter Offering and Lottie Moon Christmas Offering—efforts begun by WMU supporting missionaries. WMU's unwavering focus on making disciples of Jesus who live on mission happens through missions discipleship, leadership development, and compassion ministries, with Kingdom impact in every state and 39 countries.

National WMU is based in Birmingham, Alabama. National WMU is not part of the Cooperative Program allocation budget and receives no funds from the Annie Armstrong Easter Offering or Lottie Moon Christmas Offering. National WMU is supported through the sale of magazines and products and from investments and charitable contributions.

WMU's unwavering focus is **making disciples of Jesus who live on mission.**

We carry out this mission by providing missions discipleship resources for churches and individuals, offering opportunities to engage with compassion ministries, and equipping people through leadership development experiences.

WMU is:

Biblically rooted - Scripture guides us in knowing God, His ways, His character, His mission, His redemptive acts, and His purpose for the church.

Missions focused - Jesus commissioned His disciples to proclaim the good news, disciple people of all nations, and teach them to live out the truths He taught.

Church based - Jesus gave the church authority to act on His behalf. Teaching all ages prepares the church to fulfill His mission.

World aware - God is always at work among all peoples, and we join Him where we discern He is calling us.

Denominationally supportive - No one church can do alone what many churches can do together. Our voluntary cooperation extends the missions reach of the local church.

Hope in Christ is the WMU emphasis for 2022-2024. The WMU Emphasis is an overarching theme for WMU's various avenues of mission's discipleship. Each two-year emphasis is a scriptural spiritual concept that provides a framework for WMU's coordinated study and support of missions among all age levels. This cohesive structure of study allows a church to journey together in spiritual growth as a family and fulfilling the mission of God.

During the 2023-24 church years, WMU and WMU leaders are rallying around our hope in Christ, seeking Him to make a difference in our lives and in the lives of others.

The Objective: Because of our hope in Christ, we will seek to be genuine in love, patient in tribulation, constant in prayer, and compassionate to all.

Project Help Focus: for 2023-2024 is mental health

National WMU Annual Board Meeting January 7-9, 2023

The national WMU meeting was held in Birmingham, Alabama. The meeting was held in person and via Zoom.

Women on Mission Celebration April 13-15, 2023

Women on Mission Celebration was held at and hosted by True North Church, Anchorage on April 13-15, 2023. The theme for 2023-2024 was "Hope In Christ". The scripture was Romans 12:9-13 "Love must be sincere. Hate what is evil; cling to what is good. Be devoted to one another in love. Honor one another above yourselves. Never be lacking in zeal, but keep your spiritual fervor, serving the Lord. Be joyful in hope, patient in affliction, faithful in prayer. Share with the Lord's people who are in need. Practice hospitality. Bless those who persecute you; bless and do not curse. Rejoice with those who rejoice; mourn with those who mourn. Live in harmony with one another. Do not be proud, but be willing to associate with people of low position. Do not be conceited".

The Watchword is "Be joyful in hope, patient in affliction, faithful in prayer." —Romans 12:12 (NIV)

Theme for Thursday night: **Because of our hope in Christ, we will seek to be Genuine in Love.** The Greater Friendship Baptist Church Praise Team lead in worship.

Theme for Friday – **Because of our hope in Christ, we will seek to be patient in tribulations**

Sylvia Rylander and Heather Mount led in worship.

Lunch provided by the Filipino Church.

Panel Discussion on Mental Health. Discussion panelist were Sarah Cambridge, Laronsia "Ronnie" Reynolds, Heather "Cutuk" Dominguez. The discussion was led by Demetria Veasy.

Theme for Friday evening – **Because of our hope in Christ, we will seek to be Constant in Prayer.**

Theme for Saturday – **Because of our hope in Christ, we will seek to be Compassionate to all.** University Baptist Church lead in worship.

The following list were our speakers for the celebration which includes the general and Breakout session: Out of State speakers included Sandy Wisdom Martin, via video, Itamar Elizalde, Carolyn Fountain, Collett Owens- Ellis, Heather Mount, Sarah Cambridge, Connie Dixon, via video, Yvonne McHenry, Robin Covington, Jae McKee, Brenda Crim, Adam Long, Demetria Veasy, Laronsia Reynolds, Heather Domingues, Dinna Natcher, Mable Luafulu, Gloria Johnson, and Vaialae Tauanua.

There were ten breakout sessions available to choose from.

Carolyn Fountain - Mental Health: The Church's Response
Adam Long, General Historical background of the Alaska Baptist Foundation and mission

Carlette Thoma and Marie Givens – Creating gifts for Mother's Day

Linda Hearn – World Craft

Robin Covington – Live the Life God's Given You: Learning to Bloom Where You are Planted

Sarah Cambridge – Learning to Love Ourselves as We Love Our Neighbors
(report continued on next page)

(WMU report continued from prior page)

Heather “Cutuk” Dominguez –

Dinna Natcher – Christian Discipleship

Joycelyn Weaver and Gina Williams – Youth Praise Dance- How to Begin a Praise Dance Ministry

Gail Gay – Pastor’s Wives

Our ministry project offering was given to Touch Tomorrow Today and Birchwood Behavioral Health with focus on Mental Health.

WOM Celebration Finance collected during WOM Celebration Registration totaled: **\$860.00**

World Crafts Sales totaled: **\$51.00**

Offerings: **\$3,654.43**

WMU National Mission’s Celebration

The National WMU Mission’s Celebration was June 11-12, 2023, in New Orleans, Louisiana. Theme was Hope in Christ, Missions Adventure and Celebration.

Sunday morning worship at Franklin Avenue Baptist Church
Lunch and prayer at New Orleans Baptist Theological Seminary
Tour Luther Student Center

WMU activities at the convention Center

Creole Queen Paddlewheel Cruise

Special retirement reception for David George, president of the WMU Foundation, after 21 years of faithful service

Presentation to the recipient of the 2023 Dellanna West O’Brien Award for Women’s Leadership Development through WMU

Our goal for 2024 is to spread awareness about the importance of having WMU in your church, getting our younger women involved, exploring ways to educate and recruit more SBC churches to get involved in WMU.

I would like to thank the WMU Leadership team for all the work, prayer, and efforts they put into planning the celebration. I believe that our labor is not in vain. Thank you all for the work and dedication to make the celebration a success. We were excited and ready for a great celebration.

WMU Leadership Team for 2023-2024 consists of President – Angela Jones, Adult Missions consultant - Donna Fleury, African-American Consultant - Robin Barden, Youth Missions Consultant – Shannon Laird, Children Missions Consultants – Toi (Nikki) Farmer and Aleta Smith, Pre-School Missions Consultant – Mary Freyling, Recording Secretary – Meghan Bowker.

Association WMU Directors are Vice-Presidents of Alaska WMU, and are not elected. Tanana Valley WMU – Rebecca Myers, Chugach WMU – Barbara Young and Judy Rice, Tongass WMU – Vacant, Hatcher Pass WMU – Linda Hearn.

Nominating Committee: Karen Ellison, Christiana Graham, Glenda Shaw

We appreciate your continued prayers and support as we work together to strengthen, educate and encourage new and upcoming WMU organizations in our churches. Thank you and may God’s blessings continue to flow upon you and the work you do in Christ’s name.

This has been an incredible year in the life of this body of believers. The ministry of Faith Recovery Fellowship (FRF) started in 2015 as a prison and chaplaincy ministry inside Alaska institutions. Through the early years it involved teaching, discipleship and preaching inside the walls of prison. Praise the Lord, He opened the door for FRF to grow outside the walls of prison to minister to men and women who had served their time and reentered society.

In the last four years the ministry has outgrown our current facility.

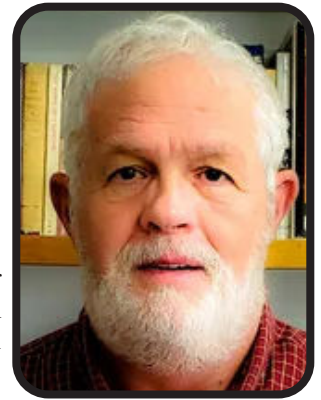
Even though we are not a large body our potential to grow is limited by lack of space. We ask you to pray with us for the ability to continue to grow by acquiring a larger facility.

The Prison ministry is doing well. The work is continuing to grow with programs five evenings a week and Sunday Services. There have been men coming out of prison and attending FRF as their church home. Several chaplains are connected to FRF, serving in three institutions in Palmer, Eagle River, and Anchorage. Our connection to Prison Fellowship (PF) has been fruitful as we partner with them in a reentry program. Through our connection with Audio Scripture Ministry, we have provided 140 Audio Bibles to inmates in two prisons with more expected.

Over the past year churches from the Lower 48 have shown interest in partnering with FRF in ministry. This is encouraging, as we look forward to growing into a larger facility. We anticipate continued cooperation and growing relationships in the future.

We are excited about the direction God is leading us as a church. In June we started a radio broadcast on three different stations in Alaska and one internet station. The program is called “Faith Renewed”. The content of the program is messages of sermons preached at FRF Saturday Night. These messages are edited and distributed to the stations through the ministry of Al Mathews of Halmatt Productions.

Many thanks to all who pray for this ministry.



Scott Thompson

Chaplain/Pastor

Faith Recovery Fellowship

Faith Renewed

Continuing program schedule

Monday at 1:00 PM and Saturday at 11:30 AM
KATB 89.3 Anchorage, Kenai/Soldotna & the Valley,
89.1 Eagle River,
90.7 Palmer

Sunday at 9:00 AM
KJLP 88.9 Palmer and 91.7 Anchorage

Sunday’s at 9:30 AM
KVNT 1020 AM Anchorage and the Valley,
92.5 Eagle River

104.5 Anchorage Internet Connection to Faith Renewed:
www.halmattpro.com
Faith Renewed every Saturday and Sunday at 2PM

EDUCATION REPORT



Dr. Eric Ash
Executive Director/Dean
Wayland Baptist University
Anchorage Campus

Wayland Baptist University-Alaska continues to work through the post-pandemic challenge of trying to encourage students to recognize the value of education and return to the classroom, either physically or virtually. To help that process and try to accommodate needs, Wayland is scheduling classes to meet both in person and virtually at all the Alaska locations in Fairbanks, Anchorage, and Wasilla. This has been a nice way

to connect students from across Alaska as Wayland continues to offer an

ever-expanding variety of undergraduate and graduate degrees.

This past December Wayland pulled out of its location at the North Pole mall and reduced the Fairbanks staff to one very capable person: Bryan Myers. Bryan continues to faithfully serve Wayland as site coordinator and academic advisor at both Ft. Wainwright and Eielson AFB, thus providing the critical role in keeping Wayland-Alaska's Fairbanks and Anchorage locations connected. On a very positive note Wayland-Fairbanks graduate Dr. Toia Farmer, a member of St. John's Baptist Church, was selected as the 2022-2023 Outstanding Alumni Award winner for all of Wayland.

At the main Parkside center in Anchorage, Wayland continues to host a number of churches and other organizations including the vibrant and expanding Stream Academy charter middle school that has now been with Wayland for 8 years. How quickly those middle school students become high school graduates considering college options like Wayland. Wayland is also busy making connections and establishing partnerships with other Alaska organizations in order to provide scholarships and academic credit agreements to their employees. It is a great way for companies to attract potential new employees and enhance the abilities of their workforce during a time when many of them are finding it difficult to fill open positions. These partnerships are also valuable in promoting Wayland's mission of sharing the love and light of Jesus in Alaska.

Another personnel change effective the summer of 2023 involves Dr. Eric Ash transitioning from his role as executive director/dean to full-time faculty member. After 16 years in the dean position, Eric believes it is time for some new ideas and new leadership to carry Wayland forward—and stepping in as the interim executive director is Dr. Don Ashley, who has great experience as the Kenya Campus executive director as well as his many years of service as Wayland faculty member and graduate school academic advisor.

Wayland exists in Alaska for one reason, to share the Truth with students who have never heard the Gospel and may never have stepped foot in a church. Thus, one of the most rewarding aspects of serving at Wayland is being able to point our students toward the selection of wonderful Alaska Baptist churches so that they can find a church home.

Wayland is truly honored to be able to partner with ABRN and serve as your Christian university in Alaska.



SUMMER ACTIVITIES:

Staff: Brock Langley, Megan Langley, Nathan Barkley.

Summer Interns: John Esparza (AZ), Ethan Thornhill (MS), Holly Tolar (MS).

Summer Mission Teams: Lake Valley Community Church (Hot Springs, AR), Journey Fellowship Church (Carrollton, GA)

These leaders, summer missionaries, and partner churches were key this summer in helping serve:

- **First Baptist Church Palmer, AK**- assisted FBC with Kids Soccer Camp.
- **Rabbit Creek Church, Anchorage, AK** - helped with VBS and helped make new tables for the Huffman Campus.
- **Laverne Griffin Camp, Wasilla, AK** - assisted with Voyager Camp (2nd-6th grade).
- **Grandview Baptist Church, Anchorage, AK**- Thank you for housing our summer mission teams and interns.
- **University Baptist Church, Anchorage, AK**- helped with Vacation Bible School.
- **Challenge Summer Discipleship**- met on Monday nights for a book study, How to Share Jesus Without Freaking Out. Wednesday nights were Mosaic Nights, and Thursday nights were for training on Evangelism and Spiritual Disciplines.
- **Campus Cookout**- hosted a cookout and yard games outside the dorms this summer and met a number of new students. We built new relationships and made deeper connections with students we already knew who came.
- **Collegiate Week** (August 6th-10th) Mosaic staff traveled to Davis, OK for Collegiate Week, a college ministry conference, put on by Baptist Collegiate Network.

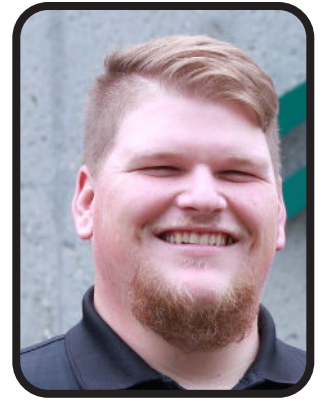
SEMESTER WEEKLY ACTIVITIES:

- **Discipleship** - meet with students one-on-one to pour into their lives as they grow in their walk with Christ.
- **Outreach/Evangelism** - On campus we host a monthly pancake breakfast, coffee conversations, and group homework/study sessions. We make connections on campus, which can lead to gospel appointments. Gospel appointments are coffee meetings with students to hear their story, share our story, and share God's story.

- **Journey Groups:** students to meet together and build community around scripture and prayer.
- **Mosaic Nights** - Student led worship on Wednesday nights in the Student Union Den. Following the worship service we have student-led Small Groups.

SEMESTER/YEARLY ACTIVITIES:

- **Campus Kick-Off** - is sponsored by the University of Alaska for all student organizations to have an informational table to meet new and returning students.
- **Welcome Week** - events we plan every year to invite current and incoming students to build connections.
- **Hang Outs** - students come into our homes for board games, movies, and dinners. We get together for hiking, skating, and ax-throwing. It is a space for students to build community.



Brock Langley
Director

Mosaic Campus Ministries

WORD FROM THE DIRECTOR:

It was a great summer to build relationships with Mosaic students through our Challenge Summer Discipleship program. We loved having the opportunity to serve partner churches with our summer interns, and summer mission teams! This summer we were able to connect with students on and off campus, thanks to our summer interns. They spent a lot of time building relationships with current Mosaic students as well as students in the community. It was great to see students and interns grow in their relationship with God this summer and begin learning how to share Jesus with others.

We are currently searching for an individual or couple who has a heart for serving college students to lead Mosaic UAS in Juneau, AK. Please let me know if you, or someone you know may be interested.

I thank the Alaska Baptist Resource Network and partner churches for all the support they offer, both financially and spiritually. You are the backbone to this ministry. Mosaic could not happen without you.

TOGETHER WE WILL BRING THE SOLUTION— **THE GOSPEL**— TO THE WORLD'S GREATEST PROBLEM, LOSTNESS.

Because of your generous support through praying, going, sending and giving through the Cooperative Program and the Lottie Moon Offering, we celebrate these highlights from around the world in 2022.



3,521
missionaries supported
with comprehensive care

67
new people groups
and places engaged

728,589
people heard the gospel

178,177
new believers

21,231
new churches

102,417
baptisms

146,026
people received
leadership training

IMPACTING LOSTNESS TOGETHER



INTERNATIONAL
MISSION BOARD

Scan here to learn how you can
be more involved in praying,
going, sending and giving.

imb.org/impact



SECTION III

Financial Reports

LET US
NOT BECOME WEARY

— *in* —

DOING GOOD
— *for at the* —

PROPER TIME

WE WILL
REAP A HARVEST

— *if we* —

DO NOT GIVE UP.

— *Galatians 6:9* —

ALASKA BAPTIST CONVENTION

Financial Statements

December 31, 2022 and 2021

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PREPARATION STATEMENT

To the Executive Board
Alaska Baptist Convention, Inc.
Anchorage, Alaska

The accompanying financial statements of the Alaska Baptist Convention as of and for the years ended December 31, 2022 and 2021, were not subjected to an audit, review, or compilation engagement by us and we do not express an opinion, conclusion, nor provide any assurance on them.

Ogburn and White, LLC

Montgomery, Alabama
June 22, 2022

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

ALASKA BAPTIST CONVENTION

Statements of Financial Position
December 31, 2022 and 2021

| | 2022 | 2021 |
|---------------------------------------|---------------------|---------------------|
| Assets | | |
| Cash and cash equivalents | \$ 512,117 | \$ 531,973 |
| Investments | 1,316,257 | 1,378,965 |
| Accounts receivable | 1,037 | 21 |
| Prepaid expenses | 10,667 | 4,672 |
| Property and equipment, net | 58,555 | 76,274 |
| | <u>\$ 1,898,633</u> | <u>\$ 1,991,905</u> |
| Liabilities and Net Assets | | |
| Accounts payable and accrued expenses | \$ 5,570 | \$ 18,297 |
| | <u>5,570</u> | <u>18,297</u> |
| Net Assets | | |
| Without donor restrictions | 271,900 | 357,470 |
| With donor restrictions | 1,621,163 | 1,616,138 |
| | <u>1,893,063</u> | <u>1,973,608</u> |
| | <u>\$ 1,898,633</u> | <u>\$ 1,991,905</u> |

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

ALASKA BAPTIST CONVENTION

Statement of Activities
Year ended December 31, 2022

| | Without Donor Restrictions | With Donor Restrictions | Total |
|--------------------------------------|---|------------------------------------|----------------------------|
| Support and Revenue | | | |
| Contributions | \$ 681,739 | \$ 889,724 | \$ 1,571,463 |
| Trust and other income | 63,294 | - | 63,294 |
| Investment income | - | (30,612) | (30,612) |
| Interest income | 322 | - | 322 |
| Net assets released from restriction | 854,087 | (854,087) | - |
| Total support and revenue | <u>1,599,442</u> | <u>5,025</u> | <u>1,604,467</u> |
| Expenses | | | |
| Program services | 1,026,459 | - | 1,026,459 |
| Supporting activities | 658,553 | - | 658,553 |
| Total expenses | <u>1,685,012</u> | <u>-</u> | <u>1,685,012</u> |
| Change in net assets | (85,570) | 5,025 | (80,545) |
| Net assets - beginning of year | <u>357,470</u> | <u>1,616,138</u> | <u>1,973,608</u> |
| Net assets - end of year | <u><u>\$ 271,900</u></u> | <u><u>\$ 1,621,163</u></u> | <u><u>\$ 1,893,063</u></u> |

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

ALASKA BAPTIST CONVENTION

Statement of Activities
Year ended December 31, 2021

| | Without Donor Restrictions | With Donor Restrictions | Total |
|--------------------------------------|----------------------------------|----------------------------|--------------|
| Support and Revenue | | | |
| Contributions | \$ 772,640 | \$ 775,942 | \$ 1,548,582 |
| Trust and other income | 54,658 | - | 54,658 |
| Investment income | - | 74,804 | 74,804 |
| Interest income | 445 | - | 445 |
| Forgiveness of debt income | 95,800 | - | 95,800 |
| Net assets released from restriction | 800,225 | (800,225) | - |
| Total support and revenue | 1,723,768 | 50,521 | 1,774,289 |
| Expenses | | | |
| Program services | 965,983 | - | 965,983 |
| Supporting activities | 661,183 | - | 661,183 |
| Total expenses | 1,627,166 | - | 1,627,166 |
| Change in net assets | 96,602 | 50,521 | 147,123 |
| Net assets - beginning of year | 260,868 | 1,565,617 | 1,826,485 |
| Net assets - end of year | \$ 357,470 | \$ 1,616,138 | \$ 1,973,608 |

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

ALASKA BAPTIST CONVENTION

Statement of Functional Expenses

Year ended December 31, 2022

| | Disbursements for | | | |
|-------------------------------------|-----------------------------|-------------------------------|--------------------------|---------------------|
| | beneficiaries and others | General and administrative | Salaries and benefits | Total |
| Program Services | | | | |
| Benevolence | \$ 2,510 | - | - | \$ 2,510 |
| Church Development and Education | 19,335 | - | - | 19,335 |
| Evangelism and Discipleship | 114,519 | - | 117,336 | 231,855 |
| Ministry | 101,294 | - | 1,973 | 103,267 |
| Mission Support and Church Planting | 359,738 | - | 103,952 | 463,690 |
| Special Offerings | 205,802 | - | - | 205,802 |
| Total Programming | 803,198 | - | 223,261 | 1,026,459 |
| Supporting Activities | | | | |
| General and Administrative | - | 337,985 | 320,568 | 658,553 |
| Total Supporting | - | 337,985 | 320,568 | 658,553 |
| Total Expenses | \$ 803,198 | \$ 337,985 | \$ 543,829 | \$ 1,685,012 |

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

ALASKA BAPTIST CONVENTION

Statement of Functional Expenses
Year ended December 31, 2021

| | Disbursements for beneficiaries and others | General and administrative | Salaries and benefits | Total |
|-------------------------------------|---|-------------------------------|--------------------------|---------------------|
| Program Services | | | | |
| Benevolence | \$ 1,508 | - | - | \$ 1,508 |
| Church Development and Education | 14,566 | - | - | 14,566 |
| Evangelism and Discipleship | 52,520 | - | 121,750 | 174,270 |
| Ministry | 99,728 | - | 2,134 | 101,862 |
| Mission Support and Church Planting | 387,753 | - | 102,960 | 490,713 |
| Special Offerings | 183,064 | - | - | 183,064 |
| Total Programming | <u>739,139</u> | <u>-</u> | <u>226,844</u> | <u>965,983</u> |
| Supporting Activities | | | | |
| General and Administrative | - | 350,672 | 310,511 | 661,183 |
| Total Supporting | <u>-</u> | <u>350,672</u> | <u>310,511</u> | <u>661,183</u> |
| Total Expenses | <u>\$ 739,139</u> | <u>\$ 350,672</u> | <u>\$ 537,355</u> | <u>\$ 1,627,166</u> |

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

ALASKA BAPTIST CONVENTION Statements of Cash Flows Years ended December 31, 2022 and 2021

| | 2022 | 2021 |
|--|-------------|------------|
| Operating Activities | | |
| Change in Net assets | \$ (80,545) | \$ 147,123 |
| Adjustments to reconcile change in net assets to net cash used in operating activities | | |
| Depreciation | 17,719 | 17,197 |
| Forgiveness of debt income | - | (95,800) |
| Investment (income) loss | 30,612 | (74,804) |
| Changes in operating assets & liabilities | | |
| Accounts receivable | (1,016) | 172 |
| Prepays and other assets | (5,995) | 288 |
| Accounts payable and accrued expenses | (12,727) | 13,167 |
| Net cash used in operating activities | (51,952) | 7,343 |
| Investing activities | | |
| Proceeds from sale of investments | 45,431 | 88,271 |
| Purchases of investments | (13,335) | (50,263) |
| Acquisition of fixed assets | - | - |
| Net cash provided (used) by investing activities | 32,096 | 38,008 |
| Financing activities | | |
| Net cash provided by financing activities | - | - |
| Net change in cash and cash equivalents | (19,856) | 45,351 |
| Cash and cash equivalents - beginning of year | 531,973 | 486,622 |
| Cash and cash equivalents - end of year | \$ 512,117 | \$ 531,973 |

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

ALASKA BAPTIST CONVENTION

Notes to Financial Statements

December 31, 2022 and 2021

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

The Alaska Baptist Convention (Convention) is a nonprofit corporation with the purpose of glorifying God by assisting churches to evangelize the lost, equip new believers, establish new churches, encourage the saints and extend the Gospel to the ends of the earth. In its continued efforts to complete this mission, the Convention works with associations located throughout the state of Alaska, as well as the Southern Baptist Convention, and the North American Mission Board.

The primary source of funding for the Convention is Cooperative Program revenue. The Cooperative Program is a financial channel of cooperation between the state conventions and the Southern Baptist Convention which makes it possible for all persons making undesignated gifts through their church to support the missionary, education, and benevolent work in their state convention and also the work of the Southern Baptist Convention.

The Convention serves as the collecting agent of Cooperative Program receipts and Valeria Sherard State Missions Offering. These receipts are then distributed according to the annual budget and the Convention Policies and Procedures. Other special offerings and designated receipts are distributed according to the desires of the contributors.

Basis of Accounting

The financial statements of the Convention have been prepared in accordance with accounting principles generally accepted in the United States of America.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

The Convention considers all instruments with an original maturity of three months or less to be cash and cash equivalents. Cash equivalents consist of money market securities stated at fair value which approximates cost. Cash and cash equivalents are maintained at financial institutions, and at times balances may exceed federally insured limits. These amounts represent actual account balances held by financial institutions at the end of the period, and unlike the balances reported in the financial statements, the account balances do not reflect timing delays inherent in reconciling items such as outstanding checks and deposits in transit. The Convention has never experienced any losses related to these balances.

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

ALASKA BAPTIST CONVENTION

Notes to Financial Statements

December 31, 2022 and 2021

(Continued)

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

Receivables

The Convention reports receivables at net realizable value. Management determines the allowance for doubtful accounts based on historical losses and current economic conditions. On a continuing basis, management analyzes delinquent receivables and, once these receivables are determined to be uncollectible, they are written off through a charge against an existing allowance or against earnings. Based on management's review, no allowance for doubtful accounts was considered necessary at December 31, 2022 or 2021.

Property and Equipment

Property and equipment are carried at cost or, if donated, the approximate fair value at the date of donation, less accumulated depreciation and include expenditures which substantially increase the useful lives of existing property and equipment. Maintenance, repairs and minor renovations are charged to income as incurred. When property and equipment are retired or otherwise disposed of, the related costs and accumulated depreciation are removed from the respective accounts and any gain or loss on the disposition is credited or charged to income. The Convention provides for depreciation of property and equipment using the straight-line method designed to amortize costs over the following estimated useful lives: buildings and improvements, 7 to 39 years; furniture and fixtures, 5 to 7 years; and automobiles, 5 years.

Investments

Investments in debt and equity securities with readily determinable fair values are recorded at fair market value. Investments without readily determinable fair values are recorded at cost, or if impaired, at estimated realizable value. The Convention's investments consist primarily of funds invested in money market and funds invested by the Alaska Baptist Foundation (the Foundation) through The Baptist Foundation of Alabama (TBFA).

Income Taxes

The Convention is a nonprofit corporation and has been granted tax-exempt status by the Internal Revenue Service for income tax purposes.

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

ALASKA BAPTIST CONVENTION

Notes to Financial Statements

December 31, 2022 and 2021

(Continued)

NOTE 2 - INVESTMENTS

Investments consisted of the following at December 31, 2022:

| | Fair Value | Cost | Unrealized Appreciation (Depreciation) |
|------------------------------|---------------------|---------------------|--|
| Cash and cash equivalents | \$ 576,297 | \$ 576,297 | \$ - |
| Fixed income securities | 115,065 | 119,265 | (4,200) |
| Limited Partnerships | 398,015 | 312,145 | 85,870 |
| Mutual funds | 30,798 | 28,199 | 2,599 |
| Marketable equity securities | 195,026 | 214,691 | (19,665) |
| Accrued income | 1,056 | 1,056 | - |
| | <u>\$ 1,316,257</u> | <u>\$ 1,251,653</u> | <u>\$ 64,604</u> |

Investments included as assets on the Statement of Financial Position held with the Foundation consist of the following:

| | |
|--|---------------------|
| ABC Reserve Operating Fund | \$ 802,095 |
| ABC Designated Investment Fund | 486,626 |
| ABC Executive Director and Program Relocation Fund | 23,166 |
| ABC Alaska Baptist Emergency Assistance Fund | <u>2,907</u> |
| | <u>\$ 1,314,794</u> |

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

ALASKA BAPTIST CONVENTION

Notes to Financial Statements

December 31, 2022 and 2021

(Continued)

NOTE 2 – INVESTMENTS - Continued

Investments consisted of the following at December 31, 2021:

| | Fair Value | Cost | Unrealized Appreciation (Depreciation) |
|------------------------------|---------------------|---------------------|--|
| Cash and cash equivalents | \$ 537,354 | \$ 537,354 | \$ - |
| Fixed income securities | 163,462 | 163,159 | 303 |
| Limited Partnerships | 354,634 | 317,599 | 37,035 |
| Mutual funds | 92,046 | 53,817 | 38,229 |
| Marketable equity securities | 230,595 | 205,560 | 25,035 |
| Accrued income | 874 | 874 | - |
| | <u>\$ 1,378,965</u> | <u>\$ 1,278,363</u> | <u>\$ 100,602</u> |

Investments included as assets on the Statement of Financial Position held with the Foundation consist of the following:

| | |
|--|---------------------|
| ABC Reserve Operating Fund | \$ 859,711 |
| ABC Designated Investment Fund | 490,346 |
| ABC Executive Director and Program Relocation Fund | 24,545 |
| ABC Alaska Baptist Emergency Assistance Fund | 2,899 |
| | <u>\$ 1,377,501</u> |

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

ALASKA BAPTIST CONVENTION

Notes to Financial Statements

December 31, 2022 and 2021

(Continued)

NOTE 3 - PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at December 31, 2022 and 2021:

| | 2022 | 2021 |
|-----------------------------------|-----------|-----------|
| Land | \$ 15,925 | \$ 15,925 |
| Buildings and improvements | 195,862 | 195,862 |
| Furniture, fixtures and equipment | 70,292 | 70,292 |
| Automobiles | 59,419 | 59,419 |
| | 341,498 | 341,498 |
| Less accumulated depreciation | 282,943 | 265,224 |
| | \$ 58,555 | \$ 76,274 |

NOTE 4 - RETIREMENT PLANS

The Convention makes contributions for its employees to a defined contribution retirement plan maintained by GuideStone Financial Resources, an entity affiliated with the Southern Baptist Convention. The Convention makes non-matching contributions to employee accounts equal to 10% of the employee's salary. The Convention matches employee contributions, up to 5% of the employee's salary. Employees are eligible for participation after one full year of employment and are fully vested at the time eligibility for participation is met. Contributions to the plan totaled \$57,038 and \$52,412 for the years ended December 31, 2022 and 2021, respectively.

NOTE 5 - RELATED PARTY TRANSACTIONS

The Convention is affiliated with the Foundation and provides administrative support. The Convention provided \$1,200 and \$1,200 in administrative support to the Foundation during the year ended December 31, 2022 and 2021 respectively. The Foundation also administers certain assets for the Convention, whose value totaled \$1,314,794 and \$1,377,501 at December 31, 2022 and 2021 respectively and is included in investments. The Convention receives \$7,200 per year for office rental from the Foundation.

NOTE 6 - FUNCTIONAL EXPENSES

The financial statements contain certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries and employee benefits. Management determined based on the nature of the Convention's operations and organizational structure, that the principal drivers of expenses is time spent by employees in the related program or support area and is used as the basis for allocating these expenses.

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

ALASKA BAPTIST CONVENTION

Notes to Financial Statements

December 31, 2022 and 2021

(Continued)

NOTE 7 - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions were restricted for the following purposes at December 31, 2022 and 2021

| | 2022 | 2021 |
|-------------------------------------|---------------------|---------------------|
| General purposes | \$ 940,326 | \$ 1,042,750 |
| Benevolence | 10,324 | 6,816 |
| Church development and education | 23,241 | 21,106 |
| Church planting and mission support | 395,149 | 289,231 |
| Evangelism and discipleship | 114,980 | 88,213 |
| Ministry | 137,143 | 168,022 |
| | <u>\$ 1,621,163</u> | <u>\$ 1,616,138</u> |

Funds with donor restrictions include money received by the Convention and are then distributed right away. These amounts are included on the Statement of Activities as Contributions and Net assets released from restriction.

| | 2022 | 2021 |
|---|-------------------|-------------------|
| Annie Armstrong Offering | \$ 69,355 | \$ 72,860 |
| Lottie Moon Offering | 91,778 | 84,068 |
| World Hunger Offering | 4,688 | 4,471 |
| Associational Missions | 7,425 | 5,416 |
| State-Wide Camping | 25,131 | 10,833 |
| Birchwood Behavioral Health | 7,425 | 5,416 |
| State Missions Offering | 74,249 | 54,163 |
| SMO Distributed to Other Restricted Funds | (74,249) | (54,163) |
| | <u>\$ 205,802</u> | <u>\$ 183,064</u> |

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

ALASKA BAPTIST CONVENTION

Notes to Financial Statements

December 31, 2022 and 2021

(Continued)

NOTE 7 - NET ASSETS WITH DONOR RESTRICTIONS - Continued

The moneys received for State Mission Offerings for the years ended December 31, 2022 and 2021 were redistributed to other funds with donor restrictions as per the Convention Policies and Procedures as listed below.

| | 2022 | 2021 |
|------------------------------------|------------------|------------------|
| State Wide Missions | \$ 37,125 | \$ 27,082 |
| Associational Missions | 7,425 | 5,416 |
| State-Wide Camping | 14,850 | 10,833 |
| Birchwood Behavioral Health | 7,425 | 5,416 |
| State Missions/2000 Club Promotion | 3,712 | 2,708 |
| State Disaster Relief | 3,712 | 2,708 |
| | <u>\$ 74,249</u> | <u>\$ 54,163</u> |

Net assets were released from donor restrictions or board restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors as flows and are included as Net assets released from restriction on the Statement of Activities.

| | 2022 | 2021 |
|-------------------------------------|-------------------|-------------------|
| Benevolence | \$ 2,510 | \$ 1,508 |
| Church Development and Education | 995 | 143 |
| Evangelism and Discipleship | 114,519 | 52,520 |
| Ministry | 97,914 | 97,286 |
| Mission Support and Church Planting | 432,346 | 465,703 |
| | <u>\$ 648,284</u> | <u>\$ 617,160</u> |

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

ALASKA BAPTIST CONVENTION

Notes to Financial Statements

December 31, 2022 and 2021

(Continued)

NOTE 8 – FUND BALANCE REALLOCATION

The policies of the Convention state that “At the close of the financial books for each calendar year, any revenues over expenses are to be assigned according to the percentages listed.”

At December 31, 2021, the amount allocated was as listed below.

| | <u>2021</u> |
|--|------------------|
| Capital Improvements | \$ 4,382 |
| ABC Protection Insurance Trust | 219 |
| Office Equipment Upgrades | 1,096 |
| Operating Reserve Account at the Alaska Baptist Foundation | 4,382 |
| Church Strengthening Fund | 5,478 |
| Alaska Baptist Emergency Assistance Fund | 219 |
| | <u>\$ 15,776</u> |

For the year ending December 31, 2022, the Convention had a deficit of \$85,570.

NOTE 9 – THE BAPTIST FOUNDATION OF ALABAMA

For Convention investments held with the Foundation, it is recommended that the Executive Board review TBFA audited financial statements, as well as any policy and procedure documents deemed relevant.

The audited financial statements for TBFA contain disclosures regarding the treatment of investment instruments, fair value accounting of investment instruments and various other accounting principles used by TBFA. The disclosures contained within the aforementioned financial statements are relevant to the Convention due to the amount of investment instruments placed with the Foundation that are managed by TBFA. However, these disclosures are outside the scope of the preparation engagement and not included in the notes to these financial statements.

The members of Ogburn and White, LLC are full time employees of TBFA.

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

ALASKA BAPTIST CONVENTION

Notes to Financial Statements

December 31, 2022 and 2021

(Continued)

NOTE 10 – PPP LOAN

On April 27, 2020, the Convention received loan proceeds in the amount of \$95,800 under the Paycheck Protection Program (“PPP”). The PPP, established as part of the Coronavirus Aid, Relief and Economic Security Act (“CARES Act”), provides for loans to qualifying business for amount up to 2.5 time the average monthly payroll expenses of the qualifying business. The Loan may be prepaid by the Borrower at any time prior to maturity with no prepayment penalties. Funds from the Loan may only be used for payroll costs, costs used to continue group health care benefits, mortgage payments, rent, utilities, and interest on other debt obligations incurred before October 12, 2020. The Convention used the entire Loan amount for qualifying expenses. Under the terms of the PPP, certain amounts of the Loan may be forgiven if they are used for qualifying expenses as described in the CARES Act.

On January 22, 2021, the Convention received a written Notice of Paycheck Protection Program Forgiveness Payment from the Small Business Administration. The loan was forgiven in full and is presented as a component of income on the statement of activities.

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.

LET US
NOT BECOME WEARY

— *in* —

DOING GOOD
— *for at the* —

PROPER TIME

WE WILL
REAP A HARVEST

— *if we* —

DO NOT GIVE UP.

— *Galatians 6:9* —

LET US
NOT BECOME WEARY

— *in* —

DOING GOOD
— *for at the* —

PROPER TIME

WE WILL
REAP A HARVEST

— *if we* —

DO NOT GIVE UP.

— *Galatians 6:9* —

ALASKA BAPTIST FOUNDATION

Financial Statements

December 31, 2022 and 2021

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PREPARATION STATEMENT

To the Executive Board
Alaska Baptist Foundation
Anchorage, Alaska

The accompanying financial statements of the Alaska Baptist Foundation as of and for the years ended December 31, 2022 and 2021, were not subjected to an audit, review, or compilation engagement by us and we do not express an opinion, a conclusion, nor provide any assurance on them.

Ogburn and White, LLC

Montgomery, Alabama
June 6, 2023

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION, INC.

ALASKA BAPTIST FOUNDATION

Statements of Financial Position

December 31, 2022 and 2021

| | 2022 | 2021 |
|---------------------------------------|---------------------|---------------------|
| Assets | | |
| Cash and cash equivalents | \$ 104,868 | \$ 102,417 |
| Prepaid expenses | 867 | - |
| Accounts receivable | 1,665 | - |
| Investments | 4,991,675 | 5,342,766 |
| Investments held for others | 2,827,763 | 2,979,343 |
| | <u>\$ 7,926,838</u> | <u>\$ 8,424,526</u> |
| Liabilities and Net Assets | | |
| Funds available for distribution | 39,466 | 54,250 |
| Investments held for others | 2,827,763 | 2,979,343 |
| | <u>2,867,229</u> | <u>3,033,593</u> |
| Net assets | | |
| Without donor restrictions | 517,186 | 525,922 |
| With donor restrictions | 4,542,423 | 4,865,011 |
| | <u>5,059,609</u> | <u>5,390,933</u> |
| | <u>\$ 7,926,838</u> | <u>\$ 8,424,526</u> |

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

ALASKA BAPTIST FOUNDATION

Statement of Activities

December 31, 2022

| | Without Donor Restrictions | With Donor Restrictions | Total |
|--|---------------------------------------|------------------------------------|--------------|
| Support and Revenue | | | |
| Contributions | \$ - | \$ 16,792 | \$ 16,792 |
| Cooperative program | 1,200 | - | 1,200 |
| Investment and administrative fee income | 8,611 | - | 8,611 |
| Investment income (loss) | (13,124) | (171,219) | (184,343) |
| Trust and other income | 76,773 | - | 76,773 |
| Net assets released from restriction | 168,161 | (168,161) | - |
| Total support and revenue | 241,621 | (322,588) | (80,967) |
| Expenses | | | |
| Program services | 203,779 | - | 203,779 |
| Supporting activities | 46,578 | - | 46,578 |
| Total expenses | 250,357 | - | 250,357 |
| Change in net assets | (8,736) | (322,588) | (331,324) |
| Net assets - beginning of year | 525,922 | 4,865,011 | 5,390,933 |
| Net assets - end of year | \$ 517,186 | \$ 4,542,423 | \$ 5,059,609 |

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION, INC.

ALASKA BAPTIST FOUNDATION

Statement of Activities

December 31, 2021

| | Without Donor Restrictions | With Donor Restrictions | Total |
|--|-------------------------------|----------------------------|--------------|
| Support and Revenue | | | |
| Contributions | \$ - | \$ 24,209 | \$ 24,209 |
| Cooperative program | 1,200 | - | 1,200 |
| Investment and administrative fee income | 7,301 | - | 7,301 |
| Investment income | 36,402 | 393,905 | 430,307 |
| Trust and other income | 68,079 | - | 68,079 |
| Net assets released from restriction | 149,392 | (149,392) | - |
| Total support and revenue | 262,374 | 268,722 | 531,096 |
| Expenses | | | |
| Program services | 183,536 | - | 183,536 |
| Supporting activities | 44,905 | - | 44,905 |
| Total expenses | 228,441 | - | 228,441 |
| Change in net assets | 33,933 | 268,722 | 302,655 |
| Net assets - beginning of year | 491,989 | 4,596,289 | 5,088,278 |
| Net assets - end of year | \$ 525,922 | \$ 4,865,011 | \$ 5,390,933 |

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION, INC.

ALASKA BAPTIST FOUNDATION

Statements of Functional Expenses

December 31, 2022 and 2021

| | 2022 | | |
|--------------------------------|-------------------|------------------|-------------------|
| | Programming | Supporting | Total Expenses |
| Disbursements for | | | |
| beneficiaries and others | \$ 168,161 | \$ - | \$ 168,161 |
| Office expense | 4,121 | 5,037 | 9,158 |
| Professional | - | 898 | 898 |
| Promotion and public relations | - | 1,797 | 1,797 |
| Salaries and benefits | 31,497 | 38,498 | 69,995 |
| Training | - | 348 | 348 |
| | <u>\$ 203,779</u> | <u>\$ 46,578</u> | <u>\$ 250,357</u> |
| | | | |
| | 2021 | | |
| | Programming | Supporting | Total Expenses |
| Disbursements for | | | |
| beneficiaries and others | \$ 149,392 | \$ - | \$ 149,392 |
| Office expense | 3,253 | 3,976 | 7,229 |
| Professional | - | 1,005 | 1,005 |
| Promotion and public relations | - | 321 | 321 |
| Salaries and benefits | 30,891 | 37,758 | 68,649 |
| Travel | - | 1,845 | 1,845 |
| | <u>\$ 183,536</u> | <u>\$ 44,905</u> | <u>\$ 228,441</u> |

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION, INC.

ALASKA BAPTIST FOUNDATION

Statements of Cash Flows
December 31, 2022 and 2021

| | 2022 | 2021 |
|---|--------------|------------|
| Operating Activities | | |
| Change in net assets | \$ (331,324) | \$ 302,655 |
| Adjustments to reconcile change in net assets to net cash in operating activities | | |
| Investment loss (income) | 184,343 | (430,307) |
| Contributions restricted for long-term purposes | (16,792) | (24,209) |
| Changes in operating assets and liabilities | | |
| Prepaid expenses | (867) | 65 |
| Accounts receivable | (1,665) | - |
| Accounts payable and accrued expenses | - | (6,159) |
| Funds available for distribution | (14,784) | (17,895) |
| Net cash used in operating activities | (181,089) | (175,850) |
| Investing Activities | | |
| Proceeds from sale of investments | 195,605 | 203,285 |
| Purchases of investments | (28,857) | (65,035) |
| Net cash provided by investing activities | 166,748 | 138,250 |
| Financing Activities | | |
| Proceeds from contributions restricted for investment in permanent endowment | 16,792 | 24,209 |
| Net cash provided by financing activities | 16,792 | 24,209 |
| Net increase (decrease) in cash and cash equivalents | 2,451 | (13,391) |
| Cash and cash equivalents - beginning of year | 102,417 | 115,808 |
| Cash and cash equivalents - end of year | \$ 104,868 | \$ 102,417 |

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

See notes to financial statements.

ALASKA BAPTIST FOUNDATION

Notes to Financial Statements
December 31, 2022 and 2021

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

The Baptist Foundation of Alaska (the Foundation) is a not-for-profit corporation organized for the purposes of raising, investing, and managing endowment funds in order to provide income for the support of the Alaska Baptist Convention (the Convention) and Southern Baptist Convention agencies, institutions, and causes. The Foundation works with associations and donors located throughout the State of Alaska as well as The Baptist Foundation of Alabama (TBFA).

TBFA holds approximately 98% of the Foundation's investment instruments and engages an independent audit firm to conduct an annual financial statement audit. An unqualified opinion was issued by Barfield, Murphy, Shank, and Smith, LLC for the years ended December 31, 2022 and 2021.

Basis of Accounting

The financial statements of the Foundation have been prepared in accordance with accounting principles generally accepted in the United States of America.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

The Foundation considers all instruments with an original maturity of three months or less to be cash and cash equivalents. Cash equivalents consist of money market securities stated at fair value which approximates cost. Cash and cash equivalents are maintained at financial institutions and, at times, balances may exceed federally insured limits. These amounts represent actual account balances held by financial institutions at the end of the period, and unlike the balances reported in the financial statements, the account balances do not reflect timing delays inherent in reconciling items such as outstanding checks and deposits in transit. The Foundation has never experienced any losses related to these balances.

Investments

Investments in debt and equity securities with readily determinable fair values are recorded at fair market value. Investments without readily determinable fair values are recorded at cost, or if impaired, at estimated realizable value. The Foundation's investments consist primarily of funds invested in fixed-income and equity securities and hedge funds.

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

ALASKA BAPTIST FOUNDATION

Notes to Financial Statements

December 31, 2022 and 2021

(continued)

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Investments (continued)

The Foundation's investments are converted to units of common funds administered by TBFA. These common funds include the assets of charitable trusts and other specified types of assets authorized by law to be jointly invested, as well as general endowment funds. Investments held for others include obligations consisting of units of these common funds, as well as other specifically identified assets. These assets are segregated from general assets of the Foundation. The units of common funds included in the Foundation's investments are reported at their net asset value, equal to the Foundation's pro-rata share of the total fair value of the underlying securities comprising the common funds. The common funds that are managed by TBFA are exempt from registration requirements of both state and federal securities law.

TBFA invests in several alternative investments for further diversification of its common funds. Alternative investments are more illiquid than traditional investments, often taking three to twelve months or more to redeem, pending the completion of the final year-end close of the fund.

The Foundation has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Under this policy, as approved by the Board of Directors, the spending policy payout percentage is calculated as 4.75% of the September 30 market value if the September 30 market value is 8% or greater of the cumulative principal contributions. If the value is less than 8%, 90% of the investment income from October 1 – September 30 will be paid.

Investments Held for Others

Investments held for others include resources held and managed by the Foundation in a fiduciary capacity for their respective beneficiaries.

Concentration of Credit Risk

TBFA maintains the Foundation's investment accounts with a national investment firm to facilitate the investment, trading, and safekeeping of the various trusts' assets. In management's opinion, the safekeeping of these assets is adequately insured by the Securities Investor Protection Corporation (SIPC) and through supplemental insurance provided by the investment firm.

Income Taxes

The Foundation is organized as a not-for-profit and has been granted tax-exempt status by the Internal Revenue Service for income tax purposes.

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

ALASKA BAPTIST FOUNDATION

Notes to Financial Statements

December 31, 2022 and 2021

(continued)

NOTE 2 - INVESTMENTS

Investments consisted of the following at December 31, 2022:

| | Fair Value | Cost | Unrealized Appreciation (Depreciation) |
|------------------------------|---------------------|---------------------|---|
| Cash and cash equivalents | \$ 276,880 | \$ 306,049 | \$ (29,169) |
| Fixed income securities | 896,069 | 930,685 | (34,616) |
| Alternative investments | 1,944,039 | 1,816,629 | 127,410 |
| Mutual funds | 540,160 | 338,542 | 201,618 |
| Marketable equity securities | 1,329,680 | 1,256,073 | 73,607 |
| Accrued income | 4,847 | 4,847 | - |
| | <u>\$ 4,991,675</u> | <u>\$ 4,652,825</u> | <u>\$ 338,850</u> |

Included in the accompanying statement of financial position under the following captions at December 31:

| | |
|-----------------------------|---------------------|
| Investments | \$ 4,991,675 |
| Investments held for others | <u>2,827,763</u> |
| | <u>\$ 7,819,438</u> |

Transactions affecting assets held for others consisted of the following at December 31:

| | |
|---|---------------------|
| Balance - beginning of year | \$ 2,979,343 |
| Deposits and additions | 6,175 |
| Investment loss | (70,616) |
| Disbursements for beneficiaries and other withdrawals | <u>(87,139)</u> |
| Balance - end of year | <u>\$ 2,827,763</u> |

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

ALASKA BAPTIST FOUNDATION

Notes to Financial Statements

December 31, 2022 and 2021

(continued)

NOTE 2 – INVESTMENTS (continued)

Investments consisted of the following at December 31, 2021:

| | Fair Value | Cost | Unrealized Appreciation (Depreciation) |
|------------------------------|---------------------|---------------------|--|
| Cash and cash equivalents | \$ 302,697 | \$ 323,761 | \$ (21,064) |
| Fixed income securities | 954,859 | 954,032 | 827 |
| Alternative investments | 2,071,585 | 1,862,201 | 209,384 |
| Mutual funds | 581,203 | 345,984 | 235,219 |
| Marketable equity securities | 1,427,248 | 1,284,802 | 142,446 |
| Accrued income | 5,174 | 5,174 | - |
| | <u>\$ 5,342,766</u> | <u>\$ 4,775,954</u> | <u>\$ 566,812</u> |

Included in the accompanying statement of financial position under the following captions at December 31:

| | |
|-----------------------------|---------------------|
| Investments | \$ 5,342,766 |
| Investments held for others | <u>2,979,343</u> |
| | <u>\$ 8,322,109</u> |

Transactions affecting assets held for others consisted of the following at December 31:

| | |
|---|---------------------|
| Balance - beginning of year | \$ 2,862,085 |
| Deposits and additions | 5,289 |
| Investment income | 174,594 |
| Disbursements for beneficiaries and other withdrawals | <u>(62,625)</u> |
| Balance - end of year | <u>\$ 2,979,343</u> |

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

ALASKA BAPTIST FOUNDATION

Notes to Financial Statements

December 31, 2022 and 2021

(continued)

NOTE 3 - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions were restricted for the following purposes at December 31, 2022 and 2021

| | 2022 | | 2021 |
|---------------------------|---------------------|----|------------------|
| Ministry support | \$ 2,004,377 | \$ | 2,174,970 |
| Scholarships | 1,067,765 | | 1,141,492 |
| Missions | 940,570 | | 978,470 |
| Churches and associations | 280,651 | | 299,690 |
| Education | 249,060 | | 270,389 |
| | <u>\$ 4,542,423</u> | \$ | <u>4,865,011</u> |

Net assets were released from donor restrictions or board restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors as flows and are included as Net assets released from restriction on the Statement of Activities.

| | 2022 | | 2021 |
|---------------------------|-------------------|----|----------------|
| Ministry support | \$ 92,726 | \$ | 90,658 |
| Scholarships | 35,438 | | 25,122 |
| Missions | 18,093 | | 11,895 |
| Churches and associations | 9,258 | | 10,501 |
| Education | 12,646 | | 11,216 |
| | <u>\$ 168,161</u> | \$ | <u>149,392</u> |

NOTE 4 - RETIREMENT PLANS

The Foundation makes contributions for its employees to a defined contribution retirement plan maintained by GuideStone Financial Resources, an entity affiliated with the Southern Baptist Convention. The plan is maintained by the Convention. The Foundation makes non-matching contributions to employee accounts equal to 10% of the employee's salary. The Foundation matches employee contributions, up to 5% of the employee's salary, based on years of service. Employees are eligible for participation after one full year of employment and are fully vested at the time eligibility for participation is met. Contributions to the plan totaled \$8,422 and \$8,061 during the years ended December 31, 2022 and 2021.

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

ALASKA BAPTIST FOUNDATION

Notes to Financial Statements
December 31, 2022 and 2021
(continued)

NOTE 5 - RELATED PARTY TRANSACTIONS

The Foundation is affiliated with the Convention and receives administrative support. The Convention provided \$1,200 in administrative support to the Foundation during each of the years ended December 31, 2022 and 2021. The Foundation also administers certain assets for the Convention, whose value totaled \$1,314,794 and \$1,377,501 at December 31, 2022 and 2021, and is included in investments held for others. The Foundation pays the Convention \$7,200 per year for office rental.

NOTE 6 - FUNCTIONAL EXPENSES

The financial statements contain certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries and employee benefits and office expenses. Management determined, based on the nature of the Foundation's operations, that the principal driver of expenses is time spent by the Foundation director and is used as the basis for allocating these expenses.

NOTE 7 – THE BAPTIST FOUNDATION OF ALABAMA

As mentioned previously, TBFA holds approximately 98% of the Foundation's investment instruments. Because of the large amount of money TBFA manages for the Foundation, it is recommended that the Executive Board review TBFA audited financial statements as well as any policy and procedure documents deemed relevant.

The audited financial statements for TBFA contain disclosures regarding the treatment of investment instruments, fair value accounting of investment instruments and various other accounting principles used by TBFA. The disclosures contained within the aforementioned financial statements are relevant to the Foundation due to the amount of investment instruments managed by TBFA for the Foundation. However, these disclosures are outside the scope of the preparation engagement and not included in the notes to these financial statements.

The members of Ogburn & White, LLC are full-time employees of TBFA.

These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.

LET US
NOT BECOME WEARY

— *in* —

DOING GOOD
— *for at the* —

PROPER TIME

WE WILL
REAP A HARVEST

— *if we* —

DO NOT GIVE UP.

— *Galatians 6:9* —

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*Financials of
Alaska Baptist Family Services,
Inc.
DBA
Birchwood Behavioral Health*

FINANCIAL REPORTS, ALASKA BAPTIST FAMILY SERVICES, INC.

Budget vs. Actuals: FY 23 - FY23 P&L Classes

July 2022 - June 2023

| | TOTAL | | |
|---------------------------|-----------------------|-----------------------|----------------|
| | ACTUAL | BUDGET | % OF BUDGET |
| Income | | | |
| Behavior Health Grants | 368,232.89 | 365,000.00 | 100.89 % |
| Donations | 67,931.92 | 43,000.00 | 157.98 % |
| Employee Retention Credit | 676,182.80 | | |
| Medicaid (Xerox) | 957,005.01 | 1,702,600.50 | 56.21 % |
| Services | 3,037.38 | | |
| State GF Income | 22,675.00 | | |
| Total Income | \$2,095,065.00 | \$2,110,600.50 | 99.26 % |
| GROSS PROFIT | \$2,095,065.00 | \$2,110,600.50 | 99.26 % |
| Expenses | | | |
| Equipment Expenses | 67,649.95 | 50,000.00 | 135.30 % |
| Facility Expenses | 89,125.16 | 74,000.00 | 120.44 % |
| Miscellaneous Expenses | 500.00 | | |
| Other Expenses | 307,436.83 | 368,315.10 | 83.47 % |
| Payroll Expenses | 1,135,660.80 | 1,276,237.22 | 88.99 % |
| Personnel Services | 18,799.41 | 25,000.00 | 75.20 % |
| Supplies | 52,081.19 | 91,800.00 | 56.73 % |
| Travel Expenses | 23,173.00 | 17,500.00 | 132.42 % |
| Total Expenses | \$1,694,426.34 | \$1,902,852.32 | 89.05 % |
| NET OPERATING INCOME | \$400,638.66 | \$207,748.18 | 192.85 % |
| Other Income | \$1,564.17 | \$0.00 | 0.00% |
| NET OTHER INCOME | \$1,564.17 | \$0.00 | 0.00% |
| NET INCOME | \$402,202.83 | \$207,748.18 | 193.60 % |

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SECTION IV

Executive Board Actions and Recommendations

BOARD ACTION SUMMARY SUBMITTED BY DEBRA LONG, OPERATIONS ADMINISTRATOR

NOVEMBER 7-8, 2022, SUMMARY OF BOARD ACTIONS

1. The executive board committee structure was approved by unanimous consent.
2. The May 2-3, 2022, Executive Board Meeting Minutes and the September 27-28, 2022, 77th Annual Meeting Minutes were approved by unanimous consent.
3. The director staff housing allowances for 2023 were approved by unanimous consent.
4. Changes to the Policies and Procedures Manual were approved by unanimous consent.
5. The September 2022 Financial Reports were approved by unanimous consent.
6. The revised 2023 ABRN Budget was approved by unanimous consent.
7. The invitation to the accounting firm, Ogburn & White, LLC, of Montgomery, Alabama to assess the 2022 ABRN and ABF financial records was approved by unanimous consent.
8. The special offering goals for 2023 were approved by unanimous consent.
9. Approved assigning Whittier Christian Community Church as the first quarter 2023 recipient of the 2000 Club Call. The motion passed by unanimous consent.
10. Approved assigning FBC-North Pole as the third quarter 2023 recipient of the 2000 Club Call. The motion passed by unanimous consent.
11. Approved assigning Frontier Southern Baptist Church, Kodiak as the second quarter 2023 recipient of the 2000 Club Call. The motion passed by unanimous consent.
12. Approved giving FBC-North Pole \$5,000 from account 8575 Church Strengthening Funds to assist with the purchasing of a new boiler for the church's outreach center. The motion passed by unanimous consent.

MAY 8-9, 2023 SUMMARY OF BOARD ACTIONS

13. Approved the November 7-8, 2022, ABRN Executive Board minutes as presented.
14. Approved moving the discussion of adopting the Baptist Faith and Message 2000 as the governing authority for the ABRN to the next three years to give time to think on the subject before deciding. The Board decided the matter should go back to the Executive Committee for consideration and possibly generate a motion for the second plenary session.
15. Approved Marge Cutting, member and treasurer of First Baptist Church-Eagle River, immediately fill Larry Tong's position as a member on the Alaska Baptist Foundation Board of Directors and complete his 2024 term.
16. Approved to accept the 2024 calendar that was attached to the motion and filed in the master file of the May 8-9, 2023, ABRN Executive Board Meeting file, and also, approved an Easter holiday for the staff to be observed the Monday following Easter Sunday.
17. Approved accepting the April 2023 Financial Report that was attached to the motion and filed in the master file of the May 8-9, 2023, ABRN Executive Board Meeting file.

18. Approve the 2024 Proposed ABRN budget that was attached to the motion and filed in the master file of the May 8-9, 2023, ABRN Executive Board Meeting file.
19. Approved grant of \$5,000 to the Anchor of Hope--Residency program from line item 8330-Affinity Group Training to support language missions aimed at serving Russian-speaking communities in the Valley and along the Kenai peninsula.
20. Approved the theme of the 2023 ABRN Annual Meeting to be UNWAVERING; the theme verse to be Galatians 6:9 "Let us not get tired of doing good, for we will reap at the proper time if we don't give up." CSB; and the dedication page of the 2023 Book of Reports be honoring Butch and Pam Strickland for their years of service in Alaska as well as overseas in Venezuela and China.
21. Approved the motion to table the motion of the Executive Committee that the Executive Board move that the Constitution and Bylaws Committee consider an amendment to the ABRN Constitution and Bylaws regarding the Baptist Faith and Message.
22. Approved the corrected motion that said that the Executive Board of the Alaska Baptist Resource Network/Convention go on record as saying that the current statement of cooperation within its body is sufficient. [as cited in the ABRN Articles of Incorporation Article V, Section 1 and Constitution Article III, Section 1.] with one opposed, and one abstained.
23. The tabled motion failed by a majority oral vote.

| | | 2023 ABRN Budget | | | | 2024 ABRN Proposed Budget (3% Cost of Living Adjustment) | | | | |
|----------------|--|---------------------|-----------------------|----------------------------|--------------------|--|----------------------|----------------------------|----------------------|--------------------------------|
| | | Cooperative Program | Other | Source | 2023 Budget | Cooperative Program | Other | Source | 2024 Proposed Budget | Amount of Increase or Decrease |
| REVENUES | | | | | | | | | | |
| | 4010 - COOPERATIVE PROGRAM - IN STATE MISSIONS (80%) | \$609,995 | | | \$762,494 \$705 | \$670,958 | | | \$838,698 \$705 | |
| | 4010 - COOPERATIVE PROGRAM - WORLD MISSIONS (20%) | \$152,499 | | | | \$167,740 | | | | \$76,204 |
| | 4011 - COOP PROGRAM (BACK & LONG TRUST EARNINGS) | | \$705 | ABF | | | \$705 | ABF | | |
| | 4050 - ALASKA BAPTIST MILEPOST | | | | | | | | | |
| | 4061 - RESTRICTED USE FUNDS | | 143 45240 22000 | # 8320 # 8201 # 8204 | \$67,383 | | 143 4000 20000 | # 8320 # 8370 # 8204 | \$24,143 | -\$43,240 |
| | 4170 - INTEREST INCOME | | | | | | | | | |
| | 4190 - MISCELLANEOUS INCOME | | \$7,200 | ABF | \$7,200 | | \$7,200 | ABF | \$7,200 | |
| | 4193 - INCOME FROM ABC EXEC DIR BEN & TRAV | | \$1,553 | ABF | \$1,553 | | \$1,553 | ABF | \$1,553 | |
| | 4197 - INCOME FROM VISION TRUST FUND | | \$1,206 | ABF | \$1,206 | | \$1,206 | ABF | \$1,206 | |
| | 4198 - INCOME FROM TUDOR TRUST FUND | | \$817 | ABF | \$817 | | \$817 | ABF | \$817 | |
| | 4199 - INCOME FROM PROTECTION INS. TRUST | | \$8,055 | ABF | \$8,055 | | \$8,055 | ABF | \$8,055 | |
| | 4200 - INCOME FROM GREEN TRUST | | \$2,407 | ABF | \$2,407 | | \$2,407 | ABF | \$2,407 | |
| | 4201 - INCOME FROM KELLY TRUST | | \$1,730 | ABF | \$1,730 | | \$1,730 | ABF | \$1,730 | |
| | 4202 - INCOME FROM DESIGNATED TRUST EARNINGS | | \$3,828 | ABF | \$3,828 | | \$3,828 | ABF | \$3,828 | |
| | 4203 - INCOME FROM OPERATION RESERVE EARNINGS | | \$31,926 | ABF | \$31,926 | | \$31,926 | ABF | \$31,926 | |
| | TOTAL ANTICIPATED INCOME | \$762,494 | \$126,810 | | \$889,304 | \$838,698 | \$83,570 | | \$922,268 | \$32,963 |
| EXPENSES | | | | | | | | | | |
| ADMINISTRATION | | | | | | | | | | |
| | 5010 - WORLD MISSIONS (20%) | \$152,499 | \$141 | ABF | \$152,640 | \$167,740 | \$106 | ABF | \$167,845 | \$15,205 |
| | 5110 - EXECUTIVE DIRC SALARY/HOUSING | \$103,765 | | | \$103,765 | \$106,878 | | | \$106,878 | \$3,113 |
| | 5111 - EXECUTIVE DIRC BENEFITS | \$17,078 | \$8,503 | ABF | \$25,581 | \$17,748 | \$8,538 | ABF | \$26,286 | \$705 |
| | 5112 - EXECUTIVE DIRC TRAVEL | \$1,052 | \$10,218 \$1,730 | # 8201 # 4201 | \$13,000 | \$11,270 | \$1,730 | # 4201 | \$13,000 | |
| | 5116 - HOSTING/CONTINGENCY | \$3,239 | | | \$3,239 | \$3,239 | | | \$3,239 | |
| | 5253 - NEW VISION PROMOTION | \$2,000 | | | \$2,000 | \$2,000 | | | \$2,000 | |
| | TOTAL ADMINISTRATION | \$279,633 | \$20,592 | | \$300,225 | \$308,875 | \$10,374 | | \$319,248 | |
| ABC OPERATIONS | | | | | | | | | | |
| | 5222 - EXECUTIVE BOARD EXPENSE | \$10,977 | \$1,023 | # 8201 | \$12,000 | \$12,000 | | | \$12,000 | |
| | 5223 - OFFICERS OUT-OF-STATE TRAVEL EXPENSES | \$2,000 | \$1,000 | # 8201 | \$3,000 | \$3,000 | | | \$3,000 | |
| | 5224 - ANNUAL CONVENTION | \$0 | \$8,000 | # 8201 | \$8,000 | \$10,000 | | | \$10,000 | \$2,000 |

PROPOSED BUDGET 2024

| | 2023 ABRN Budget | | | | 2024 ABRN Proposed Budget (3% Cost of Living Adjustment) | | | | Amount of Increase or Decrease |
|--|---------------------|----------|--------|-------------|--|----------|--------|----------------------|--------------------------------|
| | Cooperative Program | Other | Source | 2023 Budget | Cooperative Program | Other | Source | 2024 Proposed Budget | |
| 5226 - WORKMAN'S COMPENSATION | \$5,000 | | | \$5,000 | \$5,000 | | | \$5,000 | |
| 5228 - EQUIPMENT/MAINTENANCE | \$5,200 | | | \$5,200 | \$5,200 | | | \$5,200 | |
| TOTAL ABC OPERATIONS | \$23,177 | \$10,023 | | \$33,200 | \$35,200 | | | \$35,200 | |
| OFFICE SERVICES | | | | | | | | | |
| 5230 - ABC SUPPORT STAFF DEVELOPMENT | \$1,200 | | | \$1,200 | \$1,200 | | | \$1,200 | |
| 5236 - OFFICE EXPENSE | \$20,403 | \$700 | ABF | \$21,103 | \$20,403 | \$700 | ABF | \$21,103 | |
| 5238 - EMPLOYER PAYROLL TAXES (All Support Staff) | \$11,500 | | | \$11,500 | \$11,800 | | | \$11,800 | \$300 |
| 5239 - EMPLOYEE ACKNOWLEDGEMENTS (Christmas Bonus and Staff Appreciation) | \$6,000 | | | \$6,000 | \$6,000 | | | \$6,000 | |
| ACCOUNTING SERVICES | | | | | | | | | |
| 5231 Accounting Consultant | \$2,000 | | | \$2,000 | \$2,000 | | | \$2,000 | |
| 5232 Operation and Finance Administrator | \$63,479 | | | \$63,479 | \$65,368 | | | \$65,368 | \$1,889 |
| 5233 Operation & Finance Admin. Benefits | \$4,017 | \$6,385 | ABF | \$10,402 | \$4,300 | \$6,385 | ABF | \$10,685 | \$283 |
| SECRETARIAL SERVICES | | | | | | | | | |
| 5234 Mission Admin Assistant (Part-Time) | \$16,777 | | | \$16,777 | \$17,208 | | | \$17,208 | \$431 |
| 5263 Evangelism Admin Assistant (Part-Time) | \$9,180 | | | \$9,180 | \$9,690 | | | \$9,690 | \$510 |
| 5260 Admin Assistant / Receptionist | \$52,290 | \$2,407 | # 4200 | \$54,697 | \$53,931 | \$2,407 | # 4200 | \$56,338 | \$1,641 |
| 5261 Admin Asst. / Receptionist Benefits | \$3,134 | \$6,385 | ABF | \$9,519 | \$3,381 | \$6,385 | ABF | \$9,766 | \$247 |
| 5262 Information Technology Director | \$12,000 | | | \$12,000 | \$12,000 | | | \$12,000 | |
| TOTAL OFFICE SERVICES | \$201,980 | \$15,877 | | \$217,857 | \$207,281 | \$15,877 | | \$223,158 | |
| BUILDING OPERATIONS | | | | | | | | | |
| 5240 - MAINTENANCE - BUILDING | | \$3,590 | # 4202 | \$3,590 | | \$3,590 | # 4202 | \$3,590 | |
| 5242 - INSURANCE | \$6,000 | | | \$6,000 | \$6,000 | | | \$6,000 | |
| 5244 - UTILITIES | \$6,262 | \$6,738 | ABF | \$13,000 | \$6,262 | \$6,738 | ABF | \$13,000 | |
| 5248 - SNOW REMOVAL | \$5,000 | | | \$5,000 | \$5,000 | | | \$5,000 | |
| 5250 - GROUNDS | \$2,794 | \$1,206 | # 4197 | \$4,000 | \$2,794 | \$1,206 | # 4197 | \$4,000 | |
| 5252 - JANITOR/JANITORIAL SUPPLIES | \$7,500 | | | \$7,500 | \$7,500 | | | \$7,500 | |
| TOTAL BUILDING OPERATIONS | \$27,556 | \$11,534 | | \$39,090 | \$27,556 | \$11,534 | | \$39,090 | |
| MISSIONS & CHURCH PLTG PERSONNEL | | | | | | | | | |
| 5310 - STATE DIR. OF CHURCH PLNTG/MISSIONS SALARY | \$73,245 | \$12,500 | # 8201 | \$85,745 | \$88,287 | | | \$88,287 | \$2,542 |
| 5311 - STATE DIR. OF CP/MISSIONS BENEFITS | \$13,670 | \$6,385 | ABF | \$20,055 | \$14,246 | \$6,385 | ABF | \$20,631 | \$576 |
| 5312 - STATE DIR. OF CP/MISSIONS TRAVEL | \$10,000 | | | \$10,000 | \$10,000 | | | \$10,000 | |
| TOTAL MISSIONS & CHURCH PLTG PERSONNEL | \$96,915 | \$18,885 | | \$115,800 | \$112,533 | \$6,385 | | \$118,918 | |
| MISSION SUPPORT | | | | | | | | | |
| 5370 - FAITH RECOVERY FELLOWSHIP | \$13,000 | \$5,000 | # 8204 | \$18,000 | \$13,000 | \$5,000 | # 8204 | \$18,000 | |
| 5375 - MOSAIC CAMPUS MINISTRIES | | \$15,000 | # 8204 | \$15,000 | | \$15,000 | # 8204 | \$15,000 | |
| TOTAL MISSION SUPPORT | \$13,000 | \$20,000 | | \$33,000 | \$13,000 | \$20,000 | | \$33,000 | |
| MINISTRY SUPPORT & MISSION EDUCATION | | | | | | | | | |
| 5622 - LEADERSHIP TRAINING - ENRICHMENT | \$1,500 | | | \$1,500 | | \$1,500 | # 8370 | \$1,500 | |

| | 2023 ABRN Budget | | | | 2024 ABRN Proposed Budget (3% Cost of Living Adjustment) | | | | Amount of Increase or Decrease |
|--|---------------------|------------------|--------|------------------|--|-----------------|--------|----------------------|--------------------------------|
| | Cooperative Program | Other | Source | 2023 Budget | Cooperative Program | Other | Source | 2024 Proposed Budget | |
| 5624 - WOMEN ON MISSION - EVANGELISM | | \$2,000 | # 8204 | \$2,000 | | \$2,000 | # 8370 | \$2,000 | |
| 5650 - BAPTIST MEN / BOYS | \$500 | | | \$500 | | \$500 | # 8370 | \$500 | |
| TOTAL MINISTRY SUPPORT & MISSION EDUCAT. EVANGELISM PERSONNEL | \$2,000 | \$2,000 | | \$4,000 | | \$4,000 | | \$4,000 | |
| 5410 - DIR. OF EVANGELISM/CD SALARY/HOUSING | \$83,067 | \$143 | # 8320 | \$95,709 | \$98,437 | \$143 | # 8320 | \$98,580 | \$2,871 |
| 5411 - DIR. OF EVANGELISM/CD BENEFITS | \$17,276 | \$12,499 | # 8201 | \$23,661 | \$17,926 | \$6,385 | ABF | \$24,311 | \$650 |
| 5412 - DIR. OF EVANGELISM/CD TRAVEL | \$4,000 | \$6,385 | ABF | \$4,000 | \$4,000 | | | \$4,000 | |
| TOTAL EVANGELISM PERSONNEL | \$104,343 | \$19,027 | | \$123,370 | \$120,363 | \$6,528 | | \$126,891 | |
| CHURCH DEVELOPMENT | | | | | | | | | |
| 5560 - CHURCH RESOURCES | \$5,400 | | | \$5,400 | \$5,400 | | | \$5,400 | |
| TOTAL CHURCH DEVELOPMENT | \$5,400 | | | \$5,400 | \$5,400 | | | \$5,400 | |
| OTHER MINISTRY SERVICES | | | | | | | | | |
| 5710 - PASTORAL PROTECTION INSURANCE | \$708 | \$8,055 | # 4199 | \$8,763 | \$708 | \$8,055 | # 4199 | \$8,763 | |
| 5714 - STEWARDSHIP/COOPERATIVE PROGRAM | \$1,200 | | | \$1,200 | \$1,200 | | | \$1,200 | |
| 5741 - ALASKA PARTNERSHIPS | \$2,482 | \$817 | # 4198 | \$3,299 | \$2,482 | \$817 | # 4198 | \$3,299 | |
| 5745 - BIRCHWOOD BEHAVIOR HEALTH | \$1,200 | | | \$1,200 | \$1,200 | | | \$1,200 | |
| 5747 - ALASKA/ABC FOUNDATION | \$1,200 | | | \$1,200 | \$1,200 | | | \$1,200 | |
| 5748 - ON MISSION CELEBRATION | \$600 | | | \$600 | \$600 | | | \$600 | |
| 5810 - ALASKA BAPTIST MILEPOST | \$1,100 | | | \$1,100 | \$1,100 | | | \$1,100 | |
| TOTAL OTHER MINISTRY SERVICES | \$8,490 | \$8,872 | | \$17,362 | \$8,490 | \$8,872 | | \$17,362 | |
| TOTAL EXPENSES | \$762,494 | \$126,810 | | \$889,304 | \$838,698 | \$83,570 | | \$922,267 | \$32,963 |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

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SECTION V

Committee Reports

BOARD AND NOMINEE BIOS

Allen, Anna

has been a member of First Baptist Church, Anchorage, for 15 years and has lived in Alaska 50 years. She has been both a teacher and the WMU Director. Anna currently serves on the Missions Committee. She has received special training with the VBS Institute.

Beck, Pam

has lived in Alaska 4 years and has been a member at Liberty Church in Craig for 3 years. She serves as secretary and keeps the church Quickbook accounts. In Hillsboro, Oregon, Pam was a member of Helvetia Community Church where she was a nursery volunteer, a youth worker, and an AWANA leader.

Beck, Matt

has lived in Alaska 4 years and has been a member at Liberty Church in Craig for 3 years. He currently serves on the board of elders.

Becker, Dave

pastors First Baptist Church, Delta Junction, where he has been a member for 22 years. Dave has lived in Alaska 26 years.

Calton, Garrel

has been a member of First Baptist Church, North Pole, for one year. He has lived in Alaska one year.

Corrao, Lee

has lived in Alaska 46 years and has pastored First Baptist Church, Petersburg for four and a half years. He holds a BA in Pastoral Ministry and an MA in Biblical Literature.

Couser, Henry

is on staff at Rabbit Creek Church, Anchorage, as Executive and Life Groups pastor. He has lived in Alaska eight years.

King, Marilyn

has lived in Alaska 50 years and has been a member of Grace Life Community (formerly First Baptist Church, Wasilla) for 36 years. She has served as Sunday school teacher, AWANA leader, youth worker, treasurer, financial clerk and kitchen coordinator. Marilyn is currently on the Admin Team of Hatcher Pass Baptist Association and is a member of Alaska Baptist Disaster Relief. She has received special training in the FAITH Strategy program.

McElroy, Alan

has been pastor of White Cliff Church in Ketchikan since May of 2020. From 2011-2014 he served in the army at Fort Richardson in Anchorage. He holds an M. Div from Midwestern Baptist Theological Seminary, where he also served as Academic Advisor. Alan served on the Kansas-Nebraska Mission Board and was an Elder-In-tern at The Master's Community Church in Kansas City.

Moats, Gary

has been pastor of First Baptist Church Anchorage since July of 2020.

Myers, Bryan

pastors Faith Baptist Church in Fairbanks where he has served for 18 years. He has received special training as a Peacemaker. In prior years Bryan has served on the Executive Board and was President of the Alaska Baptist Convention from October 2016 through September 2018.

Nielsen, Candace

has been a member of Cold Bay Community Chapel for ten years, and is currently a director on their board.

Rowell, Polly

is a member at First Baptist Church, Palmer. During her 26 years there she has served as adult Sunday school teacher, preschool teacher, and children's Sunday school teacher. Polly currently serves as a children's worker, is the women's Bible study facilitator, and is a member of the worship team. She has received special training in the fields of Sunday school, Vacation Bible School, and evangelism.

Schwegel, Cody

has lived in Alaska 28 years and currently pastors Liberty Church in Craig where he has been a member for eight years.

Alaska Baptist Convention DBA Alaska Baptist Resource Network Executive Board

| Candidate | Start Date | End Date | Comment |
|----------------|--------------|----------------|------------------------|
| Beck, Pam | October 2023 | September 2027 | |
| Becker, Dave | October 2023 | September 2027 | |
| Calton, Garrel | October 2023 | September 2027 | |
| Moats, Gary | October 2023 | September 2024 | replaces Keith Longo |
| Myers, Bryan | October 2023 | September 2027 | |
| Rowell, Polly | October 2023 | September 2026 | replaces Sherry Worthy |

Alaska Baptist Family Services DBA Birchwood Behavioral Health Board of Directors

| Candidate | Start Date | End Date | Comment |
|------------------|--------------|----------------|-------------|
| Corrao, Lee | October 2023 | September 2026 | |
| Nielsen, Candace | October 2023 | September 2026 | second term |
| Schwegel, Cody | October 2023 | September 2026 | |

Alaska Baptist Foundation Board of Directors

| Candidate | Start Date | End Date | Comment |
|---------------|--------------|----------------|-------------|
| Beck, Matt | October 2023 | September 2026 | |
| Couser, Henry | October 2023 | September 2026 | second term |
| King, Marilyn | October 2023 | September 2026 | |

Constitution and Bylaws Committee

| Candidate | Start Date | End Date | Comment |
|---------------|--------------|----------------|-------------|
| Allen, Anna | October 2022 | September 2026 | second term |
| McElroy, Alan | October 2022 | September 2026 | |

Time, Place, Preacher Committee

| | Time | Place | Preacher | Alternate |
|---------------------------------|-----------------------|--|----------------|-----------|
| 79 th annual meeting | September 23-25, 2024 | First Baptist Church, Valdez | Nathaniel Buck | Jeff Ling |
| 80 th annual meeting | September 22-23, 2025 | First Baptist Church, Palmer | | |
| 81st annual meeting | September 28-30, 2026 | First Baptist Church, Anchorage | | |
| 82nd annual meeting | September 27-29, 2027 | College Heights Baptist Church, Soldotna | | |
| 83nd annual meeting | September 25-27, 2028 | First Baptist Church, Fairbanks | | |

LET US
NOT BECOME WEARY

— *in* —

DOING GOOD
— *for at the* —

PROPER TIME

WE WILL
REAP A HARVEST

— *if we* —

DO NOT GIVE UP.

— *Galatians 6:9* —

SECTION VI

Governing Documents

LET US
NOT BECOME WEARY

— *in* —

DOING GOOD
— *for at the* —

PROPER TIME

WE WILL
REAP A HARVEST

— *if we* —

DO NOT GIVE UP.

— *Galatians 6:9* —

CONSTITUTION OF THE ALASKA BAPTIST CONVENTION AND ITS AGENCIES
CONSTITUTION
OF THE
ALASKA BAPTIST CONVENTION, INC.,
THE
ALASKA BAPTIST FAMILY SERVICES, INC.
AND THE
ALASKA BAPTIST FOUNDATION, INC.

ARTICLE I
NAME

The name of this body shall be the Alaska Baptist Convention, Inc. The address is 1750 O'Malley Road, Anchorage, Alaska 99507.

ARTICLE II
PURPOSE

The purpose of the Alaska Baptist Convention, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of Alaska in their divinely commissioned work of missions, education, and benevolence in obedience to the Great Commission of Jesus Christ, and to cooperate with the work of the Southern Baptist Convention.

ARTICLE III
MEMBERSHIP

SECTION 1. The member of this Corporation is the Convention in session which shall consist of messengers elected by Baptist churches in Alaska contributing to the Convention through the Cooperative Program, (as reflected in the most recent annual church profile) cooperating with and sympathetic with its purpose and work and in harmony with the general doctrinal reflections of the Baptist Faith and Message.

SECTION 2. Each church, meeting the criteria in SECTION 1 of this Article, shall be entitled to two (2) messengers to the Convention, and one additional messenger for each one percent of its undesignated funds given to the Convention through the Cooperative Program. No church shall be entitled to more than twelve (12) messengers except as defined in SECTION 3. All messengers shall be resident members in good standing of the cooperation Convention Church/Mission that elects them.

SECTION 3. Each church-type mission shall be entitled to one (1) messenger from that mission to the Convention and such messenger does not count toward the limit of twelve (12) messengers from the sponsoring church.

ARTICLE IV
MEETINGS

SECTION 1. The Convention shall meet annually. The dates and places of the annual meeting are to be approved at least two (2) years in advance by the Convention.

SECTION 2. The annual meeting of the Convention and all associated committees shall be conducted with messengers physically present in a single room or area giving opportunity for simultaneous aural communication among all participants. These meetings may be conducted electronically, or in a hybrid (having both in-person and electronic attendees) manner when (a) the President or First Vice-President has obtained written consent for this from a majority of the Executive Board members; (b) when so directed by the Board; or (c) in the case of special meetings, when so directed by those calling the special meeting. Electronic meetings shall be conducted through use of Internet meeting services designated by the President that support anonymous voting and support visible displays identifying those participating, identifying those seeking recognition to

speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes. These electronic meetings of the Convention and its committees shall be subject to all rules adopted by the Convention to govern them, which may include any reasonable limitation on, and requirements for, Messenger participation. Any such rules adopted by the Convention shall supersede any conflicting rules in the parliamentary authority, but may not otherwise conflict with or alter any rule or decision of the Convention. An anonymous vote conducted through the designated Internet meeting service or online survey tool shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.

SECTION 3. Special sessions of the Convention may be called by the messengers in session or by the Executive Board by a two-thirds vote of the Board. The call for the special session shall state the purpose of the meeting and the time, date and place for the meeting. The special session shall be limited to the purpose stated.

SECTION 4. Quorum. The majority of the registered messengers present for the annual or special session shall constitute a quorum.

SECTION 5. Voting by proxy is not permitted.

ARTICLE V
AUTHORITY

SECTION 1. This Convention is an autonomous body made up of messengers in session from cooperating Baptist churches in Alaska to fulfill the purpose for which the Convention was organized by the churches. The messengers have no right to act except for the annual or special meetings for which they have been elected by their cooperating churches.

SECTION 2. This Convention shall never claim or attempt to exercise authority over any church or any other Baptist body but shall always cheerfully recognize and uphold the church's autonomy under Christ.

ARTICLE VI
OFFICERS

SECTION 1. The officers of this Convention shall be President, First Vice President, Second Vice President, and Recording Secretary who shall be elected at each annual meeting by the duly elected messengers present and voting, and who shall hold their offices until their successors are elected and installed. The officers of the Convention are eligible to serve two complete successive terms. The officers shall assume office at the close of the Convention at which they are elected. The office of the treasurer shall be filled by the Executive Director of the Convention who is elected for an indefinite term by the Convention. The Convention may establish other officers as it deems necessary and helpful to its work.

SECTION 2. If the President, for any reason, cannot complete the term for which elected, then the First Vice President shall immediately become President and shall serve for the remainder of the term. If the First Vice President is unable to serve, the Second Vice President shall fill the office. The Second Vice President shall succeed to the office of First Vice President in the event of a vacancy in that office.

SECTION 3. The employees or immediate family of an employee (spouse, child, or sibling) of the Convention or its Agencies shall not be eligible for election to the offices of President, First Vice President, Second Vice President, or Recording Secretary.

SECTION 4. No member of the immediate family of an employee of the Convention or its agencies may serve as a member of the Boards of Directors.

CONSTITUTION OF THE ALASKA BAPTIST CONVENTION AND ITS AGENCIES

ARTICLE VII

CONVENTION COMMITTEES

SECTION 1. The Convention shall organize its work into standing, annual and special committees. All committee members shall be members of cooperating Convention churches.

To establish or dissolve a Standing or Annual Committee, a request must be submitted in writing detailing the purpose of adding or dissolving the committee to the ABC Executive Committee 30 days prior to the ABC Executive Board meeting. The Board will vote on the recommendation. If the Board approves the recommendation, then the request to establish or dissolve the committee will be presented to the Constitution and Bylaws Committee 60 days prior to the next annual meeting for a two-thirds (2/3) vote in the affirmative.

SECTION 2. The standing committees are the Constitution and Bylaws Committee and the Resolutions Committee. The Constitution and Bylaws Committee shall have five members elected to serve a three (3) year rotation term. The members shall be nominated by the Committee on Committees and elected one-third each year by the Convention. The Resolutions Committee shall consist of the ABC officers and the ABC Executive Director. Job descriptions for these committees are located in ABC Bylaws, Article V, Section 1 (a) and (b).

SECTION 3. The annual committees shall have five (5) members. The annual committees shall serve an annual term and shall be appointed by the President in consultation with the other officers within forty-five (45) days of the conclusion of the Annual Session. Appointed members shall be notified by mail by the President of the Convention. The annual committees are (1) Order of Business, (2) Credentials, (3) Time, Place, and Preacher, (4) Committee on Committees, (5) Committee on Boards.

SECTION 4. The Convention may approve special committees for a specific purpose and term, and these committees shall be appointed by the President in consultation with the Vice Presidents.

SECTION 5. The qualifications and responsibilities of the committees shall be contained in the Bylaws.

ARTICLE VIII

EXECUTIVE BOARD

SECTION 1. The Executive Board shall serve as the Convention ad interim and as the Convention's principal advisory committee on its total program. The Executive Board shall serve as the Convention's operating board for all programs not specifically assigned elsewhere. The Board's responsibilities are defined in the Convention's Bylaws.

SECTION 2. The Executive Board shall be composed of the Convention officers, President, First Vice President, Second Vice President, Recording Secretary, and sixteen (16) directors elected for a four (4) year rotation term, one-fourth elected each year. The Committee on Boards recommendations is to be forwarded to the Convention office at least ninety (90) days prior to the Annual Convention. All Board members shall be members of cooperating Convention churches.

SECTION 3. The directors shall be elected as members at large, except that the Board shall include at least one person whose church is in the geographical area of each association. At least six of the members shall be laity, at least six clergies, and the remainder shall be either.

SECTION 4. Officers of the Executive Board are President, to be filled by the President of the Convention, Vice President, to be filled by the First Vice President of the Convention, and Secretary, to be

filled by the Recording Secretary of the Convention. The Second Vice President of the Convention may be appointed by the President to perform the duties of any office if a vacancy occurs.

SECTION 5. No director shall serve more than one term of any length on the Board with the exception of directors who have served less than twenty-four (24) months while completing the term of another. A board member is not eligible for re-election until one year expires between the ending of one term and the beginning of the next. No more than two directors shall be elected from any one church, and at least one of these must be from a church-type mission sponsored by the church. A nominee must have been active in a cooperative Baptist church in Alaska for at least twelve (12) months. Employees of the Convention or its agencies are not eligible to serve.

SECTION 6. If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular Annual Convention, such person being recommended by the Committee on Boards. In no case may a vacancy continue for longer than six (6) months or until the next Annual Convention, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the remainder of the term.

ARTICLE IX

AGENCIES

SECTION 1. The agencies of the Convention are Alaska Baptist Family Services Inc. and Alaska Baptist Foundation Inc. All candidates for nomination to agency boards shall have been a member of a cooperating Baptist church in Alaska for at least twelve (12) months.

SECTION 2. The Convention in annual session shall approve or amend the Articles of Incorporation of the agencies by a two-thirds vote, providing no amendment may be considered after the second session of the Annual Convention, and that the proposed amendment be submitted in writing to the President of the Executive Board of the Convention at least one-hundred twenty (120) days prior to the Annual Convention. The Executive Board must submit the recommended changes to the Convention office sixty (60) days prior to the annual session. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least thirty (30) days prior to the Annual Convention.

SECTION 3. The Board of Directors shall be elected by the Convention for a three-year term, one-third elected each year, and shall be nominated by the Committee on Boards. The number of directors, their qualifications, and responsibilities, shall be contained in the Agency's Articles of Incorporation and Bylaws. The Committee on Boards' recommendations shall be forwarded to the Convention office and the Executive Board ninety (90) days prior to the Annual Convention.

SECTION 4. If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular Annual Convention, such person being recommended by the Committee on Boards. In no case may a vacancy continue for longer than six (6) months or until the next Annual Convention, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the remainder of the term.

SECTION 5. Agency Boards of Directors or any individual director of said Boards may be replaced by the Convention in session, or the Executive Board for misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the corporation, or transferring membership from a church or mission cooperating with the Convention.

CONSTITUTION OF THE ALASKA BAPTIST CONVENTION AND ITS AGENCIES

SECTION 6. The Convention shall exercise oversight of the agencies; however, the management of the affairs of each agency shall be by its elected Board of Directors. The Board of Directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal representative and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; to conduct long-range planning to reach the objectives of the agency; to approve capital improvements and expansion up to \$500,000.

SECTION 7. Each agency shall report to the Convention in annual session; this report shall include financial assessment reports, projected budgets, progress on program objectives in light of long-range plans, and other necessary information as may be requested by the Convention or its Executive Director.

SECTION 8. The agencies are prohibited by the Convention from engaging in fundraising without specific approval by the Convention.

SECTION 9. The relationship between Convention and an agency shall not be discontinued without a majority vote on such action at two consecutive Annual Conventions. Notice of the discontinuance must be published in the state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Convention.

SECTION 10. Upon the dissolution of an agency, the remaining assets, after liabilities are paid and discharged, are to be transferred to the Convention or if the Convention is no longer in existence, to a charitable, educational, religious, or other similar organization that is qualified under Section 501(c)(3), Internal Revenue Code of 1986, as amended.

SECTION 11. The Convention in Annual Session, by a two-thirds vote of the messengers present and voting, can create a new agency providing a comprehensive plan of development, a set of Articles and Bylaws, and an annual budget recommended by the Executive Board. These documents shall have been shared with the Convention through the state Baptist paper or mailed to the churches at least ninety (90) days prior to the Annual Convention.

ARTICLE X INDEBTEDNESS

All borrowing by this Convention for its own use, or for its agencies and institutions, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions.

SECTION 1. The Executive Board shall have the authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided in and made a part of the budget for the subsequent year.

SECTION 2. Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive, directly or indirectly, any gift, grant, or aid from the federal or state governments or any government agency, except for definite services rendered by the agency or institution. Such must have the approval of the agency's Board and reported in full to the Convention's Executive Board.

SECTION 3. No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.

SECTION 4. Institutions and agencies of this Convention shall have the authority to borrow money in anticipation of current revenue,

provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.

SECTION 5. Any anticipated borrowing of funds in excess of the provisions of the above sections must have the specific approval of the Convention in session.

ARTICLE XI FISCAL YEAR

This Convention's fiscal year shall close on the Friday after the last Sunday of the year.

ARTICLE XII PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Roberts Rules of Order, New Revised (Latest Edition), shall govern the meetings of the Convention in all cases in which they are applicable and in which they are not inconsistent with the Convention's Constitution, Bylaws or any special rules of order. The President may appoint a parliamentarian who shall serve at the pleasure of the President.

ARTICLE XIII INDEMNIFICATION

The Convention, and its respective agencies for their work, shall indemnify any director or officer or former director or officer of the Corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been directors or officers or a director or officer of the Corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such director, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the directors, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such directors or officer.

ARTICLE XIV AMENDMENT

Amendments may be made in this Constitution by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention, (2) and that the proposed change be submitted in writing to the Convention office and the Constitution and Bylaws Committee at least ninety (90) days prior to the Annual Convention and published in state Baptist paper or mailed to the churches thirty (30) days prior to the Annual Convention.

Revised 10-1-2003 Annual Convention
Revised 09-28-2011 Annual Convention
Revised 09-28-2015 Annual Convention
Revised 09-29-2020 Annual Convention

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— *in* —

DOING GOOD
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— *Galatians 6:9* —

**Articles of Incorporation
and
Bylaws
of the
Alaska Baptist Convention**

ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST CONVENTION, INC.

ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST CONVENTION, INC.

ARTICLE I NAME

The name of this non-profit Corporation shall be the Alaska Baptist Convention, Inc. The address is 1750 O'Malley Road, Anchorage, Alaska 99507.

ARTICLE II DURATION

The period of duration is perpetual.

ARTICLE III NON-PROFIT CORPORATION

The Corporation is a non-profit Corporation organized under the Alaska Non-Profit Corporation Act and shall have all the powers, duties, authorizations and responsibilities as provided therein. The corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding provision or provisions of any subsequent the United States Internal Revenue law or laws (the "Internal Revenue Code of 1986"), or that would invalidate its status as a non-profit Corporation under the Alaska Non-Profit Corporation Act.

ARTICLE IV PURPOSE

The purpose of this non-profit Corporation, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of Alaska in their divinely commissioned work of missions, education, and benevolence.

ARTICLE V MEMBERSHIP

SECTION 1. The members of this Convention shall consist of messengers to the Convention in session, elected by the Baptist churches in Alaska, cooperating with and contributing to the Convention through the Cooperative Program, and sympathetic with its purposes and work and in harmony with the general doctrinal reflections of the Baptist Faith and Message.

SECTION 2. Each church shall be entitled to messengers to the Convention, the number, criteria, rights, and responsibilities of messengers to be established in the Convention's Constitution and Bylaws.

ARTICLE VI MEETINGS

SECTION 1. Regular and special meetings of the Alaska Baptist Convention and all associated committees shall occur as set forth in the Constitution and Bylaws of the Alaska Baptist Convention.

ARTICLE VII GOVERNANCE

SECTION 1. This Convention is an autonomous body made up of messengers in session from cooperating Baptist churches in Alaska to fulfill the purpose for which the Convention was organized by the churches.

SECTION 2. This Convention shall never attempt to exercise authority over any cooperating church but shall always cheerfully recognize and uphold the church's autonomy under Christ.

SECTION 3. The Convention shall receive assets for the approved work of the Convention and its agencies, and shall dispense these funds according to the expressed will and direction of the Convention.

ARTICLE VIII OFFICERS

SECTION 1. The officers of this Convention shall be President, First Vice President, Second Vice President and Recording Secretary who shall be elected at each annual meeting by the duly elected messengers present and voting, and who shall hold their offices until their successors are elected and installed. The office of treasurer shall be filled by the Executive Director of the Alaska Baptist Convention who is elected for an indefinite term by the Alaska Baptist Convention. The Convention may establish other offices through its Constitution and Bylaws as it deems necessary and helpful to its work.

SECTION 2. If the President, for any reason, cannot complete the term for which elected, then the First Vice President shall immediately become President and shall serve for the remainder of the term. If the First Vice President is unable to serve, the Second Vice President shall fill the office.

SECTION 3. The employees or immediate family of an employee (spouse, child, or sibling) of the Convention or its Agencies shall not be eligible for election to the offices of President, First Vice President, Second Vice President or Recording Secretary.

ARTICLE IX DISSOLUTION

Upon dissolution of Alaska Baptist Convention, Inc., the Executive Board [serving at the time] shall, after paying or making provision for the payment of all the liabilities of the Corporation, dispose of all the assets of the Corporation exclusively for the purposes of the Corporation in such a manner, or to such organization or organizations organized and operated exclusively for religious purposes as shall be at the time qualify as an exempt organization or organizations under section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future Internal Revenue Code), as the Executive Board shall determine. Any such assets not so disposed of shall be dispersed by the Superior Court of the Borough in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization(s), as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE X REGISTERED AND PRINCIPAL OFFICE

The address of the initial registered and principal office of the Alaska Baptist Convention, Inc. in Alaska is 1750 O'Malley Road, Anchorage, Alaska 99507. All mail should be sent to 1750 O'Malley Road, Anchorage, Alaska 99507.

ARTICLE XI
BOARDS, COMMITTEES, AND MEMBERS OF COMMITTEES
SECTION 1. Directors of the Boards and members of committees shall be elected by the Convention, and the plan of organization shall be established in the Constitution and Bylaws of the Convention.

ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST CONVENTION, INC.

SECTION 2. The Executive Board shall serve as the Convention ad interim and as the Convention's principal advisory committee on its total program.

SECTION 3. The Executive Board shall serve as the Convention's operating board for all programs not specifically assigned elsewhere.

ARTICLE XII

CONSTITUTION AND BYLAWS

The Convention shall establish a Constitution and Bylaws consistent with these articles.

ARTICLE XIII

INDEBTEDNESS

The highest amount of indebtedness or liability to which the Convention may be subject shall be defined in the Convention's Constitution and Bylaws.

ARTICLE XIV

AMENDMENT

Alterations may be made in these Articles by a vote of two-thirds of the members present when the vote is taken, without regard to total enrollment, at an annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that an amendment shall be so approved by two successive annual Conventions and (3) that the proposed change be submitted in writing to the President of the Executive Board of the Convention at least one hundred twenty (120) days prior to the annual session and submitted by the Executive Board to the Convention office sixty (60) days prior to the annual session then and published in the state Baptist paper or mailed to the churches thirty (30) days prior to the annual session.

ARTICLE XV

AUTHORITY-SUPERSEDE

These Articles of Incorporation correctly set forth the provisions of the Articles of Incorporation of the ALASKA BAPTIST CONVENTION as amended. They have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

ARTICLE XVI

ADOPTION

Following notice as provided by law and the Bylaws of the Corporation, and at meetings on the 9th day of August 2000 and the 8th day of August 2001, at which there was a quorum of members present, the foregoing Amended and Restated Articles of Incorporation were adopted by a two-thirds majority of members entitled to vote.

ARTICLE XVII

SUPERSEDURE

Except for the designated amendments, these Restated Articles of Incorporation correctly set out without changing the provisions of the articles being amended, and the Restated Articles together with the designated amendments supersede the original Articles of Incorporation.

Amended and restated in its entirety on the above-noted dates.

Revision First Vote 9-30-2020 Annual Meeting

Revision Second Vote 9-29-2021 Annual Meeting

BYLAWS OF THE ALASKA BAPTIST CONVENTION, INC.

BYLAWS

ALASKA BAPTIST CONVENTION, INC.

ARTICLE I

MESSENGERS

SECTION 1. Each qualifying church, as stated in Article III of the Constitution, shall present to the Credentials Committee of the Convention a list of its elected messengers, according to the Constitution, Article III, received or post-marked no less than thirty (30) days prior to the annual meeting if possible. If for some reason the church cannot comply with this request, messengers will be permitted to register the day of the meeting, provided they have written authority by the church's pastor or clerk to act as "messenger" on behalf of the church. Special sessions may be convened in accordance with Article II, Section 4.

SECTION 2. Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Convention.

SECTION 3. The Credentials Committee shall review the credentials of the registered messengers and make its report to the Convention as the first item of business in the first meeting of the Annual Convention.

ARTICLE II

MEETINGS

SECTION 1. The regular meetings of the Convention shall be known as the Annual Convention, and shall be for the purpose of electing officers, receiving reports of officers, committees, and boards, and for any other business that may arise.

SECTION 2. The annual meeting of the Convention and all associated committees shall be conducted with messengers physically present in a single room or area giving opportunity for simultaneous aural communication among all participants. These meetings may be conducted electronically, or in a hybrid (having both in-person and electronic attendees) manner when (a) the President or First Vice-President has obtained written consent for this from a majority of the Executive Board members; (b) when so directed by the Board; or (c) in the case of special meetings, when so directed by those calling the special meeting. Electronic meetings shall be conducted through use of Internet meeting services designated by the President that support anonymous voting and support visible displays identifying those participating, identifying those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes. These electronic meetings of the Convention or its committees shall be subject to all rules adopted by the Convention to govern them, which may include any reasonable limitation on, and requirements for, Messenger participation. Any such rules adopted by the Convention shall supersede any conflicting rules in the parliamentary authority, but may not otherwise conflict with or alter any rule or decision of the Convention. An anonymous vote conducted through the designated Internet meeting service or online survey tool shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.

SECTION 3. Robert's Rules of Order, Newly Revised (Latest Edition) shall be recognized as the standard authority to guide the Convention on questions of parliamentary law and custom.

SECTION 4. The Convention shall determine its order of business at the first meeting of the Annual Convention.

SECTION 5. Special sessions of the Convention may be scheduled. The Executive Board may call the Convention into special session

if it deems it necessary; a two-thirds vote is necessary to do so. The Convention in session can call for a special session by a majority vote. A thirty (30) day notice must be given in writing to each church and must state the purpose of the special session. Names of messengers must be provided to the convention office no less than five days prior to the special session

SECTION 6. The minutes of the Annual Convention shall be approved by the Executive Board in its organizational meeting following the Annual Convention. The minutes of the business sessions shall be reported by the Recording Secretary in the state Baptist paper in the month following the Annual Convention.

ARTICLE III

OFFICERS

SECTION 1. The officers of the Convention shall be President, First Vice President, Second Vice President, and Recording Secretary.

The office of Treasurer shall be filled by the Executive Director of the Convention for an indefinite term.

SECTION 2. Officers shall be chosen annually from messengers in attendance at the Convention. Officers shall be members of cooperating Alaska Baptist Convention churches. Nominations shall be from the floor, and election shall be in a following session. The election shall be by ballot except when there is a single nominee for an office. In the latter case, the President shall instruct the secretary to cast a unanimous ballot for the nominee.

SECTION 3. Employees or immediate family of an employee (spouse, child, or sibling) of the Convention or its agencies, are not eligible to serve as elected officers of the Convention, with the exception of the Executive Director-Treasurer, who serves an indefinite term.

SECTION 4. Officers shall serve for one (1) year and hold office until their successors are elected and qualified; however, no officer may serve more than two (2) complete successive terms in the same office. Terms of office shall commence at final adjournment of the Convention in session at the time of their election and terminate at final adjournment of the succeeding regular session of the Convention. In case of death, disability of, or other cause making necessary the retirement of the President, the Vice Presidents shall succeed in order. The Executive Board shall determine when an office is vacant due to the disability of an incumbent.

SECTION 5. The President shall preside over the deliberations of the Convention and shall perform such duties as may be customary to the position or as determined in the Constitution and Bylaws of the Convention and shall, by his election, become an ex officio member, with vote, of all Convention agencies, committees and boards. He shall serve as an advisor to the Executive Board for one full year immediately following tenure as President of the Convention. The President is empowered to appoint the First or Second Vice Presidents to serve as ex officio member, with a vote, of any agency, committee or board in his/her place.

SECTION 6. The Vice Presidents may, in the absence of the President or when requested by the President, preside over the Convention and shall perform such other duties as may be provided in the Constitution and Bylaws of the Convention or as requested by the President.

SECTION 7. The Recording Secretary shall certify and produce the official minutes of all sessions of the Convention and Executive Board minutes.

BYLAWS OF THE ALASKA BAPTIST CONVENTION, INC.

ARTICLE IV EXECUTIVE DIRECTOR

SECTION 1. The Convention shall employ an Executive Director as its chief executive officer and treasurer. He shall provide spiritual leadership for the total program of the Convention.

SECTION 2. When a vacancy of the Executive Director position occurs, the Executive Board of the Convention shall recommend a candidate for the position of Executive Director to the Convention. The Executive Committee of the Board plus three members of the Executive Board elected at large by the Executive Board in executive session will serve as the Search Committee. The Search Committee will bring a recommendation to the Executive Board. A two-thirds (2/3) vote of the Executive Board is necessary to nominate a candidate to the Convention in session. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Convention. When a vacancy occurs, the Executive Board may select an interim Executive Director to serve until the Convention acts to elect a successor.

SECTION 3. The Convention in session, either in an Annual Convention or in a special session called for such purpose, shall elect an Executive Director for an indefinite term upon the recommendation of the Executive Board.

SECTION 4. The Policies Manual shall describe the tasks and responsibilities of the Executive Director.

SECTION 5. The Convention in session may terminate the Executive Director by majority vote. Or the Executive Board may terminate the Executive Director by a two-thirds vote of the elected Directors.

ARTICLE V CONVENTION COMMITTEES

SECTION 1. STANDING COMMITTEES

The Committee on Committees shall nominate the Constitution and Bylaws Committee, including its chairperson, for election by the Convention in session. The committees will elect their own secretary. The committees will schedule its meetings as needed but should utilize the times around activities of the Convention, such as the Evangelism Conference. The committee should review its work and consult with the Convention President and Executive Director. The Resolutions Committee shall be composed of the ABC officers and the Executive Director.

(a) Constitution and Bylaws Committee. The principal duty of the committee is to review the Constitution and Bylaws of the Alaska Baptist Convention and the Bylaws of its agencies and to recommend changes it deems necessary. The committee should present its recommendations to the Executive Director, and the Executive Board, ninety (90) days prior to the annual session, and publish the recommendations in the state Baptist paper or mail to the churches thirty (30) days prior to the annual session.

(b) Resolutions Committee. The committee shall review all properly submitted resolutions and shall present resolutions to the Convention for its consideration. All proposed resolutions to the Convention are to be submitted in writing to the Convention Office 45 days prior to the annual meeting.

SECTION 2. ANNUAL COMMITTEES

Annual Committees and their chairperson are appointed by the President of the Convention, in consultation with the other officers, within forty-five (45) days following the Annual Convention.

(a) Order of Business Committee. The committee is to plan the pro-

gram for the Annual Convention. They will also assist the President and the Executive Director in enlisting program personnel; assist the President in amending the order of business during the convention, and assist with other related matters as requested.

(b) Credentials Committee. The committee is to certify messengers from churches of the Alaska Baptist Convention. They will present messengers with badges, ballots, and materials for the execution of their duties. The committee will also assist the President in all balloting, certifying votes, and elections, and assist in related matters as requested.

(c) Committee on Committees. The committee is to recommend committee members according to the requirements of the Constitution and Bylaws. They are to gather suggestions from the churches, including biographical data, and if possible, schedule an interview by one of the members with the candidate. The committee should present a progress report to the Executive Board at its spring meeting and a full report is to be sent to the Executive Director for the Book of Reports for the Convention by sixty (60) days prior to the annual session.

(d) Time, Place, and Preacher Committee. The committee is to select an adequate site for the annual meeting of the Convention, considering the rotation of cities for the Convention, availability of local Baptist families to host messengers, adequate meeting space, and adequate hotel/motel rooms. The committee will name the convention preacher and the alternate for the next annual meeting. The Executive Board will recommend to the committee the times and dates of the annual meeting two to five years in advance.

(e) Committee on Boards. The committee is to recommend members for the Executive Board of the Convention and members for the Board of Directors of the agencies of the Convention according to the Constitution and Bylaws of the Convention. Nominees are to be chosen at large keeping a balance such as male/female, race, clergy/laity and area of residence in the state. At least one person whose church is in the geographical area of each association shall be included. The committee should present a progress report to the Executive Board at its spring meeting and a full report is to be sent to the Executive Director for the Book of Reports for the Convention by sixty (60) days prior to the annual session.

ARTICLE VI EXECUTIVE BOARD

SECTION 1. The Executive Board shall organize itself at the first Board meeting following the Annual Baptist Convention's Annual Session. The organization shall include an Executive Committee, an Administration and Personnel Committee, Budget and Finance Committee, and Missions and Church Development Committee. The Board may establish other committees as needed. With the exception of the Executive Committee, each committee will have at least six members. In consultation with the Executive Director, First and Second Vice Presidents, and the Recording Secretary, the President shall complete said organizational recommendations within thirty (30) days following the Alaska Baptist Convention's Annual Session. In the event of an emergency requiring Board action between the Annual Session and first scheduled Executive Board Meeting, the President, in consultation with the other officers, shall create a temporary Executive Committee for the purpose of dealing with matters requiring emergency action. This said committee to be recommended to the Executive Board for approval at its first meeting.

SECTION 2. Executive Committee. The Executive Board shall establish an Executive Committee which shall meet as necessary

BYLAWS OF THE ALASKA BAPTIST CONVENTION, INC.

between sessions of the Executive Board. The Executive Committee shall perform the duties assigned to it by the Executive Board. The Executive Committee is made up of the four elected ABC officers, the three Executive Board Committee Chairs, and the Executive Director. The specific duties of the committee are to perform duties between sessions of the Executive Board as assigned, help prepare Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director on behalf of the Board, serve as the search committee for an Executive Director (along with three Executive Board members elected at large) when vacancy occurs, and work with the Executive Director in the recommendation of prospective elected staff personnel. Any decisions approved by the Executive Committee would need a majority vote. In the case of a tie vote, the action would be referred to the appropriate Executive Board Committee for discussion and brought before the Board at the next Board meeting for vote. Five members of the Executive Committee must vote in the affirmative to pass any measure regardless of how many committee members are present at the meeting.

SECTION 3. Administration and Personnel Committee. The committee will recommend staff organization and personnel policies to the Executive Board, oversee the state Baptist paper, and review with the Executive Director the support staff employment policies and procedures.

SECTION 4. Missions and Church Development Committee. The committee is to oversee functions and programs of Church Planting and Ministry Evangelism. The committee will work with staff in long-range planning, proposing program objectives and priorities to the Board and in the evaluation of program accomplishments. It will also make requests for calendar dates, allocation of budget and capital needs, and will recommend the assignment and support of missionary personnel. The committee is to recommend the annual goal and expenditures of the Valeria Sherard State Mission Offering, Annie Armstrong North American Mission Offering, Lottie Moon International Mission Offering, and will oversee the 2000 Club program. The state Director of Missions and the Directors of Missions for the Associations shall be ex officio members, without a vote, of the committee.

SECTION 5. Budget and Finance Committee. The committee is to serve as the budget committee of the Board, review, evaluate and recommend financial policies of the Convention to the Executive Board, arrange for and review the annual assessment and report assessment to the Executive Board, study giving trends, review periodic financial statements, and approve line item changes within the budget as permitted by the Convention policies.

SECTION 6. The Executive Board is to serve as the Convention ad interim and as the Convention's principal advisory on its total program. The Executive Board shall not contravene the actions or policies of the Convention.

SECTION 7. To serve as the Convention's operating board for all programs not assigned to other boards.

SECTION 8. To evaluate the performance of the Executive Director-Treasurer of the Convention, and to assist him in the exercise of his duties as the chief executive officer and spiritual leader in carrying out the programs of the Convention.

SECTION 9. To act as fiduciary, fiscal representative and agent of the Convention in all matters not assigned to agencies' boards, to execute any and all deeds, mortgages, deeds of trust, assignments, or other conveyance that the Executive Board may deem in its official capacity.

SECTION 10. The Convention herewith empowers and directs the President of the Convention or the Executive Director of the Convention, to sign in an official capacity for the Convention all such aforementioned deeds, mortgages, deeds of trust, assignments, or other conveyances.

SECTION 11. All gifts of money other than the general budget of the Alaska Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all times to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the Corporation's budget.

SECTION 12. To act upon the recommendations of the Committee on Committees and Committee on Boards to fill any vacancies occurring between Annual Conventions.

SECTION 13. To have oversight of the arrangements of the Convention sessions.

SECTION 14. To present to the Convention a proposed budget for the forthcoming year. The Budget and Finance Committee of the Board shall serve as the budget committee for the Convention. The Executive Board shall publish and distribute to all the churches of the Convention copies of the proposed budget at least thirty (30) days before submitting it to the Convention for final approval.

SECTION 15. To establish and revise policies relating to the duties assigned to the Executive Board by the Convention and to maintain a Policies Manual. The Executive Board shall work closely with the Executive Director to ensure an organization that is both functional and accountable. The Policies Manual is subject to the review and amendment of a simple majority of the Executive Board.

SECTION 16. To be responsible for long-range planning of the Convention and its programs and to coordinate the long-range planning of an agency's board with the total Alaska Baptist Convention program.

SECTION 17. To assist the Budget and Finance Committee in the fulfillment of their duties in the assessment of the Convention's financial records, to receive and publish their reports in the Book of Reports, and to act upon their recommendations concerning the management of the accounts.

SECTION 18. To approve staff organization and to employ elected staff personnel upon recommendation of the Executive Director. The Executive Board shall approve personnel policies.

SECTION 19. Directors are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in their removal by the Executive Board or the Convention in session. The Director is responsible for notifying the President or the Convention office in case of an emergency necessitating an absence.

SECTION 20. The Executive Board shall meet at least two (2) times a year and additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Convention.

SECTION 21. Meetings of the Executive Board and all associated committees shall be conducted with board members physically present in a single room or area giving opportunity for simultaneous aural communication among all participants. These meetings may be conducted electronically, or in a hybrid (having both in-person and electronic attendees) manner when (a) the President or First Vice-President has obtained written consent for this from a majority of the Board members; (b) when so directed by the Board; or (c) in the case of special meetings, when so directed by those calling the special meeting. Electronic meetings shall be conducted through use of Internet meeting services designated by the President that support

anonymous voting and support visible displays identifying those participating, identifying those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes. These electronic meetings of the Board or its committees shall be subject to all rules adopted by the Board, or by the Convention, to govern them, which may include any reasonable limitation on, and requirements for, Director participation. Any such rules adopted by the Board shall supersede any conflicting rules in the parliamentary authority, but may not otherwise conflict with or alter any rule or decision of the Convention. An anonymous vote conducted through the designated Internet meeting service or online survey tool shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.

SECTION 22. The Executive Board may be called into special session by the Executive Committee.

SECTION 23. A majority of the Executive Board shall be considered a quorum.

SECTION 24. To prepare and publish a comprehensive report of the affairs of the Convention and a summary of the actions taken by the Executive Board in an Annual Book of Reports.

SECTION 25. To publish a summary of the Executive Board actions in the state Baptist paper after each session.

ARTICLE VII AMENDMENTS

Amendments may be made in these Bylaws by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention, (2) and that the proposed change be submitted in writing to the Convention office and to the Constitution Bylaws Committee at least one hundred twenty (120) days prior to the Annual Convention and published in state Baptist paper or mailed to the churches thirty (30) days prior to the annual Convention.

Restated in its entirety January 22, 2001

Revised August 7, 2002

Revised September 28, 2011, Annual Convention

Revised September 28, 2015, Annual Convention

Revised September 29, 2020, Annual Convention

LET US
NOT BECOME WEARY

— *in* —

DOING GOOD
— *for at the* —

PROPER TIME

WE WILL
REAP A HARVEST

— *if we* —

DO NOT GIVE UP.

— *Galatians 6:9* —

**Articles of Incorporation
and
Bylaws
of the
Alaska Baptist Family Services**

ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST FAMILY SERVICES, INC.

ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST FAMILY SERVICES, INC.

ARTICLE I NAME

The name of this Corporation is Alaska Baptist Family Services, Inc., and the period of duration is perpetual. The address is 1600 O'Malley Road, Anchorage, Alaska 99507

ARTICLE II PURPOSE

The purpose of this corporation is to conduct the programs of childcare and Christian counseling, which has been assigned to the corporation by the Alaska Baptist Convention. The Corporation shall conduct these programs on behalf of the Alaska Baptist Convention and its churches.

ARTICLE III NON-PROFIT

SECTION 1. The Corporation is a non-profit Corporation and shall have a perpetual existence. No part of the net earnings of the Corporation shall inure to the benefit of any member, trustee, officer of the corporation, or any private individual except that reasonable compensation may be paid for services rendered to or for the corporation. No member, director, officer of the Corporation, or any private individual shall be entitled to share in the distribution of any of the corporate assets.

SECTION 2. In case of dissolution, all properties and assets shall be returned to the Alaska Baptist Convention after all liabilities have been paid and discharged.

SECTION 3. No part of the activities of the Corporation shall be carrying on propaganda, or otherwise attempting, to influence legislation, or participating in, or intervening in any political campaign on behalf of any candidate for public office.

ARTICLE IV MEMBERSHIP

The member of this Corporation is the Alaska Baptist Convention in session, which shall consist of messengers elected by Baptist churches in Alaska contributing to the Convention through the Cooperative Program, cooperating with and sympathetic with its purpose and work and in harmony with the general doctrinal reflections of the Baptist Faith and Message. The meetings of the member shall be as provided in the Constitution and By-laws of the Alaska Baptist Convention.

ARTICLE V BOARD OF DIRECTORS

The Board of Directors shall consist of nine (9) persons who shall be elected by the Alaska Baptist Convention in annual session upon recommendation by its Committee on Boards. In addition, the President of the Alaska Baptist Convention, the Executive Director of the Alaska Baptist Convention, and the Executive Director of Alaska Baptist Family Services shall be ex officio members, with vote, of the Board of Directors.

ARTICLE VI AUTHORITY OF BOARD

The affairs of this Corporation shall be managed by the Board of Directors who shall have authority as defined in the Bylaws of the corporation.

ARTICLE VII MEETINGS

Regular and special meetings of the Alaska Baptist Family Services and its committees shall occur as set forth in the Bylaws of the Alaska Baptist Family Services.

ARTICLE VIII OFFICERS AND EXECUTIVE COMMITTEE

The Board shall elect a President, First Vice President, Second Vice President, and Secretary. The officers shall be elected at the first meeting following the Annual Convention of the Alaska Baptist Convention. The Executive Director shall also serve as Treasurer. The officers shall constitute an Executive Committee, which shall have authority to conduct business between meetings of the Board. The duties of the Executive Committee shall be described in the Bylaws of the Board.

ARTICLE IX BYLAWS

The Board shall develop Bylaws to orderly conduct its assigned purposes. These Bylaws must be consistent with the Corporation's Articles of Incorporation.

ARTICLE X AMENDMENTS

Alterations may be made in these Articles by a vote of two-thirds of the members present when the vote is taken, without regard to total enrollment, at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that an amendment shall be so approved by two successive annual Conventions and (3) that the proposed change be submitted in writing to the President of the Executive Board of the Convention at least one hundred twenty (120) days prior to the annual session and submitted by the Executive Board to the Convention office sixty (60) days prior to the annual session then and published in the state Baptist paper or mailed to the churches thirty (30) days prior to the annual session.

ARTICLE XI AUTHORITY-SUPERSEDE

These Articles of Incorporation correctly set forth the provisions of the Articles of Incorporation of the ALASKA BAPTIST FAMILY SERVICES as amended. They have been adopted as required by law and they supersede the original Articles of Incorporation.

ARTICLE XII ADOPTION

Following notice as provided by law and the Bylaws of the Corporation, and at a meeting on the 9th day of August, 2000, and the 8th day of August, 2001, at which there was a quorum of members present, the foregoing Amended and Restated Articles of Incorporation were adopted by a two-thirds majority of members entitled to vote.

ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST FAMILY SERVICES, INC.

ARTICLE XIII SUPERSEDURE

Except for the designated amendments, these Restated Articles of Incorporation correctly set out without change the provisions of the articles being amended, and the Restated Articles together with the designated amendments supersede the original Articles of Incorporation.

Amended and restated in its entirety on the above noted dates.
Revision First Vote 9-30-2020 Annual Meeting
Revision Second Vote 9-29-2021 Annual Meeting

BYLAWS OF THE ALASKA BAPTIST FAMILY SERVICES, INC.

BYLAWS

OF

ALASKA BAPTIST FAMILY SERVICES, INC.

ARTICLE I

PURPOSE AND MEMBERSHIP

The purpose and membership of the Corporation are set forth in the Articles of Incorporation of Alaska Baptist Family Services.

ARTICLE II

AUTHORITY

The Board of Directors are elected by the Alaska Baptist Convention to manage the corporation and to fulfill an assigned purpose in keeping with the goals and spiritual commitments of the Alaska Baptist Convention. The directors and the board shall not act contrary to these goals and commitments.

ARTICLE III

PROGRAMS

SECTION 1. PROGRAM OF CHILDCARE: The Corporation shall conduct and manage a childcare program on behalf of the Alaska Baptist Convention and its churches. The program may include residential care, adoptive services, foster home care, and other services to children as deemed appropriate by the directors of the Corporation. The Corporation shall not discriminate against children because of race, religion, or residency within the State of Alaska.

SECTION 2. PROGRAM OF CHRISTIAN COUNSELING: The Corporation shall conduct and manage a program of Christian counseling in Alaska on behalf of the Alaska Baptist Convention and its member churches. The services may include counseling to the staff, children, and families of the Corporation's child-care program, the members of the churches of the Alaska Baptist Convention, and the general public, as resources permit. The program also may include a Corporation directed program of training and supervising of Christian counselors, giving priority to the staff and members of the churches of the Alaska Baptist Convention.

ARTICLE IV

BOARD OF DIRECTORS

SECTION 1. The Board of Directors shall consist of nine (9) persons who are elected by the Alaska Baptist Convention in session. The nominated directors shall have been an active member of a Baptist church cooperating with the Alaska Baptist Convention for at least one year and as further defined in Article V Section 2 (e) of the Bylaws of the Alaska Baptist Convention. In addition, the President of the Convention, the Executive Director of the Convention, and the Executive Director of the Alaska Baptist Family Services shall be ex officio members, with vote, of the Board of Directors.

SECTION 2. A term of service is three (3) years. The expiration of terms should be planned so that one-third of the Directors will rotate off the Board each year. Directors having served two consecutive terms of three (3) years shall be eligible for reelection only after as much as one year has elapsed. Vacancies may be filled by the Executive Board of the Alaska Baptist Convention upon the recommendation of the Committee on Boards. The elected Directors shall take office after the close of the Alaska Baptist Convention, or immediately, if elected by the Executive Board to fill a vacancy.

SECTION 3. The duties of the Board of Directors are to:

(a) act as fiduciary, fiscal representative, and agent of the Corporation,

(b) take, hold, or transfer title to properties, both real and personal, in behalf of the Corporation,

(c) employ personnel in behalf of the Corporation,

(d) contract through its staff in behalf of the Corporation,

(e) develop and conduct a long-range plan for the development of the Corporation in fulfilling its purpose,

(f) approve capital improvement and expansion projects in behalf of the Corporation up to \$500,000,

(g) make a comprehensive report to the Alaska Baptist Convention Annual Session concerning the conduct of the assigned programs; this report to include a finance and audit report, projected budget, program objectives, and long range goals,

(h) develop and approve policies to guide the staff and work of the Corporation,

(i) and other duties as may be necessary, which are not otherwise prohibited by the Alaska Baptist Convention and federal and state law, to carry out the Corporation's purpose.

SECTION 4. Standing Committees. The Board of Directors may establish one or more standing committees as needed and their organization and responsibilities shall be defined in the Policies Manual.

ARTICLE V

OFFICERS AND EXECUTIVE COMMITTEE

SECTION 1. Elections. The Directors will elect the officers of the Alaska Baptist Family Services. Such election will regularly take place at the organization meeting of the Directors. A person elected to any office will continue to hold that office for one year or until the election of his successor.

SECTION 2. Officers

(a) **President.** The President will preside at all meetings of the Directors. He shall perform such other duties as normally pertain to the office of President.

(b) **Vice Presidents.** A First and Second Vice President may be elected by the Directors, who will be vested with all the powers and charged with all of the duties (including those herein specifically set forth) of the chairperson in the event of his absence or disability. The Vice Presidents will perform such other duties as may from time to time be delegated or assigned to them by the President or the Directors.

(c) **The Secretary.** The secretary will keep the minutes of meetings of the Directors, see that all notices are duly given in accordance with the provisions of these Bylaws, or as required by law, be custodian of the records of the Corporation, perform all duties incident to the office.

(d) **The Treasurer.** The responsibilities of Treasurer are given to the Executive Director of Alaska Baptist Family Services for an indefinite term.

SECTION 3. The Executive Committee. The Executive Committee shall consist of officers of the Board of Directors, President, First Vice President, Second Vice President, and Secretary. The President and the Executive Director of the Alaska Baptist Convention shall be ex-officio members, with vote, of the Board and the Executive Committee. The Executive Committee shall act as a body in all matters committed to it by the Board of Directors, including emergency matters, which may arise between meetings of the Board of Directors.

BYLAWS OF THE ALASKA BAPTIST FAMILY SERVICES, INC.

ARTICLE VI LIMITATION OF POWERS

SECTION 1. The Alaska Baptist Convention prohibits the Board to conduct fundraising without approval of the Alaska Baptist Convention.

SECTION 2. The Board cannot take any action which is contrary to the laws of Alaska and the Articles of Incorporation of the Corporation, its Bylaws and policies.

SECTION 3. The Corporation cannot transfer title of the Corporation's real estate or mortgage or pledge the assets of the Corporation without the approval of the Alaska Baptist Convention.

SECTION 4. The entire Board of Directors may be replaced by the Alaska Baptist Convention, upon recommendation of the Executive Board thereof, if the Board of Trustees shall permit the corporation to incur operating expenses in excess of income available for operations.

SECTION 5. Individual members of the Board may be replaced by the Alaska Baptist Convention or the Executive Board of the Alaska Baptist Convention thereof, for misfeasance, malfeasance, incapacity, failure to perform their proper duties, or conduct which would bring discredit upon the corporation.

ARTICLE VII INDEMNIFICATION

The Corporation shall indemnify any trustee or officer or former director or officer of the Corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the Corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE VIII PARLIAMENTARY AUTHORITY

Robert's Rules of Order, Newly Revised (latest edition), shall be the parliamentary guide in all matters pertaining to the conduct of business by the Board of Directors and its Executive Committee.

ARTICLE IX MEETINGS

SECTION 1. The Board of Directors will meet a minimum of two (2) times a year. The dates will be set by the Board of Directors. Special meetings may be called by the Executive Committee and sufficient notice shall be given to allow the Directors to attend.

SECTION 2. Meetings of the Board of Directors or its committees shall be conducted with directors physically present in a single room or area giving opportunity for simultaneous aural communication among all participants. These meetings may be conducted electroni-

cally, or in a hybrid (having both in-person and electronic attendees) manner when (a) the President or First Vice-President has obtained written consent for this from a majority of the Board members; (b) when so directed by the Board; or (c) in the case of special meetings, when so directed by those calling the special meeting. Electronic meetings shall be conducted through use of Internet meeting services designated by the President that support anonymous voting and support visible displays identifying those participating, identifying those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes. These electronic meetings of the Board or its committees shall be subject to all rules adopted by the Board, or by the Convention, to govern them, which may include any reasonable limitation on, and requirements for, Director participation. Any such rules adopted by the Board shall supersede any conflicting rules in the parliamentary authority, but may not otherwise conflict with or alter any rule or decision of the Convention. An anonymous vote conducted through the designated Internet meeting service or online survey tool shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.

SECTION 3. A quorum shall consist of the majority of the Board of Directors.

ARTICLE X FINANCES

SECTION 1. The fiscal year shall be from July 1 through June 30. After the Executive Board of the Alaska Baptist Convention has approved the budget for Alaska Baptist Family Services for recommendation to the Convention, Alaska Baptist Family Services is authorized to use such budget for the beginning of its fiscal year until the Convention meets to approve the budget and shall use the budget thereafter as adopted by the Convention.

SECTION 2. The Board of Directors shall authorize and require an annual certified audit of the Alaska Baptist Family Services by a certified public accountant. The audit report shall be included as information in the corporation's report to the Annual Convention of the Alaska Baptist Convention.

SECTION 3. The Board of Directors shall develop and approve an annual budget, following guidelines as outlined in the Policies Manual.

ARTICLE XI STAFF PERSONNEL

SECTION 1. The Executive Director of the Alaska Baptist Family Services shall be elected by the Board of Directors subject to the Policies Manual of the Alaska Baptist Family Services.

SECTION 2. The Board of Directors shall approve the staff organization and shall employ personnel according to the Policies Manual. No member of the immediate family can be employed as staff or support staff of Alaska Baptist Family Services.

ARTICLE XII OPERATING ORGANIZATION

The operating organization of the Alaska Baptist Family Services shall be governed by the policy set forth in the Policy Document of this agency.

BYLAWS OF THE ALASKA BAPTIST FAMILY SERVICES, INC.

ARTICLE XIII

AMENDMENTS

Amendments may be made in these Bylaws by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention, (2) and that the proposed change be submitted in writing to the Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Convention and published in the state Baptist paper or mailed to the churches thirty (30) days prior to the Annual Convention.

Restated in its entirety August 8, 2001

Revised: September 29, 2020, Annual Meeting

**Articles of Incorporation
and
Bylaws
of the
Alaska Baptist Foundation**

ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST FOUNDATION, INC.

ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST FOUNDATION, INC.

ARTICLE I

NAME

The name of this Corporation is Alaska Baptist Foundation, Inc. The address is 1750 O'Malley Road, Anchorage, Alaska 99507.

ARTICLE II

DURATION

The period of duration is perpetual

ARTICLE III

PURPOSE

The purpose(s) for which this Corporation is organized are to receive and maintain a fund or funds of real or personal property, or both, and subject to the restrictions and limitations hereinafter set forth, to use and apply the whole or any part of the income there from and the principal thereof exclusively for charitable, religious, or educational purposes either directly or by contribution to Baptist organizations duly authorized to carry on charitable, religious, or educational activities.

ARTICLE IV

NATURE

No part of the net earnings of the Corporation shall inure to the benefit of any member, trustee, officer of the Corporation, or any private individual, except that reasonable compensation may be paid for services rendered to or for the Corporation affecting one or more of its purposes, and no member, trustee, officer of the Corporation, or any private individual shall be entitled to share in the distribution of any of the corporate assets on dissolution of the Corporation. No part of the activities of the Corporation shall be carrying on propaganda, or otherwise attempting to influence legislation, or participation in, or intervening in, including the publication or distribution of statements, any political campaign on behalf of any candidate for public office.

ARTICLE V

MEMBER

SECTION 1. The member of this Corporation is the Alaska Baptist Convention in session which shall consist of messengers elected by Baptist churches in Alaska contributing to the Convention through the Cooperative Program, cooperating with and sympathetic with its purpose and work and in harmony with the general doctrinal reflections of the Baptist Faith and Message.

SECTION 2. The member, Alaska Baptist Convention, shall establish a Board of Directors to manage the affairs of the Alaska Baptist Foundation between annual meetings of the Convention.

SECTION 3. The Alaska Baptist Foundation is subject to the Constitution and Bylaws of the member as well as the Bylaws of the Foundation.

ARTICLE VI

POWERS

The powers of the Foundation are defined in the Corporation's Bylaws. Also, in general, the Foundation is to exercise such other powers which now are, or hereafter may be, conferred by law upon

a Corporation organized for the purposes herein above set forth, or necessary or incidental to the powers as conferred, or conducive to the attainment of the purpose of the corporation, subject to such limitations as are or may be prescribed by law.

ARTICLE VII

BOARD OF DIRECTORS

SECTION 1. The Board of Directors shall be composed of members elected by the Alaska Baptist Convention in the Annual Convention. The President of the Alaska Baptist Convention, the Executive Director of the Alaska Baptist Convention, and the Executive Director-Treasurer of the Alaska Baptist Foundation shall be ex officio members, with vote, of the Board of Directors. The number, criteria, term of service, and organization shall be defined in the Bylaws of the corporation.

SECTION 2. Regular and special meetings of the Alaska Baptist Foundation and its committees shall occur as set forth in the Bylaws of the Alaska Baptist Foundation.

ARTICLE VIII

OFFICERS

Officers shall be President, Vice President, Secretary, and such other officers as required. The Executive Director shall serve as Treasurer. Their duties are defined in the Bylaws of the Foundation.

ARTICLE IX

TERRITORY

The territory in which the operations of the Corporation are principally to be conducted is the United States of America, and its possessions, but the operations of the Corporations shall not be limited to such territory, however, the chief business shall be in the state of Alaska.

ARTICLE X

AMENDMENT

Alterations may be made in these Articles by a vote of two-thirds of the members present when the vote is taken, without regard to total enrollment, at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that an amendment shall be so approved by two successive annual Conventions and (3) that the proposed change be submitted in writing to the President of the Executive Board of the Convention at least one hundred twenty (120) days prior to the annual session and submitted by the Executive Board to the Convention office sixty (60) days prior to the annual session then and published in the state Baptist paper or mailed to the churches thirty (30) days prior to the annual session.

ARTICLE XI

AUTHORITY-SUPERSEDE

These Articles of Incorporation correctly set forth the provisions of the Articles of Incorporation of the ALASKA BAPTIST FOUNDATION as amended. They have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

ARTICLE XII

ADOPTION

Following notice as provided by law and the Bylaws of the Corporation, and at a meeting on the 9th day of August, 2000 and the 8th

ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST FOUNDATION, INC.

day of August, 2001, at which there was a quorum of members present, the foregoing Amended and Restated Articles of Incorporation were adopted by a two-thirds majority of members entitled to vote.

ARTICLE XIII

SUPERSEDURE

Except for the designated amendments, these Restated Articles of Incorporation correctly set out without change the provisions of the articles being amended, and the Restated Articles together with the designated amendments supersede the original Articles of Incorporation.

Amended and restated in its entirety on the above noted dates.

Revision First Vote 9-30-2020 Annual Meeting

Revision Second Vote 9-29-2021 Annual Meeting

BYLAWS OF THE ALASKA BAPTIST FOUNDATION, INC.

BYLAWS OF ALASKA BAPTIST FOUNDATION, INC.

ARTICLE I PURPOSE AND MEMBERSHIP

The purpose and membership of the Corporation are set forth in the Articles of Incorporation of the Alaska Baptist Foundation.

ARTICLE II AUTHORITY

SECTION 1. To accept, acquire, receive, take, and hold by bequest, devise, grant, gift, purchase, exchange, lease, transfer, trust or act as trustee of, judicial order or decree, or otherwise for any of its objects and purpose, any property, both real and personal, of whatever kind, nature, or description and wherever situated.

SECTION 2. To sell, exchange, convey, mortgage, lease, transfer or otherwise dispose of, any such property, both real and personal, as the objects and purposes of the Corporation may require, subject to such limitations as may be prescribed by law.

SECTION 3. To borrow money and, from time to time, to make, accept, endorse, execute, and issue bonds, debentures, promissory notes, bills of exchange, and other obligations of the corporation for monies borrowed or in payment for property required or for any of the other purposes of the corporation, and to secure the payment of any such obligations by mortgage, pledge, deed, indenture, agreement or other instrument of trust, or by other lien upon, assignment of or agreement in regard to all or any part of the property, rights, or privileges of the Corporation wherever situated, whether now owned or thereafter to be acquired.

SECTION 4. To invest and reinvest in funds in such stock, common or preferred, bonds, debentures, mortgages, or in such other securities and property as its Board of Directors shall deem advisable, subject to the limitations and conditions contained in any bequest, devise, grant or gift.

ARTICLE III ANNUAL MEETING

The Annual Convention of the Alaska Baptist Convention shall constitute the annual meeting of the Member at which time the Alaska Baptist Foundation shall make its report and recommendations.

ARTICLE IV BOARD OF DIRECTORS

SECTION 1. Membership. The Board of Directors shall consist of no more than nine and no less than six members, of which at least one (1) or no more than three (3) shall be ordained ministers. The nominated Directors shall have been an active member of a Baptist church cooperating with the Alaska Baptist Convention for at least one year and as further defined in Article V Section 2 (e) of the Bylaws of the Alaska Baptist Convention. Directors shall be elected for a term of three (3) years and may be eligible for one additional term. The expiration of terms should be planned so that one-third of the directors will rotate off the board each year. Upon recommendation of the Committee on Boards, the Executive Board of the Convention may elect persons to fill vacancies until the Convention meets.

SECTION 2. Duties. It shall be the duty of the Directors to invest and reinvest all funds delivered to the Corporation by gifts, devise, bequest or otherwise, as well as the undistributed income arising

from such investment, and to make distribution thereof. The Directors shall faithfully make an accounting at its annual meeting of their administration of all funds entrusted to them to the Alaska Baptist Convention at its annual meetings.

SECTION 3. Authority. The Directors shall have and exercise full authority with reference to the investment, reinvestment and administration of the principal of all funds and property devised, bequeathed, given or transferred to the Corporation, and shall have authority to execute proper transfers, assignments, contracts, deeds, releases, receipts, acquittance, and any and all instruments that may be necessary in the administration of the property and assets of the Corporation, and the purchaser or transferee of property, real or personal, into the application of proceeds so long as such instrument or instruments so delivered to him or them is executed by the President or Vice President of the Board of Directors and, in the case of real estate, attested by the secretary under the seal of the Corporation and upon proper resolution of the board of directors. Where funds or property are given or devised to said Corporation, in accordance with specific conditions and provisions as to how the same shall be administered or distributed, said directors shall have full authority to carry out such specific directions. In the absence of such specific directions, said directors shall have authority of said funds or property and to administer the same in such manner as to realize the best return by way of rental, interest or other income, and make full accounting of all such funds and property so administered by them to the Executive Board of the Convention or at the next session of the Alaska Baptist Convention.

SECTION 4. Meetings. The Directors shall hold at least two (2) meetings annually, at such time and place as they may determine. Called meetings may be held upon call of the President or upon the request of any three (3) Directors, and the President or secretary shall give sufficient notice of the time and place thereof to enable the directors to attend.

SECTION 5. Meetings of the Board of Directors and its committees shall be conducted with directors physically present in a single room or area giving opportunity for simultaneous aural communication among all participants. These meetings may be conducted electronically, or in a hybrid (having both in-person and electronic attendees) manner when (a) the President or First Vice-President has obtained written consent for this from a majority of the Board members; (b) when so directed by the Board; or (c) in the case of special meetings, when so directed by those calling the special meeting. Electronic meetings shall be conducted through use of Internet meeting services designated by the President that support anonymous voting and support visible displays identifying those participating, identifying those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes. These electronic meetings of the Board or its committees shall be subject to all rules adopted by the Board, or by the Convention, to govern them, which may include any reasonable limitation on, and requirements for, Director participation. Any such rules adopted by the Board shall supersede any conflicting rules in the parliamentary authority, but may not otherwise conflict with or alter any rule or decision of the Convention. An anonymous vote conducted through the designated Internet meeting service or online survey tool shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.

SECTION 6. Quorum. A quorum of the Board shall consist of a simple majority of the eligible directors.

BYLAWS OF THE ALASKA BAPTIST FOUNDATION, INC.

SECTION 7. Committees. The Directors may, at their first meeting or any subsequent meeting, elect from their own number such committee, or committees as needed, and delegate to it or them such authority as may be deemed advisable, so long as the same shall be within the limits of their own authority and discretion.

SECTION 8. Compensation. No Director of this Corporation shall receive, or lawfully be entitled to receive, any salary or remuneration for services connected with the administration of the affairs of this corporation. Actual expenses incurred by any such director may be refunded when authorized.

ARTICLE V OFFICERS

SECTION 1. Elections. The Directors will elect the officers of the Foundation. Such election will regularly take place at the organization meeting of the Directors. A person elected to any office will continue to hold that office for one year or until the election of a successor.

SECTION 2. Officers

(a) President. The President will preside at all meetings of the Directors and shall perform such other duties as normally pertain to the office of President.

(b) Vice President. A Vice President may be elected by the Directors, who will be vested with all the powers and charged with all of the duties (including those herein specifically set forth) of the President in the event of his absence or disability. The Vice President will perform such other duties as may from time to time be delegated or assigned by the President or the directors.

(c) Secretary. The secretary will keep the minutes of meetings of the Directors, see that all notices are duly given in accordance with the provisions of these bylaws, or as required by law, be custodian of the records of the Foundation and of its seal and, in general, perform all duties incident to the office. Except, as may otherwise be specifically provided in a resolution of the Directors, the secretary will be a proper officer to impress the Foundation's seal on any instrument signed by the President or Vice President, and to attest to the same.

(d) Treasurer. The responsibilities of Treasurer are given to the Executive Director, unless and until the Board of Directors shall elect a person who is not also serving as Executive Director of the Convention.

ARTICLE VI EXECUTIVE DIRECTOR-TREASURER

SECTION 1. Employment. The Executive Director of the Alaska Baptist Convention shall also serve in the capacity of the Executive Director-Treasurer of the Foundation, unless and until the Board of Directors shall elect a person who is not also serving as Executive Director of the Convention.

SECTION 2. Duties. The Executive Director-Treasurer of the Foundation, subject to the provisions hereof, and to such regulations as may from time to time be prescribed by the Trustees, shall actively administer the affairs of the office, supervise the work of other Foundation employees, and generally represent the Foundation in matters pertaining to the Foundation. He shall have the custody of the funds, securities and property of the Corporation, and shall deposit all funds belonging to the Corporation in such banks or trust companies as may from time to time be designated by the Board of Directors. Said funds may be withdrawn only upon draft or check co-signed by the Executive Director-Treasurer and President. The Executive Director-Treasurer shall cause to be published a report of all receipts

and disbursements and shall furnish any interested institution any information requested concerning the investment of funds for such institution.

ARTICLE VII DISTRIBUTION

All funds so received and administered by the Corporation and distributed as herein provided shall be so administered and distributed, within the meaning of Section 501 (c) (3) of the Internal Revenue Code of 1954 and exempt from taxation under Section 501 (a) of the Internal Revenue Code, for the benefit of Baptist institutions and agencies located in the territory of the Southern Baptist Convention, and of causes, agencies and institutions fostered by, and having the official sanction of, the Alaska Baptist Convention or the Southern Baptist Convention, and for other purposes duly qualified under Section 501 (c) (3) of the Internal Revenue Code of 1954 and approved by the directors of the Alaska Baptist Foundation.

ARTICLE VIII INDEMNIFICATION

The corporation shall indemnify any trustee or officer or former director or officer of the corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE IX AMENDMENTS

Amendments may be made in these Bylaws by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention, (2) and that the proposed change be submitted in writing to the Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Convention and published in state Baptist paper or mailed to the churches thirty (30) days prior to the Annual Convention.

Revised: 09-25-2013 Annual Meeting

Revised: 09-29-2020 Annual Meeting

LET US
NOT BECOME WEARY

— *in* —

DOING GOOD
— *for at the* —

PROPER TIME

WE WILL
REAP A HARVEST

— *if we* —

DO NOT GIVE UP.

— *Galatians 6:9* —

SECTION VII

Historical
and
Statistical
Reports

HISTORICAL TABLE

| Session | Date | Place | President | 1st Vice-Pres. | 2nd Vice-Pres. | Rec. Secretary | Exec. Secretary | Annual Sermon |
|-----------|-----------------|-----------------------|------------------|------------------|--------------------|--------------------|---------------------|--------------------|
| Organized | Mar 27-28, 1946 | First, Anchorage | Felton Griffin | | | C. O. Dunkin | | J. T. Spurlin |
| 1st | Aug 22-23, 1946 | First, Anchorage | J. T. Spurlin | Odell Lane | | C. O. Dunkin | Felton Griffin | Felton Griffin |
| 2nd | Aug 30-31, 1947 | First, Juneau | J. T. Spurlin | Odell Lane | | O. R. Cary | Felton Griffin | O. R. Cary |
| 3rd | Sep 8-9, 1948 | First, Anchorage | J. T. Spurlin | Felton Griffin | | Helen Carpenter | B. C. Evans | O. R. Cary |
| | | | L. L. Richardson | | | | | |
| 4th | Aug 24-25, 1949 | First, Fairbanks | Felton Griffin | O. R. Cary | | W. A. Petty | B. C. Evans | H. F. Burns |
| 5th | Aug 15-17, 1950 | Calvary, Anchorage | Jimmy Bolton | O. R. Cary | | Jane Chandler | W. F. Lewis | Odell Lane |
| 6th | Aug 14-16, 1951 | Kodiak | Jimmy Bolton | Felton Griffin | | Ruth W. Murdock | Russell Simmons | B. I. Carpenter |
| 7th | Jul 29-31, 1952 | First, Ketchikan | Felton Griffin | O. R. Cary | | John Defoore | Russell Simmons | O. R. Cary |
| 8th | Sep 22-24, 1953 | First, Fairbanks | O. R. Cary | Velton Walker | | Avery Richey | Russell Simmons | Dan Tyson |
| | | | | James Rose | | | | |
| 9th | Aug 17-19, 1954 | First, Juneau | Dan Tyson | Avery Richey | | Georgia Simmons | Russell Simmons | John Denton |
| 10th | Aug 23-25, 1955 | First, Valdez | John Defoore | John Dickerson | | Georgia Simmons | Russell Simmons | M. L. McKay |
| 11th | Aug 7-8, 1956 | Faith, Spenard | B. I. Carpenter | John Dickerson | | Georgia Simmons | L. A. Watson | James Rose |
| 12th | Aug 13-15, 1957 | First, Anchorage | B. I. Carpenter | James Rose | M. L. McKay | Georgia Simmons | L. A. Watson | Richard Miller |
| 13th | Aug 12-14, 1958 | Calvary, Anchorage | E. E. Evans | Harry Borah | | Georgia Simmons | L. A. Watson | |
| 14th | Aug 11-13, 1959 | First, Sitka | Felton Griffin | O. W. Marson | Robert Gingrich | Mrs. Donald Davis | L. A. Watson | Carl Elder |
| 15th | Oct 23-27, 1960 | First, Fairbanks | Carl Elder | Jack Turner | Marion B. Dunham | Mrs. Donald Davis | L. A. Watson | John Jeffcoat |
| | | | Jack Turner | M. B. Dunham | | | | |
| 16th | Oct 24-26, 1961 | Faith, Spenard | Bill Parson | James Dotson | H. M. McCowen | Mrs. Donald Davis | L. A. Watson | James Akin |
| | | | James Dotson | H. M. McCowen | | | | |
| 17th | Aug 14-16, 1962 | First, Valdez | James Dotson | John Jeffcoat | William Hansen | James Henderson | L. A. Watson | S. W. Driggers |
| | | | John Jeffcoat | William Hansen | | | | |
| 18th | Aug 13-15, 1963 | First, Anchorage | John Jeffcoat | William Hansen | Aubrey Short | Frances Sutherlin | William Hansen | Felton Griffin |
| | | | | Aubrey Short | | | | |
| 19th | Aug 13-14, 1964 | First, Ketchikan | Aubrey Short | James Whisenant | Samuel Ganaway | John Camp | William Hansen | M. L. McKay |
| | | | James Whisenant | Samuel Ganaway | | | | |
| 20th | Aug 10-12, 1965 | University, College | James Whisenant | John Canning | Oliver W. Marson | Bernice Gillespie | William Hansen | John Canning |
| | | | | Oliver W. Marson | | | | |
| 21st | Aug 16-18, 1966 | Muldoon Road | John Canning | O. W. Marson | Leo A. Josey | Bernice Gillespie | E. W. Hunke, Jr. | Edward Wolfe |
| | | | O. W. Marson | Leo A. Josey | | | | |
| 22nd | Nov 7-8, 1967 | First, Anchorage | O. W. Marson | Edward Wolfe | Leo A. Josey | Bernice Gillespie | E. W. Hunke, Jr. | Virgil Chron |
| 23rd | Aug 13-16, 1968 | First, Fairbanks | Edward Wolfe | Roy Moore | Marion B. Dunham | Milidene McConnell | E. W. Hunke, Jr. | Harley Shield |
| 24th | Aug 12-14, 1969 | First, Sitka | Edward Wolfe | Bill Duncan | Clifford McConnell | Milidene McConnell | E. W. Hunke, Jr. | James Akin |
| 25th | Aug 11-13, 1970 | First, Anchorage | Bill Duncan | Richard Miller | | Milidene McConnell | E. W. Hunke, Jr. | Felton Griffin |
| 26th | Aug 10-12, 1971 | University, College | Bill Duncan | Tom Kilpatrick | Rawls Pierce | Dixie L. Foster | J. Troy Prince | Vern Baker |
| 27th | Aug 15-17, 1972 | First, Juneau | Kelly Dickson | Herb Cotton | | Dixie L. Foster | J. Troy Prince | Tommie B. Allen |
| 28th | Aug 14-16, 1973 | First, Soldotna | Herb Cotton | Hollis Bryant | Louise Yarbrough | Dixie L. Foster | J. Troy Prince | Wesley Pruitt |
| 29th | Aug 13-15, 1974 | Calvary, Anchorage | Herb Cotton | Don Davis | Gene Medaris | Dixie L. Foster | J. Troy Prince | Earl Midkiff |
| 30th | Aug 12-14, 1975 | First, North Pole | Virgil Chron | Keith Foster | W. D. Kirk | Dixie L. Foster | J. Troy Prince | Clifford McConnell |
| 31st | Aug 10-12, 1976 | First, Sitka | Virgil Chron | Don Davis | Bill Lyons | Dixie L. Foster | J. Troy Prince | Don Davis |
| 32nd | Aug 16-18, 1977 | New Hope, Anch | Alvin Wood | Ferrell Mills | Bill Lyons | Dixie L. Foster | J. Troy Prince | Bill Lyons |
| 33rd | Nov 14-16, 1978 | First, Kenai | Alvin Wood | Ferrell Mills | Maurice Murdock | Dixie L. Foster | J. Troy Prince | Paul Greene |
| 34th | Aug 14-16, 1979 | First, Fairbanks | William B. Lyons | Louise Yarbrough | Maurice Murdock | Dixie L. Foster | Allen H. Meeks, Int | Bill D. Duncan |
| 35th | Aug 12-14, 1980 | Faith, Anchorage | William B. Lyons | Louise Yarbrough | Judson Owen | Dixie L. Foster | Allen H. Meeks, Int | Ferrell Mills |
| 36th | Aug 11-13, 1981 | First, Soldotna | Ferrell Mills | Al Allen | Roy Williams | Milidene McConnell | Allen H. Meeks, Int | John McClung |
| 37th | Aug 10-12, 1982 | Moose Creek, N.P. | Ferrell Mills | Roy Williams | | Shirley Miebs | John H. Allen | Bob Chadwick |
| 38th | Aug 9-11, 1983 | First, Anchorage | Roy Williams | Bill Branch | | Milidene McConnell | John H. Allen | Glen Little |
| 39th | Aug 7-9, 1984 | First, Kenai | Roy Williams | Glen Little | Paul Brewer | Milidene McConnell | John H. Allen | Judson Owen |
| 40th | Aug 6-8, 1985 | University, Fairbanks | Neil Thompson | Royce Christmas | Bill Branch | Milidene McConnell | John H. Allen | Dale Holley |
| 41st | Aug 5-7, 1986 | First, Anchorage | Neil Thompson | Royce Christmas | Leonard Everman | Milidene McConnell | John H. Allen | Felton Griffin |

HISTORICAL TABLE

| Session | Date | Place | President | 1st Vice-Pres. | 2nd Vice-Pres. | Rec. Secretary | Exec. Secretary | Annual Sermon |
|---------|--------------------|--------------------------------|-----------------|----------------------------------|-------------------|------------------|---------------------|------------------|
| 42nd | Nov 9-10, 1987 | First, Soldotna | Royce Christmas | Judson Owen | Johnny McCoy | LaVerne Bradshaw | Bill G. Duncan, Int | Don Tallison |
| | | | Judson Owen | Johnny McCoy | | | | |
| 43rd | Aug 9-10, 1988 | Muldoon Denali | Judson Owen | Carl Johnson | Johnny McCoy | LaVerne Bradshaw | Bill G. Duncan | Morris Wall |
| 44th | Aug 8-9, 1989 | Glacier Valley, Juneau | Judson Owen | Carl Johnson | Bill Branch | LaVerne Bradshaw | Bill G. Duncan | Marlin Starnes |
| 45th | Aug 7-8, 1990 | Shannon Park | A. B. Colyar | Mike Procter | Mark Kisselberg | LaVerne Bradshaw | Bill G. Duncan | Lewis McClendon |
| 46th | Aug 6-7, 1991 | South Anchorage | A. B. Colyar | Mike Procter | Paul Brewer | LaVerne Bradshaw | Bill G. Duncan | Bob Jones |
| 47th | Aug 4-5, 1992 | First, Kenai | Walter Davidson | Mike Procter | Paul Brewer | LaVerne Bradshaw | Bill G. Duncan | Johnny Jackson |
| 48th | Aug 3-4, 1993 | First, North Pole | Walter Davidson | Johnny McCoy | | LaVerne Bradshaw | Bill G. Duncan | Paul Brewer |
| 49th | Aug 9-10, 1994 | College Heights | Tim Clark | Bob Jones | Paul Brewer | LaVerne Bradshaw | Bill G. Duncan | Tim Clark |
| 50th | Aug 8-9, 1995 | First, Anchorage | Tim Clark | Bob Jones | Dean Blanken-ship | LaVerne Bradshaw | W. C. Garland, Int | Felton Griffin |
| 51st | Aug 6-7, 1996 | First, Anchorage | Wally Smith | Shirley Miebs | | LaVerne Bradshaw | Cloyd Sullins | Earl Midkiff |
| 52nd | Aug 5-6, 1997 | Chapel, Juneau | Wally Smith | Terry Hill | Jim Clark | LaVerne Bradshaw | Cloyd Sullins | Bob Buster |
| 53rd | Aug 11-12, 1998 | University, Fairbanks | Wally Smith | Marvin Owen | Royce Christmas | LaVerne Bradshaw | Cloyd Sullins | Marvin Owen |
| 54th | Aug 10-11, 1999 | First, Wasilla | Marvin Owen | Georgie Owen | | LaVerne Bradshaw | Cloyd Sullins | Don Shannon |
| 55th | Aug 8-9, 2000 | Rabbit Creek, Anch | Marvin Owen | Denver Copeland | Georgie Owen | Debra Long | Cloyd Sullins | Jerry Pinkerton |
| 56th | Aug 7-8, 2001 | College Heights | Marvin Owen | Leon May | | Debra Long | David Baldwin | Johnny McCoy |
| 57th | Aug 6-7, 2002 | South Anchorage | Jack Green | Leon May | Scott Coffman | Judy Zach | David Baldwin | Terry Hill |
| 58th | Sep 30-Oct 1, 2003 | Moose Creek, N.P. | Leon May | John Mortensen | Mark Goodman | Judy Zach | David Baldwin | Frank Taylor |
| 59th | Oct 5-6, 2004 | Muldoon Road Bapt | Leon May | Mark Goodman | Bruce Rowell | Ruby Stogsdill | David Baldwin | Fred Stroud |
| 60th | Aug 16-17, 2005 | Glacier Valley, Juneau | Bruce Rowell | Tom Hoffman | Gary Cox | Ruby Stogsdill | David Baldwin | Bruce Rowell |
| 61st | Aug 15-16, 2006 | First, Fairbanks | Bruce Rowell | Gary Cox | Herb Johnston | Colleen Cannon | David Baldwin | Gary Cox |
| 62nd | Sep 25-26, 2007 | The Crossing@ Birchwood | Gary Cox | Charles Worthy | Ed Gregory | Colleen Cannon | David Baldwin | David George |
| 63rd | Sep 30-Oct 1, 2008 | FBC, Palmer | Gary Cox | Charles Worthy | Ed Gregory | Judy Zach | David Baldwin | John Forrester |
| 64th | Sep 29-30, 2009 | Lighthouse Community | Ed Gregory | Bryan Myers | John Jemar | Judy Zach | David Baldwin | Scott Coffman |
| 65th | Sep 28-29, 2010 | First Baptist Church, Wasilla | Ed Gregory | Bryan Myers | Tom Hoffman | Georgie Owens | David Baldwin | John Smith |
| 66th | Sep 27-28, 2011 | First, North Pole | Charles Worthy | Tom Hoffman | Garry Loeffler | Shirley Bearce | Mike Procter | Kerry Chadwick |
| 67th | Sep 25-26, 2012 | Rabbit Creek, Anch | Charles Worthy | Tom Hoffman | Garry Loeffler | Courtney Lyle | Mike Procter | Don Shannon |
| 68th | Sep 24-25, 2013 | Glacier Valley, Juneau | Don Shannon | Johnny McCoy Resigned (4/7/2013) | Jack Sherman | Mary Sue Foster | Mike Procter | Jimmie Stringer |
| | | | | Jack Sherman | | | | |
| 69th | Sep 29-Oct 1, 2014 | College Heights, Soldotna | Don Shannon | Jack Sherman | Harold Conrad | Mary Sue Foster | Mike Procter | Bryan Myers |
| 70th | Sep 28-30, 2015 | FBC, Palmer | Todd Burgess | Eric Ash | Harold Conrad | Judy Rice | Mike Procter | Tom Hoffman |
| 71st | Sep 26-28, 2016 | University Baptist-Fairbanks | Todd Burgess | Eric Ash | Eric Jones | Judy Rice | Randy Covington | Lawrence Ellison |
| 72nd | Sep 25-27, 2017 | FBC, Ketchikan @ Civic Center | Bryan Myers | Eric Jones | Tracy Simmons | Donna Fleury | Randy Covington | Gordon Mills |
| 73rd | Sep 25-26, 2018 | FBC, Wasilla | Bryan Myers | Tracy Simmons | Cliff Day | Donna Fleury | Randy Covington | Troy Gourley |
| 74th | Sep 24-25, 2019 | College Heights Baptist Church | Tracy Simmons | Scott Belmore | Cliff Day | Anna Allen | Randy Covington | Michael Bunton |
| 75th | Sep 29-30, 2020 | FBC, Anchorage | Tracy Simmons | Scott Belmore | Nathaniel Buck | Anna Allen | Randy Covington | Wilbert Mickens |
| 76th | Sep 28-29, 2021 | FBC, North Pole | Tom Hoffman | Robert Scott | Keith Longo | Jody Winquist | Randy Covington | Grady Cox |
| 77th | Sep 27-28, 2022 | Glacier Valley, Juneau | Tom Hoffman | Robert Scott | Keith Longo | Jody Winquist | Randy Covington | Eugene Williams |

ANNUAL CHURCH PROFILE (ACP DIGEST)

| Congregation | City | Organized | Total Membership | Baptisms Total | Other Additions | Weekly Worship Average Attendance | Online Weekly Worship Participation | SS Average Attendance | Online Sunday School/ Bible Study/Sm Group Avg Participation | VBS Enrollment (ACP) | Receipts Undesignated | Giving Cooperative Program | Giving Annie Armstrong | Giving Lottie Moon | Giving Great Commission |
|-------------------------------------|----------------|-----------|------------------|----------------|-----------------|-----------------------------------|-------------------------------------|-----------------------|--|----------------------|-----------------------|----------------------------|------------------------|--------------------|-------------------------|
| Agape Fellowship | Palmer | 2016 | 13 | 0 | 0 | 32 | 2 | 15 | 0 | 0 | \$22,915 | \$1,440 | \$725 | \$725 | \$3,369 |
| Alaska Iu-Mienh First Baptist | Anchorage | 2001 | 127 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$520 | \$0 | \$0 | \$0 |
| Anchor of Hope | Kenai | 1960 | 32 | 8 | 12 | 12 | 52 | 36 | 0 | 46 | \$111,974 | \$4,583 | \$450 | \$503 | \$11,583 |
| Aquillaq Baptist Mission | Ambler | 1975 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Big Lake Baptist Church | Big Lake | 1982 | 85 | 4 | 0 | 104 | 27 | 144 | 0 | 0 | \$324,929 | \$16,780 | \$135 | \$805 | \$17,720 |
| Bodenburg Butte Baptist Church | Palmer | 1982 | 8 | 0 | 0 | 30 | 0 | 10 | 15 | 10 | \$49,886 | \$3,492 | \$191 | \$0 | \$5,179 |
| Calvary Baptist Church | Anchorage | 1948 | 82 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$5,738 | \$1,125 | \$890 | \$0 |
| Christ Community Church | Anchorage | 2003 | 100 | 3 | 0 | 50 | 28 | 30 | 0 | 0 | \$174,000 | \$2,400 | \$295 | \$1,225 | \$3,920 |
| Clearwater Baptist Church | Delta Junction | 1989 | 150 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Cliffside Communi-ty Chapel | Anchorage | 2007 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Coffman Cove Community Baptist | Coffman Cove | 1996 | 20 | 1 | 0 | 50 | 0 | 10 | 0 | 0 | \$248,185 | \$430 | \$0 | \$0 | \$0 |
| Cold Bay Chapel | Cold Bay | 1970 | 25 | 2 | 0 | 23 | 11 | 7 | 7 | 18 | \$23,000 | \$1,200 | \$0 | \$13 | \$0 |
| College Heights Baptist Church | Soldotna | 1986 | 165 | 4 | 0 | 140 | 10 | 130 | 0 | 98 | \$558,258 | \$49,125 | \$310 | \$6,205 | \$5,371 |
| Cross Roads Baptist Church | North Pole | 1981 | 409 | 1 | 1 | 43 | 0 | 21 | 0 | 24 | \$199,754 | \$20,437 | \$1,804 | \$2,812 | \$18,000 |
| CrossCountry Church | Wasilla | 2007 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$2,891 | \$0 |
| Dillingham Bible Fellowship | Dillingham | 1999 | 32 | 0 | 0 | 75 | 0 | 80 | 0 | 0 | \$158,982 | \$11,539 | \$0 | \$2,600 | \$37,217 |
| Eagle River Korean Baptist | Eagle River | 1997 | 16 | 15 | 0 | 14 | 1 | 12 | 0 | 0 | \$0 | \$600 | \$0 | \$200 | \$1,200 |
| Fairbanks Korean Baptist Church | Fairbanks | 1989 | 6 | 0 | 0 | 6 | 0 | 3 | 0 | 0 | \$12,838 | \$0 | \$0 | \$0 | \$0 |
| Fairview Loop Baptist Church | Wasilla | 1982 | 307 | 6 | 14 | 155 | 45 | 150 | 2 | 205 | \$466,788 | \$35,400 | \$7,000 | \$9,926 | \$84,026 |
| Faith Baptist Church | Fairbanks | 1977 | 74 | 1 | 0 | 54 | 0 | 37 | 0 | 0 | \$158,230 | \$5,832 | \$1,410 | \$2,067 | \$9,309 |
| Filipino Bible Church | Anchorage | 1994 | 105 | 9 | 0 | 100 | 0 | 50 | 0 | 70 | \$0 | \$3,500 | \$0 | \$0 | \$2,000 |
| First Baptist Church of Anchorage | Anchorage | 1943 | 959 | 1 | 11 | 96 | 21 | 61 | 0 | 77 | \$231,171 | \$9,214 | \$3,357 | \$4,164 | \$21,325 |
| First Baptist Church of Eagle River | Eagle River | 1958 | 85 | 0 | 9 | 97 | 6 | 100 | 12 | 110 | \$346,839 | \$39,227 | \$3,600 | \$3,135 | \$74,819 |
| First Baptist Church of Fairbanks | Fairbanks | 1945 | 51 | 5 | 11 | 30 | 5 | 8 | 11 | 0 | \$108,392 | \$10,839 | \$1,068 | \$1,198 | \$22,800 |
| First Baptist Church of North Pole | North Pole | 1953 | 99 | 11 | 16 | 160 | 0 | 125 | 0 | 45 | \$359,283 | \$7,330 | \$2,000 | \$2,000 | \$11,330 |
| First Baptist Church-Delta Junction | Delta Junction | 1952 | 92 | 14 | 11 | 82 | 0 | 50 | 40 | 100 | \$362,058 | \$61,252 | \$15,067 | \$2,970 | \$101,404 |
| First Baptist Church-Juneau | Juneau | 1946 | 80 | 1 | 2 | 40 | 1 | 37 | 0 | 49 | \$268,845 | \$15,896 | \$3,115 | \$3,733 | \$32,359 |

ANNUAL CHURCH PROFILE (ACP DIGEST)

| Congregation | City | Organized | Total Membership | Baptisms Total | Other Additions | Weekly Worship Average Attendance | Online Weekly Worship Participation | SS Average Attendance | Online Sunday School/ Bible Study/Sm Group Avg Participation | VBS Enrollment (ACP) | Receipts Undesignated | Giving Cooperative Program | Giving Annie Armstrong | Giving Lottie Moon | Giving Great Commission |
|-----------------------------------|------------|-----------|------------------|----------------|-----------------|-----------------------------------|-------------------------------------|-----------------------|---|----------------------|-----------------------|----------------------------|------------------------|--------------------|-------------------------|
| First Baptist Church-Kotzebue | Kotzebue | 1956 | 30 | 3 | 0 | 50 | 2 | 10 | 0 | 0 | \$100,000 | \$3,500 | \$0 | \$0 | \$39,000 |
| First Baptist Church-Palmer | Palmer | 1951 | 129 | 4 | 8 | 95 | 30 | 43 | 10 | 99 | \$344,284 | \$6,595 | \$860 | \$850 | \$8,305 |
| First Baptist Church-Petersburg | Petersburg | 1970 | 57 | 1 | 1 | 39 | 47 | 46 | 0 | 139 | \$116,218 | \$11,780 | \$1,850 | \$3,780 | \$19,525 |
| First Baptist Church-Sitka | Sitka | 1956 | 76 | 0 | 0 | 25 | 20 | 18 | 0 | 43 | \$72,784 | \$8,297 | \$0 | \$607 | \$0 |
| First Baptist Church-Soldotna | Soldotna | 1963 | 34 | 2 | 4 | 30 | 57 | 30 | 0 | 0 | \$71,898 | \$5,493 | \$329 | \$675 | \$6,767 |
| First Baptist Church-Valdez | Valdez | 1953 | 333 | 1 | 6 | 65 | 0 | 72 | 0 | 99 | \$216,518 | \$21,652 | \$2,347 | \$3,120 | \$37,056 |
| First Baptist Church-Wasilla | Wasilla | 1982 | 800 | 1 | 5 | 45 | 10 | 20 | 0 | 0 | \$271,869 | \$8,123 | \$2,536 | \$2,848 | \$15,939 |
| First Baptist Church-Willow | Willow | 1978 | 65 | 0 | 4 | 36 | 0 | 28 | 0 | 42 | \$71,445 | \$3,572 | \$1,015 | \$3,256 | \$8,152 |
| First Hmong Baptist Church | Anchorage | 2010 | 32 | 0 | 0 | 22 | 0 | 0 | 0 | 0 | \$11,042 | \$170 | \$0 | \$0 | \$0 |
| First Korean Baptist Church | Anchorage | 1979 | 90 | 0 | 0 | 80 | 0 | 40 | 0 | 40 | \$10,000 | \$5,000 | \$400 | \$400 | \$0 |
| First Native Baptist Church | Anchorage | 1985 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$2,360 | \$693 | \$323 | \$0 |
| FRF-Saturday Night | Wasilla | 2015 | 85 | 0 | 0 | 85 | 0 | 15 | 0 | 0 | \$50,000 | \$0 | \$0 | \$1,200 | \$0 |
| Friendship Baptist Mission | Fairbanks | 1997 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$7,062 | \$3,425 | \$1,452 | \$0 |
| Frontier Baptist Church | Fairbanks | 2016 | 38 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Frontier Fellowship | Anchorage | 2009 | 60 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Frontier Southern Baptist Church | Kodiak | 1967 | 80 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$8,735 | \$0 | \$0 | \$0 |
| Gilead Ministries | Anchorage | 2012 | 25 | 1 | 0 | 0 | 29 | 0 | 22 | 0 | \$60,269 | \$1,000 | \$0 | \$0 | \$0 |
| Glacier Valley Baptist Church | Juneau | 1963 | 54 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$10,032 | \$0 | \$0 | \$0 |
| Grandview Baptist Church | Anchorage | 1952 | 126 | 1 | 0 | 74 | 8 | 48 | 0 | 45 | \$279,549 | \$27,830 | \$765 | \$3,154 | \$0 |
| Greater Friendship Baptist Church | Anchorage | 1951 | 310 | 0 | 0 | 0 | 0 | 95 | 45 | 157 | \$321,533 | \$10,675 | \$0 | \$0 | \$11,800 |
| Hillside Baptist Church | Anchorage | 1970 | 71 | 1 | 0 | 90 | 4 | 20 | 0 | 120 | \$0 | \$22,571 | \$0 | \$500 | \$0 |
| Hoonah Baptist Mission | Hoonah | 2005 | 4 | 0 | 0 | 2 | 2 | 2 | 0 | 0 | \$400 | \$0 | \$100 | \$100 | \$600 |
| Immanuel Baptist Church | Anchorage | 1954 | 83 | 1 | 0 | 31 | 5 | 13 | 0 | 42 | \$110,634 | \$1,660 | \$684 | \$744 | \$14,866 |
| Journey Church | Wasilla | 2012 | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Kasaan Fellowship | Thorne Bay | 1999 | 5 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | \$1,000 | \$0 | \$0 | \$0 | \$0 |
| Kiana Baptist Mission | Kiana | 1956 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Kobuk Baptist Church | Kobuk | | 12 | 0 | 0 | 10 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Korean New Central Baptist Church | Anchorage | 2004 | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$1,200 | \$500 | \$801 | \$0 |

ANNUAL CHURCH PROFILE (ACP DIGEST)

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|-----------------------------------|-------------|-----------|------------------|----------------|-----------------|-----------------------------------|-------------------------------------|-----------------------|---|----------------------|-----------------------|----------------------------|------------------------|--------------------|-------------------------|
| Liberty Church | Craig | 1994 | 19 | 0 | 0 | 62 | 2 | 22 | 0 | 32 | \$138,662 | \$2,250 | \$0 | \$0 | \$0 |
| Lighthouse Community Church | Kenai | 1985 | 97 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$145,060 | \$3,283 | \$0 | \$0 | \$0 |
| Malamalama Fou Church | Whittier | 2013 | 40 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Montana Creek Baptist Church | Talkeetna | 1968 | 74 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$98,470 | \$9,592 | \$3,700 | \$2,029 | \$0 |
| Moose Creek Baptist Church | North Pole | 1963 | 45 | 1 | 3 | 40 | 55 | 10 | 45 | 20 | \$95,000 | \$3,190 | \$550 | \$550 | \$6,635 |
| Moose Pass Community Church | Moose Pass | 1971 | 21 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Morning Star Baptist Church | Healy | 1985 | 35 | 3 | 0 | 27 | 30 | 24 | 0 | 65 | \$135,168 | \$6,758 | \$0 | \$0 | \$0 |
| Mount Pleasant Baptist Church | Fairbanks | 2004 | 85 | 9 | 0 | 70 | 10 | 20 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Mount Redoubt Baptist Church | Kenai | 1971 | 92 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$4,386 | \$0 | \$523 | \$0 |
| Mountain View Community Church | Anchorage | 1954 | 326 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$1,682 | \$0 | \$0 | \$0 |
| New Birth Christian Church | Fairbanks | 2009 | 24 | 1 | 0 | 10 | 20 | 10 | 25 | 0 | \$40,496 | \$2,500 | \$250 | \$300 | \$250 |
| New Grace Christian Church | Anchorage | 1998 | 100 | 2 | 0 | 83 | 0 | 70 | 0 | 0 | \$266,817 | \$5,500 | \$0 | \$0 | \$6,000 |
| New Hope Baptist Church | Anchorage | 1960 | 203 | 15 | 0 | 56 | 30 | 15 | 26 | 0 | \$188,424 | \$14,228 | \$1,443 | \$1,015 | \$17,373 |
| New Hope Fellowship | Haines | 1999 | 24 | 2 | 0 | 20 | 0 | 19 | 0 | 0 | \$58,530 | \$1,200 | \$500 | \$250 | \$1,450 |
| North Tongass Baptist Church | Ward Cove | 1985 | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$1,200 | \$0 | \$0 | \$0 |
| Northern Lights Missions | Tok | 2014 | 24 | 1 | 0 | 30 | 0 | 30 | 0 | 22 | \$0 | \$900 | \$0 | \$0 | \$0 |
| Pathway Discipleship church | Nome | 2017 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Pioneer Baptist Church of Wasilla | Wasilla | 2001 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Rabbit Creek Church | Anchorage | 1987 | 347 | 17 | 5 | 384 | 44 | 308 | 5 | 0 | \$1,166,300 | \$13,067 | \$0 | \$0 | \$149,281 |
| Rescate Church | Juneau | 2019 | 24 | 7 | 0 | 21 | 0 | 15 | 0 | 0 | \$24,000 | \$0 | \$0 | \$0 | \$0 |
| Restoration Church | Anchorage | 2021 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$26,486 | \$400 | \$0 | \$0 | \$0 |
| River in the Desert Community | Anchorage | 2009 | 35 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$4,925 | \$0 | \$0 | \$0 |
| Riverside Chapel | King Salmon | 1969 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Roots Family Church, Soldotna | Soldotna | 2015 | 60 | 3 | 0 | 40 | 0 | 75 | 0 | 0 | \$0 | \$875 | \$0 | \$100 | \$0 |
| Sabbath Peace Fellowship | Eagle River | 2014 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$1,440 | \$0 | \$0 | \$0 |
| Salcha Baptist Church | Salcha | 1961 | 79 | 9 | 4 | 83 | 0 | 74 | 0 | 63 | \$146,465 | \$9,504 | \$0 | \$1,600 | \$11,104 |
| Sand Point Chapel | Sand Point | 1998 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |

ANNUAL CHURCH PROFILE (ACP DIGEST)

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|-------------------------------------|-------------|-----------|------------------|----------------|-----------------|-----------------------------------|-------------------------------------|-----------------------|---|----------------------|-----------------------|----------------------------|------------------------|--------------------|-------------------------|
| Set Free Church-Kenai | Kenai | 2019 | 22 | 4 | 0 | 28 | 0 | 25 | 0 | 0 | \$42,500 | \$800 | \$0 | \$0 | \$0 |
| Settler's Bay Community Church | Wasilla | 2006 | 115 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$3,161 | \$0 |
| Shannon Park Baptist Church | Fairbanks | 1954 | 48 | 6 | 0 | 60 | 0 | 24 | 0 | 50 | \$122,060 | \$0 | \$1,386 | \$175 | \$0 |
| Shungnak Baptist Mission | Shungnak | 2006 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Solid Rock Baptist Church | Anchorage | 1987 | 12 | 5 | 0 | 6 | 47 | 5 | 37 | 0 | \$27,000 | \$0 | \$0 | \$0 | \$0 |
| St John Baptist Church | Fairbanks | 1953 | 20 | 0 | 0 | 24 | 18 | 18 | 7 | 0 | \$45,000 | \$6,000 | \$300 | \$300 | \$700 |
| Sunset Hills Baptist Church | Anchorage | 1961 | 153 | 2 | 6 | 66 | 12 | 42 | 24 | 90 | \$242,092 | \$24,209 | \$2,590 | \$5,001 | \$44,372 |
| Tanacross Village Ministries | Tok | 2019 | 23 | 0 | 2 | 24 | 0 | 35 | 0 | 35 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Tenakee Springs Community Church | Juneau | 2007 | 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$510 | \$0 | \$0 | \$0 |
| Tetlin Community Church | Tok | 2017 | 30 | 0 | 8 | 30 | 0 | 30 | 30 | 34 | \$0 | \$0 | \$0 | \$0 | \$0 |
| The Crossing @ Birchwood | Chugiak | 1959 | 825 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$1,200 | \$0 | \$0 | \$0 |
| Thorne Bay Baptist Church | Thorne Bay | 2003 | 20 | 0 | 3 | 40 | 5 | 20 | 0 | 29 | \$60,353 | \$2,702 | \$0 | \$0 | \$3,602 |
| Togiak Baptist Mission | Togiak | 1992 | 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Transitional Ministries | Anchorage | 2015 | 10 | 1 | 0 | 8 | 0 | 3 | 0 | 3 | \$500 | \$60 | \$10 | \$10 | \$80 |
| True North Church | Anchorage | 2010 | 220 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$708,527 | \$44,276 | \$655 | \$455 | \$0 |
| True North Church Girdwood | Girdwood | 2014 | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| UBC-Chinese Fellowship | Fairbanks | 2001 | 31 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$597 | \$150 | \$100 | \$0 |
| Unalaska Reformed Church | Unalaska | 2016 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$2,865 | \$0 | \$0 | \$0 |
| University Baptist Church-Anchorage | Anchorage | 1959 | 120 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$5,896 | \$1,000 | \$1,000 | \$0 |
| University Baptist Church-Fairbanks | Fairbanks | 1959 | 224 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$242,109 | \$9,515 | \$728 | \$3,895 | \$0 |
| Valley View Baptist Church | Eagle River | 1993 | 34 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$6,671 | \$380 | \$1,465 | \$0 |
| Wasilla Korean Baptist Church | Wasilla | 2000 | 40 | 0 | 1 | 20 | 2 | 15 | 20 | 0 | \$0 | \$2,000 | \$0 | \$730 | \$0 |
| White Cliff Church | Ketchikan | 1949 | 45 | 1 | 0 | 70 | 2 | 20 | 0 | 0 | \$183,360 | \$13,288 | \$0 | \$0 | \$0 |
| Whittier Baptist Church | Whittier | 1995 | 14 | 3 | 3 | 10 | 8 | 3 | 0 | 8 | \$25,687 | \$925 | \$50 | \$50 | \$1,700 |
| Williwaw Church | Anchorage | 2019 | 10 | 0 | 3 | 6 | 0 | 6 | 0 | 0 | \$12,429 | \$918 | \$549 | \$1,300 | \$3,441 |
| 2022 Grand Totals | | | 9867 | 194 | 153 | 3495 | 708 | 2554 | 383 | 2129 | \$10,537,265 | \$683,392 | \$71,397 | \$95,880 | \$870,929 |
| 2021 Grand Totals | | | 10859 | 182 | 196 | 3595 | 1288 | 2418 | 457 | 1786 | \$8,994,424 | \$549,011 | \$51,293 | \$79,429 | \$904,460 |
| Difference | | | (992) | 12 | (43) | (100) | (580) | 136 | (74) | 343 | \$1,542,841 | \$134,381 | \$20,104 | \$16,451 | -\$33,531 |

LET US
NOT BECOME WEARY

— *in* —

DOING GOOD
— *for at the* —

PROPER TIME

WE WILL
REAP A HARVEST

— *if we* —

DO NOT GIVE UP.

— *Galatians 6:9* —

SECTION VIII

**Annual Meeting
Program and Personnel**

2023-2024 Calendar

PROGRAM PERSONNEL

| | |
|------------------------|---|
| Ashley, Don, Dr. | Interim Executive Director/Dean, Wayland Baptist University, Anchorage Campus |
| Bearce, Gary | Volunteer Director, Alaska Disaster Relief |
| Bearce, Shirley | Chair, Credentials Committee |
| | Member, CrossCountry Church, Wasilla |
| Becker, David | Pastor, First Baptist Church, Delta Junction |
| Cambridge, Sarah | Executive Director Alaska Baptist Family Services, Inc., DBA Birchwood Behavioral Health |
| Clark, Matt | Member, Montana Creek Baptist Church |
| Coleman, Philip | First Vice President, Alaska Baptist Resource Network; Pastor, True North Church, Anchorage |
| Covington, Randy, Dr. | Executive Director/Treasurer Alaska Baptist Resource Network |
| | Executive Director/Treasurer, Alaska Baptist Foundation, Inc |
| Curtis, Rick | Assistant to the President for Convention and Associational Relations, North American Mission Board |
| Drollinger, Ralph, Dr. | President and Founder, Capitol Ministries |
| Fort, Gordon, Dr. | Special Ambassador to the President, International Mission Board |
| Hoffman, Tom | Pastor, Fairview Loop Baptist Church, Wasilla |
| Howe, Jonathan, Dr | Vice President Communications · SBC Executive Committee |
| Iorg, Jeff, Dr. | President, Gateway Seminary |
| J.S. | International Mission Board personnel |
| Jang, Chris | Member, Budget and Finance Committee, Executive Board of the Alaska Baptist Resource Network |
| | Pastor, Wasilla Korean Baptist Church, Wasilla |
| Jones, Angela, Dr. | President, Alaska WMU |
| | Member, New Birth Christian Church |
| Langley, Brock | Director, Mosaic Campus Ministries |
| Long, Adam | Foundation Coordination Director, Alaska Baptist Foundation, Inc. |
| Martin, Chris | Liason for Association and State Conventions, IMB |
| McKee, Jae | Director of Missions and Church Planting, Alaska Baptist Resource Network |
| Midkiff, Earl | Member, First Baptist Church, Petersburg |
| Montgomery, John, Dr. | Dean of Spiritual Life, California Baptist University |
| Myers, Bryan | Pastor, Faith Baptist Church, Fairbanks |
| Priest, Kenneth, Dr. | Trustee, Midwestern Baptist Theological Seminary |
| Natcher, Val | Pastor, Filipino Bible Church, Anchorage |
| Scott, Robert | President, Alaska Baptist Resource Network; Pastor, Dillingham Bible Fellowship, Dillingham |
| Simmons, Tracy | Pastor, Christ Community Church, Anchorage |
| Sparks, Kyle | Associate Pastor, Fairview Loop Baptist Church, Wasilla |
| Stewart, Jimmy | Director of Evangelism and Church Development, Alaska Baptist Resource Network |
| Tauanu'u, Willie | Second Vice President, Alaska Baptist Resource Network; Pastor, University Baptist Church, Anchorage |
| Thompson, Scott | Chaplain/Pastor, Faith Recovery Fellowship, Wasilla |
| Williams, Eugene | Chair, Annual Committees Pastor, First Baptist Church, Juneau |

MONDAY, SEPTEMBER 25, 2023

IMPACT! ALASKA CONFERENCE

7:00 P.M.

FELLOWSHIP FOLLOWING IN FAMILY LIFE CENTER

TUESDAY, SEPTEMBER 26, 2023

Breakfast Provided

Sponsored by GuideStone Financial Services
7:30 a.m. fellowship hall

Pastors Conference

9:00 a.m. in fellowship hall

WMU annual meeting

9:00 a.m. in main auditorium
registration opens at 8:30 a.m.

Lunch Provided

12:00 p.m. fellowship hall

1:45 p.m. Tuesday Afternoon, September 26, 2023

Presiding: Robert Scott, President

Registration (opens at 12:45 p.m.)

Welcome From Host Church

Scripture and Prayer

Registration Report

Adoption of Program

Executive Director/Treasurer Report

Evangelism and Church Development Report

Church Planting and Missions Report

Presentation and Adoption of 2024 Budget

RECESS

Birchwood Behavioral Health Report

Alaska Baptist Foundation Report

WMU Report

Alaska Disaster Relief Report

Committee On Boards Report, Committee On Committees Report,

Time, Place, Preacher Committee Report

Miscellaneous Business

Nominations for President

Nominations for Vice Presidents

Nominations for Recording Secretary

Announcements and Adjournment

Prayer/Benediction

Tom Hoffman

Matt Clark

Shirley Bearce

Robert Scott

Randy Covington

Jimmy Stewart

Jae McKee

Chris Jang

Sarah Cambridge

Randy Covington/Adam Long

Angela Jones

Gary Bearce

Eugene Williams

Robert Scott

Randy Covington

Randy Covington

Randy Covington

Robert Scott

Tracy Simmons

Praise Team: Led by Kyle Sparks

Carolina Cook Team

Man Cave Ministry

Supper Provided

4:45 p.m. in fellowship hall

6:00 p.m. Tuesday Evening, September 26, 2023

Presiding: Philip Coleman, First Vice President

Worship through Music

Scripture and Prayer

Updated Registration Report

Balloting

Executive Committee of the

Southern Baptist Convention (SBC) Report

Worship through Music

Word from Capitol Ministries

Presentation from International Mission

Board (IMB) Missionaries

Presentation from NAMB

Worship through Music

President's Message

Announcements and Adjournment

Benediction

Kyle Sparks and Team

David Becker

Shirley Bearce

Randy Covington

Jonathan Howe

Kyle Sparks and Team

Ralph Drollinger

Gordon Fort, Chris Martin, JS

David Howeth

Kyle Sparks and Team

Robert Scott

Philip Coleman

Bryan Myers

WEDNESDAY, SEPTEMBER 27, 2023

Breakfast Provided

Sponsored by Alaska Disaster Relief

7:30 a.m. in fellowship hall

9:00 a.m. Wednesday Morning, September 27, 2023

Presiding: Willie Tauanu'u, Second Vice President

Worship through Music

Scripture and Prayer

Updated Registration Report

Faith Recovery Fellowship

Gateway Seminary Update

Greetings from Mosaic Ministries

SBC Colleges

Greetings from Midwestern Baptist Seminary

State Mission Emphasis

Valeria Sherard State Mission Offering

Worship through Music

Annual Sermon

Officer Election Results

Installation of New Officers

Recognition of Guests

Announcements and Adjournment

Benediction

Kyle Sparks and Team

Val Natcher

Shirley Bearce

Scott Thompson

Jeff Iorg

Brock Langley

John Montgomery, Don Ashley

Kenneth Priest

Jae McKee

Kyle Sparks and Team

Tom Hoffman

Randy Covington

Randy Covington

Randy Covington

Willie Tauanu'u

Earl Midkiff

PROPOSED CALENDAR 2023-2024

OCTOBER 2023

- Cooperative Program Emphasis Month
- Personal Evangelism Commitment Day, (Sunday, October 1)
- Global Hunger Sunday, (Sunday, October 8)
- TBA Annual Meeting
- TVBA Annual Meeting (Saturday, October 21)
- HPBA Annual Meeting/Missions Celebration, (Saturday, November 11)
- CBA Annual Meeting, (Tuesday, October 17)

NOVEMBER 2023

- ABF Trustee meeting 10:00 a.m., meeting time tentative, (Thursday, November 2)
- New member orientation at 9:00 a.m.
- Orientation for new ABRN Executive Board members at ABRN offices, (Monday, November 6)
- All ABRN Executive Board Committees, (Monday, November 7)
- ABRN Executive Board meeting at the ABRN offices, (Monday, November 6 through Tuesday, November 7)
- Annual Church Profiles Due, (Wednesday, November 15)
- ABRN and ABF Offices close at 12:00 p.m. for Thanksgiving Holiday, (Wednesday, November 22)
- ABRN and ABF Offices closed for Thanksgiving Holiday, (Thursday, November 23)

DECEMBER 2023

- Week of Prayer and Mission Study for International Missions and the Lottie Moon Christmas Offering, (Sunday, December 4 through Sunday, December 11)
- ABRN and ABF Offices closed for Christmas Holiday, (Thursday, December 21 through Monday, January 1)

JANUARY 2024

- ABRN and ABF Offices closed New Years Day (Monday, January 1)

FEBRUARY 2024

- State Evangelism Conference, Anchorage (Monday-Tuesday, February 5-6)

MARCH 2024

- Week of Prayer and Mission Study for North American Missions and the Annie Armstrong Easter Offering, (Sunday, March 3 through Sunday, March 10)
- Maundy Thursday, (Thursday, March 28)
- Good Friday (Friday, March 29)
- Easter (Sunday, March 31)

APRIL 2024

- ABRN and ABF Offices closed for Easter holiday (Monday, April 1)
- Women on Mission Celebration, (Thursday, April 11 through Saturday, April 13)
- Ministers and Spouse Retreat (Thursday, April 18, through Saturday, April 20)
- VBS Training Clinics
- VBS Training HPBA, (Monday, April 22)
- VBS Training CBA, (Tuesday, April 23)
- VBS Training TVBA, (Saturday, April 27)

MAY 2024

- National Day of Prayer (Thursday, May 2)
- ABRN Executive Board Meeting (Monday, May 6, through Tuesday, May 7)
- Day of Prayer for Birchwood Behavioral Health (Sunday, May 12)
- ABF Trustee meeting 9 AM, (Thursday, May 9)
- ABRN and ABF Offices closed for Memorial Day, (Monday, May 27)

JUNE 2024

- Alaska Native Youth Camp, LGYRC
- Youth Camp, LGYRC
- WMU National Annual Meeting; New Orleans, LA, (Monday, June 10)
- SBC Pastor's Conference, Indianapolis, IN (Monday, June 10)
- Southern Baptist Convention; Indianapolis, IN (Tuesday, June 11, through Wednesday, June 12)
- Boys Camp, LGYRC
- Camp Baldwin, TVBA, K-2nd grade
- Girls Camp, LGYRC
- Camp Baldwin, TVBA, grades 3-4

JULY 2024

- ABRN and ABF offices closed for Independence Day, (Thursday, July 4)
- Camp Baldwin, TVBA, grades 5-6
- Camp Baldwin, TVBA, grades 7-8
- Camp Baldwin, TVBA, grades 9-12
- JAM Camp,

AUGUST 2024

- FUSION Youth Conference, Mountain City Church, Anchorage (Wednesday, August 7 through Friday, August 9)

SEPTEMBER 2024

- Valeria Sherard State Mission Emphasis, (Sunday, September 1 through Sunday, September 8)
- ABRN and ABF Offices closed for Labor Day, (Monday, September 2)
- IMPACT! Alaska Conference (Monday, September 23)
- Alaska WMU Annual Meeting, (Tuesday, September 24)
- Pastor's Conference, (Tuesday, September 24)
- Alaska Baptist Resource Network Annual Meeting; First Baptist Church, Valdez (Tuesday, September 24 through Wednesday, September 25)

OCTOBER 2024

- Cooperative Program Emphasis Month
- Personal Evangelism Commitment Day, (Sunday, October 1)
- Global Hunger Sunday, (Sunday, October 8)
- TBA Annual Meeting
- TVBA Annual Meeting (Saturday, October 19)
- HPBA Annual Meeting/Missions Celebration, (Saturday, November 11)
- CBA Annual Meeting, (Tuesday, October 17)

NOVEMBER 2024

- ABF Trustee meeting (Thursday, November 7)
- New member orientation at 9:00 a.m.
- Orientation for new ABRN Executive Board members at ABRN offices, (Monday, November 11)
- ABRN Executive Board meeting at the ABRN offices, (Monday, November 11 through Tuesday, November 12)
- Annual Church Profiles Due, (Friday, November 15)
- ABRN and ABF Offices close at 12:00 p.m. for Thanksgiving Holiday, (Wednesday, November 27)
- ABRN and ABF Offices closed for Thanksgiving Holiday, (Thursday, November 28)

DECEMBER 2024

- Week of Prayer and Mission Study for International Missions and the Lottie Moon Christmas Offering, (Sunday, December 1 through Sunday, December 8)
- ABRN and ABF Offices closed for Christmas Holiday, (Monday, December 23 through Wednesday, January 1)